COMPANY REGISTRATION NUMBER: 07114831

CHARITY REGISTRATION NUMBER: 1135043

Mildmay Community Nursery Limited Company Limited by Guarantee Unaudited Financial Statements 31 March 2019

N M KHAN & ASSOCIATES LTD

Chartered accountants
1 Bromley Lane
Chislehurst
Kent
BR7 6LH

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2019

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2019

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2019.

Reference and administrative details

Registered charity name Mildmay Community Nursery Limited

Charity registration number 1135043

Company registration number 07114831

Principal office and registered 19-23 Mildmay Park

office

Islington London

N1 4NA

The trustees

(Served from 24 April 2018 to 20

June 2019)

T Lemercier E T McCreadie

(Appointed 31 March 2019) E Dickson A Thompson (Appointed 24 May 2019)

(Served from 10 February 2016 to 31 March 2019)

Z S James

N Reyes Chacon

A Josa

(Served from 15 June 2016 to 31

March 2019)

A D Stanfield (Appointed 24 May 2019)

A M L Maidment Company secretary

Nila M Khan FCA **Independent examiner**

Structure, governance and management

Legal Status

Mildmay Community Nursery Ltd is a registered charity and a company limited by guarantee. It was formed in January 2010. The organisation abides by its constitution and by its company Memorandum and Articles of Association.

Committee

The Directors/Trustee committee is made up of a Chair, Secretary and Treasurer. The day to day running of the Nursery is carried out by the Manager Ms D Bryne on behalf of the committee. Committee members are elected at the nursery's AGM and given a brief induction at their first meeting. They are also required to complete a DBS check and EY2 form from Ofsted.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2019

Objectives and activities

Principle Activity

The principle activity of the charity is to provide care and education for children aged between six months and five years, for 48 weeks of the year (Monday to Friday).

Governing Document

The Nursery's objectives are to enhance the education and development of children under the age of five by providing good quality play, care and education facilities to stimulate and promote positive learning. To provide a warm, welcoming and inclusive environment that encourages children to develop a sense of community, regardless of their race, sex, culture, religion or ability. To provide an environment where parents are actively involved in their child's learning and group activities. The Nursery actively promotes and builds strong links to the wilder community.

Public Benefit

The Public benefits provided by the charity;

Firstly, helping to advance the development and education of children, including those with special educational needs. Secondly, it enables working parents to return to work and parents who wish to return to studies The Nursery also provides job opportunities for members of the community.

The trustees confirm having had regard to the Charity Commission's guidance on public benefit.

Achievements and performance

Achievements

The Nursery has maintained a full occupancy this year and will continue to do so for 2019/20. We currently have a very healthy waiting list. We have managed to fund raise throughout the year and have set up a 'Just Giving' page for parents and public to make donations.

Financial review

Reserves

The Nursery continues to maintain healthy reserves of £144,517.

The purpose of this account is to support the Nursery's contingency plan if anything happens to the Nursery. This amount includes children's deposits of one month's fees and would also cover the running costs (including staff salaries) for four months.

Principle Source of Funds

The Nursery continues to receive its principle source of funding from children's fees. The Nursery also receives regular additional funding grants from Islington council (to subsidise fees, pay for staff training etc).

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued) Year ended 31 March 2019

Plans for future periods

We plan to apply for alternative sources of grant funding to refurbish the nursery site and premises.

Trustees Responsibilities Statement

The charity trustees (who are also the directors of Mildmay Community Nursery Limited for purposes of company law) are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the charity trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting standards and applicable law). Under company law the charity trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting polices and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The charity trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 March 2019

The trustees' annual report was approved on 14 December 2019 and signed on behalf of the board of trustees by:

A Josa Trustee

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited

Year ended 31 March 2019

I report to the trustees on my examination of the financial statements of Mildmay Community Nursery Limited ('the charity') for the year ended 31 March 2019.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Mildmay Community Nursery Limited (continued)

Year ended 31 March 2019

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nila M Khan FCA

Independent Examiner

N M Khan & Associates Ltd. 1 Bromley Lane Chislehurst Kent BR7 6LH

31 December 2019

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2019

		2019		2018
		Unrestricted		
		funds	Total funds	Total funds
	Note	£	£	£
Income and endowments				
Donations and legacies	5	133,002	133,002	101,688
Other trading activities	6	291,847	291,847	267,485
Investment income	7	172	172	33
Total income		425,021	425,021	369,206
Expenditure Expenditure on raising funds:				
Costs of other trading activities	8	399,334	399,334	392,519
Other expenditure	9	67	67	149
Total expenditure		399,401	399,401	392,668
Net income/(expenditure) and net movement in	funds	25,620	25,620	(23,462)
Reconciliation of funds Total funds brought forward		118,897	118,897	142,359
rotal funds brought forward			110,097	
Total funds carried forward		144,517	144,517	118,897

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Company Limited by Guarantee

Statement of Financial Position

31 March 2019

		2019	2018	
	Note	£	£	£
Fixed assets Tangible fixed assets	14		15,495	9,406
Current assets Debtors Cash at bank and in hand	15	4,966 169,215 174,181		5,627 131,075 136,702
Creditors: amounts falling due within one year	16	45,159		27,211
Net current assets			129,022	109,491
Total assets less current liabilities			144,517	118,897
Net assets			144,517	118,897
Funds of the charity				
Unrestricted funds			144,517	118,897
Total charity funds	18		144,517	118,897

For the year ending 31 March 2019 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 14 December 2019, and are signed on behalf of the board by:

A Josa Trustee

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2019

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 19-23 Mildmay Park, Islington, London, N1 4NA.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The entity satisfies the criteria of being a qualifying entity as defined in FRS 102. As such, advantage has been taken of the following disclosure exemptions available under paragraph 1.12 of FRS 102:

(a) No cash flow statement has been presented for the company.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

3. Accounting policies (continued)

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, noncharitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking
 activities that further its charitable aims for the benefit of its beneficiaries, including those
 support costs and costs relating to the governance of the charity apportioned to charitable
 activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

3. Accounting policies (continued)

Tangible assets (continued)

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment

25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

3. Accounting policies (continued)

Financial instruments (continued)

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Mildmay Community Nursery Ltd is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
Grants	_	_	~	_
Grants receivable- borough council	129,213	129.213	101,688	101,688

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

5. Donations and legacies (continued)

		Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
	Other donations and legacies Donations	3,789	3,789		
		133,002	133,002	101,688	101,688
6.	Other trading activities				
		Unrestricted Funds £	Total Funds 2019 £	Unrestricted Funds £	Total Funds 2018 £
	Other activities for generating funds - nursery	291,847	291,847	267,485	267,485
7.	Investment income				
		Funds £	Total Funds 2019 £	Funds £	Total Funds 2018 £
	Bank interest receivable	172	172	33	33

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

8. Costs of other trading activities

	Unrestricted Funds £	Total Funds 2019	Unrestricted Funds £	Total Funds 2018 £
Staging events - purchases	36,756	36,756	28,039	28,039
Staging events - wages and salaries	291,772	291,772	294,136	294,136
Staging events - employer's NIC	20,761	20,761	17,649	17,649
Staging events - pension costs	3,909	3,909	1,941	1,941
Fundraising activity 2 - lease of office		,	•	•
equipment	979	979	750	750
Staging events - rates & water	1,338	1,338	594	594
Staging events - light & heat	4,359	4,359	6,163	6,163
Staging events - repairs & maintenance	5,175	5,175	7,676	7,676
Staging events - insurance	1,047	1,047	1,026	1,026
Fundraising activity 2 - cleaning	10,445	10,445	8,626	8,626
Staging events - other motor/travel		,	•	•
costs	731	731	1,037	1,037
Fundraising activity 2 - Accountancy				
fee	5,263	5,263	5,933	5,933
Staging events - telephone	2,090	2,090	1,504	1,504
Fundraising activity 2 - administration				
fees	_	_	4,112	4,112
Staging events - depreciation	5,165	5,165	3,136	3,136
Fundraising activity 2 - staff training	1,287	1,287	1,719	1,719
Fundraising activity 2 - printing,				
postage and stationery	1,800	1,800	1,682	1,682
Fundraising activity 2 - computer and				
software	1,498	1,498	1,781	1,781
Fundraising activity 2 - staff welfare	3,257	3,257	1,224	1,224
Fundraising activity 2 - recruitment				
expenses	217	217	633	633
Fundraising activity 2 - sundry				
expenses	149	149	114	114
Fundraising activity 2 - bad debts	_	_	2,140	2,140
Fundraising activity 2 - bank charges	526	526	649	649
Fundraising activity 2 - subscriptions	293	293	255	255
Disclosure and Baring Checks	65	65	_	_
Profit/Loss on Disposal	452	452	_	_
	399,334	399,334	392,519	392,519

9. Other expenditure

	Unrestricted	Total Funds	Unrestricted	Total Funds
	Funds	2019	Funds	2018
	£	£	£	£
Fines & penalties	67	67	149	149

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

10. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

,	3 3 (37	2019 £	2018 £
Depreciation of tangible fixed assets			5,165	3,136
Operating lease rentals			<u>979</u>	750

11. Independent examination fees

	2019 £	2018 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	1,050	1,050
Other financial services	4,213	4,883
	5,263	5,933

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2019	2018
	£	£
Wages and salaries	291,772	294,136
Social security costs	20,761	17,649
Employer contributions to pension plans	3,909	1,941
	316,442	313,726

The average head count of employees during the year was 13 (2018: 15). The average number of full-time equivalent employees during the year is analysed as follows:

	2019	2018
	No.	No.
Number of staff	13	13

No employee received employee benefits of more than £60,000 during the year (2018: Nil).

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

No trustee expenses have been incurred

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

14. Tangible fixed assets

		Equipment £	Total £
	Cost At 1 April 2018 Additions Disposals	43,024 11,706 (24,608)	43,024 11,706 (24,608)
	At 31 March 2019	30,122	30,122
	Depreciation At 1 April 2018 Charge for the year Disposals	33,618 5,165 (24,156)	33,618 5,165 (24,156)
	At 31 March 2019	14,627	14,627
	Carrying amount At 31 March 2019	15,495	15,495
	At 31 March 2018	9,406	9,406
15.	Debtors		
	Trade debtors Prepayments and accrued income Other debtors	2019 £ 2,826 740 1,400 4,966	2018 £ 605 1,022 4,000 5,627
16.	Creditors: amounts falling due within one year		
	Trade creditors Accruals and deferred income Other creditors	2019 £ 6,639 6,463 32,057 45,159	2018 £ 692 6,570 19,949 27,211

17. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,909 (2018: £1,941).

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 31 March 2019

18. Analysis of charitable funds

Unrestricted funds

				At
	At		31 March 201	
	1 April 2018	Income	Expenditure	9
	£	£	£	£
General funds	118,897	425,021	(399,401)	144,517
				At
	At		31 March 201	
	1 April 2017	Income	Expenditure	8
	£	£	£	£
General funds	142,359	369,206	(392,668)	118,897

19. Analysis of net assets between funds

Tangible fixed assets Current assets Creditors less than 1 year	Unrestricted Funds £ 15,495 174,181 (45,159)	Total Funds 2019 £ 15,495 174,181 (45,159)
Net assets	144,517	144,517
	Unrestricted Funds £	Total Funds 2018 £
Tangible fixed assets Current assets Creditors less than 1 year	9,406 136,702 (27,211)	9,406 136,702 (27,211)
Net assets	118,897	118,897

20. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2019	2018
	£	£
Not later than 1 year	979	979
Later than 1 year and not later than 5 years	979	1,958
	1,958	2,937

21. Related parties

There were no related party transactions during the reporting period.