

Charity Registration No. 1115525

Company Registration No. 5545105 (England and Wales)

**BRADFORD LGB&T STRATEGIC PARTNERSHIP
TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2019**

BRADFORD LGB&T STRATEGIC PARTNERSHIP

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees Andrea Allez
Leon Fleming
Philip Kitson
Kay Thomas (appointed 6 August 2019)

Charity number 1115525

Company number 5545105

Registered office Equity Centre
Perkin House
1 Longlands Street
Bradford
West Yorkshire
BD1 2TP

Independent examiner Kevin J Meddings M.A.A.T.
55 Crowther Avenue
Calverley
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LS28 5SA

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1 Balloon Street
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Leicestershire
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BRADFORD LGB&T STRATEGIC PARTNERSHIP

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BRADFORD LGB&T STRATEGIC PARTNERSHIP

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

The Trustees present their report and accounts for the year ended 31 March 2019.

The accounts have been prepared in accordance with accounting policies set out in note 1 to the accounts and comply with the charity's Memorandum and Articles of Association dated 4 August 2005, amended on 13 February 2012, the Companies Act 2006 and the Charities Act 2011.

Structure, Governance and Management

The charity is a company limited by guarantee. Trustees are elected to serve at the AGM, and meet a minimum of ten times a year. Meetings are minuted, and previous minutes are agreed and signed at each meeting.

The trustees, who are also the directors for the purpose of company law, who served during the year were:-

Ali Chaaban (resigned 7 September 2018)
 Halyna Dowhan (Treasurer) (resigned 26 July 2018)
 Susan Gibbons (resigned 2 March 2019)
 Mary Guthrie (resigned 2 March 2019)
 Roberta Hallam (resigned 26 April 2018)
 Yvonne Howe (resigned 27 August 2018)
 Kate Jones (Chair) (resigned 24 January 2019)
 Gordon Steff (resigned 31 May 2018)
 Andrea Allez (appointed 15 November 2018)
 Leon Fleming (appointed 15 November 2018)
 Philip Kitson (appointed 15 November 2018)

The trustees are volunteers from the LGB&T communities of Bradford and surrounding areas. Their role is to ensure that the charity complies with charity law, the requirements of the Charity Commission as regulator; and to ensure that the charity prepares reports, Annual Returns and accounts as required by law. The trustees ensure that the charity does not breach any of the requirements or rules set out in its governing document and remains true to the charitable purpose and objects set out there. They comply with the requirements of other legislation and regulators which govern the activities of the charity and act with integrity, and avoid any personal conflicts of interest or misuse of charity funds or assets.

Role of the Chair

- Leading the committee and the organisation to enable it to fulfil its purpose.
- To ensure an effective relationship between:
 - the committee and the staff/volunteers
 - the committee and the external stakeholders/community
- Acting as a spokesperson and figurehead as appropriate.
- To supervise and support the head of staff.

Role of the Treasurer

- Maintain an overview of the organisation's financial affairs.
- Ensure its financial viability.
- Ensure that proper financial records and procedures are maintained.

Trustees Induction and Training

All trustees are invited to an induction briefing and offered ongoing training opportunities.

Objectives and Activities

Bradford LGB&T Strategic Partnership is governed in accordance with its constitution which can be found on our website www.equitypartnership.org.uk.

BRADFORD LGB&T STRATEGIC PARTNERSHIP

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

The charity's objects are to promote equality and diversity and to eliminate homophobia and discrimination in relation to Lesbian, Gay and Bisexual and Transgendered (LGB&T) people for the benefit of the public in the district of Bradford and the surrounding area by:-

- (a) providing information, advice and support for LGB&T people;
- (b) promoting education and training and raising awareness amongst LGB&T people;
- (c) promoting education and training and raising awareness amongst health, social care and other professionals in all aspects of LGB&T issues and related equality and diversity issues in the elimination of homophobia and discrimination;
- (d) cultivating an environment in favour of equality in particular by the provision of information, advice, support and publications.

In setting our objectives and planning our activities our trustees have given serious consideration throughout to the Charity Commission's general guidance on public benefit and in particular the advancement of education, health, well-being, equality and diversity.

Strategic Planning

The strategic priorities of the partnership are:

Advocacy and Action: promoting the interests of LGB&T communities through representation and support within statutory, private and third sector agencies.

Health and Happiness: the facilitation of groups and activities to promote well being of LGB&T communities. This has involved close partnership working with agencies delivering services to vulnerable groups.

Research and Collaboration: the organisation will work in partnership with Bradford University and other interested partnerships to conduct academic research into issues affecting the LGB&T community.

Funding

Equity Partnership is grateful for the funding that we have received from Bradford Metropolitan District Council, trusts and foundations to further our work.

CBMDC have also contributed funding for our community centre, where we host most of our activities. We also receive a grant from the council for supporting the voluntary and community sector in Bradford in their delivery of inclusion.

Our partnership with CBMDC Youth Service continues to ensure that during a time of austerity and cuts, young LGBT people in Bradford have access to the youth services that they so badly need. The Sound youth group for LGBT youth meets every week at the Equity Centre. Phoenix, for young people who are questioning their gender identity, meets fortnightly, with additional space for parents who are seeking peer support. We know that LGBT young people from ethnic minorities need additional support to access services, and in partnership with the youth service we are in the process of assessing and addressing these needs.

Funding from **Henry Smith Foundation** has enabled us to work with Trans people to promote inclusion and well-being. We find that gender issues are striking a chord across the area, and our training is in constant demand. We have supported Trans individuals, families, schools and organisations. This funding ended in August 2018, but we have continued to employ our Trans worker with funds from our reserves and income generated from training.

2018/19 was the last year of a three year grant from **Tudor Trust**. This funding stream has been exceptionally helpful as it is from one of the few organisations happy to pay for some of our core costs. We cannot thank them enough for their support over the last five years.

People's Postcode Trust has enabled us to offer support to BME groups. Volunteers have promoted self-help and community activism. Peer support groups for BME men and women have reduced isolation and improved well-being. In partnership with the Youth Service, we have delivered youth groups to empower and support young people, particularly those of BME heritage. Volunteers have been enabled to access accredited youth work training. Equity Rainbow, our asylum seekers' group, has offered friendship and support to those who have faced oppression and persecution.

BRADFORD LGB&T STRATEGIC PARTNERSHIP

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

Other Activity

Our training activity generates an increasing source of revenue. We have delivered LGB and Trans Awareness training to all sectors. In addition, we have worked with Staying Put to develop and deliver domestic abuse awareness training, which has been well received.

LGBT History month falls in February, and we are pleased to be part of a partnership with Bradford Council, voluntary and statutory organisations to ensure that there was at least one LGBT event every day throughout the month of February.

To reduce our overheads and increase efficiency, we have combined our community centre and office space. This was a huge task and we are grateful to everyone who went above and beyond to make it happen. The Centre has been redecorated by volunteers, and we have been successful in applying for a grant to refurbish the Centre and office from the Clothworkers' Foundation.

We would like to expressly offer our thanks to CABAD for their continuing support.

Conclusion

Equity Partnership is a small charity trying to weather the current hard times. At a time when many charities have bitten the dust, we have survived through the dedication of our trustees and staff team and the help of many of our service users.

The organisation has sufficient funding to survive another year with frugal spending and a further reduction of costs, but will be heavily reliant on reserves.

Goals for 2019/20

- To hold an organisation wide consultation and visioning event to guide future planning
- To develop a new three year business plan
- To secure funding for future work
- To work with Bradford Metropolitan Borough Council on the LGBT Charter
- To revise the organisation's Memorandum & Articles of Association to ensure full inclusivity
- To restructure the organisation and appoint new staff
- To update the organisation's policies and procedures
- To introduce a new Code of Conduct for staff, members and volunteers
- To help co-ordinate Bradford Pride event in 2020

Financial Review

The organisation made a deficit of £14,672 (2018: surplus of £6,642).

Overall the reserves of the organisation amounted to £85,749 at 31 March 2019 of which £1,840 represents restricted funds committed to be spent in the 2019/20 financial year. Unrestricted reserves were £83,909 which is just under 10 months of annual running costs.

Statement of Trustees Responsibilities

The trustees of Bradford LGB&T Strategic Partnership are responsible for preparing the Trustees Annual report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare accounts for each financial year. Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these accounts the trustees are required to:-

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements that are reasonable and prudent;
- state whether UK accounting standards have been followed, subject to any departures disclosed and explained in the accounts; and
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

BRADFORD LGB&T STRATEGIC PARTNERSHIP

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

The trustees are responsible for maintaining proper accounting records which disclose at anytime the financial position of the charitable company and to enable them to ensure that the accounts comply with the Companies Act 2006, and the Charities Act 2011. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board of trustees

.....
Philip Kitson

Trustee

Dated: 2 October 2019

.....
Kay Thomas

Trustee

BRADFORD LGB&T STRATEGIC PARTNERSHIP

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF BRADFORD LGB&T STRATEGIC PARTNERSHIP

I report on the accounts of the Charity for the year ended 31 March 2019 which are set out on pages 6 to 15.

Respective responsibilities of directors and examiner

The trustees who are also the directors of Bradford LGB&T Strategic Partnership for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £100,000 and I am qualified to undertake the examination being a Member of the Association of Accounting Technicians.

It is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention;

- a. which gives me reasonable cause to believe that in any material respect the requirements
 - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - (ii) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice; Accounting and reporting by Charities.have not been met; or
- b. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Kevin J Meddings M.A.A.T.

55 Crowther Avenue
Calverley
Leeds
West Yorkshire
LS28 5SA

Dated: 10 October 2019

BRADFORD LGB&T STRATEGIC PARTNERSHIP

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2019

	Notes	Unrestricted funds £	Restricted funds £	Total 2019 £	Total 2018 £
Income					
Voluntary income	2	19,189	586	19,775	23,832
Investment income		1,632	-	1,632	1,411
Incoming resources from charitable activities	3	-	67,009	67,009	111,992
Total income		20,821	67,595	88,416	137,235
Expenditure					
Charitable activities	4	19,879	83,209	103,088	130,593
Total expenditure		19,879	83,209	103,088	130,593
Net (expenditure)/income/ Net movement in funds before transfers		942	(15,614)	(14,672)	6,642
Transfers between funds		(6,501)	6,501	-	-
Net (expenditure)/income/ Net movement in funds after transfers		(5,559)	(9,113)	(14,672)	6,642
Total funds brought forward		89,468	10,953	100,421	93,779
Total funds carried forward		83,909	1,840	85,749	100,421

The statement of financial activities also complies with the requirements for an income and expenditure Account under the Companies Act 2006.

BRADFORD LGB&T STRATEGIC PARTNERSHIP

BALANCE SHEET AS AT 31 MARCH 2019

	Notes	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
Fixed Assets					
Tangible assets	7	-	-	-	-
Current Assets					
Debtors	8	230	-	230	5,199
Cash at Bank and in Hand		85,125	22,685	107,810	135,517
Total Assets		85,355	22,685	108,040	140,716
Creditors: Amounts Falling Due Within One Year					
	9	(1,446)	(20,845)	(22,291)	(40,295)
Total Assets less Current Liabilities		83,909	1,840	85,749	100,421
The Funds of the Charity					
Unrestricted Funds		83,909	-	83,909	89,468
Restricted Funds	10	-	1,840	1,840	10,953
Total Charity Funds		83,909	1,840	85,749	100,421

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2019. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to small companies regime.

The accounts were approved by the Trustees on 2 October 2019

.....
Philip Kitson
Trustee

.....
Kay Thomas
Trustee

Company Registration No: 5545105

BRADFORD LGB&T STRATEGIC PARTNERSHIP

STATEMENT OF CASHFLOWS AS AT 31 MARCH 2019

	Note	2019 £	2018 £
Cash used in operating activities	11	(29,339)	25,208
Cashflow from investing activities			
Bank interest		1,632	1,411
		<hr/>	<hr/>
(Decrease)/increase in cash equivalents in the year		(27,707)	26,619
Cash equivalents at the beginning of the year		135,517	108,898
		<hr/>	<hr/>
Total cash equivalents at the end of the year		107,810	135,517
		<hr/>	<hr/>

BRADFORD LGB&T STRATEGIC PARTNERSHIP

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2019

1 Accounting policies

1.1 Basis of preparation

The accounts are prepared under the historical cost convention unless otherwise stated.

The accounts are prepared in accordance with Accounting and Reporting by Charities; Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) published on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity constitutes a public benefit entity as defined by FRS102.

Having considered future planned activities and the reserves available to the charity, the directors are satisfied that the financial statements should be prepared on the going concern basis.

1.2 Incoming resources

Donations and legacies are accounted for when received by the charity. Other income is accounted for on an accruals basis as far as is prudent to do so.

Revenue grants are recognised on receipt, subject to any required conditions being met or services provided.

1.3 Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for beneficiaries. These include governance costs which are those costs associated with meeting the constitutional and statutory requirement of the charity.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life as follows:-

Fixtures and fittings	25% straight line
Equipment	33% straight line
Leasehold Improvements	Over the remaining period of the lease

It is the policy of the charity to only capitalise individual items costing in excess of £2,500.

1.5 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Funds may be designated at anytime by the trustees if such a purpose as identified.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes of use of the restricted funds are set out in the notes to the accounts.

1.6 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.7 Pensions

The charity pays contributions into the National Employment Savings Trust (NEST) which is a defined contribution work place scheme.

BRADFORD LGB&T STRATEGIC PARTNERSHIP

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

2 Voluntary income

	Total 2019 £	Total 2018 £
Core funding	10,775	13,332
Grants receivable for core activities	9,000	10,500
	<hr/>	<hr/>
	19,775	23,832
	<hr/> <hr/>	<hr/> <hr/>
Core funding		
Donations and fundraising	1,788	2,363
Training fees	1,510	1,790
Room hire	4,357	5,567
Activities	62	517
Employment allowance	3,000	3,000
Cafe income	38	95
Membership fees	20	-
	<hr/>	<hr/>
	10,775	13,332
	<hr/> <hr/>	<hr/> <hr/>
Grants receivable for core activities		
Unrestricted funds:		
City of Bradford MDC (Core Cost Grants)	4,000	4,000
City of Bradford MDC (BISON)	5,000	5,000
InCommunities	-	1,500
	<hr/>	<hr/>
	9,000	10,500
	<hr/> <hr/>	<hr/> <hr/>

BRADFORD LGB&T STRATEGIC PARTNERSHIP

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

3 Incoming resources from charitable activities	2019	2018
	£	£
Grants receivable for restricted purposes	67,009	111,992
	<u>67,009</u>	<u>111,992</u>
Included within income relating to grants for restricted activities and contributions to core costs are the following grants:		
The Tudor Trust	35,000	35,000
Henry Smith Charitable Fund	12,050	23,750
The Peoples Health Trust	238	13,639
Bradford Metropolitan District Council – Developing Youth Work Sessions	4,755	6,660
The Peoples Postcode Trust	10,000	-
West Yorkshire Police – Safer Communities	4,966	-
Department of Public Health (BMDC)	-	32,943
	<u>67,009</u>	<u>111,992</u>
	<u>67,009</u>	<u>111,992</u>
4 Charitable activities	2019	2018
	£	£
Salaries and NICs	53,629	84,200
Pension costs	570	1,138
Payroll costs	741	878
Office supplies/copying/postage	1,210	1,478
Telephone	2,738	1,820
Equipment	194	1,385
Subs and affiliations	490	244
Maintenance and improvements	3,069	647
Publicity/printing	1,057	2,073
Freelance costs	14,400	-
Independent examination	800	800
AGM and annual costs	13	20
Staff travel	122	320
Trustee and volunteer expenses	465	1,155
Training	154	305
Events and activities	2,989	9,164
Rent and rates	14,524	20,223
Insurance	1,141	1,102
Cleaning	1,509	1,613
Website development and maintenance	1,404	1,159
Computer costs	55	449
Sundries	55	-
Legal fees	1,759	420
	<u>103,088</u>	<u>130,593</u>
	<u>103,088</u>	<u>130,593</u>

BRADFORD LGB&T STRATEGIC PARTNERSHIP

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year. One trustee was reimbursed £16 for travel costs (2018 - £nil).

6 Employees

Number of employees

The average monthly number of employees during the year was:-

	2019	2018
	Number	Number
Strategic Development Manager	0.5	1
Finance Worker	1	1
Community Development & Outreach Worker	0.5	1
Administration Worker	1	1
Trans Worker	1	1
	<hr/>	<hr/>
	4	5
	<hr/> <hr/>	<hr/> <hr/>

Employment costs

	2019	2018
	£	£
Wages and salaries	50,625	79,290
Social security costs	3,004	4,910
Pension costs	570	1,138
	<hr/>	<hr/>
	54,199	85,338
	<hr/> <hr/>	<hr/> <hr/>

There were no employees whose annual emoluments were £60,000 or more.

BRADFORD LGB&T STRATEGIC PARTNERSHIP

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2019

7	Tangible fixed assets	Fixtures and fittings £	Computers and equipment £	Leasehold Improvements £	Total £
	Cost				
	At 1 April 2018				
	And				
	At 31 March 2019	6,955	2,404	20,578	29,937
		-----	-----	-----	-----
	Depreciation				
	At 1 April 2018				
	And				
	At 31 March 2019	6,955	2,404	20,578	29,937
		-----	-----	-----	-----
	Net book value				
	At 31 March 2019	-	-	-	-
		-----	-----	-----	-----
	At 31 March 2018	-	-	-	-
		-----	-----	-----	-----
				2019	2018
				£	£
	Debtors			30	4,846
	Prepayments			200	353
				-----	-----
				230	5,199
				=====	=====
				2019	2018
				£	£
	Creditors			3,617	1,468
	Accruals			800	800
	Deferred income			10,000	29,723
	Monies held on behalf of other organisations			7,874	8,304
				-----	-----
				22,291	40,295
				=====	=====

BRADFORD LGB&T STRATEGIC PARTNERSHIP

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:-

	Balance at 1 April 2018	Incoming resources	Movement in funds Resources expended	Transfers	Balance at 31 March 2019
	£	£	£	£	£
Department of Public Health (BMDC)	267	-	(267)	-	-
The Tudor Trust	3,814	35,000	(38,772)	(42)	-
Henry Smith Charitable Fund	6,764	12,050	(18,841)	27	-
The Peoples Health Trust	-	238	(238)	-	-
Bradford Metropolitan District Council – Developing Youth Work Sessions	108	4,757	(3,025)	-	1,840
The Peoples Postcode Trust	-	10,584	(17,100)	6,516	-
West Yorkshire Police – Safer Communities	-	4,966	(4,966)	-	-
	10,953	67,595	(83,209)	6,501	1,840

The transfers are in respect of the recognition and reallocation of restricted funding

Department of Public Health (BMDC)

There was a small carry forward of funding which ended in 2017/18.

The Tudor Trust

Funding towards the core costs of the organisation.

Henry Smith Charitable Fund

We are grateful to the Henry Smith Charitable Fund for the funding to employ a Trans project worker. The project has focused upon improving the lives of Trans people through public education, improving services and tackling hate crime.

The Peoples Health Trust

There was a small carry forward of this fund.

Bradford Metropolitan District Council – Developing Youth Work Sessions

We have been awarded £10,000 by Bradford Council to provide services for LGB&T young people. Working in partnership with Bradford Youth Service, young people have benefited from weekly youth groups, residentials and community activities. Trans young people have been mentored within schools, enabling them to navigate any challenges that school life presents as they transition. There is a small carry forward of this fund.

The Peoples Postcode Trust

The Peoples Postcode Trust has enabled us to deliver more services to the most excluded LGBT communities, in particular people of colour and from ethnic minorities. We have delivered support groups to BME men, women, young people and asylum seekers. Volunteer led peer support groups have offered friendship and reduced isolation. Young people have experienced individual and group support. People have been supported in staying safe and have been signposted to relevant services in the community. We were not able to spend the whole of this grant in the first year so have been allowed to extend the project by six months.

BRADFORD LGB&T STRATEGIC PARTNERSHIP

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

West Yorkshire Police – Safer Communities

A grant from the office of the West Yorkshire Police Crime Commissioner has enabled us to address the under reporting of homophobic and transphobic hate crime, and to support victims. We have worked together with criminal justice agencies to ensure that people from LGBT communities who experience hate crime are satisfied with the response from West Yorkshire Police.

11 Reconciliation of net movement in funds to net cashflows from operating activities:-

	2019 £	2018 £
Net movements in funds	(14,672)	6,642
Deduct interest received	(1,632)	(1,411)
Decrease/(increase) in debtors	4,969	(2,507)
(Decrease)/increase in creditors	(18,004)	22,484
	<u> </u>	<u> </u>
Net cash used in operating activities	(29,339)	25,208
	<u> </u>	<u> </u>