

**Young Westminster Foundation**

**ANNUAL REPORT – TRUSTEE REPORT AND FINANCIAL STATEMENTS**

**For the 12 month period ended 31 March 2019**

**Registered charity no: 1169255**

## Report of the Trustees

The trustees present their report financial statements for the financial period of 12 months ended 31 March 2019 confirm they comply with the requirements of the Charities Act 2011, the trust deed and the Charities SORP (FRS 102). The narrative report covers the period to July 2019.

## Legal Structure

Young Westminster Foundation (“The Foundation”) is a registered charity, number 1169255. It was registered with the Charities Commission in September 2016, constituted as a Charitable Incorporated Organisation (CIO).

## Chair’s Statement

As a founding trustee and part of the process of registering the YWF with the Charities Commission in September 2016, it has been great to see the progress and change over the last year. This review covers the period from April 2018 until July 2019.

Over the last period we have come through our ‘start-up’ phase. We had a busy year with high profile events to launch to the sector, business partners, Government and wider Westminster community. This included our exciting launch event at Madame Tussauds, a parliamentary reception at the House of Commons, our AGM at London Zoo and business reception at the Ritz. Thank you to our partners for hosting these events. It’s been great to see momentum gathering behind the Foundation from our supporters.

We have a strong team of four key staff on board now in our own office space in Soho, many thanks to Shaftesbury for all their support.

We were lucky enough to benefit from support from Pilotlight, the support of the Pilotlight Team and the ‘pilotlighters’ has been invaluable in allowing the Board and the Team to finalise a robust business plan and strategy for the coming two years. This has enabled us to build on our foundations and look forward. Thank you to all the Pilotlight Team and our volunteers.

The team has also been busy securing funds, in particular from our business partners as well as funding from London Sport and Westminster City Council. This has enabled us to give out 39 grants to our member organisations. As well as our small grants programme we have given out Satellite Clubs grants. We have also worked with Westminster City Council to shape a partnership around the Staying Safe Programme and deliver much needed diversionary activities through our key members Avenues and MBS. We are also working with WCC to deliver mentoring support as part of a wider Schools Inclusion Programme through our members Futuremen, Paddington Arts and DreamArts. Finally, we secured funding from business partners to develop and commission an employability pilot in response to findings from our Needs Analysis report A City Within A City. Our member 2-3 Degrees has delivered a fantastic pilot which we will be rolling out further over the coming year.

The team continue to provide flexible and bespoke support to members to secure their own sustainability through funding and partnerships. This is provided through 1-2-1 support, networking meetings and consortium development. We now have developed a strong consortium of collaboration and partnership which can act as a vehicle to impact young people and attract funding.

We are acutely aware of the need for our core youth clubs to be able to sustain and keep their doors open to respond to the needs of young people against a backdrop of youth violence and fear amongst young people in the City.



Our Board has grown to 10 strong trustees this year, now as three trustees have moved on and following a governance review we will be looking to re-shape the Board so we are ready for challenges ahead.

I'd like to thank the team, our trustees, funders and partners and look forward to working together over the coming year.

## **Our Trustees**

YWF is governed by a skilled and enthusiastic team of trustees with a mix of private, public and third sector experience. The board is made up of 10 trustees, our trustees are detailed below, noting that 3 trustees have resigned in Q1 2019/2020.

Shane Ryan, Chair of the board – Founding Trustee and CEO of Working with Men (YWF member), extensive board and third sector experience.

Neil Daly, Vice Chair. Employer Brand Manager for EDF Energy – Neil leads on supporting the communications workstream of YWF.

Ravi Mahendra, Vice Chair. Ravi has 20 years-experience working within finance roles in the City. Ravi support the finance working group. (Ravi has resigned in May 2019).

Jackie Rosenberg, Founding Trustee of the YWF. CEO of One Westminster and Deputy CEO of Paddington Development Trust (YWF Member), extensive knowledge and experience of third sector in Westminster.

Rachel Akehurst, Trustee. CEO of Caxton Youth Organisation, a charity delivering specialist youth work provision for young people with disabilities (YWF Member).

Councillor Karen Scarborough, Trustee. Deputy Cabinet Member for the Environment in Westminster City Council. Karen support the events workstream and networking into the corporate sector.

Councillor Hamza Taouzzale, Trustee and Young Ambassador – supporting the YA Team and the CEO with business engagement.

Qiongwen Kang, Treasurer. Wen is a qualified accountant (ACCA) and works for NHS England. (Wen has resigned in May 2019).

Clive Johnson, Trustee. Clive is Group Head of Health and Safety at LandSec. Clive supports the YWF with fundraising, networking and H&S issues. (Clive has resigned in April 2019)

Wasim Butt. Wasim is Headteacher of Beachcroft Academy in Westminster and joined the Board in December 2018.

## **Public Benefit**

The trustees have complied with their duty to have due regard to the Charity Commission's Public Benefit Guidance (PB1 the Public Benefit Requirement, PB2 Public Benefit Running a Charity and PB3 Public Benefit Reporting) when exercising powers or duties to which the guidance is relevant.

## **Staff**

We have four paid members of staff:

Philip Barron, our CEO who started on a full time basis in May 2017. Phil joined the YWF from working in a sustainability role at LandSec.

Helen Mann, our Development Manager, started with us in September 2017 working 4 days per week. Helen leads on fundraising and membership development. Helen has worked for several small charities and businesses, most recently working for Healthwatch.

Matira Wheeler, our Marketing and Communications Manager joined the YWF initially on a secondment position through John Lewis Partnership's charity, the Golden Jubilee Trust between February and May 2018. Matira started as a YWF member of staff in June 2018 on 2 days per week.

Ian Seymour joined us in August 2018 as our Office Manager on 3 days per week. Ian has worked in various admin and customer service roles in the charity and private sector. Ian left the Foundation in December 2018.

Nora Lowenberg joined us in April 2019 as our Fundraising & Engagement Officer on 3 days per week. Nora has a background in working with grant giving charities. Nora is responsible for managing our grants programme, impact work and young ambassadors.

## **Governance**

The Board takes its governance and responsibilities very seriously. We have met formally every 3 months during the financial year 2018-19 period with the CEO and his staff. We have set up "working groups" to look in detail at key issues such as events, communications, finance, membership processes and our small grants programme. We have drawn up a Board Handbook to ensure that trustees are aware of their roles and responsibilities.

We held our first Board Away Day in April 2018, led by an experienced facilitator, which focused on our shared vision and how we can work together better to achieve this vision.

## **Policies and procedures**

We have identified the range of organisational policies and procedures which we need to ensure compliance with our charitable requirements and to ensure we manage our activities effectively and efficiently. We are working with London Youth to ensure these policies and procedures are relevant and up to date.

## **Premises**

For the period May 2017 until August 2018 the Young Westminster Foundation was based at the headquarters of Paddington Development Trust at Great Western Studios along with member organisations DreamArts and the Floating Classroom. In August 2018 the Charity moved to a new home at 21 Wardour Street, a Shaftesbury office.



## **Vision**

For all young people in Westminster grow up healthy, safe and happy with the best opportunities for brighter futures.

## **Mission**

Young Westminster Foundation is a cross-sector partnership which connects our members (youth clubs and children's charities), funding partners, businesses and strategic partners to shape opportunities, broker new funds and create the best services for children and young people in Westminster. This will impact young people in Westminster with better outcomes around health and resilience, staying safe with success in employment, education and better social mobility.

We are part of the Young Peoples Foundation (YPF) model, working alongside newly formed place based foundations in other London Boroughs with funding from John Lyon's Charity to lead the Children and Young People's sector.

## **Context**

YWF exists to positively impact the lives of the 71000 young people of Westminster, via our member & partner organisations.

We were established against the context of Government cuts to funding resulting in youth organisations going out of existence, a reduction in the number and capacity of youth workers and fragmentation of services.

We have a strong infrastructure of historic youth clubs in Westminster and we are now working closely with a core of youth clubs to build a new partnership together to rebuild core capacity, to bid for grants and avoid further closures.

There is a hidden need in Westminster, with some of the largest income, wealth and health disparities in the capital. Westminster is the borough with third highest rates of child poverty in London. Supporting local grass-roots, cross-sector and sustainable solutions ensures the Westminster youth sector thrives and all young people are happier, safer, healthier & more ambitious.

## **Strategic Objectives**

### ***What?***

- Supporting youth organisations become more efficient and effective through training, information sharing, advice, networks and grants.
- Cross-sector collaboration, brokering partnerships between members, business partners and strategic partners.
- Increased long term funding into the youth sector in Westminster through consortia grant applications, corporate investment and individual philanthropy.

### ***How?***

We are committed to giving children and young people a voice in leading the YWF model, through peer research, consultation and service design.

## OUR ACTIVITIES

### Needs Analysis

Following the publication of our needs analysis report *A City Within a City* in February 2018, we have continued to promote this research as a core tenet of our work. We have built on this foundation by undertaking further pieces of research with partners including with WCC Public Health, Somerset House and the Science Museum.

In June 2017 we secured £28,000 from Westminster City Council and £3,150 from the Westminster Foundation to undertake a piece of independent research and needs analysis of the key issues young people face. We commissioned the consultancy Rocket Science to lead the research. The research was designed by young people themselves, with 17 local young people who we trained as peer researchers. They engaged with stakeholders from across the borough including youth clubs, schools, youth offending team, businesses and the integrated gangs unit.

Our Needs Analysis report *A City within a City*, published in February 2018, highlighted 4 key themes of concern for young people growing up in Westminster which now form the foundation for our work:

**Crime and personal safety:** Over 40% reported that they have been, or know personally, a victim of crime, with more than 2 in 3 young people saying that drugs and alcohol are a social problem in Westminster.

**The Local Environment:** Growing numbers of young people are aware of the damaging nature of pollution and poor air quality in Westminster.

**Health and wellbeing:** Youth practitioners in both schools and community settings identify a need around increasing mental health issues, as well as relatively poor physical health of young children. and comparatively high levels of obesity in children leaving junior school.

**Accessing opportunities:** Despite the apparent wealth of opportunities in Westminster, almost a quarter of those surveyed said that they were anxious about their future – their job prospects, the unaffordability of housing in the borough and the perceived unfairness of the growing divide between rich and poor.

### Our Members

Our members range from large Youth Clubs to smaller grass roots organisations. Driven by their passion to provide support services that will give life changing support to Westminster's young people. Members have specialist skills in a range of interest areas like arts or sports and are focused on providing young people with educational and vocational activities, youth enterprise, training opportunities, healthy lifestyles and nutrition.

By July 2019, we have joined up 80 organisations as members of YWF.

Our core youth club partners in Westminster are:

- Fourth Feathers
- Marylebone Bangladesh Society
- Avenues Youth Project
- North Paddington Youth club
- Churchill Gardens Youth club (Working with Men)
- Amberley Youth Club (Working with Men)



- St Andrews Youth Club
- Pimlico Foundation

Our wider members include:

**Arts and media** focussed members include Paddington Arts, DreamArts, Pan Intercultural, Union Dance, You Press, The Screen Community and Mousetrap Theatre.

**Health** focussed members include Mind, My Time Active and Support and Advice on Sexual Active (SASH).

**Education** focussed members include the Floating Classroom, Doorstep Library, Westminster Children's University, Language in the Community and supplementary schools such as Al Ola.

**Sports and play** focussed members include Greenhouse Sports, London Tigers, Pro Touch CIC, St John's Wood Adventure Playground and London Basketball Association.

**Housing association** members include Peabody Community Foundation, City West Homes and the Octavia Foundation.

**General community and family services** focussed members include the Abbey Community Centre, Paddington Development Trust, Westbourne Park Family Centre, St Vincent's Family Centre and Cardinal Hume Centre.

**Youth justice** focussed members tackling youth violence include Redthread, Working with Men, Victim Support and Peer Power.

## Membership Offer

### COMMUNICATIONS

Our membership offer centres around communications, networking, partnerships, capacity building and funding. Over the period we have held quarterly members' networking events including at British Land, Somerset House and London Zoo. We are grateful to our partners for hosting. These events are an opportunity for us to share updates on the Foundation, for guest speakers and for plenty of time for networking and partnership building opportunities.

### FUNDING

We have started to develop two approaches to supporting our members with funding. This is through:

#### Consortium/ partnership bids for funding

1. GLA Young Londoner's Fund – we brought together a partnership and put forward a bid for £835,000 in July 2018 with Paddington Development Trust as the lead partner which would deliver youth work across 11 youth clubs. This was unsuccessful.
2. Home Office's Early Intervention Fund – using the blueprint from the GLA bid we submitted a bid via MOPAC for £483,109 in September 2018. This was unsuccessful.
3. National Community Lottery Fund – we have built a partnership around health and wellbeing and submitted a partnership bid for £1.2m to the Lottery. This was unsuccessful however we are working closely with the Lottery Team to ensure funding for Westminster.

## Programmes

We have worked with partners to secure funding through grant agreements and distribute to our member organisations:

1. Staying Safe Project – a 2 year project from 2018-2020 with funds of £72,000 which will be delivered by Avenues Youth Project and Marylebone Bangladesh Society in partnership with Redthread and Victim Support.
2. Troubled Families Project – a 2 year project from 2018-2020 with funds to YWF of £40,000 to be distributed for mentoring activities to Working With Men, DreamArts and Paddington Arts.
3. Satellite Clubs – funding of up to £20,000 to be distributed in grants of £2,000 to 8 members.

## Grants Made

We have given out 39 grants totalling £162,866.

### Small Grants Programme

We have run two small grants rounds using funds secured via our corporate partners. We have awarded 23 grants to our member organisations to support a range of projects across Westminster in line with our 4 themes highlighted in our City Within a City report. The grants panel included YWF Trustees, young Westminster residents, representatives from John Lyon's Charity and One Westminster and founding partners.

**Employability Pilot** – funding of £15,000 has been secured from business partners Victoria Business Improvement District, Grosvenor Estates, Matrix SCM and Aston Carter. This allowed us to pilot a new project delivering against a key objective of employability from October 2018. Through a competitive process we selected our member organisation 2-3 Degrees who have delivered a successful pilot during January – June 2019. This has engaged 56 young people through 10 workshops working with 3 youth clubs and 1 school. 3 inspiring assemblies were delivered engaging 200 young people with 8 work placements organised.

**Met Police Funding** – we were lucky in receiving a grant from our valued partner the Met Police in April 2018 of £24,000. This funding has been used to develop a new website and portal for members and to roll out capacity development training for youth workers around a trauma-informed approach via Redthread.

### Our Business Partners

We build long-term mutually beneficial partnerships with businesses. We have a tiered offer to businesses to partner with YWF.

Founding Partners are requested to invest £10,000 per year (ideally for 3 years) into the Foundation and we have secured 10 founding partners to date:

- Colas Rail
- LandSec
- Capital Arches Group (McDonald's franchise)
- Shaftesbury
- The Mercer's Company
- John Lewis Partnership
- The Taj Group (in-kind support)
- City West Homes Residential



- Howard de Walden Estates
- London and Regional

Some business partners have sponsored specific programmes or events.

Another route to business partnerships and investment has been through social value commitments made by Westminster City Council contractors.

We are using routes such as Westminster City Council social value commitments, business improvement districts and team/ trustee connections to engage businesses. We look for opportunities to link with corporate interest around social mobility, diversity and inclusion, talent match, apprenticeships and employee engagement.

### **Business Partner Events**

Our second business partner reception was held at the House of Commons on 16<sup>th</sup> April, kindly hosted by Karen Buck, MP, and Mark Field, MP, which was attended by 60 people from the business world as well as young ambassadors and members.

On 13<sup>th</sup> June 2018 we formally launched the Young Westminster Foundation, kindly hosted by Madame Tussauds with 160 people in attendance representing our members, young ambassadors, strategic partners, Westminster City Council and business partners. Speakers included Stuart Love, Chief Executive of Westminster City Council and Claude Abi-Gerges, the Managing Director of Capital Arches Group and Carol Archibald, Senior Youth Worker from Avenues Youth Project.

Our AGM was held at London Zoo in October 2018 attended by members, partners and businesses alike. This was followed by our Christmas reception at the Ritz in November 2018.

Thanks to all our business partners and host venues.

### **Strategic Partners**

Health is a key priority for the YWF and as such we have built and will maintain partnerships with Healthwatch and the North West London Clinical Commissioning Group.

The Metropolitan Police are a key partner and we are working strategically and operationally with different officers.

### **Young People's Foundations**

We network closely with the other 6 Young People's Foundations (YPFs) – Harrow, Brent, Barnet, Hammersmith and Fulham, Ealing and Camden. This includes attendance at bi-monthly CEO meetings, operational staff meetings and attendance at a YPF Residential facilitated by London Youth, John Lyon's Charity and Young Manchester in Manchester.

### **Young Ambassadors**

Acting on the recommendation from our City Within a City report we have committed to maintain a group of young ambassadors who all live, work or study in Westminster. The role of this group is to:

- Undertake regular consultation - this has included a consultation on behalf of Public Health in July 2018 on health and wellbeing
- Social action campaigns - the group held a social action campaign to promote apprenticeships in November at St Andrew's
- Performances – the group performed their unique spoken word piece at our launch event
- Training and development, networking opportunities for the young people involved.



- Promotion of the YWF through supporting corporate engagement activities

The coordination of this group has been supported by our member You Press using the £10,000 funding from John Lewis Partnership. From April 2019 the Young Ambassadors are being managed in-house by our Fundraising & Engagement Officer.

### **Westminster City Council**

Our most important partner we collaborate closely on our shared vision to improve lives of young people in the City of Westminster. We have two councillors on our board and have developed good working relationships with key councillors including cabinet and shadow cabinet members for Economic Development, Education & Community; and Family Services & Public Health.

We have a strong network across council departments including Children's Services, Public Health, Economy, Community Safety and Policy, Performance & Communications. This has led to new projects for our members for example the Staying Safe Project. We are working closely with the policy team to ensure the success of the WCC City Lions Project by linking this in with our business partners, members and our projects.

### **Representing the Youth Sector on boards and networks**

A key part of our role has been to influence decision making and bring the sector's voice to bear to existing and new networks locally, London wide and Council committees.

This has included attendance at the WCC Early Help Board, the Westminster Serious Youth Violence Task Group, London Youth Leaders Group and the NHS Central London Clinical Commissioning Group.

### **Our Funders**

In addition to Westminster City Council our core funders include:

**John Lyon's Charity:** gives grants to benefit children and young people up to the age of 25 who live in nine boroughs in northwest London. The Charity's mission is to promote the life-chances of children and young people through education.

**City Bridge Trust:** is the funding arm of Bridge House Estates. It was established to make use of funds surplus to bridge requirements and provides grants totalling around £20m per year towards charitable activity benefitting Greater London.

**The Mercer's Company:** a livery company focussed on being a force for philanthropic good.

Thanks to Westminster City Council and all our funders.

### **Strategy Development/ Business Plan**

We have been supported by Pilotlight to develop our long-term strategy and business plan. The first stage of this support included the Barclays Strategic Review Programme between February and April 2018 which resulted in a developed corporate engagement strategy.

Thanks to our partners at Pilotlight and our 'pilotlighters' we worked together to write our business plan which was signed off by trustees in November 2018. This includes an articulation of our ambition to be leveraging £1m per year by March 2021.



The Pilotlight Team also supported us with reviewing governance procedures and helped facilitate our Board Away Day in April 2019.

## Looking Ahead

We have several priorities to work through the next year:

- Finalise a common outcome framework for members working with the Centre for Youth Impact.
- Scale up 'the-ask' from business partners including securing charity of the year opportunities.
- Implement our business plan and long-term strategy with key performance indicators to measure and evaluate our impact.
- Diversify our fundraising strategy including sustainable core funding, corporate investment and high-net-worth individuals through a new fundraising committee.
- Deliver a campaign to promote youth clubs through our pop-up photography exhibition and partnership with Total Media.
- Securing a significant large grant for our core youth club members
- Engagement with current members, supporting youth workers with capacity and training.
- Build better partnerships between schools and our members.
- Strengthen our partnership with Westminster City Council and provide representation of our members.

## Trustees' responsibilities in respect of the financial statements

The Charity Commission requires the trustees to prepare financial statements each year which give a true and fair view of the financial transactions of the Charity during the year and of the disposition at the end of the Charity year of the assets and liabilities and contain the information specified in relevant regulations. The trustees are required to:

- Select suitable accounting policies and apply them consistently and;
- Make judgements and estimates that are reasonable and prudent.

The trustees are responsible for keeping proper accounting records, in accordance with trust law, which disclose the financial transactions and the assets and liabilities with reasonable accuracy. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and irregularities.



## Advisers

### Independent Examiner details

Ily Maisanda BSc, ACMA, CGMA, ACA, MSc, Fintech (Oxford) Chartered Management Accountant  
Maisanda & Co  
Sobus Hub  
196 Freston Road  
Kensington  
London  
W10 6TT

Tel: 02089613888

Approved by the Trustees and signed on their behalf

A handwritten signature in black ink, appearing to read 'Shane Ryan', with a large, stylized flourish at the end.

Shane Ryan

Chair

Date: 18/8/19



**Independent Examiners Report to the trustees of  
Young Westminster Foundation  
For the year ended 31<sup>st</sup> March 2019**

**Independent examiner's report  
on the accounts**

Section A		Independent Examiner's Report	
Report to the trustees/ members of	YOUNG WESTMINSTER FOUNDATION		
On accounts for the year ended	31 March 2019	Charity no	1169255
Set out on pages	1 to 2		

**Respective  
responsibilities of  
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:  
examine the accounts under section 145 of the Charities Act,  
to follow the procedures laid down in the general Directions given by the  
Charity Commission (under section 145(5)(b) of the Charities Act, and  
to state whether particular matters have come to my attention

**Basis of independent examiner's statement** My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.



**Independent  
examiner's statement**

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:  
the accounting records were not kept in accordance with section 130 of the Charities Act; or  
the accounts did not accord with the accounting records; or the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

Date: 30 July 2019

Name: Ily Maisanda

Relevant Professional : ACMA, CGMA (CIMA)  
Qualifications or body  
(If any)

Address: Sobus Hub, 196 Freston Road, Kensington W10 6TT



**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).



**Young Westminster Foundation**  
**Statement of Financial Activities**  
**For the period ended 31 March 2019**

	Notes	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total funds 2019 £	Total funds 2018 £
<b>Income and endowments:</b>					
Donations and legacies	4	178,490	142,500	320,990	200,339
Charitable activities		0	0	0	0
Other		39	0	39	0
<b>Total</b>		<b>178,529</b>	<b>142,500</b>	<b>321,029</b>	<b>200,339</b>
<b>Expenditure on:</b>					
Charitable activities	2	(163,689)	(178,214)	(341,903)	115,378
<b>Total</b>		<b>(163,689)</b>	<b>(178,214)</b>	<b>(341,903)</b>	<b>84,961</b>
<b>Net gains/(losses) on investments</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Net income/(expenditure)</b>		<b>14,840</b>	<b>(35,714)</b>	<b>(20,874)</b>	<b>84,961</b>
<b>Reconciliation of Funds</b>					
Transfers between funds		0	0	0	0
Net Movement in Funds		0	0	0	0
Total funds brought forward		147,961	33,984	181,945	96,985
<b>Total funds carried forward</b>		<b>162,801</b>	<b>(1,730)</b>	<b>161,071</b>	

**Young Westminster Foundation  
Balance Sheet as at 31 March 2019**

	Notes	Total funds 2019 £	Total funds 2018 £
<b>Fixed assets</b>		<b>0</b>	<b>0</b>
<b>Current assets</b>			
Cash at bank and in hand		236,394	184,624
Debtors	5	19,500	
<b>Total current assets</b>		<b>255,895</b>	<b>184,624</b>
<b>Liabilities</b>			
Creditors: amounts falling due within one year	6	(0)	(0)
Accruals	6	(52,632)	(0)
Deferred Income	6	(39,000)	(0)
Payroll Liabilities	6	(3,192)	(2,679)
<b>Total Current Liabilities</b>		<b>(94,824)</b>	<b>(2,679)</b>
Net current assets (liabilities)		<b>161,071</b>	<b>181,945</b>
Creditors: amounts falling due after one year			
Total assets less current liabilities		<b>161,071</b>	<b>181,945</b>
<b>Total net assets or liabilities</b>		<b>161,071</b>	<b>181,945</b>
<b>The funds of the charity</b>			
Restricted income funds		(1,730)	33,984
Unrestricted funds		183,675	63,001
Surplus/(Deficit)		(20,874)	84,960





Young Westminster Foundation

Cash flow statement for the period ended 31 March 2019

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £	Total Funds 2018 £
Net cash provided in operating activities	14,840	(35,714)	(20,874)	84,961
Net cash provided in investing activities	0	0	0	0
Net cash provided in financing activities	0	0	0	0
<b>Change in cash and cash equivalents in period</b>	<b>14,840</b>	<b>(35,714)</b>	<b>(20,874)</b>	<b>84,961</b>
Cash and cash equivalents at the beginning of the period	147,961	33,984	181,945	96,985
<b>Cash and cash equivalents at the end of the period</b>	<b>162,801</b>	<b>(1,730)</b>	<b>161,071</b>	<b>181,945</b>

Approved by the trustees and signed on their behalf by:

Date

18/8/19

**Young Westminster Foundation**  
**Notes to the accounts**  
**Year period ended 31 March 2019**

**1. Accounting policies**

**a. Accounting convention**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value. The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn. The financial statements are prepared in accordance with the Charities Act 2011. The Foundation constitutes a public benefit entity as defined by FRS 102. The trustees consider that there are no material uncertainties about the Foundation ability to continue as a going concern.

**b. Property, fixtures, fittings and office equipment**

Individual items with a purchase price of £1,000 or less are written off when the asset is acquired. Young Westminster Foundation does not currently have any fixed assets.

**c. Income recognition**

Grants are recognised in the financial statements when due. Donations are recognised in the financial statements when received. Sales are recognised when the related services have been provided.

**d. Tax status**

The Foundation is a registered charity and is not subject to corporation tax on its current activities.



## 2. Expenditure

The main items of expenditure are as follows

	2019	2018
	£	£
Grants	162,866	0
Direct Project Costs	15,349	8,998
Human Resources	128,018	73,765
Rent and office expenses	8,706	14,017
General expenditure	26,964	18,599
	<b>341,903</b>	<b>115,379</b>

## 3. Analysis of Human resources

	2019	2018
	£	£
Salaries and Wages	104,565	66,587
Social Security Costs	7,431	3,273
Contractor costs	10,729	355
Defined contribution scheme	2,045	2,800
Recruitment	881	750
Volunteers	375	0
Training and Development	1,992	0
	<b>128,018</b>	<b>73,765</b>

Young Westminster employed an average of 3 staff during the period.

No other expenses were paid to trustees

#### 4. Funds

Funder	Fund Type	Fund balances brought forward	Income	Expenditure	Fund balances carried forward
		£	£	£	£
John Lewis Partnership	Young Ambassadors		10,000	10,000	0
Colas Rail Limited	SGF 1		10,000	10,000	0
Land Securities Properties Ltd	SGF 1		10,000	10,000	0
City West Homes Ltd	SGF 2		10,000	10,000	0
Mercers Trust	SGF 2		25,000	23,776	1,224
Howard de Walden Management Ltd	SGF 2		10,000	10,000	0
City of Westminster	Staying Safe		27,000	26,568	432
Derwent London	Derwent Programme		5,000	5,000	0
Aston Carter	Employability Project		1,000	1,000	0
Victoria BID	Employability Project		5,000	9,000	(4,000)
City of Westminster	Mentoring		21,500	19,500	2,000
London Sport	Satellite Clubs		8,000	8,000	0
Shaftesbury PLC	SGF 1	10,000		10,000	0
Capitals Arches Group	SGF1	10,000		10,000	0
Mercers Trust	SGF1	10,000		10,022	(22)
Metropolitan Police	Staying Safe Met			2,500	(2,500)
Other Restricted Funds brought forward	Young Ambassadors	3,984		2,848	1,136
<b>Total restricted fund</b>		<b>£33,984</b>	<b>£142,500</b>	<b>£178,214</b>	<b>£(1,730)</b>



John Lyons Charity	Core		100,000	85,160	14,840
City Bridge Trust	Core		50,000	50,000	0
London Sport	Core		2,000	2,000	0
Metropolitan Police	Core		5,000	5,000	0
Howard de Walden Management Ltd	Core		5,000	5,000	0
AT&T Aspire Mentoring Academy	Core		1,500	1,500	0
Sponsorship	Core		1,750	1,750	0
Donations	Core		7,880	7,880	0
Bank Interest	Core		39	39	0
Consultation Fees	Core		5,360	5,360	0
Unrestricted funds bought forward	Core	147,961			147,961
<b>Total unrestricted fund</b>		<b>£147,961</b>	<b>£178,529</b>	<b>£163,689</b>	<b>£162,801</b>
<b>Total funds</b>		<b>£181,945</b>	<b>£321,029</b>	<b>£341,903</b>	<b>£161,071</b>

## 5. Debtors

	2019	2018
	£	£
Debtors	19,500	0
	<b>19,500</b>	<b>0</b>

## 6. Creditors

	2019	2018
	£	£
General Creditors	0	0

Accruals	52,632	0
Deferred Income	39,000	0
Payroll Liabilities	3,192	2,679
	<b>94,824</b>	<b>2,679</b>

## 7. Grants Made to Organisations

Grants made in this financial year.

Name of Organisation	Grant Programme	£
St Andrews Club	Small Grants 1	3,000
Greenhouse Sports	Small Grants 1	2,000
PAN Intercultural	Small Grants 1	2,589
North Paddington Youth Club	Small Grants 1	4,888
Feathers Association	Small Grants 1	5,000
The Floating Classroom	Small Grants 1	4,235
Dream Arts	Small Grants 1	5,000
MBS	Small Grants 1	4,000
London Sports Trust	Small Grants 1	4,600
Paddington Arts	Small Grants 1	2,880
Play Association	Small Grants 1	4,330
Avenues Youth Club	Small Grants 1	5,000
SouthWestFest	Small Grants 1	2,500
Sport 4 Health	Satellite Club Grants	1,000
Feathers Association	Satellite Club Grants	1,000
Avenues Youth Club	Satellite Club Grants	1,000
WBA	Satellite Club Grants	1,000
Union Dance	Satellite Club Grants	1,000
St Andrews Club	Satellite Club Grants	1,000
MBS	Satellite Club Grants	1,000
Westbourne Park Family Centre	Satellite Club Grants	1,000
MBS	Staying Safe Grant	10,284





Avenues Youth Club	Staying Safe Grant	16,284
MBS	Derwent Grant	2,500
Feathers Association	Derwent Grant	2,500
2-3 Degrees	Employability Programme	10,000
Paddington Arts	Mentoring Programme	6,500
Working With Men	Mentoring Programme	6,500
Dream Arts	Mentoring Programme	6,500
Sport 4 Health	Small Grants 2	3,361
Dream Arts	Small Grants 2	4,000
Avenues Youth Club	Small Grants 2	5,000
Pro Touch SA	Small Grants 2	4,000
Dream Arts	Small Grants 2	5,000
SouthWestFest	Small Grants 2	4,000
Westminster Bangladeshi Asso	Small Grants 2	4,960
St Andrews Club	Small Grants 2	4,950
Pimlico Foundation	Small Grants 2	4,000
The Floating Classroom	Small Grants 2	4,505
<b>TOTAL</b>		<b>£162,866</b>