REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019 FOR SOLIHULL CHRISTIAN FELLOWSHIP

> LDP Luckmans 1110 Elliott Court Coventry Business Park Herald Avenue Coventry West Midlands CV5 6UB

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REPORT OF THE TRUSTEES for the year ended 31 March 2019

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

REPORT OF THE TRUSTEES for the year ended 31 March 2019

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charitable Objects of Solihull Christian Fellowship ("SCF") are:

1. the advancement of the Christian faith (in accordance with the statement of faith set out in Article 34 of the Articles) and the worship of God in the United Kingdom and around the world by any lawful means whatsoever;

2. the relief of persons who are in conditions of need, hardship or distress or who are aged or sick;

3. to promote the development of children and young people in achieving their full physical, intellectual, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities;

4. to promote public education in matters concerning marriage, parenting, family life and relationships with a view to strengthening and enriching family life; and

5. the promotion of such other charitable purpose as the Board shall from time to time determine.

Our aim is to be a church family and to achieve our Charitable Objects through our relationships with one another, the local community and further afield.

During December 2014 we developed a 3-5 year strategy which captures the vision of the church ("SCF - The Next Stage of Our Journey v3 141211"). This strategy has specific key aims which support the achievement of our Charitable Objects. This vision is as follows:

" members of SCF will grow (stronger and deeper) as disciples of Christ;

" people will see Christ-in-us transform lives: people will see Christ in us, both as individuals and as a "fellowship." They will experience Christ-in-us transforming lives and communities;

" **The Bridge is to be a light in the community:** the people of SCF are being called to develop resources that reach people physically, socially and spir itually;

" everyone will know about The Bridge and SCF: everyone in Shirley, as well as people in the wider community of Solihull, are to know of The Brid ge and SCF and to be clear who we are; and

" government and community agencies will come to us for help: as SCF's influence grows in the community, agencies and community groups will come to us for h elp and support.

During 2018/19 we have continued to review the plan and our key aims. We have concluded that they remain valid and we are blessed by seeing positive outcomes in each of the areas.

Strategy

We continue to build a strong foundation of belonging within the SCF family ensuring that every age group can find a place within our church membership. The SCF church family is characterised by being: actively willing to serve the community and; committed to maintaining relationships which hold us accountable to one another, in the way we live our lives as disciples of Christ. As such, we recognise that we are responsible for providing adequate teaching about the Christian faith, as well as time and space to pray and worship. Together, these will foster an atmosphere which encourages members to become more like Christ.

During 2018 we focused on 5 key areas in the church, these areas were identified through a series of church meetings where every member had an opportunity to contribute to defining them. These areas were:

- 1. Reaching reception aged children
- 2. Discipling school leavers 16 18
- 3. Developing our ministry to Men
- 4. Developing our ministry to Older Adults
- 5. Developing a centre of care in the community

REPORT OF THE TRUSTEES for the year ended 31 March 2019

OBJECTIVES AND ACTIVITIES

Objectives and aims

Development in these areas would enrich the work we do at SCF and in the local community by ensuring we continued to reach a wide age range of people through varied and different activities and services. Alongside the 5 focus areas above we wanted to ensure we maintained our core activities engaging with a wide group of volunteers to support our charitable objects.

Significant activities

Use of The Bridge

Internal groups utilise the church building regularly, including:

- o a weekly meeting for worship and teaching;
- o monthly prayer meetings;
- o activities for children aged from new born to 7 during the week and at weekends;
- o activities for youth aged from 8 to 18 during the week and at weekends;
- o mid-week groups for the general public;
- o weekly support groups for the elderly
- o bereavement support group; and
- o various support groups for mothers.

We host a number of external activities that fall in line with our charitable objectives and give consideration to public benefit, including:

- o our local Community Support Officer
- o the Multiple Sclerosis Society have weekly and fortnightly drop-in events;
- o two therapeutic clubs for young people with autism meet weekly; and
- o bookings from Solihull Council, NHS, and Police.

Public benefit

The trustees have had due regard to guidance published by the Charity Commission on public benefit.

Volunteers

The charitable company continues to use volunteers in virtually all its activities and wishes to thank them all for their hard work and contributions in the last year.

REPORT OF THE TRUSTEES for the year ended 31 March 2019

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This section highlights our Charitable Objects and the activities that achieve those Objects.

1. Members of SCF will grow (stronger and deeper) as disciples of Christ;

Public Meetings

We hold a public meeting every Sunday morning where we seek to advance the Christian faith through the teachings of Jesus. 140-190 adults, youth and children meet together every week, including both regular church attendees and visitors from the community, to learn about our faith, worship and pray.

We also hold a midweek public meeting ("Love Acceptance & Healing") which attracts a strong attendance comprising members of SCF as well as those from outside the church. It is a relaxed and informal setting where people can enjoy a cup of tea or coffee whilst hearing about real life experiences of living as a Christian.

Regular Groups and Meetings

We have over 20 groups that meet each week for fellowship, friendship, prayer and Bible study. These cover a wide range of ages and serve to strengthen the Christian faith of those that attend. During these groups we also seek to work out the advancement of the Christian faith. These include:

Children's and Youth Ministry (8-18 year olds)

Each Sunday we hold groups that are appropriate for each age group of children; under 3 years old, 4-7 years old, 8-10 and 11-18. We have two additional weekly groups for children 8-10 year olds and two further youth groups for 11-18 year olds. One of these groups for each age range provides the opportunity to socialise with other young people in a safe environment, actively encouraging the children and young people to bring their friends to join in with a variety of games and activities and teaching and discussion about social and spiritual issues, helping them to develop physically and socially. Over the past year our presence in the community has grown as The Bridge is increasingly recognised as an accessible and welcoming place to be, resulting in new children and young people starting to attend regularly. The second two groups meet every Sunday morning and seek to see the children and young people develop intellectually and spiritually in their faith and understanding of the Bible and living as a Christian.

In September, we launched a new ministry group called 16+, focusing on our young adults between 16-18yrs of age. The aim of the group is to equip our young adults for their next steps in life -spiritually and practically. We have a small group that meets every few weeks to pray, worship, share life experiences and to have their faith built up. The group have been specifically involved in serving the church through events and other ministry areas, and all have an area within the church that they regularly serve. We will be walking with these young adults as they move into post 18 life, whether that be employment, university, overseas mission or whatever else God is calling them too.

Home Groups

We run weekly groups for adult members of SCF, where attendance ranges between 10-18 per group. Most of the groups meet in the evenings, however, we do offer groups that meet during the day for those who find evening commitment difficult and we are building a number of family based home groups where families enjoy group time together.

The purpose and focus of our home groups is to provide small community groups where people can share their faith, study and pray together, as well as build deeper friendships through social activities. The home group leaders are supported with a variety of resources to facilitate this, as well as regular mentoring from the Discipleship Pastor through group and individual meetings.

Triplets

This last year has seen the introduction of a new discipleship venture for our adult members - triplets. The emphasis is on same sex peer mentoring through regular meetings where faith, life and fellowship is shared in groups of 3.

REPORT OF THE TRUSTEES for the year ended 31 March 2019

ACHIEVEMENT AND PERFORMANCE Charitable activities

Caleb

We continue to run a monthly course for Church leadership development through Caleb ministries. There are 11 delegates undertaking the programme currently.

We are planning to run a short programme aimed at new and intending leaders in the Autumn through the same provider.

Growing Together Discipleship Programme

We have constructed a seven-stream flow of programmes and events that supports discipleship from first steps in Christian growth through to full maturity in Christ. We run regular seminars and courses to meet the different growth and development needs of our adult community, and provide a range of self-access resources for our church members to enjoy.

Men's Ministry

Our men's ministry continues to focus on a monthly meeting, either for discipleship or for fellowship. Our times of discipleship focus around a meal together followed by topical conversation relevant to our Christian Faith. Our fellowship times have sought to create a relaxed atmosphere were men can simply come together for some fun and enjoyment, with activities such as ten pin bowling, pitch and put, walks in the countryside and a quiz night. These events bring a good cross section of men from different ages and backgrounds. We are finding that in these settings men are building relationships and getting to know one another.

We also supported the mainstream discipleship model of triplets encouraging men to meet in 3's on a semi formal basis, weekly or fortnightly. We have seen how this model can make it easier for relationships to build enabling faith to develop.

SCF took 17 men away on CVM's 'The Gathering' in 2018 which built upon the foundations we were laying in the monthly sessions. During this time, further friendships where developed and faith strengthen.

Women's Ministry

The women's ministry continues to grow with five midweek groups and one monthly group catering for those who are Christian and non-Christian to broaden their knowledge in matters of faith and life skills and to develop new creative talents. Two craft groups run where women can learn new skills such as cookery, crochet, painting and card making and another group runs that enables women to bring along their own craft project and learn from others. We have also run many ad hoc events, including two fundraising meals supporting two breast cancer charities and Hope for Justice - a charity supporting the victims of people trafficking. Both events raised over £2000. We also ran a Christmas Fayre fund raising for a local charity and a carol singing event in a local home for the elderly. We have also begun a weekly chair-based exercise class for people with limited mobility which is well attended. Finally, the highlight of the year was another successful women's conference with over 60 in attendance.

Overseas Ministry

This year saw no teams but individuals going overseas.

In May, our Overseas Missions Pastor visited Pakistan to lead a week -long seminar, encouraging the nation's Christians. It was very successful and new relationships were forged and old ones renewed. In August one man from SCF went on a short term with Operation Mobilisation to Italy to work with the refugees pouring in from Syrian.

In January, a young man went to Canada to join a youth programme called Soul Edge. This course is to stretch and strengthen young people's spiritual, emotional and physical life, culminating with a two -month outreach to the indigenous people.

REPORT OF THE TRUSTEES for the year ended 31 March 2019

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In March 2018, the Overseas Missions Pastor went back to Guyana to strengthen long-term relationships and prepare for a mission trip in July to the Girl's Home.

2. People will see Christ-in-us transform lives: people will see Christ in us, both as individuals and as a "fellowship". They will experience Christ-in-us transforming lives and communities;

Church Growth

We do not measure church growth on attendance at our public meetings alone. We have a number of other ways 'into' the church, e.g. through the midweek groups. We have seen a number of groups strengthen in number coming in regularly from the community, in fact some groups are now at full capacity. Sunday morning attendance has increased slightly,

Over the last twelve months we have welcomed seventeen people into the church, with people from a variety of countries including Latvia, Egypt, Germany and USA. We have baptised eleven young people and dedicated three children.

The Lively Hearts Club - Ministry to Older Adults

We run a weekly social club for between 20 and 40 elderly and retired people from the local community. Each week they enjoy fellowship and friendship over a variety of activities and hear from guest speakers. This group provides much needed support to a section of people who are often lonely and in need. Through this group we are often able to identify specific practical needs which we are able to help meet, such as help with food shopping, providing transport or gardening. We also part-fund an annual day-trip for this group.

During 2018 the group reached out into the community and sought to make connections with older adults in the community. The team ran 5 Lively Hearts Lite Lunch sessions, providing a free meal and an opportunity to stay on to the social club. This event, advertised in the community, saw new faces each month.

Children's Activities

We have a number of weekly and monthly activities that cater for children from birth to 7 years of age. Each week we hold two 'Stay-n-Play' sessions for children and their relatives or guardians. We also run a group 'Babies@the bridge' where parents/carers have fun, sing songs, learn basic sign language and interact with their babies. These groups provide a place where parents and carers can meet with peers, form friendships and be encouraged in parenting. All the groups require the children to learn how to mix with others around them, developing their social skills, and include physical activities.

Reception Aged Children

A gap was identified in what SCF provided for young children. Pre-schoolers who attended stay n play had no mid-week group to move on to once they reached reception. Our desire was to build upon the relationships developed through stay n play as the children, moved into mainstream school. We allocated financial resource to help support this venture. However, we saw a significant change in parents' availability to bring reception aged children to a mid-week activity due to work commitments. During the year we took the time to understand why these changes were happening and what parents might value. We are looking at alternatives to a mid-week after school club so that we can reach this age group.

The Church Family Together

We put a strong emphasis on SCF being a family church that seeks to reach every age group. We often comment that we have from 0 - 90+ ages in SCF. As such much of what we do is tailored to specific age groups. However, we greatly value everyone coming together from time to time to celebrate. Our weekly Sunday service is one of these times. However, the children still leave for 'Sunday school' at an appropriate point. We do run up to 5 all age services a year where the whole church worships, learns and fellowships together. Once a month, after the Sunday service, all are encouraged to stay and eat together for our church picnic.

REPORT OF THE TRUSTEES for the year ended 31 March 2019

ACHIEVEMENT AND PERFORMANCE Charitable activities

Within this we also recognise the importance for the 'family unit' to learn and play together. We ran a number of family events that encouraged parents and their children to learn and have fun together, through crafts, songs and games. As well as events that celebrate Christmas, Easter, and have an annual Party around Halloween. We give the children and their parents/carers an opportunity to go out into the streets and give away treats instead of asking for them.

3. The Bridge is to be a light in the community: the people of SCF are being called to develop resources that reach people physically, socially and spiritually. Everyone will know about The Bridge and SCF: everyone in Shirley, as well as people in the wider community of Solihull, are to know of The Bridge and SCF and to be clear who we are;

Community Events

Working jointly with Solihull MC Parks and Events department we supported a Music in the Park event and Family Fun Day during the summer. We also supported a park event hosted by a new community group "Friends of Shirley Park". At Christmas, we hosted a community 'Carols in the Park' service which regularly sees 200 in attendance every year.

The Bridge Bereavement Support Group

The Bereavement Support Group is a well-established resource for the local community, offering people who have lost a significant loved one the opportunity to share their grief with others in the same situation.

The Group runs weekly for eight sessions and topics include: the impact of grief, the roller coaster of emotions, dealing with holidays and anniversaries and how to cope with relearning a world changed by the loss.

The feedback from the Groups has been very positive, including comments such as "thank you for helping me through the worst time of my life" and "a lifeline at a very difficult time."

Pastoral Care

As part of our support and care for our church community we have built up a team of pastoral care volunteers, 11 to date, who have regular group and 1:1 support meeting with the Discipleship Pastor.

The purpose of this group is to offer individual support to others where there is a specific need for either spiritual, emotional or physical support. Often the nominees are suggested by the home group leader or an Elder of SCF. In some cases, they come forward of their own accord, recognising their own need. The service provided is always agreed on a case by case basis. Some of the team are also engaged in an active mentoring relationship that has followed on from the Mentoring Matters programme.

Home For Good

Across the year the church continued to be involved with the charity 'Home for Good' whose vision is to see every child placed in a home. A group of people act as a support network for those families who foster and adopt in the church. The group helped keep the wider church informed through participation in 'Adoption Sunday' where stories and testimonies are heard and shared with the church.

SCF also hosted training administered by Home for Good and saw the majority of its children and youth workers trained. This was invaluable as it helped equip our volunteers as well as providing a deeper understanding of the challenges and the needs of looked after children.

SCF's continuing focus is to support those who foster and adopt within SCF, providing prayer and pastoral care primarily through the group, but also through home groups and then the wider church.

Financial Support

REPORT OF THE TRUSTEES for the year ended 31 March 2019

ACHIEVEMENT AND PERFORMANCE Charitable activities

We allocate £10,400 per annum to meet the needs of people in the church, community and abroad. A portion of this money is set aside for monthly donations to specific individuals or worthy causes and the rest is for pastoral needs.

4. Government and community agencies will come to us for help: as SCF's influence grows in the community, agencies and community groups will come to us for help and support.

Community Lunch - Centre of Care in the Community

In the summer of 2018 we were approached by a member of the Adult Care team who was working as a Local Area Co-ordinator for the Shirley area about the number of people she comes across who are isolated and also many who have insufficient means to feed themselves properly. She suggested a weekly lunch club providing a free lunch for the community. Following this we researched what else was available in the area and what charity support was available and we registered with 'Fairshare' who work to tackle food waste by linking with local supermarkets to collect surplus food. We then began a weekly lunch club that has seen approximately 40-50 people attending each week - a large proportion of these are elderly but we also have young mums with babies and a group of adults with learning difficulties who attend.

In addition to this we have begun monthly cookery lessons for the adults with learning difficulties who are being prepared for independent living. This is teaching them basic cooking skills, simple affordable healthy meals that they could prepare on their own. These have been a great success.

Breast Feeding Cafe

We provide a place and regular volunteers to run an NHS registered breastfeeding cafe? where nursing mothers can receive encouragement and support and seek advice from NHS trained mentors. The NHS also use The Bridge to run antenatal courses and postnatal courses for targeted individuals suffering from post-natal depression.

St James School

One of our vision statements is that government and community agencies will come to SCF for help. Recently the Chair of St James School approached SCF for help. They needed to increase their spiritual input into their weekly assemblies. SCF have been able to meet this need and a team of people have gone into the school each week to deliver a bible based assembly. This input is increasing every child's understanding of The Gospel and their knowledge of Jesus Christ. Feedback from the Head Teacher and her deputy has been very positive and they have asked us to continue leading the assemblies. As a result of our engagement we have seen relationships with the school grow and families from the school attend some of our public events.

Supporting Other Charitable Work

Those we support financially fall in line with our Charitable Objects and are reviewed every one to two years. We continue to financially support:

- Family Equip - supporting families of children with emotional and behavioural difficulties;

- Family Support Centre, Shirley - a joint local church project, which provides a range of counselling services for the local community;

- Kampala Children's Centre an orphanage in Uganda;
- Supporting local churches in India;
- Samaritan's Purse shoebox appeal;
- Full Gospel Church in Guyana.

Our major fund raising during the year supported:

- Open Doors £1500 to support persecuted Christians
- Family Equip £1500 to support families of children with emotional and behavioural difficulties
- Hope4Justice £1500 to support the work against human trafficking
- Agape Ministries £500 to assist with translation costs into Farsi of Christian material

REPORT OF THE TRUSTEES for the year ended 31 March 2019

ACHIEVEMENT AND PERFORMANCE Charitable activities

Internal and external factors

There are no additional factors other than recorded elsewhere in the Trustees report.

FINANCIAL REVIEW

Principal funding sources

The principal ongoing funding is provided by way of donations from members of the church.

Reserves policy

Total charity income for the year was £264,805 and the total expenditure was £223,636 resulting in a movement of funds of £41,169. We ended the year with cash in the bank of £116,366. Free reserves, which are after funds held in tangible fixed assets and other designated funds are £111,427. The Directors agreed a plan last year to use the free reserves (beyond those held in line with the reserves policy) over the course of the last and the next financial year.

Our reserves policy is to have the equivalent of at least two months' average expenditure in unrestricted free reserves. For the year ended 31 March 2019 this would have been £37,272. Plus the Directors have designated a "Sinking Fund" of £20,000 to meet increasing demands on repair and replacement commitments arising from the building.

FUTURE PLANS

As we move forward into the coming year there will be a focus on sustaining the activities we currently operate that are in line with our vision and meet our charitable objects. Growing and strengthening the infrastructure to ensure they can continue; maintaining the right level of volunteers, training and supporting them, ensuring the right level of resources are available and the facilities at The Bridge continue to be fit for purpose.

Part of our ethos is that of a church family, involving and engaging everyone at every age. Relationships are of significant importance to us. During 2019 we will are hosting a church weekend away for the purposes of strengthening and developing our relationships with one another as we enjoy of weekend of fun activities while seeking to learn and grow together.

As we seek to grow there will be a focus on looking out into the community, identifying and meeting needs while sharing the good news of the gospel. The Bridge provides Solihull Christian Fellowship with a key base and is a focal point for much of what we do. However, we also want to increase our activity outside of The Bridge as we take our message and ethos into the community. Looking into missional based homes could be a key area in seeing our activity develop. Our intention is that the community see the work for the Church through its people as well as at their building.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

New trustees are recruited from amongst the church membership and are selected so they may contribute to the mix of skills and balance of the Board of Trustees as a whole. The trustees are appointed in accordance with the charitable company's Articles of Association.

REPORT OF THE TRUSTEES for the year ended 31 March 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

Employed Staff 2018-19	
Ben Lees	Lead Pastor
Andrea Lowndes	Associate Pastor
Mandy Flanagan	Families and Children Pastor
James Cook	Youth Pastor
Audrey Marsh	Receptionist
Rachel Holland	Receptionist
Lorna Wilson	Receptionist
Karen Beresford	Housekeeping
Mike McClelland	Housekeeping
Tricia Upton	Kitchen

Induction and training of new trustees

All newly appointed trustees are given a comprehensive induction to the general operation and financial management of the charitable company. All trustees are also given the opportunity to undertake further training with regard to relevant activities carried out by the charitable company.

Wider network

The charitable company is a member of the Evangelical Alliance and Shirley Churches Together, and has involvement with a number of Christian mission related organisations around the world, including: Open Doors, TEAR (The Evangelical Alliance Relief) Fund and International Connections.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Areas the charitable company and trustees continue to give particular attention to in terms of risk management include:

- our safeguarding policy

- our health and safety policy

- our compliance with new GDPR legislation

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number 05571316 (England and Wales)

Registered Charity number 1111765

Registered office

The Bridge 234 Stratford Road Shirley Solihull West Midlands B90 3AG

REPORT OF THE TRUSTEES for the year ended 31 March 2019

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

J T E Springate D M Wort R C Wood A G Cave B Lees S J Rose A Daka D Shore

Independent examiner

LDP Luckmans 1110 Elliott Court Coventry Business Park Herald Avenue Coventry West Midlands CV5 6UB

Solicitors

Anthony Collins LLP 134 Edmund Street Birmingham B3 2ES

Approved by order of the board of trustees on 30 June 2019 and signed on its behalf by:

Chair

Vice Chair

JTE Springate - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOLIHULL CHRISTIAN FELLOWSHIP

Independent examiner's report to the trustees of Solihull Christian Fellowship ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2019.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of FCCA ACA which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

M D Spafford FCCA ACA LDP Luckmans 1110 Elliott Court Coventry Business Park Herald Avenue Coventry West Midlands CV5 6UB

3 July 2019

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) for the year ended 31 March 2019

	L Notes	Inrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies Charitable activities		247,778	3,560	251,338	238,027
General		13,450	-	13,450	12,918
Investment income	3	17	-	17	16
Total		261,245	3,560	264,805	250,961
EXPENDITURE ON Charitable activities General Church Youth groups Children and families Total		16,827 132,723 44,032 27,951 221,533	2,076 27 2,103	16,827 134,799 44,059 27,951 223,636	26,533 126,451 32,714 25,716 211,414
NET INCOME		39,712	1,457	41,169	39,547
RECONCILIATION OF FUNDS					
Total funds brought forward		1,563,399	169,703	1,733,102	1,693,555
TOTAL FUNDS CARRIED FORWARD		1,603,111	171,160	1,774,271	1,733,102

The notes form part of these financial statements

BALANCE SHEET At 31 March 2019

	l Notes	Jnrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
FIXED ASSETS Tangible assets	9	1,639,149	166,221	1,805,370	1,802,306
CURRENT ASSETS Debtors Cash at bank and in hand	10	13,804 111,427	4,939	13,804 116,366	6,230 129,314
		125,231	4,939	130,170	135,544
CREDITORS Amounts falling due within one year	11	(23,057)	-	(23,057)	(24,371)
NET CURRENT ASSETS		102,174	4,939	107,113	111,173
TOTAL ASSETS LESS CURRENT LIABILITIES		1,741,323	171,160	1,912,483	1,913,479
CREDITORS Amounts falling due after more than one year	r 12	(138,212)	-	(138,212)	(180,377)
NET ASSETS		1,603,111	171,160	1,774,271	1,733,102
FUNDS Unrestricted funds Restricted funds	15			1,603,111 171,160	1,563,399 169,703
TOTAL FUNDS				1,774,271	1,733,102

BALANCE SHEET - CONTINUED At 31 March 2019

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 30 June 2019 and were signed on its behalf by:

B Lees -Trustee

J T E Springate -Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2019

1. CHARITY INFORMATION

The charitable company is Limited by Guarantee, and is registered in England and Wales.

The registered office is: The Bridge 234 Stratford Road Shirley Solihull B90 3AG

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Until payment is received based on the entitlement, the asset is recognised as a debtor in the financial statements.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Once a liability has been recognised as an expense, it will be recognised as a creditor until payment is made.

Charitable activities

The charitable company operates four main activities. These are Church, Youth, Children, and general activities. Church activities relate to Sunday worship and related teachings and home groups. Youth activities relate to activities run specifically for young people between 11 and 18. Children's and families activities is for children up to 11 and for their families attending organised groups. General activities covers the remainder of the charitable company's work.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost and 20% on reducing balance

In respect of the freehold property, the trustees have determined that the annual depreciation charge under this policy is immaterial based on the current estimated residual value of the property at the balance sheet date.

Tangible fixed assets are initially recognised at their original cost plus the cost of bringing the asset into use.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the year ended 31 March 2019

2. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Designated funds are recognised where the trustees have identified a specific purpose for funds, and these are shown separately within unrestricted funds.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

Hire purchase and leasing commitments

Rentals payable under operating lease commitments are charged to the Statement of Financial Activities as incurred.

3. INVESTMENT INCOME

	2019	2018
	£	£
Deposit account interest	17	16

4. SUPPORT COSTS

	Premises		
	and	Governance	
	administration	costs	Totals
	£	£	£
General	4,207	-	4,207
Church	41,245	1,784	43,029
Youth groups	13,054	595	13,649
Children and families	13,053	595	13,648
	71,559	2,974	74,533

Activity	Basis of allocation
Premises and	
administration	Allocated on the proportion of the activities use of support functions.
Governance costs	Allocated on the proportion of the activities use of support functions.

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Depreciation - owned assets	3,534	3,316

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the year ended 31 March 2019

6. TRUSTEES' REMUNERATION AND BENEFITS

	2019	2018
	£	£
Trustees' salaries	38,317	37,139
Trustees' social security	1,125	998
Trustees' pensions paid	3,934	3,714
		44.054
	43,376	41,851

Trustees remuneration is paid to B Lees. Mr Lees is the Lead Pastor of the Church and therefore acts as a director/trustee, with authority within the Memorandum and Articles of the charitable company.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2019 nor for the year ended 31 March 2018.

7. STAFF COSTS

The average monthly number of employees during the year was as follows:

Ministry leaders Administration	2019 4 5	2018 4 4
	9	8

No employees received emoluments in excess of £60,000.

No employee has been paid more than £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	238,027	-	238,027
Charitable activities General	12,918	-	12,918
Investment income	16	-	16
Total	250,961	-	250,961
EXPENDITURE ON Charitable activities			
General	26,533	-	26,533
Church	126,451	-	126,451
Youth groups	32,680	34	32,714
Children and families	25,716	-	25,716
Total	211,380	34	211,414
NET INCOME	39,581	(34)	39,547

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the year ended 31 March 2019

8.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
		Unrestricted funds £	Restricted funds £	Total funds £
	RECONCILIATION OF FUNDS			
	Total funds brought forward	1,523,818	169,737	1,693,555
	TOTAL FUNDS CARRIED FORWARD	1,563,399	169,703	1,733,102

9. TANGIBLE FIXED ASSETS

TANGIBLE FIXED ASSETS	Freehold property £	Fixtures and fittings £	Totals £
COST At 1 April 2018 Additions	~ 1,789,009 -	- 95,683 6,598	~ 1,884,692 6,598
At 31 March 2019	1,789,009	102,281	1,891,290
DEPRECIATION At 1 April 2018 Charge for year	-	82,386 3,534	82,386 3,534
At 31 March 2019		85,920	85,920
NET BOOK VALUE At 31 March 2019	1,789,009	16,361	1,805,370
At 31 March 2018	1,789,009	13,297	1,802,306

The freehold property with a carrying amount of £1,789,009 (2018: £1,789,009) is secured against the bank loan facility.

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Other debtors Prepayments	2019 £ 11,470 2,334	2018 £ 3,223 3,007
	13,804	6,230

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £	2018 £
Bank loans and overdrafts (see note 13)	17,259	17,331
Social security and other taxes	2,032	1,803
Other creditors	516	19
Accrued expenses	3,250	5,218
	23,057	24,371

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the year ended 31 March 2019

12. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Bank loans (see note 13)	2019 £ 138,212	2018 £ 180,377
13.	LOANS		
	An analysis of the maturity of loans is given below:		
	Amounts falling due within one year on demand: Bank loans Amounts falling due between two and five years:	2019 £ 17,259	2018 £ 17,331
	Bank loans - 2-5 years	74,076	72,807
	Amounts falling due in more than five years:		
	Repayable by instalments: Bank loans more 5 years	64,136	107,570

The bank loan is repayable in equal monthly instalments over the remaining term of the loan which is due to be repaid by July 2028. The current interest rate being applied to the loan is 2.25%.

Interest paid during the year was £4,247 (2018: £4,263).

14. SECURED DEBTS

The following secured debts are included within creditors:

	2019	2018
	£	£
Bank loans	155,471	197,708

The bank loan facility is charged against the charitable company's freehold premises at 234 Stratford Road. The loan represents 8.69% (2018: 11.05%) of the net book value of the property.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the year ended 31 March 2019

15. MOVEMENT IN FUNDS

	At 1.4.18 £	Net movement in funds £	Transfers between funds £	At 31.3.19 £
Unrestricted funds				
General fund	105,017	43,220	(49,203)	99,034
Fixed Assets Fund	16,331	(3,508)	3,316	16,139
The Building Fund	1,425,701	-	42,237	1,467,938
The Sinking Fund	16,350		3,650	20,000
	1,563,399	39,712	-	1,603,111
Restricted funds				
X-Stream	3,455	-	-	3,455
Big Lottery Fund	166,000	-	-	166,000
Awards for All - SCF	248	(27)	-	221
Murcutt Travel fund	-	1,484	-	1,484
	169,703	1,457	-	171,160
TOTAL FUNDS	1,733,102	41,169		1,774,271

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund Fixed Assets Fund	261,246 (1)	(218,026) (3,507)	43,220 (3,508)
	261,245	(221,533)	39,712
Restricted funds			
Murcutt Travel fund Awards for All - SCF	3,560	(2,076) (27)	1,484 (27)
	3,560	(2,103)	1,457
	204 205	(222,020)	44.400
TOTAL FUNDS	264,805	(223,636)	41,169

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the year ended 31 March 2019

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

-		Net movement in	Transfers between	
	At 1.4.17	funds	funds	At 31.3.18
	£	£	£	£
	2	2	2	2
Unrestricted Funds				
General fund	79,440	43,231	(17,654)	105,017
Fixed Assets Fund	15,963	-	368	16,331
The Building Fund	1,408,415	-	17,286	1,425,701
The Sinking Fund	20,000	(3,650)	-	16,350
	1,523,818	39,581	-	1,563,399
Restricted Funds				
X-Stream	3,455	-	-	3,455
Big Lottery Fund	166,000	-	-	166,000
Awards for All - SCF	282	(34)	-	248
	169,737	(34)	-	169,703
TOTAL FUNDS	1,693,555	39,547		1,733,102

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	250,961	(207,730)	43,231
The Sinking Fund		(3,650)	(3,650)
	250,961	(211,380)	39,581
Restricted funds			
Awards for All - SCF	-	(34)	(34)
TOTAL FUNDS	250,961	(211,414)	39,547

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the year ended 31 March 2019

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.17 £	Net movement in funds £	Transfers between funds £	At 31.3.19 £
Unrestricted funds	-	-		~
General fund	79,440	86,451	(66,857)	99,034
Fixed Assets Fund	15,963	(3,508)	3,684	16,139
The Building Fund	1,408,415	-	59,523	1,467,938
The Sinking Fund	20,000	(3,650)	3,650	20,000
Restricted funds				
X-Stream	3,455	-	-	3,455
Big Lottery Fund	166,000	-	-	166,000
Awards for All - SCF	282	(61)	-	221
Murcutt Travel fund	-	1,484	-	1,484
	169,737	1,423		171,160
TOTAL FUNDS	1,693,555	80,716		1,774,271

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund Fixed Assets Fund The Sinking Fund	512,207 (1) -	(425,756) (3,507) (3,650)	86,451 (3,508) (3,650)
	512,206	(432,913)	79,293
Restricted funds Murcutt Travel fund Awards for All - SCF	3,560	(2,076) (61)	1,484 (61)
	3,560	(2,137)	1,423
TOTAL FUNDS	515,766	(435,050)	80,716

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED for the year ended 31 March 2019

15. MOVEMENT IN FUNDS - continued

The general funds represent the free funds of the charity which are not designated for specific purposes.

The Building Fund represents the property at 234 Stratford Road, less the remaining mortgage liabilities. The trustees have set up this fund to protect the value of the building being diminished.

The Fixed Assets Fund has been set up by the trustees to protect the value of the fixtures and fittings and other fixed assets, excluding the freehold property. It represents the net book value of the fixed assets of the charitable company.

The Sinking Fund is set aside by the trustees to meet repair and replacement commitments relating to the building.

The Big Lottery Fund grant is also towards the redevelopment of 234 Stratford Road. The capital grant towards the cost of 234 Stratford Road is subject to a legal charge and therefore the restriction remains on this element of the income.

The X-Stream fund is the remaining balance from grant-funded youth activities. The trustees consider the purpose for which the funds were provided and will release the funds towards specific expenditure for the Youth activity.

Awards for All is a capital grant towards the fitting out of the children's facilities at 234 Stratford Road. The grant income will be offset by the depreciation of the equipment purchased with the grant.

Transfers between funds

As part of how the trustees deal with the designation of funds towards the Building Fund, funds are transferred from General Funds to enable the mortgage repayments to be made, or are transferred to the Fixed Asset Fund to reflect capital improvements. During the year, transfers totalling £42,237 were made from General Funds to the Building Fund, £3,650 from General Funds to the Sinking fund and £3,316 from General Funds to the Fixed Assets Fund.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2019.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2019

	2019 £	2018 £
INCOME AND ENDOWMENTS		
Donations and legacies		50.004
Donations Gift aided donations	85,135 166,203	56,681 181,346
	251,338	238,027
Investment income Deposit account interest	17	16
Charitable activities Room hire	13,450	12,918
Total incoming resources	264,805	250,961
EXPENDITURE		
Charitable activities Trustees' salaries Trustees' social security Trustees' pensions paid Wages Social security Pensions Advertising Gifts Ministry Events and trips Fixtures and fittings	38,317 1,125 3,934 52,161 3,711 2,949 1,231 12,620 17,790 14,538 727 149,103	37,139 998 3,714 46,476 3,036 2,656 1,835 22,269 14,172 16,697 906 149,898
Support costs Premises and administration Wages Social security Pensions Rates and water Insurance Light and heat Telephone Postage and stationery Sundries Travelling Subscriptions Training & conferences Equipment repair & maintenance Fixtures and fittings Mortgage	25,302 22 47 1,706 2,155 8,096 408 3,679 4,862 2,443 2,272 35 13,518 2,807 4,207 71,559	24,638 42 22 1,734 2,043 5,186 442 3,191 4,161 - 2,711 788 8,363 2,410 4,264 59,995

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2019

	2019 £	2018 £
Governance costs		
Accountancy fees	2,974	1,521
Total resources expended	223,636	211,414
Net income	41,169	39,547

This page does not form part of the statutory financial statements