



**RESPECT PROJECT (KNOWN AS
"RESPECT")**
(Company limited by guarantee no. 07582438
registered charity no. 1141636)

REPORT AND FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2019



RESPECT PROJECT (KNOWN AS "RESPECT")
(Company limited by guarantee no. 07582438, registered charity no. 1141636)

REPORT AND FINANCIAL STATEMENTS
For the year ended 31 March 2019

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RESPECT PROJECT (KNOWN AS "RESPECT")

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY,
ITS TRUSTEES AND ADVISERS**
For the year ended 31 March 2019

Patron	Vera Baird QC	
Chair of Trustees	Sarah Mullen	
Board of Trustees	<p><i>Sustainability subgroup</i> Sarah Mullen, Chair Peter Llewellyn, Vice Chair Laura Francois, Treasurer (resigned 14 November 2018) Rachel Morrison, Treasurer (appointed 14 November 2018)</p> <p><i>Development subgroup</i> Helen Bonnick (appointed 8 October 2019) Emma Goding (resigned 8 October 2019) Chantal Hughes (resigned 14 November 2018) James Rowlands Marianna Tortell (resigned 8 October 2019)</p> <p><i>Influence subgroup</i> Samantha Darby Erin Godbold (appointed 14 November 2018) Amy Klein (appointed 14 November 2018) Diane Scott (appointed 14 November 2018)</p>	
Board Secretary	Ippo Panteloudakis (Head of Services)	
Chief Executive Officer	Jo Todd	
Company reg. no.	07582438	
Charity reg. no.	1141636	
Registered office	The Green House 244-254 Cambridge Heath Road London E2 9DA	
Auditors	Knox Cropper LLP 65 Leadenhall Street London EC3A 2AD	
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	Barclays Bank Plc 75 King Street Hammersmith London W6 9HY

THE RESPECT PROJECT (KNOWN AS "RESPECT")

TRUSTEES' REPORT

For the year ended 31 March 2019

The Board of Trustees, who are also directors of the Company for the purposes of the Companies Act, and trustees for charity law purposes, submit their combined directors' and trustees' annual report and the financial statements of The Respect Project (known as "Respect") for the year ended 31 March 2018. The Board of Trustees confirms that the annual report and financial statements of the Company comply with current statutory requirements, the requirements of the Company's governing document and the provisions of the Statement of Recommended Practice (FRS 102). The Company has taken advantage from the exemptions available to smaller entities.

Structure, Governance and Management

Respect is a registered charity (number 1141636) and company limited by guarantee (number 7582438)

Respect's governing document is its Memorandum and Articles of Association.

The Board of Trustees is elected at the Annual General Meeting. There are three officer posts – Chair, Secretary and Treasurer – and up to 12 other representatives with a minimum of 4 from Respect's member organisations. Trustees are bound by Respect's articles of association. They complete a register of interests and declare any conflicts of interest at each Board and subgroup meeting.

The Board of Trustees meets quarterly to oversee and agree all areas of governance and strategy. Trustees also have an annual 'away day' to discuss and develop strategy and review their performance as a Board. There are currently 3 subgroups of the Board which meet at least quarterly:

- Sustainability Group – oversight of finances, funding, governance, performance, risk, legal and HR issues
- Influence Group – oversight of public affairs, communications and fundraising
- Development Group – oversight of our services, development and research projects

We recruit Trustees using an open advertisement process across our networks; applications are reviewed against need and shortlisted candidates are interviewed by a panel led by the Chair of Trustees. Respect's Trustees come from across the private, public and voluntary sectors.

Skills and experience of Board members include:

- Strategy and policy development
- Operational performance, change and risk oversight
- Financial control and oversight
- Service leadership and delivery
- Domestic and sexual violence work
- Domestic violence perpetrator work
- Service evaluation
- Finance and fundraising
- Communications and marketing expertise
- Children and families social work

New Trustees receive an induction into the organisation including governance training covering different aspects of the trustee role and responsibilities.

Respect employs a Chief Executive Officer (CEO) to manage the organisation and drive its strategic development on behalf of the Board.

The Board of Trustees regularly monitors risks to Respect, ensuring these are adequately managed. The key risks we have identified the coming year are:

- Funding for 3 key projects (Drive, Make a Change and Change that Lasts Wales) ends in March 2020. We are actively seeking further funding from a range of sources and planning for different scenarios. We want to ensure we keep the momentum on these projects which all have the potential for national roll out.

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- Capacity of our core team is increasingly stretched and needs to keep up with our recent growth, in order to ensure smooth functioning of our core support activities, in particular finance management, senior team oversight, fundraising and communications. We are analysing current capacity and gaps and making sure all projects are contributing financially to fully cover their costs, including a reasonable contribution to our overhead and management costs
- Due to our current Finance Manager retiring and an internal restructure of the Operations Director role, we need to recruit a new Head of Finance, Compliance and Risk and improve our ability to understand and forecast our financial and cashflow positions

Respect has systems to monitor and mitigate risk:

- The Senior Management Team identifies and discusses risks on an operational level and ways to mitigate them;
- Management accounts are prepared and reviewed quarterly against budget;
- Internal controls used include:
 - cashflow analysis is produced regularly and a forward look at expected cashflow quarterly
 - a debtors' procedure is followed monthly;
 - the use of petty cash is restricted to the absolute minimum;
 - strict monitoring of expenses claimed by staff and external associates against policy; expenses are authorised by project managers only when receipts are produced and claims are submitted within 3 months;
 - payments to suppliers and contractors are agreed by project managers against budget, are input on our online banking facility by the Finance Officer and authorised by two separate members of staff;
- Access to specialist advice:
 - Respect uses the services of external providers for specialist HR and IT support;
 - We have continued to receive legal advice on a pro bono basis from Baker McKenzie, a global firm of solicitors, who we would like to thank for their continued support.
- The Board's sub-groups discuss identified risks and oversee mitigation at least quarterly;
- Board meetings regularly review the highest risks and their mitigation

Objectives and activities

Respect is a membership organisation. We develop, deliver and support effective services for:

- male and female perpetrators of domestic violence
- young people who use violence and abuse at home and in relationships
- men who are victims of domestic violence

Respect's objects as outlined in the Articles of Association are:

To relieve the distress and suffering caused by domestic violence and abuse, in particular, but not exclusively, by educating people who work with, or who are otherwise involved with, the perpetrators of and those suffering from domestic violence (practitioners), with a view to increasing the physical safety and mental well-being of people who have experienced such violence or abuse.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. We provide a range of identifiable benefits to the public or a section of the public through the following activities:

- Providing high quality training and practice support, ensuring those working around the UK have access to information, research and resources to improve and develop their work.

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TRUSTEES' REPORT

For the year ended 31 March 2019

- Managing accreditation of domestic violence prevention programmes, supporting organisations to meet high standards and achieve best practice.
- Developing and delivering services across all 3 strands of work (perpetrators, young people and male victims):
 - Respect Phonenumber – running the national helpline directly supporting perpetrators of domestic abuse to take the first step in changing their behaviour
 - Men's Advice Line – running the national helpline offering support, information and practical advice to male victims of domestic abuse
 - Drive – developing interventions with perpetrators causing the highest levels of harm with our partners SafeLives and Social Finance
 - Make a Change – early response project, with our partner Women's Aid Federation England
 - Change that Lasts Wales – early response project with our partner Welsh Women's Aid
 - Respect Young People's Programme – supporting organisations to deliver services to families where there is adolescent to parent violence and abuse
- Collaborating with researchers, practitioners and policy makers to extend the evidence base and ensure it is embedded in practice and policy.
- Influencing public policy and providing a national voice on domestic abuse perpetrators, male victims and young people, with the aim of ensuring that interventions are available, safe, effective and accountable.

Financial review

Respect recorded a surplus of income over expenditure this year of £126,933 compared to a surplus of £51,262 in the previous year. There was a surplus on both unrestricted and restricted funds of £126,376 and £557 respectively.

Total income increased by 100% to £1,520,393, reflecting in particular our two new restricted fund partnership projects Make a Change (England) and Change that Lasts (Wales) and a one-off grant from the Home Office for investment in our two helplines which both secured further contracts until 2022.

Total expenditure increased by 100% to £1,393,460, in line with increased income.

Key financial issues for 2019-20 and beyond:

- We need to maintain a prudent level of reserves, so that:
 - we have sufficient funds to ensure good cashflow, particularly as funders have an increasing tendency to pay in arrears (typically quarterly in arrears) and some are regularly late payers
 - our core functions can keep pace with the organisation's rapid growth
 - we can invest in building and developing our core services to our members and the broader sector
- We need to grow and diversify our sources of income so that we have a better balance between unrestricted and restricted income. This year 18% of income was unrestricted (compared to over 31% last year). This decrease is due in part to our success in securing funding for key restricted projects, but is something we are actively seeking to address. We have recruited a Fundraising and Communications Officer post to develop our public donations fundraising activities and will also be looking to grow our core membership, training and events services in 2019-20 to make them more valuable and accessible to our members and to ensure they generate income.
- We need to recruit a high calibre Head of Finance, Risk and Compliance to oversee how finance and governance functions going forward

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- Three of our projects – Drive, Change that Lasts Wales and Make a Change – all come to an end of current funding on 31 March 2020. We would like all 3 projects to continue and will need to identifying sources of continuation funding in early 2019-20. We will be planning for a range of scenarios both in terms of project delivery and financial impact so that we are ready to manage whatever situation occurs.

Respect's reserve policy is to hold reserves to the value of ten percent of audited turnover, but such reserves to be limited to three months' core costs. As at March 31st 2019 this would amount to £152,039.

At the year end, free reserves amounted to £201,383. This amount excludes restricted funds and designated funds. This was above the level set out in Respect's reserves policy. We intend to invest the additional reserves in increasing our fundraising and communications capacity in 2019-20 and to use as a buffer in the years to come which we anticipate could be more challenging. We will review our reserves policy in 2019-20.

Achievements and performance

Respect's Board and senior leadership team decided to delay development of a new strategic plan by a year, as we have been in a period of rapid growth and face considerable uncertainty regarding funding for 3 of our key partnership projects. Our new strategy will be produced for 2020-23. For this year 2019-20 we will be guided by an operational plan which focuses on consolidation, planning for the future, developing the new strategy and extending our partnerships.

Service delivery and development

As a UK-wide membership organisation we have a key role in leading the development of domestic violence responses in the UK and providing support to the wider sector.

Helplines

Our helplines team provide a high-quality of service to a variety of users including victims, perpetrators, family, friends and professionals. 7 skilled advisors delivered an expert service providing information, advice and support via the telephone helpline, email and webchat services.

For 2018-19

- the Respect Phonenumber provided information, advice and support to **2595** callers via telephone, **1311** via email and **24** via webchat supporting a total of **3,930** service users.
- the Men's Advice Line provided information, advice and support to **8805** via telephone, **3696** via email and **41** via webchat supporting a total of **12,815** service users.
- We have continued to receive good response rate to our feedback questionnaire via Survey Monkey with questions around accessibility of the service, knowledge, skills and expertise of the advisors, if the information and support has made a change and feedback on ways to improve our service. With a total response of **356** completed questionnaires (**285** received from service users to the Men's Advice line and **71** from service users to the Respect Phonenumber) feedback overall has been positive. Respondents have shared how the support received has made a difference with an increased awareness of support services.

Previous feedback received on the opening times being limited has been addressed with the Men's Advice Line being open for two evenings a week and with two extra advisors to increase our capacity to answer calls.

- Our key aims for next year include to increase the number of callers supported and reach more webchat users.

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Membership

At the end of 2018-19 we had 75 members – a 12% decrease from the previous year's number of 85. One of our key aims for next year is to develop member services and improve our internal systems, aiming to increase the number of members and ensure that they are making the most of member benefits.

We held two Accredited Members' Forum meetings this year. These meetings give a chance for the leaders of our accredited member organisations to get together and discuss key issues such as developments in the sector, commissioning and public policy as well as networking with each other and sharing information about their work, challenges and successes.

In July 2018 the AMF focused on the Independent Support Services for survivors which run alongside Perpetrator Services. ISS specialists from 9 accredited member organisations attended.

In February 2019 the AMF focused on Perpetrator Services. There were 17 attendees plus three external guests from the Drive project joined the meeting to discuss their work.

We ran a Practice Development Day in October, attended by 30 frontline workers from our accredited member organisations. The day included a range of workshops and presentations on skills development and exploring practice.

Events

We run regular events for members and others in the domestic abuse sector to hear from key specialists and get the latest information on practice, policy and research. This year we ran 2 events:

Respect Young People's Service Event (120 attended)

Newcastle, 26.09.18 'Addressing young people's violence and abuse: multiagency responses; working with autism/ADHD; learnings from child to parent homicide reviews'. Our previous year's event was one of our highest attended with 106 attendees – this event had more attendees.

Working with Perpetrators Event (117 attended)

London, 14.11.18 'Shining the Spotlight on Perpetrators'. Speakers included Victoria Atkins MP, Minister for Crime, Safeguarding and Vulnerability, and Minister for Women, discussing the Domestic Abuse bill and Thangam Debbonaire MP, discussing the new **All Parliamentary Party Group (APPG) for Perpetrators**.

The annual networking event on Male Victims was postponed until next year.

Training

We run a range of courses for specialists and non-specialists, from 1 day awareness courses to in depth 5 day courses. This year we delivered 25 training courses across 51 days and trained a total of 288 participants:

- 11 Commissioned courses (121 attendees, 21 training days)
- 7 Open-access courses (83 attendees, 20 training days)
- 7 courses funded by the London Councils - ASCENT project (84 attendees, 10 training days)

Accreditation

The publication of the 3rd edition of the Respect Standard in 2017 saw a widening of scope of the standards to cover all behaviour change work with those who perpetrate domestic abuse. This year we have begun to see the impact of that with more services approaching Respect to be accredited, with fourteen organisations with full accreditation and four with stage one accreditation and a further twelve services engaged in accreditation.

The Lloyds Bank Foundation are supporting ten services that are beneficiaries of their grant programme to achieve accreditation and this has enabled Respect to take on a dedicated Accreditation Manager for the first time. This will provide more cost-effective way to deliver Accreditation going forward.

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Drive

Drive is a partnership project between Respect, Safe Lives and Social Finance initially set up to deliver a three-year pilot in West Sussex, Essex and South Wales working with High Risk Domestic Abuse Perpetrators which extended to 4 further sites with funding from the Police Transformation Fund, in Cardiff, Worcester, Birmingham and Sandwell and Croydon. Respect employs the Drive Project National Programme Lead and 2 Expert Advisors, and Respect's CEO sits on the project board. The findings from the evaluation of Drive by the University of Bristol are due out next year, but we've received the year 2 report which shows that the project is making a positive difference to the safety of survivors whose partners have committed high levels of harm and present high levels of risk.

Work with Perpetrators - European Network WWP-EN

Respect continued to be an active participant in the European network for organisations working with perpetrators of domestic abuse. Respect's Development Director continued in the role of Chair. Respect staff and members attended the annual meeting in Prague, which gave a valuable chance to meet and share learning with colleagues from across Europe.

Respect Young People's Services

Another very positive year for the Respect Young People's Services. We rolled out our Adolescent to Parent Violence and Abuse (APVA) intervention across Northumbria and North Yorkshire and provided training for police responding to APVA. We were commissioned to look at the profile of young people attending Respect Young People's Services which showed an increase in both risk and vulnerability of the young people. The prominent issues were parental domestic abuse and influence of non-resident parents and an increase in the number of young people with an ADHD or ASC diagnosis. Respect are looking to respond to both with additional materials and training for providers.

In 2019-20 we will concentrate on providing practitioners working with families effected by APVA with the skills and tools they need to be able to respond to the increased level of risk and need present in their caseloads.

Make a Change

Make a Change is a pilot project, developed by Respect in partnership with Women's Aid Federation of England (WAFE), to deliver an early response to the perpetration of domestic abuse in Lincolnshire and Sussex. Aiming to create opportunities for change for those who use abusive behaviours in their relationships, the approach is inspired by the Women's Aid Change That Lasts approach, and is delivered by locally based organisations.

Funding was awarded in January 2018. The project director and development manager were appointed in April and June 2018 respectively and Local Area Managers were recruited in Lincolnshire and Sussex. Over the course of the year we have developed the Make a Change model, with a manual, resources and training and delivered training for all delivery staff and managers. We developed a website, procured partners to deliver the intervention and recruited Stirling University to carry out the evaluation of the project.

Change that Lasts – Perpetrator Response Wales

Change that Lasts is a partnership with Welsh Women's Aid, who are the lead partners. Funded by Police Transformation Fund via the South Wales OPCC this project adds a perpetrator strand of work to the existing Change that Lasts model.

The project has hired a Lead member of staff as well as two practitioners and has developed materials across its 3 strands – community response, trusted professional and specialist support. Our staff are co-located with the Change that Lasts team from Welsh Women's Aid which has enabled a very positive working relationship and integrated approach to the project.

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London VAWG consortium and Ascent project

Respect continues to take an active role in the London VAWG consortium and to deliver training and support to the Violence Against Women and Girls sector via the Ascent project.

This year we provided:

6x 1 day training events all delivered

4x 1:1 support for services across London boroughs

A key aspect of the London Councils grant is that it allows capacity for Respect to contribute to London development work, including regular contribution to MOPAC's VAWG board and its funding project development.

Respect and our partners Rights of Women, Women and girls Network, Women's Resource Centre and Imkaan have commissioned a needs assessment designed to outline ongoing needs for second tier support in order to be in best position & maximise understanding of sector needs to bid for next round, when current funding ends in March 2021.

Reprovide Research Project

REPROVIDE is research programme funded by the UK National Institute of Health Research (NIHR) programme grants for applied research (PGfAR) funding stream. It runs between February 2016 and January 2022. The two main elements are IRIS+ which expands the current IRIS model for primary health care to include a response to male victims and perpetrators of domestic abuse and an evaluation of new perpetrators intervention programme. This year saw the successful pilot of the Reprovide intervention and the testing of the research tools and methodology. With this stage of the research completed, 2019-20 should see a move into a full trial of Reprovide and us move a step closer to have a full clinical trial data on a UK perpetrator intervention.

Advance Research Project

The Advance project aims to design and develop an evidence-based integrated intervention for men attending substance use treatment services who use abusive behaviour in their relationships. The project includes academic partners from different disciplines of health, psychology and criminology, as well as Respect as subject expert partners. The project is led by Kings College London.

Public affairs

One of Respect's key roles is to influence public policy regarding domestic abuse perpetrators, male victims and young people. We work closely with other organisations in the Violence Against Women and Girls (VAWG) sector to make this happen.

Our CEO sits on the National Oversight Group, chaired by the Home Secretary and Respect staff work closely with a range of government departments and public sector bodies to promote safe and effective policy making, commissioning and funding.

The Domestic Abuse bill

A key focus this year has been the Domestic Abuse bill which was published in January 2019. Prior to this the government had carried out a consultation exercise, which Respect contributed to. We held a series of consultation events including:

- Cardiff, Wales, 15.05.18 (10 attended)
- Northumbria, 17.05.18. This was hosted by Dame Vera Baird, Office of the Police and Crime Commissioner-Northumbria (14 attended)
- London, 18.06.18, hosted by the Home Office hosted (8 attended)

Following these events we submitted a detailed response to the DA bill consultation, and also submitted evidence to the Home Affairs Committee inquiry into domestic abuse.

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For the year ended 31 March 2019

All Party Parliamentary Group on Perpetrators of Domestic Abuse

Respect provides the secretariat for the APPG which was launched in May 2018 and is chaired by Thangam Debbonaire MP. As the Domestic Abuse bill has slowly progressed, the APPG has acted as a source of information of MPs and Peers wishing to engage in parliamentary debates on the issue and allows us to influence them as they do so.

May 2018: The inaugural meeting of the APPG had over 60 attendees. Speakers included Thangam Debbonaire MP, Jess Phillips MP, Dr Emma Williamson and Jo Todd, CEO of Respect.

February 2019: The main focus of this meeting was the recently published draft Domestic Abuse bill. The Minister for Crime, Safeguarding and Vulnerability, Victoria Atkins MP, spoke about the key points in the bill and Jo Todd, CEO of Respect, outlined Respect's priorities for the bill and for work with perpetrators generally.

Trustees' responsibilities statement

The Trustees (who are also directors of Respect Project for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

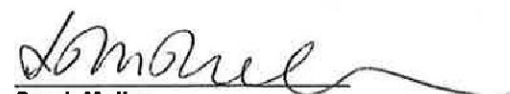
The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- So far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- Each Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by the Trustees on 10 December 2019 and signed on their behalf by:



Sarah Mullen
Chair of Trustees

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
RESPECT PROJECT (KNOWN AS "RESPECT") FOR THE YEAR ENDED 31 MARCH 2019**

Opinion

We have audited the financial statements of Respect Project (known as "Respect") (the 'charitable company') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

/Continued ...

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
RESPECT PROJECT (KNOWN AS "RESPECT") FOR THE YEAR ENDED 31 MARCH 2019**

(Continued)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report [and the strategic report] prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- [the strategic report and] the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the [strategic report or the] directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report].

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
RESPECT PROJECT (KNOWN AS "RESPECT") FOR THE YEAR ENDED 31 MARCH 2019**

(Continued)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken, so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report or for the opinions we have formed.

Kevin Lally

Kevin Lally (Senior Statutory Auditor)

For and on behalf of:

Knox Cropper LLP

Chartered Accountants & Statutory Auditors

65 Leadenhall Street

London

EC3A 2AD

18 December 2019

RESPECT PROJECT (KNOWN AS "RESPECT")

STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the Income and Expenditure Account)
For the year ended 31 March 2019

	Note	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £	Total Funds 2018 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	2	5,344	-	5,344	1,389
Charitable activities	4	268,694	1,246,344	1,515,038	753,450
Investments	3	11	-	11	1
TOTAL		274,049	1,246,344	1,520,393	754,840
EXPENDITURE ON:					
Raising funds					
Costs of generating voluntary income		8,625	-	8,625	7,350
Charitable activities		139,048	1,245,787	1,384,835	696,228
TOTAL EXPENDITURE	5	147,673	1,245,787	1,393,460	703,578
Net income		126,376	557	126,933	51,262
NET MOVEMENT IN FUNDS		126,376	557	126,933	51,262
RECONCILIATION OF FUNDS:					
TOTAL FUNDS AT 1 APRIL 2018		75,007	32,720	107,727	56,465
TOTAL FUNDS AT 31 MARCH 2019		£ 201,383	£ 33,277	£ 234,660	£ 107,727

All activities relate to continuing operations

RESPECT PROJECT (KNOWN AS "RESPECT")

Company limited by guarantee (registered company no. 07582438)

BALANCE SHEET

As at 31 March 2019

	Notes	2019 £	2018 £
FIXED ASSETS			
Tangible assets	10	<u>1</u>	<u>1</u>
		<u>1</u>	<u>1</u>
CURRENT ASSETS			
Debtors	11	506,866	171,368
Cash at bank and in hand		131,371	124,319
		<u>638,237</u>	<u>295,687</u>
CREDITORS: amounts falling due within one year	12	(403,578)	(187,961)
NET CURRENT ASSETS		<u>234,659</u>	<u>107,726</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		234,660	107,727
TOTAL NET ASSETS		<u>£ 234,660</u>	<u>£ 107,727</u>
FUNDS			
Unrestricted funds:			
General fund	13	<u>201,383</u>	<u>75,007</u>
		201,383	75,007
Restricted funds	13	33,277	32,720
		<u>£ 234,660</u>	<u>£ 107,727</u>

The financial statements have been prepared in accordance with the special provisions in Part 15 of the Companies Act 2006 relating to small companies and the Financial Reporting Standard 102.

The financial statements were approved, and authorised for issue, by the Board of Trustees on 10 December 2019 and signed on their behalf by:-



SARAH MULLEN, Trustee

The annexed notes form part of these financial statements

RESPECT PROJECT (KNOWN AS "RESPECT")**CASH FLOW STATEMENT**

For the year ended 31 March 2019

	2019 £	2018 £
Cash flows from operating activities		
Surplus for the financial year	126,933	51,262
Adjustments for:		
Depreciation	-	625
Increase in debtors	(335,498)	(45,884)
Increase in creditors	215,617	16,507
Investment income	(11)	(1)
	<u>7,041</u>	<u>22,509</u>
Cash flows from investing activities		
Return on investment - interest receivable	11	1
	<u>7,052</u>	<u>22,510</u>
Net increase in cash and cash equivalents	<u>7,052</u>	<u>22,510</u>
Cash and cash equivalents at 1 April 2018	124,319	101,809
Cash and cash equivalents at 31 March 2019	<u><u>£ 131,371</u></u>	<u><u>£ 124,319</u></u>
Components of cash and cash equivalents		
Cash at bank and in hand	<u>131,371</u>	<u>124,319</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2019

1. ACCOUNTING POLICIES

Basis of preparation of financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared under the historical cost convention. They have been prepared in accordance with applicable United Kingdom accounting standards, the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2015), in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) applicable to smaller entities and the Charities Act 2011. The presentational currency of the financial statements is Pound Sterling (£).

The Charity is dependent upon grant income and the Trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

Company status

Respect Project (known as "Respect") is a company limited by guarantee. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Statutory grants which are given as contributions towards the Charity's core services are treated as unrestricted.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2019

Incoming resources

Revenue grants are credited to incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specific future period, in which case they are deferred. All other incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Investment Income is recognised on an accruals basis.

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Membership subscriptions are recognised evenly over the year the membership relates to.

Income tax recoverable in relation to investment income or Gift Aid donations is recognised at the time the relevant income is receivable.

Resources Expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Support costs, including governance costs, which cannot be directly attributed to particular activities, have been apportioned proportionately to the direct staff costs allocated to the activities. Governance costs include the costs of servicing Trustees' meetings, audit and strategic planning.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Office Equipment	-	4 years
Computer equipment	-	3 years
Other fixed assets	-	3 years

Website development costs are capitalised where they will deliver clear economic benefits and/or charitable/campaigning benefits of a value at least as great as the amount capitalised.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2019

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Pensions

The charity is part of a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

Judgements and key sources of estimation uncertainty

Judgements and key sources of estimation uncertainty are detailed in the above accounting policies, where applicable.

2. DONATIONS AND LEGACIES

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £	Total Funds 2018 £
Donations	5,344	-	5,344	1,389
	<u>£ 5,344</u>	<u>£ Nil</u>	<u>£ 5,344</u>	<u>£ 1,389</u>

3. INVESTMENT INCOME

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £	Total Funds 2018 £
Interest receivable from: Bank interest	11	-	11	1
	<u>£ 11</u>	<u>£ Nil</u>	<u>£ 11</u>	<u>£ 1</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2019

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £	Total Funds 2018 £
Grants for services	35,081	1,246,344	1,281,425	532,285
Fee income	233,613	-	233,613	221,165
	<u>£ 268,694</u>	<u>£ 1,246,344</u>	<u>£ 1,515,038</u>	<u>£ 753,450</u>

Analysis of the income by source

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £	Total Funds 2018 £
Grants for services				
Home Office	-	299,981	299,981	240,000
Northern Ireland Home Office	-	6,000	6,000	6,000
Scottish Government	-	27,944	27,944	27,958
Scottish Women's Aid	-	27,121	27,121	26,726
Ascent Helplines	-	10,000	10,000	10,000
London Councils	-	43,497	43,497	43,497
Esmee Fairbairn Trust	-	-	-	38,182
Make a change	20,850	446,151	467,001	16,007
Change that Lasts Wales	-	75,039	75,039	5,360
Lloyds Bank Foundation	-	24,100	24,100	-
Project Drive	-	286,511	286,511	103,290
South London and Maudsley NHS	8,232	-	8,232	8,232
NHS Bristol	5,999	-	5,999	7,033
Fee income				
Membership subscriptions	22,167	-	22,167	17,315
Training courses	93,133	-	93,133	82,528
Events	21,896	-	21,896	29,450
Accreditation	11,081	-	11,081	19,642
Consultancy and other fees	85,336	-	85,336	72,230
	<u>£ 268,694</u>	<u>£ 1,246,344</u>	<u>£ 1,515,038</u>	<u>£ 753,450</u>

Analysis of the income by charitable activities

	Unrestricted Funds 2019 £	Restricted Funds 2019 £	Total Funds 2019 £	Total Funds 2018 £
Providing High quality support and training	222,532	43,497	266,029	245,020
Managing accreditation of DV programs	11,081	24,100	35,181	19,642
Developing & running DV services	20,850	1,178,747	1,199,597	473,523
Research & Public Affairs	14,231	-	14,231	15,265
	<u>£ 268,694</u>	<u>£ 1,246,344</u>	<u>£ 1,515,038</u>	<u>£ 753,450</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2019

5. RESOURCES EXPENDED

	Staff costs £	Other direct costs £	Support costs £	Total 2019 £	Total 2018 £
Cost of charitable activities					
Providing High quality support and training	36,513	50,860	28,167	115,540	160,019
Managing accreditation of DV programs	11,320	5,881	6,342	23,543	30,125
Developing & running DV services	470,931	178,217	138,055	787,203	469,869
Research & Public Affairs	145,551	262,283	50,715	458,549	36,215
Total charitable expenditure	664,315	497,241	223,279	1,384,835	696,228
Costs of generating voluntary income	6,010	-	2,615	8,625	7,350
	£ 670,325	£ 497,241	£ 225,894	£ 1,393,460	£ 703,578

RESOURCES EXPENDED IN 2018

	Staff costs £	Other direct costs £	Support costs £	Total 2018 £
Cost of charitable activities				
Providing High quality support and training	73,708	68,205	18,106	160,019
Managing accreditation of DV programs	15,722	11,343	3,060	30,125
Developing & running DV services	331,733	54,216	83,920	469,869
Research & Public Affairs	19,734	12,081	4,400	36,215
Total charitable expenditure	440,897	145,845	109,486	696,228
Costs of generating voluntary income	6,010	-	1,340	7,350
	£ 446,907	£ 145,845	£ 110,826	£ 703,578

Resources expended include:

	2019	2018
Auditors' remuneration:		
Audit fee for the year	4,679	4,325
Audit fee - under/over provision for earlier years	-	(3,156)
Auditors' non-audit fee	1,150	900
Operating lease rentals - Land and buildings	26,856	26,856
Depreciation - on owned assets	-	625

Details of staff costs are given in Note 7. The staff costs shown in the note above are the directly attributable staff costs. The staff costs for the support activities are included in the support costs. Note 7 shows the total staff costs including costs allocated to support costs in this note.

Details of Support costs are given respectively in Notes 6.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2019

6. SUPPORT COSTS

	Total 2019 £	Total 2018 £
Support staff costs	103,122	45,996
Administration costs	62,606	11,630
Premises & equipment costs	41,684	37,948
Legal and professional	12,069	12,784
Trustees & meeting expenses	584	399
Auditors' audit fee	5,829	2,069
	£ 225,894	£ 110,826

7. STAFF NUMBERS AND COSTS

	2019 £	2018 £
Wages and salaries	641,375	414,098
Social security costs	64,101	39,967
Pension costs	38,050	24,759
Cost of contracted staff	5,567	3,200
Staff related other costs	24,354	10,879
	£ 773,447	£ 492,903

The average weekly number of employees during the period was:

	Number	Number
Staff number	19.0	14.0

No employee received remuneration of more than £60,000.

The key management personnel of the Charity are those persons having authority and responsibility for planning, directing and controlling the activities of the Charity, directly or indirectly, including any Trustee of the Charity. In addition to the Trustees, key management personnel includes the Principal Officers. Aggregate remuneration and benefits paid to key management personnel during the year amounted to £175,275 (2018 - £174,802).

8. TRUSTEES REMUNERATION AND BENEFITS

During the year, no members of the Board of Trustees received any remuneration (2018 - £NIL).
No members of the Board of Trustees received reimbursement of expenses (2018 - £255).

9. Taxation

Respect Project (known as "Respect") is a registered charity and is potentially exempt from taxation in respect of income and capital gains received within the categories covered by Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to charitable purposes.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2019

10. TANGIBLE FIXED ASSETS

	Office Equipment £	Computer equipment £	Other fixed assets £	Total £
Cost				
At 1 April 2018 and 31 March 2019	<u>11,773</u>	<u>8,250</u>	<u>4,727</u>	<u>24,750</u>
Depreciation				
At 1 April 2018 and 31 March 2019	<u>11,773</u>	<u>8,249</u>	<u>4,727</u>	<u>24,749</u>
Net book value				
At 1 April 2018 and 31 March 2019	<u>£ Nil</u>	<u>£ 1</u>	<u>£ Nil</u>	<u>£ 1</u>

11. DEBTORS

	2019 £	2018 £
Due within one year		
Trade debtors	220,159	67,698
Grant debtors	266,732	100,396
Prepayments	16,350	-
Other debtors	3,625	3,274
	<u>£ 506,866</u>	<u>£ 171,368</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
Trade creditors	203,446	15,371
Deferred income	97,252	127,399
Social security and other taxes	23,534	8,571
Other creditors	5,965	3,140
VAT creditors	9,986	18,295
Accruals	63,395	15,185
	<u>£ 403,578</u>	<u>£ 187,961</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2019

13. STATEMENT OF FUNDS

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers and investment gains/(losses) £	Carried Forward £
RESTRICTED FUNDS					
Helplines	-	371,046	(371,046)	-	-
London Support	-	43,497	(43,497)	-	-
Esmee Fairbairn Trust	25,895	-	(25,895)	-	-
Project Drive	4,325	286,511	(274,108)	-	16,728
Make a change	2,500	446,151	(448,651)	-	-
Lloyds Bank Foundation	-	24,100	(8,889)	-	15,211
Change that Lasts Wales	-	75,039	(73,701)	-	1,338
	<u>£ 32,720</u>	<u>£ 1,246,344</u>	<u>£ (1,245,787)</u>	<u>£ Nil</u>	<u>£ 33,277</u>

SUMMARY OF FUNDS

General Funds	75,007	274,049	(147,673)	-	201,383
Restricted Funds	32,720	1,246,344	(1,245,787)	-	33,277
	<u>£ 107,727</u>	<u>£ 1,520,393</u>	<u>£ (1,393,460)</u>	<u>£ Nil</u>	<u>£ 234,660</u>

Helplines - Respect runs 2 helplines, accredited by Helplines Partnership. The Respect Phoneline provides advice and information to people who are abusive towards their partners and the Men's Advice Line provides information and support to male victims of domestic violence.

London Support - A project offering advice and support to Respect London member organisations to help them achieve the Respect Accreditation Standard. The post holder also seeks to expand the sector within London, increase referrals, build capacity and improve links with the drug and alcohol sectors.

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2019

13. STATEMENT OF FUNDS (continued)

Project Drive is an intervention to address perpetrators of domestic violence whose victims is considered to be a high risk of serious harm and uses a combination of case management, behaviour change work and multi-agency risk management to bring about both reductions in risk and changes in the the behaviour these perpetrators. There are three Drive Pilot Projects which are delivered through the Drive Partnership. The Drive Partnership is made up of Respect, SafeLives and Social Finance. The pilot programmes will be delivered in Essex, South Wales and West Sussex. It is funded by Lloyds Bank Foundation for England and Wales, Tudor Trust and the Police and Crime Commissioners in all three areas. Respect is funded through this partnership to support the development and delivery of Drive.

Change that Lasts, Perpetrator Response (England) is a 3 year pilot project. Based upon Women's Aid well established Change that Lasts model for survivors, the Change that Lasts Perpetrator Response seeks to develop and test a model in Lincolnshire and Sussex between now and March 2020 to provide a community focused early intervention response to domestic abuse. In both areas we are working with the Police Crime Commissioners, Police and the Local Authority.

Change that Lasts, Perpetrator Response (Wales) is a 3 year pilot project, designed to build on the existing established survivor response model developed by Women's Aid. Working in partnership with Welsh Women's Aid this project is funded by the South Wales Police and Crime Commissioner as one workstream within their successful Police Transformation Fund grant. The project seeks to develop and test community based early intervention responses to perpetrators of violence against women using domestic abuse and sexual violence (VAWDASV) in South Wales between now and March 2020.

14. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds			Total Funds £
	Designated Funds £	General Funds £	Restricted Funds £	
Net current assets	-	201,382	33,277	234,659
	<u>£ Nil</u>	<u>£ 201,383</u>	<u>£ 33,277</u>	<u>£ 234,660</u>

RESPECT PROJECT (KNOWN AS "RESPECT")

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 March 2019

15. OTHER FINANCIAL COMMITMENTS

	2019	2018
	£	£

At 31 March 2019 the Company had commitments under non-cancellable operating leases (all for land and buildings) as set out below:

Operating leases which expire:
within one year

	<u>9,100</u>	<u>6,714</u>
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16. PENSION COMMITMENTS

Pension costs in note 7 relate to payments made to a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The charitable company's liability is limited to making the payments due to the scheme on a timely basis. The liability at the 31 March 2019 is £5,965 (2018 : £2,517).

17. Section 37 Disclosure

Under Section 37 of the Government and Housing Act, the Charity is required to report specifically on grants from Local Authorities:

	2019	2018
	£	£

London Councils: London Support

	<u>£ 43,497</u>	<u>£ 43,497</u>
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Funds received from London Councils were spent on salaries and running costs of the London Support project, for the purposes specified by the funders.

18. RELATED PARTIES

There were no related party transactions, other than those disclosed in note 7 and 8.

RESPECT PROJECT (KNOWN AS "RESPECT")**NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 31 March 2019

19 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES

	<i>Unrestricted Funds 2018 £</i>	<i>Restricted Funds 2018 £</i>	<i>Total Funds 2018 £</i>
INCOME AND ENDOWMENTS FROM:			
Donations and legacies	1,389	-	1,389
Charitable activities	236,430	517,020	753,450
Investments	1	-	1
TOTAL	237,820	517,020	754,840
EXPENDITURE ON:			
Raising funds			
Costs of generating voluntary income	7,350	-	7,350
Charitable activities	208,114	488,114	696,228
TOTAL EXPENDITURE	215,464	488,114	703,578
NET MOVEMENT IN FUNDS	22,356	28,906	51,262
TOTAL FUNDS AT 31 MARCH 2017	52,651	3,814	56,465
TOTAL FUNDS AT 31 MARCH 2018	£ 75,007	£ 32,720	£ 107,727