

Registered number: 3902118
Charity number: 1079042

STAR (STUDENT ACTION FOR REFUGEES)
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2019

STAR (STUDENT ACTION FOR REFUGEES)
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**REFERENCE AND ADMINISTRATIVE DETAILS
OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 30 JUNE 2019**

Trustees Dave Garratt, Chair
 James Osborne, Treasurer
 John Akker
 Beryl Randall
 Shrouk El-Attar
 Jan Shaw (resigned 4 September 2018)
 Catherine Sweeney (appointed 18 January 2019)
 Edward Arnold (appointed 17 November 2018)
 Isobel Ford (resigned 17 November 2018)
 Lauren Darwent (appointed 17 November 2018)
 Rebecca Armstrong
 Marie-France Temahagali

Company registered No 3902118

Charity registered No: 1079042

Registered office 356 Holloway Road
 London N7 6PA

Chief Executive Emily Crowley

Independent Examiner Kevin Fisher FCA
 Myrus Smith
 Norman House,
 8 Burnell Road,
 Sutton, Surrey
 SM1 4BW

Bankers The Co-operative Bank PLC
 PO Box 101
 1 Balloon Street
 Manchester
 M60 4EP

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

STAR (STUDENT ACTION FOR REFUGEES)
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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2019

The Board of Trustees submit their annual report and the financial statements of STAR (Student Action for Refugees) for the year ended 30 June 2018.

STRUCTURE, GOVERNANCE AND MANAGEMENT

STAR was established in 1994 by students at Nottingham University and registered as a charitable company limited by guarantee in January 2000. It was established under a Memorandum of Association, which establishes the objects and powers of the charitable company and is governed by the Articles of Association. The Charity's objects are:

- To relieve sickness, hardship, poverty and distress particularly by the provision of a trained student network of volunteers and helpers to assist in all aspects of refugee assistance
- To advance the education of the public in general about the issues relating to refugees and the role of students.

Organisational structure

STAR is a registered charity and a company limited by guarantee, the Trustees of the charity are also directors of the limited company. STAR is a membership organisation with the STAR groups as its members. STAR groups are student union societies which are constituted within their university's student union and then affiliated to the STAR national charity. STAR members are trained and supported by the staff team from the charity's offices in London.

STAR's student members meet annually at the AGM in November at which they elect Trustees, view the Annual Accounts and plan STAR's work for the coming year. The Trustees are ultimately responsible for governance and oversight of the charity, they ensure that STAR fulfils its legal obligations and carries out activities to fulfil its aims for the public benefit, they also oversee strategy and resources. The Trustees delegate responsibility for running the charity to the Chief Executive and meet quarterly as well as attending the AGM and annual student Committee Training in June.

STAR Groups

Affiliated groups

Bath, Bournemouth, Birmingham, Bristol, Cambridge, Cardiff, City, Croydon, Derby, Technological University Dublin, Edinburgh, Exeter, Glasgow, Hull, Imperial, Kings College London, Kent, Leeds, Lincoln, Liverpool, Liverpool JM, LSE SU, Manchester, Northampton, Nottingham, NYU London, Oxford, Queen Mary Pro Bono Society, Queen Mary University, Reading, Roehampton, Sheffield, Southampton, Sussex, Surrey, St George's, University College Cork, University College London, University of East London, The University of Law, University of London in Paris, Warwick, York

Non-affiliated groups

West London College, Croydon College, University of East Anglia, Loughborough, Kingston

Groups in development

Swansea, Aston, De Montfort, Winchester, Leicester, Coventry, Brunel, Gloucestershire, Sheffield Hallam, Royal Holloway, Aberdeen, Bedfordshire, Plymouth, RADA and Edge Hill.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2019

Staff

STAR's work is undertaken by a network of staff and thousands of student volunteers. STAR's national office is in London with additional staff supporting the English Conversation Clubs across the country. STAR's staff team this year were:

Paid staff

Emma Williams	Chief Executive (left role 31 st January 2019)
Emily Crowley	Deputy Director (left role 24 th January 2019) / Chief Executive
Maddy Robinson	Student Network Co-ordinator
Natasha Chilambo	Student Network Assistant
Jida Malas	Volunteering Project Co-ordinator (Temporary)
Jennie Hope	Fundraising Manager
Jonathan Waring	Administrator
Courtney Savage	Administrator (Temporary)
Christopher Smart	Access to University Co-ordinator
Di Larkin	Conversation Club ESOL Specialist
Susan Morris	Conversation Club ESOL Specialist
Abi Airey	Conversation Club ESOL Specialist
Patricia Mersh	Conversation Club ESOL Specialist
Kay Rimmington	Conversation Club ESOL Specialist
Emma Williams	Consultant, Thessaloniki Students Welcome

National Volunteers

Temor Alkaisi
Rolf Britten
Kelsey Clarke
Aryam Daniel
Michelle Huang
Sam Hutman
Helena Johnstone
Neusha Karshenas
Pam Saengathit
Ed Smith
Fiona Perlman
Kiera Robinson-Brown
Lera Shumaylova
Maya Tikly-Young

Recruitment and Induction of Trustees

New Trustees are elected by the STAR membership at the AGM. Candidates are asked to submit a written application to Trustees and, if selected, will be co-opted by the Board to serve until the following AGM. STAR also has three places reserved for STAR student members who are elected by the membership at the AGM.

Risk Management

STAR has a risk register which is updated annually by the Trustees with advice from the staff team.

Public Benefit

When planning activities for the year, the Trustees have considered the Charity Commission's guidance on public benefit and are satisfied that the Charity's activities met the principles laid out in that guidance.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2019

THE WORK OF STAR

STAR's Vision and Aims

We want to build a society where refugees are welcomed and supported to lead happy and successful lives as equal members of our community.

Our experience is that an informed and enthusiastic network of students has the energy and commitment to give immediate assistance to refugees by volunteering to provide services such as English conversation practice while improving the long term reception of refugees by educating their peers and campaigning for change. STAR uses the term "refugee" to include everyone who has or is seeking refugee protection in the UK.

Our work empowers students, refugees and supporters to take positive action for refugees by:

- Volunteering to support refugees and asylum seekers in the community
- Campaigning to change policies which adversely affect the lives of refugees and asylum seekers
- Educating people about asylum in the UK
- Fundraising to support STAR's work

Achievements in 2018/19

The STAR network

This year the STAR student movement grew to 35,908 students at 65 universities and colleges in England, Scotland, Wales and Ireland.

We supported and empowered 50 STAR student groups, in 33 towns and cities, to take local and national action to welcome refugees. The groups were run by 314 STAR student leaders and had a membership of 6108 students.

Our movement is an inclusive one with UK and Irish students, students from refugee backgrounds and international students working together to make change. We also ensure that those with lived experience are involved in every level of our work. This year two of our trustees were refugees, many of our membership were from a refugee background and a fifth of our groups were led by refugee students, a number of whom have been able to access university as a result of scholarships won by our Equal Access campaign. Our refugee student leaders have given keynote speeches and run workshops at our national conferences and events, fed into project development and advised on and spoken out on campaigns.

The staff team delivered 105 training events for 1,812 STAR students including:

- 48 local training sessions on refugees, asylum, campaigning and how to deliver direct support to refugees in the UK
- 16 local training programmes on delivering English Conversation Clubs to refugees
- 2 national training days for STAR group leaders
- Our annual conference and AGM

Comet Awards

It was the second year of our Comet Awards which recognise excellence within the STAR network. Three groups achieved Comet Awards – as well as amazing volunteering and fundraising activities, together they organised 72 events reaching 3611 people.

- ☆ LSE STAR received the Silver Award
- ☆ ULIP and KCL STAR received the Bronze Award

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2019

Sharing the STAR model internationally

In December 2018 we launched a new project in partnership with charity SolidarityNow in Thessaloniki, Greece. The aim is to share the successful STAR model to create a network of student led groups to provide a welcome for refugees. We have been working closely with staff at SolidarityNow to develop this work and the first STARnow (Student Action for Refugees in Thessaloniki now) group was formed at Aristotle University was formed this year. Staff and student leaders then visited the UK to attend our committee training event in June and learn from STAR groups in action in Nottingham and London. There are already plans to set up more groups and volunteering projects in the new academic year and we are very excited to see how it develops!

This year:

1. We delivered direct support to 4,458 refugees and connected communities through volunteering.

"STR is a really meaningful way to make change and help refugees in your local/university area. English clubs and sports clubs are a really good way of saying 'welcome' and helping newly-arrived refugees, and students can really learn a lot and make a difference through STAR's various projects!"
(Birmingham STAR leader)

Our staff team works with STAR groups and local partner organisations across the UK to set up and run effective projects that respond to the needs of local refugees and asylum seekers, helping them make connections and overcome many of the challenges they face in building new lives here.

This year 1,827 STAR students volunteered at 86 projects supporting 4,458 refugees. They provided academic support for children, English conversation clubs, drop-in centres, IT workshops, gardening projects, sports clubs, fun community events and much more!

English Conversation Club Project

Our English conversation clubs are a great example of the difference STAR student volunteers make.

This year we have delivered 17 clubs and recruited 754 volunteers to support 1493 refugees with conversational English. In learner surveys:

- 99% said that their English had improved and they were more confident
- 81% said they now feel more confident about making new friends
- 75% said they have better understanding about studying and jobs
- 78% said they are more confident about speaking to officials
- 73% said they are more confident about speaking to health professionals

"I've been coming here since 2015. At first I had nowhere to go and when I first come I was a beginner. Now [I'm] preparing for IELTS. I have met many new people of different backgrounds, I learned a lot of aspects of the UK. If we don't have this place, I might leave Cardiff" (Learner, Cardiff English Conversation Club)

Case Study: Bristol STAR Homework Club

Bristol STAR has been running a twice weekly homework club for children and young people in partnership with the Somali Centre since 2014. This year they also organised a special tour of the university for the kids. The Somali Centre manager said: *"The collaboration meant to us that we were able to raise the aspirations of young children from refugee background. Educational achievement of many children from refugee background has improved as result of support provided by volunteers from Star Bristol group"*. The centre was so happy with the club this year that the STAR coordinator received a certificate of appreciation from the Somali centre for her contribution to the migrant and refugee community in Bristol.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2019

2. We created pathways into higher education for refugees and asylum seekers.

"I will always give credit to this scholarship for allowing me to grow academically and personally, and for giving me and my family hope at a time when we most needed it. This scholarship changes lives for the better and I'm fortunate enough to be one example of that." (Maryam, STAR leader & York University Sanctuary Scholarship Recipient)

In the UK people seeking asylum are locked out of university. They are treated as international students, do not have access to student finance and are not allowed to work. In addition to these financial barriers, many refugees and asylum seekers find the UK university system difficult to navigate and struggle to get the help they need to do so. As a student movement with a national reach and close connections with local charities and refugee communities we successfully challenge this injustice.

This year we have:

- **Expanded the provision of scholarships and access courses and improved them through specialist advice and student campaigning.** There are now a total of 71 scholarship programmes offering over 220 places to refugees and asylum seekers around the UK. We provided in depth advice and guidance to over 30 universities this year.
- **Provided information and signposting for potential refugee students.** Our comprehensive list of UK scholarships was viewed online by over 20,000 people. We provided 1:1 advice and signposting to many potential refugee students, university and NGO staff.
- **Shared and promoted best practice.** We held our second Equal Access Conference in January, in partnership with the NUS, which brought 97 delegates from universities, charities and NGOs together in London to share best practice on access to university for refugees and asylum seekers. The conference was headlined by two of STAR's refugee activists and has been instrumental in developing new scholarships and partnerships in 2019
- **Developed a new programme of university taster days for refugees and asylum seekers around the UK.** STAR students at six universities opened their campuses to 94 refugees and asylum seekers, sharing their experiences of student life and providing workshops and lectures about how to apply to university in the UK and how to find funding and scholarships.
- **Continued to connect the movement and work in partnership for change.** We continued to convene the working group of organisations for refugee and migrant access to higher education in the UK. As a member of the City of Sanctuary's Universities of Sanctuary steering group we worked on the relaunch of their toolkit and conference.

Case Study: STAR Group Equal Access campaigning

Student campaigning is a powerful force for creating scholarships at universities, but also for maintaining them and protecting scholars, so when a STAR group found out that funding for the sanctuary scholarship had been drastically cut back, leaving current scholars without enough money to live on, they set about campaigning to get the full funding reinstated. With help from the STAR staff team, they appealed to the Vice Chancellor and as a result he reversed the changes, meaning refugee scholars at the university now have full funding again and can complete their courses.

3. We educated 27,000 people about asylum and the experiences of refugees to create a more understanding, welcoming society.

Hostile public opinion drives harsh public policy and an unwelcoming reception for refugees in local communities. We empower students to hold engaging and informative events to educate about asylum, and the experiences of refugees, in order to create a more understanding, welcoming society.

This year more than 27,000 people attended 548 local and national events, on and off campus, from stalls and film showings to speaker events, plays and spoken word nights. These events provide a platform for experts by experience, academics, activists and organisations.

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FOR THE YEAR ENDED 30 JUNE 2019

Case study: LSESU STAR Refugee Week

In March LSESU STAR organised their own campus Refugee Week with the theme "Uncertain Futures" to reflect the many dimensions of uncertainty faced by refugees and asylum seekers, both in the UK and abroad. To make sure they reached as many people as possible they planned a huge variety of events from screening the excellent documentary "Another News Story" to organising bake sales, a myth busting pub quiz, a massive club night and an exhibition of artwork created by refugees and asylum seekers living in London. They also hosted two panel events, one discussing how Brexit will impact on refugees and the other raising awareness about the Rohingya refugee crisis. In total over the course of the week there were 12 events attended by an amazing 846 people!

4. We campaigned to change policies that adversely affect the lives of refugees and asylum seekers

"STAR means a huge amount to all of us. It is a way of uniting behind a common cause and belief. We all feel so strongly about the issues STAR campaigns for and having the support of a national organisation like STAR to help galvanise us and motivate us is fantastic." (St George's STAR leader)

STAR mobilises and empowers thousands of students across the country to take action on national campaigns. This year we have been campaigning in coalition with Lift the Ban for the right to work for asylum seekers, an end to immigration detention with These Walls Must Fall and improved refugee family reunion rights with Families Together. Our student groups have held stalls and events on campus to inform their peers and get them to take action, organised campaign stunts, signed and shared petitions and lobbied their local MP's.

STAR Annual Campaign Week: Safe and legal routes to protection with #Familles Together.

In February, the STAR network came together for our annual week of campaign action. The aim was to ask MPs to continue supporting improved refugee family reunion rights. To ensure that our letters stood out, we created a jigsaw puzzle of a refugee family. The jigsaw piece with the mother's face was removed and attached to the letter we wrote to MPs which told them they "had the power to complete the picture" and bring refugee families together. STAR activists also used the jigsaw puzzles as interactive way of engaging with people for their letter writing stalls. STAR groups held 42 events to raise awareness from film screenings, to cake stalls and discussion evenings attended by 6,500 people. 2344 people signed letters to their local MPs and a petition to the Home Secretary and many more took action online.

Case study: Oxford STAR & Families Together

Oxford STAR activists lined the fence surrounding Oxford's iconic Radcliffe Camera with a 230m paper chain to draw attention to the Families Together campaign. It attracted hundreds of people and over 350 signed the chain that was then sent to Anneliese Dodds, their local MP demonstrating that there is strong public support for the campaign. The group also made a video of the action and shared it on social media reaching even more people with the #FamiliesTogether message.

Case study: Museum Without a Home tour

We partnered with Amnesty UK and Oxfam to host a tour of the award winning "Museum without a Home" exhibition to gather support for the Families Together campaign. Four STAR groups, Birmingham, Nottingham, Warwick and KCL, hosted the exhibition on campus. It displays everyday items such as a shirt, crayons and a drum that people received when seeking refuge in Greece. It also contains a few exhibits from the UK, including books donated to the library Birmingham STAR set up for refugees living in a nearby accommodation centre. The exhibition started its university tour at the University of Birmingham. With its prime location in the lobby of the main library, an impressive 4,951 students saw the exhibition, with 400 stopping to discuss the campaign with volunteers and many signing the petition.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2019

Thank you to our donors

The Esmée Fairbairn Foundation, European Students' Union, The Sam and Bella Sebba Charitable Trust, The Henry Smith Charity, The Maingot Charitable Trust, The Alan and Babette Sainsbury Charitable Fund, Foundation Open Society Institute, The A B Charitable Trust, Network for Social Change, Cass Business School and anonymous donors.

STAR groups at the universities of Edinburgh, LSE, DiT, Oxford, City, Sussex, ULIP, Roehampton Exeter, KCL, Liverpool, Reading, Southampton, Bath, Bournemouth, Northampton, ULAW and Croydon College.

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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2019

Future Plans

STAR's STRATEGIC PLAN 2017 - 20

Maintain, develop and expand the student network

- Grow our student network to 50 groups
- Grow our network at further education colleges to 1/5 of our membership
- Increase the number of paid staff supporting the student network
- Expand our tailored training programmes for STAR students
- Collaborate with individuals and agencies internationally to support the creation of STAR-like movements in other countries

Deliver direct services to refugees

- Continue to train and support students to volunteer at partner refugee projects
- Increase the number of refugees we assist to 4,000 pa
- Expand our English Conversation Clubs from 12 – 20
- Create programmes to support refugees to apply for university

Promote understanding of and positive attitudes to refugees and refugee protection

- Continue to support students to deliver educational events on campus
- Improve website and social media communications
- Develop a network of student spokespeople
- Promote the work of STAR students as positive examples of refugee welcome to the UK

Increase our work advocating for the rights of refugees

- Lead the Equal Access campaign to ensure asylum seekers and people with humanitarian protection have equal access to higher education
- Collaborate with partner organisations to increase safe and legal routes to refugee protection in the UK
- Collaborate with partner organisations to identify and deliver further campaigns in which the student movement can make a significant difference to the lives of refugees in the UK.

Improve the efficiency and effectiveness of our charity

- Diversify and increase our sources of funding
- Improve our methods of data collection and recording so that we can communicate better with STAR students and STAR graduates
- Invest in staff and volunteers through training and development
- Enhance governance by recruiting Board members with additional skills
- Develop our work to meet the changing needs of refugees in the UK

Use our expertise and knowledge to develop good practice both inside STAR and externally

- Ensure STAR students receive expert support and assistance for their work
- Support the work of other organisations by providing advice and sharing our good practice
- Develop collaborations with organisations seeking to empower students to welcome refugees or improve access to higher education for refugees

STAR (STUDENT ACTION FOR REFUGEES)
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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2019

Financial review

The Charity's principal source of funding was in the form of grants raised for the activities described above. During the year, income totalled £216,144 (2018: £199,376) and expenditure £ 256,992 (2018: £282,126). Income and expenditure reduced in the year following completion of STAR's involvement in the RAA Project.

Reserves Policy

The reserves policy was reviewed and updated by the Board of Trustees in April 2019. The Board concluded that STAR needs reserves in order to

- Ensure the charity can meet its obligations in the event of it having to close down or significantly reduce in size. This cost has been estimated at £32,599.
- Meet foreseeable but unknowable costs which cannot be funded from specific or restricted funding, e.g., maternity/paternity/adoption leave and cost of covering shortfalls in funding. This cost has been estimated at £45,500.

The Board, therefore, has a target for unrestricted reserves of £82,254.

At 30 June 2019, the charity held Unrestricted Reserves of £42,003 (2018: £95,698) and Restricted Reserves of £70,478 (2018: £57,631).

Trustees Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

The Trustees (who are also directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable [company/group] for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

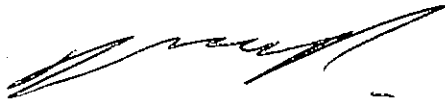
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TRUSTEES' REPORT
FOR THE YEAR ENDED 30 JUNE 2019

Preparation of the report

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

This report was approved and authorised for issue by the Board of Trustees on 25 October 2019 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Dave Garratt', with a long horizontal stroke extending to the right.

Dave Garratt
Chair

STAR (STUDENT ACTION FOR REFUGEES)
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**INDEPENDENT EXAMINER'S REPORT TO THE
TRUSTEES OF STAR (STUDENT ACTION FOR REFUGEES)**

I report to the charity trustees on my examination of the accounts of the company for the year ended 30 June 2019 which are set out on pages 13 to 22.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



K C Fisher FCA
c/o Myrus Smith
Chartered Accountants
Norman House, 8 Burnell Road,
Sutton, Surrey. SM1 4BW

Dated: 11th December 2019

STAR (STUDENT ACTION FOR REFUGEES)
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STATEMENT OF FINANCIAL ACTIVITIES
(Incorporating Income and Expenditure Account)
FOR THE YEAR ENDED 30 JUNE 2019

	Note	Total Unrestricted funds	Total Restricted funds	Total Funds 2019	Total Funds 2018 (Note 3)
		£	£	£	£
Income					
Donations		7,526	-	7,526	19,528
Gifts in kind		9,410	-	9,410	8,483
Grants (Note 2)		80,000	116,457	196,457	168,201
Events income		2,480	-	2,480	2,917
Interest receivable		100	-	100	41
Other income		171	-	171	206
Total income		99,687	116,457	216,144	199,376
Expenditure					
Fundraising		216	-	216	1,444
Direct Costs					
Volunteer costs		8,000	8,059	16,059	13,580
Printing		741	440	1,181	329
Educational resources		1,761	700	2,461	2,374
Empowering University Students Grants		-	18,500	18,500	-
Telephone and internet		619	500	1,119	1,277
Postage and courier		238	400	638	428
Office and training materials		415	-	415	951
Subscriptions and membership fees		-	-	-	228
Staff costs (Note 5)		119,932	56,757	176,689	203,962
Staff training and recruitment		987	300	1,287	901
ESOL Tutors		-	3,670	3,670	2,950
Staff travel and subsistence		1,847	5,241	7,088	5,333
Support costs					
Professional fees		783	2,750	3,533	558
Rent, rates and room hire		12,602	5,267	17,869	14,905
Insurance		87	1,000	1,087	1,070
Computer and IT		827	-	827	624
Bank charges		151	26	177	160
Independent examiner's fees		3,120	-	3,120	3,120
Other governance costs		1,056	-	1,056	641
Grant – balance of NSC Funds for RAA to Asylum Matters		-	-	-	27,291
Total expenditure		153,382	103,610	256,992	282,126
Net (expenditure)/Income	4	(53,695)	12,847	(40,848)	(82,750)
Total funds at 1 July 2018		95,698	57,631	153,329	236,079
Total funds at 30 June 2019		£42,003	£70,478	£112,481	£153,329

All income and expenditure derives from continuing activities.

The statement of Financial Activities includes all recognised gains and losses.

The notes form part of these financial statements

STAR (STUDENT ACTION FOR REFUGEES)
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BALANCE SHEET
AS AT 30 JUNE 2019

	Note	2019	2018
		£	£
Fixed assets			
Tangible assets	6	1	1
Current assets			
Debtors	7	-	9,054
Cash at bank and in hand		157,057	179,491
		<u>157,057</u>	<u>188,545</u>
Creditors: amounts falling due within one year	8	<u>(44,577)</u>	<u>(35,217)</u>
Net current assets		112,480	153,328
Total assets less current Liabilities		<u>112,481</u>	<u>£153,329</u>
Charity funds			
Restricted funds	9	70,478	57,631
Unrestricted funds	9	42,003	95,698
Total funds		<u>£112,481</u>	<u>£153,329</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2019.

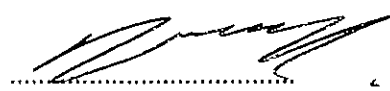
The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2019 in accordance with Section 476 of the companies Act 2006.

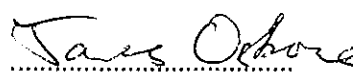
The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Section 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit for loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These Financial Statements have been prepared in accordance with the Special Provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Trustees on 25 October 2019 and signed on their behalf by:


.....
Dave Garratt
Chair


.....
James Osborne
Treasurer

The notes form part of these financial statements.

STAR (STUDENT ACTION FOR REFUGEES)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

1. ACCOUNTING POLICIES

Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated by Update Bulletin 1, published on 2 February 2016) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

Company status

The Charity is a private company limited by guarantee, registered in England and Wales. The members of the company are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The registered office of the Company is given in the reference and administrative details on Page 1.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Income recognition

All incoming resources are included in the Statement of Financial activities (SoFA) when the Charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

Donated services are included in income at the estimate value to the Charity, when quantifiable and measurable. No income is recognised for services donated by volunteers.

Income Tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds which comprise those costs associated with attracting general donations
- Expenditure on charitable activities which comprises the costs of running the various activities and services for the charity's beneficiaries.

Expenditure includes those costs of a direct nature which can be allocated to a specific activity. It also includes indirect costs, including governance costs that do not relate to a specific activity but are necessary to support them. Support costs are apportioned to each activity on the basis of staff time.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019 /contd...

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

GRANTS RECEIVABLE	2019 £	2018 £
Network for Social Change	6,943	-
The Henry Smith Charity	46,200	45,500
Unbound Philanthropy	-	14,583
Sam and Bella Sebba Charitable Trust	25,000	27,500
Equal Access Project	-	25,000
Esmee Fairbairn Foundation	30,000	40,000
Foundation Open Society Institute	58,442	-
European Students' Union	4,872	3,118
Alan and Babette Sainsbury	5,000	2,500
Malngot Charitable Trust	10,000	10,000
AB Charitable Trust	10,000	-
Total	£196,457	£168,201

STAR (STUDENT ACTION FOR REFUGEES)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019 /contd...

3. ANALYSIS OF COMPARATIVE FIGURES

(These are the figures for the year ended 30 June 2018)

	Note	Total Unrestricted funds	Total Restricted funds	Total Funds 2018	Total Funds 2017 (Note 3)
		£	£	£	£
Income					
Donations		19,528	-	19,528	21,351
Gifts in kind		8,483	-	8,483	12,235
Grants (Note 2)		94,583	73,618	168,201	324,926
Events income		2,917	-	2,917	773
Interest receivable		41	-	41	30
Other income		206	-	206	-
Total income		125,758	73,618	199,376	359,315
Expenditure					
Fundraising		1,444	-	1,444	576
Direct Costs					
Volunteer costs		5,633	7,947	13,580	12,959
Printing		-	329	329	495
Educational resources		327	2,047	2,374	1,962
Regional Asylum Activism Grants		-	-	-	6,750
Telephone and internet		470	807	1,277	2,059
Postage and courier		28	400	428	630
Office and training materials		851	100	951	2,350
Subscriptions and membership fees		228	-	228	221
Staff costs (Note 5)		129,558	74,404	203,962	242,474
Staff training and recruitment		901	-	901	1,361
ESOL Tutors		-	2,950	2,950	4,394
Staff travel and subsistence		1,833	3,500	5,333	7,136
Support costs					
Professional fees		558	-	558	577
Rent, rates and room hire		11,405	3,500	14,905	13,989
Insurance		1,070	-	1,070	1,045
Computer and IT		624	-	624	1,184
Bank charges		160	-	160	202
Independent examiner's fees		3,120	-	3,120	2,616
Other governance costs		641	-	641	765
Grant – balance of NSC Funds for RAA to Asylum Matters		-	27,291	-	-
Total expenditure		158,851	123,275	282,126	303,745
Net (expenditure)/income	4	(33,093)	(49,657)	(82,750)	55,570
Total funds at 1 July 2017		128,791	107,288	236,079	180,509
Total funds at 30 June 2018		£95,698	£57,631	£153,329	£236,079

STAR (STUDENT ACTION FOR REFUGEES)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019
/contd...

4. NET INCOME

	2019 £	2018 £
This is stated after charging:		
Independent examiner's fees including accounts production	3,120	£3,120
Pension contributions	<u>8,010</u>	<u>£10,445</u>

During the year, no Trustees received any remuneration (2018 - £Nil).

During the year, no Trustees received any benefits in kind (2018 - £Nil).

4 Trustees received reimbursement of subsistence expenses amounting to £952 in the current year (2018 – 5 Trustees - £558).

5. STAFF COSTS

	2019 £	2018 £
Wages and salaries	156,639	179,081
Social security costs	12,040	14,436
Other pension costs	<u>8,010</u>	<u>10,445</u>
	<u>176,689</u>	<u>£203,962</u>

The average monthly number of employees during the year was as follows:

2019 Number	2018 Number
<u>5.6</u>	<u>6.4</u>

No employee received total employee benefits (excluding employer pension costs) amounting to more than £60,000 in either year.

Total employee benefits received by key management amounted to £60,738 (2018 £60,988).

STAR (STUDENT ACTION FOR REFUGEES)
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019
/contd...

6. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 July 2018 and 30 June 2019	<u>£3,070</u>
DEPRECIATION	
At 1 July 2018 and 30 June 2019	<u>£3,069</u>
NET BOOK VALUE	
At 30 June 2019	<u>£1</u>
At 30 June 2018	<u>£1</u>

7. DEBTORS

	2019 £	2018 £
Accrued income	-	9,049
Other debtors	-	5
	<u>£ -</u>	<u>£9,054</u>

8. CREDITORS:

Amounts falling due within one year

	2019 £	2018 £
Trade creditors	353	70
Other taxation and social security	1,469	4,028
Pensions payable	1,455	-
Other creditors	680	499
Accruals and deferred income	40,620	30,620
	<u>£44,577</u>	<u>£35,217</u>

DEFERRED INCOME

Deferred income at 1 July 2018	27,500
Amounts released from previous year	(27,500)
The Alan and Babette Sainsbury Charitable Fund	2,500
Maingot Charitable Trust	5,000
Esmee Fairbairn Foundation	30,000
Deferred income at 30 June 2019	<u>£37,500</u>

STAR (STUDENT ACTION FOR REFUGEES)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 20198
/contd...

9. STATEMENT OF FUNDS

	Brought forward £	Income £	Expenditure £	Carried forward £
DESIGNATED FUNDS				
Designated fixed assets fund	1	-	-	1
	<u>1</u>	<u>-</u>	<u>-</u>	<u>1</u>
GENERAL FUND				
General fund	95,697	99,687	153,382	42,002
	<u>95,697</u>	<u>99,687</u>	<u>153,382</u>	<u>42,002</u>
Total unrestricted funds	95,698	99,687	153,382	42,003
	<u>95,698</u>	<u>99,687</u>	<u>153,382</u>	<u>42,003</u>
RESTRICTED FUNDS				
Network for Social Change	-	6,943	5,213	1,730
The Henry Smith Charity	36,274	46,200	43,724	38,750
Equal Access Project	20,500	-	20,500	-
Foundation Open Society Institute	-	58,442	28,444	29,998
European Students' Union	857	4,872	5,729	-
	<u>57,631</u>	<u>116,457</u>	<u>103,610</u>	<u>70,478</u>
Total of funds	<u>£153,329</u>	<u>£216,144</u>	<u>£256,992</u>	<u>£112,481</u>
SUMMARY OF FUNDS				
	Brought forward £	Income £	Expenditure £	Carried forward £
Designated funds	1	-	-	1
General fund	95,697	99,687	153,382	42,002
	<u>95,697</u>	<u>99,687</u>	<u>153,382</u>	<u>42,002</u>
Restricted funds	57,631	116,457	103,610	70,478
	<u>57,631</u>	<u>116,457</u>	<u>103,610</u>	<u>70,478</u>
Total of funds	<u>£153,329</u>	<u>£216,144</u>	<u>£256,992</u>	<u>£112,481</u>

STAR (STUDENT ACTION FOR REFUGEES)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019
/contd...

9. STATEMENT OF FUNDS

(These are the figures for the year ended 30 June 2018)

	Brought forward £	Income £	Expenditure £	Carried forward £
DESIGNATED FUNDS				
Designated fixed assets fund	1	-	-	1
GENERAL FUND				
General fund	128,790	125,758	158,851	95,697
Total unrestricted funds	128,791	125,758	158,851	95,698
RESTRICTED FUNDS				
Network for Social Change	28,290	-	28,290	-
The Henry Smith Charity	35,724	45,500	44,950	36,274
Paul Hamlyn Foundation	1	-	1	-
Equal Access Project	20,833	25,000	25,333	20,500
Ben n Jerry's	17,902	-	17,902	-
European Students' Union	4,538	3,118	6,799	857
	107,288	73,618	123,275	57,631
Total of funds	<u>£236,079</u>	<u>£199,376</u>	<u>£282,126</u>	<u>£153,329</u>
SUMMARY OF FUNDS				
	Brought forward £	Income £	Expenditure £	Carried forward £
Designated funds	1	-	-	1
General fund	128,790	125,758	158,851	95,697
	128,791	125,758	158,851	95,698
Restricted funds	107,288	73,618	123,275	57,631
Total of funds	<u>£236,079</u>	<u>£199,376</u>	<u>£282,126</u>	<u>£153,329</u>

STAR (STUDENT ACTION FOR REFUGEES)
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019
/contd...

10. NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Fixed assets	1	-	1
Current assets	86,579	70,478	157,057
Current liabilities	(44,577)	-	(44,577)
	<u>£42,003</u>	<u>£70,478</u>	<u>£112,481</u>

11. CONTINGENT ASSETS

The charity has been awarded several multi-year grants, however, not all of the funds awarded have been recognised as income due to the policy of recognising income in accordance with agreed budgets and implied time frames. The total grant income awarded but not yet received amounts to £193,000 (2018 - £93,700).