

Company number: 1327924 Charity number: 275796

# Newham Community Renewal Programme Limited

Report and financial statements
For the year ended 31 March 2019













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#### Reference and administrative information

## For the year ended 31 March 2019

**Status** The organisation is a charitable company limited by guarantee, incorporated

on 31 August 1977 and registered as a charity on 5 June 1978.

Governing document The company was established under a memorandum of association which

established the objects and powers of the charitable company and is

governed under its articles of association.

Company number 1327924

Charity number 275796

Registered office and operational

address

395 High Street North

Manor Park

LONDON, E12 6PG

Country of registration

England & Wales

Country of incorporation

United Kingdom

Board of Management Arnold Ridout Chair from 1 October 2018

Jonathan Griffiths Treasurer (Resigned 1 April 2019)

Jackie Withnall (Resigned 14 May 2018)

Christopher Lindsey

Revd Elis Matthews (Resigned 1 October 2018)

Martha Foley Chair (Resigned 2 July 2018)

Peter Koczerzat

Agnieszka Schirm (Appointed 2 October 2017, Resigned 3

September 2018)

Rev'd Sue Lucas (Appointed 5 November 2018)
Amma Antwi-Yeboah (Appointed 3 December 2018)
Rajdeep Mann (Appointed 3 December 2018)
Ifeoma Okafor (Appointed 3 December 2018)
Edith Saituru (Appointed 4 February 2019)
Lois Lindley (Appointed 4 February 2019)
Rev'd Tim Dean (Appointed 22 July 2019)

Secretary Ruth Bravery Chief Executive Officer

#### Reference and administrative information

## For the year ended 31 March 2019

Senior Management Ruth Bravery Chief Executive Officer

**Team** Shirley Barber Director, Newham Carer's Network

(until 30 June 2019)

Louise Vera Director of Youth and Training

Liam Walsh Director of Housing and Development

(until 31 July 2019)

Damian Callender Director of Support and Empowerment

(From 1 July 2019)

Bankers The Co-operative Bank PLC

9 Prescot Street LONDON, E1 8BE

Nationwide Building Society

Kings Park Road Moulton Park

NORTHAMPTON, NN3 6NW

**Solicitors** IBB Solicitors

Capital Court, 30 Windsor Street Uxbridge, MIDDLESEX, UB8 1AB

**Auditor** Sayer Vincent LLP

**Chartered Accountants and Statutory Auditors** 

Invicta House, 108-114 Golden Lane

LONDON, EC1Y 0TL

#### For the year ended 31 March 2019

The Trustees (known as the Board of Management) present their report and the audited financial statements for the year ended 31 March 2019.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

# Objectives and activities

## Purposes and aims

- 1.1 The Renewal Programme was established in 1971 and our aim is 'to promote any charitable purposes for the benefit of the Community within the boundaries of Greater London with preference being given to the London Borough of Newham (LBN).'
- 1.2 We believe that empowered people create stronger communities, and the charity was founded in response to a breakdown in the community in Newham in the 1970's. Our focus is to support and empower people to change their lives. Through being involved in the lives of local individuals and families, we hope to support the growth of a strong and resilient community in Newham. We feel that being deeply rooted in the local community and working with each individual in a personal way is what sets us apart.

## **Our Vision**

We believe empowered people create stronger communities.

## **Our Mission**

We work with the community in Newham and beyond to transform and inspire lives. We empower people to change their lives through advocacy, education, temporary accommodation and a wide range of positive activities.

1.3 Our strategy remains supporting and empowering young people and adults through a range of services so that we inspire, empower and enable people to make confident, informed life choices.

# Who we are here for and the services we provide

2.1 The Renewal Programme places a high value on supporting people without passing judgement on them. Although we do adopt referral criteria for our services in order to ensure resources are deployed to the most marginalised or disadvantaged, we provide our services without making a judgement as to how or why the beneficiary got to a difficult point in their life to start with. Our focus is on giving assistance and helping people achieve the tools to be more resilient in future.

#### For the year ended 31 March 2019

2.2 Our services primarily support people in the London Borough of Newham and at our Trustee Away Day in May 2019 we reconfirmed our commitment to the people of Newham. The following paragraphs give a picture of the people we support and the services we provide to them.

#### Renewal Programme Training and Education.

#### Who we support:

Our Training Service is for adults who have no or little English, or very low level of Maths and IT skills (often combined with not having English as a first language), who need to overcome this barrier in order to find employment or enter training, or simply to be able to support their family (such as helping children with homework or being able to engage with UK banking or statutory services.) We are particularly proud that we support people who may have lived in Newham for over 40 years without speaking English but with our support and encouragement find the courage to take the step to start to learn. London Borough of Newham in the past has communicated solely in English and has not translated key documents, so it is vital that Newham residents have an understanding of English if they want to fully engage with the borough.

#### What we deliver:

Renewal Programme
Training and Education is
for people for whom a
large college situation
might be daunting; our



primary aim is to enable people to achieve recognised qualifications and to progress to further or higher education and employment. During the year we ran 48 courses and enrolled 718 learners over the academic year. Courses provided include ESOL (English for Speakers of Other Languages), Maths, IT and Office Professional. 87.5% of our learners achieved a qualification and we are very proud of their achievements.



Participants in our beginners English class

#### For the year ended 31 March 2019

#### Renewal Programme Supported Housing

#### Who we support:

Our service is aimed at people who have been homeless and who need some support to address the issues they are grappling with before they can manage to successfully live independently in the community. This includes people with drug or alcohol addiction, low levels of mental ill health or mild learning disabilities, people who have experienced domestic violence or trafficking, and people coming out of the criminal justice or care systems. We support people to gain the professional services they need alongside day to day living skills such as managing their finances and being able to cook for themselves.

#### What we deliver:

Renewal Programme Supported Housing Service provides specialised support at our hostel for 31 homeless adults and at our second hostels for 11 homeless



young people aged 18 to 25 years. Our aim is to equip tenants with the skills and confidence needed for independent living and then to support them in finding suitable accommodation. Our hostel work is funded through a contract with London Borough of Newham on a rolling threemonthly basis. In the year to 31 March 2019, 17 people achieved planned move on, a 70% increase on our achievements the previous year.

#### Renewal Programme Youth Service

#### Who we support:

Young people who would otherwise be roaming the streets on evenings and weekends, often citing difficult relationships at home or unsatisfactory housing conditions as the reason for staying out. Many of the young people have recently migrated to the UK and are still finding their feet, others find it difficult to engage fully with a formal academic education but can find fulfilling activities in areas such as sport and music. Such young people are vulnerable to exploitation by gangs and criminals, and other poor commercial practices such as purchasing dangerous skin care products on-line. It's well known that young people often live in fear of moving from one post code area to another, so being able to access appropriate activities in a place they regard as "safe" is vital.

#### What we deliver:

Renewal Programme Youth
Services helps to prepare young
people for life in Todays' world,
divert them from anti-social
behaviour and have fun through



the provision of youth club activities. We work on four different sites in Newham, with other voluntary and statutory services and the local police to secure the best possible outcomes for our young people. The service is delivered through a 2-year contract from London Borough of Newham in conjunction with a number of other local voluntary sector providers through the Youth Providers Partnership. In the year to 31 March 2019, 285 young people had participated in at least two of our activities, and we counted 4,235 instances of a young person joining one of our activities, coming from a very wide range of ethnic and cultural backgrounds. We also run a school holiday programme funded through East End Community Foundation.

#### For the year ended 31 March 2019

# Youth Event: The Opening of the New Martin Centre

During the year we secured additional funding to provide a youth club at the New Martin Centre at The Boleyn. The opening event allowed young people from the community to gather round and see the new space where they can spend time socialising, have fun and bring forth some new ideas.

The event took place at the New Martin Centre in Plaistow, the new venue for the youth club. At the event young people and guests participated in fun activities including Non–Contact Boxing, Table Tennis, Pool, Lucky Dip, Smoothie & Pizza Making, Super Sumo's and Henna. Youth Co–Ordinator Darius–Delali Baird also presented us with a video of all the great things the youth have done, all the fun activities and trips the youth club have been on. It was lovely to see the happiness in the young people and the great work the team have done. One young person said "It was fun from the first time coming in, everyone's really friendly and include you in everything. The staff are really nice."

We would like to thank the youth workers for their hard work in making this possible and to the Deputy Mayor and councillor for coming by but most importantly the great group of young people.



#### For the year ended 31 March 2019

## Renewal Programme Refugee and Migrant Service (RAMP)

#### Who we support:

People who have migrated to the UK through a whole range of routes and reasons, where their immigration status is either unclear, undocumented or not yet finalised. RAMP supports people who are in this situation and who are destitute or facing destitution. Often the individuals and families we support are homeless or in unsuitable accommodation, have serious health issues and may be suffering from the trauma of being trafficked or sexually abused or exploited. People in this situation are often very scared and do not know how to navigate or engage with statutory requirements. In the year to March 2019 we saw new clients from as far afield as Afghanistan, Albania, Bangladesh, Brazil, Bulgaria, Caribbean, China, Congo (DRC), Eritrea, Ethiopia, Germany, Ghana, Guinea, India, Iran, Iraq, Italy, Jamaica, Kenya, Kosovo, Liberia, Libya, Netherlands, Nigeria, Pakistan, Philippines, Portugal, Romania, Sierra Leone, Somalia, Sri Lanka, Sudan, Syria, Trinidad and Tobago, Uganda Zambia and Zimbabwe. Our clients represent a range of faiths, with Christian and Muslim making up the two biggest groups.

#### What we deliver:

RAMP offers support for migrants, refugees and asylum seekers and their dependents. We provide fresh and dry food, clothing, access to workshops, education



and advice. RAMP welcomed 373 new clients of whom 54% were women and 55% had children. Counting the children and partners of our clients, we supported a total number of 894 people during the year. Of these 27% wanted support with their immigration status and therefore had no recourse to public funds or other means of income, 24% wanted support with destitution and 12% wanted support with housing. We also supported clients experiencing domestic violence and disability and health issues. In total we provided 891 individual advice sessions in 2018–19, and increase of 14% on the previous year.

We referred 59 new families on to our food bank and gave out 2,832 food parcels to families facing destitution. 43 clients were supported to access individual welfare grants. 81 people were assisted to access initial pro bono legal advice.

This year for the first time we were able to work with our partner RAMFEL to offer free immigration advice. 46 referrals to RAMFEL were made in the year.



Refugee and
Migrant Project
(RAMP) clients
receiving
support.at our
Tuesday foodbank
and open house
session.

#### For the year ended 31 March 2019

This is the story of Alia (not her real name; Alia's name has been changed to protect her identity because she lives in constant fear of her landlord.) Alia's story is sadly a typical example of the situations experienced by RAMP clients.

Alia is a single mother looking after her adult son who has learning disabilities. They live in appalling conditions. They have nowhere to dry their clothes, Alia hates that her clothes smell damp. She has nowhere to cook, making it difficult for her to control their diabetes through eating unhealthy food. She has no money and is under horrible pressure from the people who own the place where she is staying. She doesn't have anywhere to call home, every day is a massive struggle for survival.

Alia does not live in a war zone, she lives right here in Newham. The Renewal Programme are supporting Alia to try to assert her rights and resolve the many difficulties she and her son are facing. The Renewal Programme provides food, advice, support and love every single week. We support her to have some fun and smile. We provide emotional support and free art classes, which she has been participating in for a number of weeks, and is able to bring her son with her as there is no one else to care for him.

#### Renewal Programme Newham Carers' Network

#### Who we support:

People who are caring for a loved one, friend, family member or neighbour and who are unpaid for the care they provide. Many people do not recognise themselves as a "carer" because they are "only doing what they need to do for the person they love." However, taking the step of recognising themselves as a carer can help them enormously because they can then access the statutory funding that is available, identify tools and techniques to help themselves to keep healthy in the face of the physical and mental burden of caring for someone, and help overcome the isolation that can occur when someone is trapped at home due to caring responsibilities. There are over 24,000 carers in Newham according to the 2011 census.

#### What we deliver:

Newham Carers Network (NCN) provides advocacy, advice and support to unpaid carers and works to raise awareness of the needs of all carers, funded by London Borough of Newham. We also provide a



range of Lottery funded health activities supporting carers to improve their physical and mental wellbeing. NCN raises the awareness of the rights of carers and the support available through high profile community events such as Carers' Week and Carers' Rights Day. Our service is widely regarded by the London Borough of Newham with whom we work in partnership by means of co-production and engagement and volunteer Carer Champions who ensure that the needs of carers are included in the commissioning of all services. During 2018-19 we supported 3,675 carers with advice and signposting, and provided in-depth advocacy casework support to 365 carers. We identified 454 new carers (a 63% increase on the previous year), and supported 80 young carers (128% increase on the previous year). Carers continue to face significant challenges. The Carers Rights service is accredited by Advice Quality Standards (AQS).

#### Trustees' annual report

#### For the year ended 31 March 2019

• In addition to our core services we provide space for Hire as Community Facilities at our main building at 395 High St North and have been successful in continuing to grow the use of the facility by community groups during 2018–19, welcoming a new Taekwondo Group.

## The impact we have - supporting people to change their lives

- 3.1 Our services taken together mean we provide a rich mix and wide range of types of support, but specifically focusing on people living in and around Newham. Very often when a person and their family is facing a crisis, they can be facing multiple issues. The Renewal Programme's breadth of knowledge and expertise means we can draw on our internal resources to offer someone the most personal and tailored support possible to address their needs in the round.
- 3.2 Our success is where we are able to support a beneficiary to go a journey where they can overcome their current challenges and become more resilient to facing the challenges that life throws at them in the future.

#### "The Renewal Programme has always been there for me and has helped me in so many ways"

Mala\* has been coming to RAMP since 2016, she first came to the project as an Asylum Seeker with no Recourse to Public Funds and without the rights of employment in the UK. She and her two dependent children faced destitution due to their immigration status. RAMP assisted and supported the family through the weekly food bank and clothing bank. Mala received emotional and practical support from RAMP. Her children were referred to a tuition centre where they continue to receive free supplementary education and have made vast improvement in their studies at school.

Recently Mala was granted two and a half years leave to remain in the UK with right to employment but no Recourse to Public Funds. She and her children remain destitute as they do not have the means to financially support themselves. RAMP has referred Mala to our partners RAMFEL to receive free immigration advice to have the restriction removed for No Recourse to Public Funds.

Mala spoke no English and had never used a computer when she arrived in the UK, but has been attending classes at the Renewal Programme Training. She took her studies very seriously, progressing quickly through the levels of ESOL and Information Technology. She was also one of the only people in her class to pass the notoriously difficult Maths level 2.

In 2017 Mala started as a volunteer administrator and has become a popular and invaluable member of our team. She has gained all round experience working in our busy administration office and now has sufficient skills and confidence to seek work in a business environment. We wish her all the best in applying for jobs that will enable her to support and maintain her family and her independence. \*Not her real name.

#### Trustees' annual report

#### For the year ended 31 March 2019

- 3.3 Our services have been facing increased demand and are heavily oversubscribed:
- Our training services turned away 30 learners who would have been accepted onto a course but could not be allocated a place because of the high level of demand for our courses.
- We have more demand than places for our older ladies' beginners English group funded by City Bridge Trust and other positive activity programmes.

Our joint project with RAMFEL funded by Trust for London has supported some of our clients to make transformational change in their lives.

Aja\* has never had any irregularities in her immigration history. She entered the UK as a visitor with her then partner and their five daughters (a further daughter was then born in the UK). Very shortly after, Aja claimed asylum in the UK. Her asylum claim was refused but instead her and her daughters were granted Discretionary leave to remain in the UK for three years, based on Aja's serious medical condition. They successfully renewed their status and were granted another three years' discretionary leave to remain in the UK.

Having completed 6 years with Discretionary leave to remain, Aja and her daughters were all eligible for Indefinite Leave to Remain in the UK. However, the Home Office fee for such application is £2389 per person with no possibility of waiving the fee (therefore £16,723 in total). When we met Aja, she was not working and could not do so due to her medical condition. She was the sole carer of her 6 daughters, and her sole income was her benefits. The family was facing financial difficulties.

A referral was made to Zakat National Foundation, which accepted to pay for three applicants. Aja had to make the difficult decision to borrow a large sum of money to pay for the rest of the application fees for her family.

Without RAMP/RAMFEL support, the family would have had to add another several thousand pounds for legal representation on top of the application fees.

The family has now been granted Indefinite Leave to Remain, having faced years of uncertainty, being forced to make repeated applications and the challenges of finding the money for fees. Only the support of RAMP and RAMFEL working together has made it possible for the family to have a future. \*Not her real name.

#### Overall achievements and performance of the charity

4.1 The charity has seen significant change in recent years. Our focus is on working to maintain our current contracts through demonstrating our quality and effectiveness, and looking to grow our income through fundraising and developing collaborative approaches to tendering.

#### Monitoring our performance

- 4.2 From April 2016 the charity has developed and implemented a number of Key Success Indicators so that the charity is better able to explicitly measure and report on performance. The Key Success Indicators cover:
- Numbers of beneficiaries supported in each of our services

#### For the year ended 31 March 2019

- The number of referrals we make to external sources of help which enable us to provide wraparound support for our clients, such pro bono solicitors and individual welfare grant-makers.
- Our ability to recover rental income from tenants and move tenants onto their future housing
- Incidents and complaints
- Our ability to keep to budget, including monitoring our applications for grant funding
- Some new measures around our social media activity
- The level of our staff sickness

We are starting to use Outcomes Star™ to measure the progress our clients made during 2018/19 and have included some of the results in this report.

Measuring our Impact: Using Outcomes Star <sup>™</sup> to demonstrate our impact in our Supported Housing service.					
70%	Increase in our service users improving their self care and living skills	The state of the s			
70%	Increase in our service users using their time in a meaningful way				
56%	Of our service users felt their physical health had improved.				

## Achievements and developments since the last report

- 4.3 Fundraising through grants continues to be challenging, but we have had some successes.
  - We secured funding in June 2018 from Trust for London (TFL) to run a joint programme with RAMFEL (Refugee and Migrant Forum of Essex and London). The grant from TFL's Pathways to Settlement fund is £78,700 for both organisations covering 2 years. This grant enables us to provide free OISC registered immigration advice to 80 people who meet the criteria of the grant over 2 years, plus bridging support to prevent people falling into destitution whilst they wait for their immigration status to be resolved.
  - We are also grateful for ongoing support from Society of the Sacred Heart who have generously continued to provide funding for our Refugee and Migrant advice service, who provided grants just prior to the start of the year and at the start of the following year; and

#### For the year ended 31 March 2019

- to Seedbed Christian fund administered by Transform Newham for a grant of £10,000 towards our Refugee and Migrant service.
- We were delighted to be awarded a further grant from the Lottery of £264,000 to run a Carers' Health Empowerment Programme over 3 years. This programme started in the spring of 2019.
- We have been awarded £30,000 from The Chelmsford Diocese London Over the Border Fund to provide a series of workshops over 3 years to enable local people to learn about healthy cooking and eating, how to improve their health, fitness and wellbeing and support people to manage some of the health challenges we most see locally such as diabetes, weight and blood pressure.
- We secured a new grant of £50,000 from Mercers to work collaboratively with fellow Newham charity Rosetta Arts to provide art classes over 2 years for local people aged over 55. This began in November 2018.
- We continued to receive great support for our youth programmes from the East End Community Foundation and Jack Petchey Funds.
- Our City Bridge Trust funded programme offering beginners' English classes for older ladies has been extremely successful. We are delighted to be supporting local ladies, some of whom have lived in the local community for 45 years but never learned English before. The classes are led by volunteers, many of whom have themselves benefited from Renewal Programme services and using their grown confidence and expertise, now wish to give something back to the community and the charity.



Ladies participating in English class funded by City Bridge Trust, making a real difference to chances to engage in life in Newham whether it is reading signs at the Supermarket or helping children with homework

#### Trustees' annual report

#### For the year ended 31 March 2019

Our City Bridge Trust programme was evaluated last year by a team of researchers from University College London. Building on our success, this year City Bridge Trust is funding us to work with The Media Trust to make a film about the lives of the women who attend the group and the impact learning English has on their lives. We're looking forward to being able to share the film on our website later in 2019.

A full copy of the UCL report can be found on our website www.renewalprogramme.org.uk

#### 4.4 Our other community fundraising plans have also got off to a good start.

- Our ambition to expand our social media presence continues to be a focus. We secured our second apprenticeship role and have been focusing on developing supporter newsletters and our programme of communication and engagement via FaceBook, Instagram and Twitter.
- We have fantastic support from a number of local churches and faith groups in Newham, as well as other community groups who continue to bring donations of funds and food for the Refugee and Migrant Project.
- Our long standing relationship with St Mary's Team Ministry in Beaconsfield is of huge importance to the charity, with consistent support both financially and in terms of gifts and donations. We have been delighted to welcome members of the Beaconsfield team regularly attending our Trustee Board as observers.
- We held a very successful Harvest Festival in October 2018 which enabled us to engage with a wide range of stakeholders and supporters. We built on the success of the previous year, and invited a number of primary schools to perform music and singing at the event. Godwin, St Stephen's, and St Joachim all participated and Godwin School children presented us with an amazing set of poems about refugees and migrants which you can see on our website.

#### 4.5 Our income from contracts has seen both positive and negative developments

• Our contract as part of the Youth Provider Forum to deliver youth services in East Ham and Green Street neighbourhoods has been extended by 1 year to 30 November 2019. We were also given the opportunity to extend the volume of provision in the Green Street neighbourhood from September 2018, by opening a new provision at New Martin Centre. The Contract is due to finish in November 2019, and our current understanding is that the council intends to extend the contract until 31 March 2020. However, we have been told that the council does not intend to re-tender the contract when the contract finishes. Our contract to deliver carer advice and advocacy was extended until 31 March 2019. Our Carers Team expanded our service starting in April 2018 to also provide advice and support to young carers (a young person under 18 who is caring for an adult, most often a parent.) In December 2018 London Borough of Newham ran a retender exercise for the contract and sadly we were not successful. The tender was won by a national carers charity who was able to deliver the contract on a much lower cost basis than ourselves. The service transferred on 1st July 2019 and we said goodbye to 5 long-standing staff who have provided a fantastic service for carers in Newham over many years. We will be retaining the project title Newham Carers' Network and will continue with our new Lottery funded Carers Health Empowerment Programme.

#### Trustees' annual report

#### For the year ended 31 March 2019

• We have secured some improvement in the level of Housing Benefit rent for our hostel services, following extensive negotiations with the Council and the Housing Associations who own the buildings.

## Our Strengths

5.1 The charity has a wide portfolio of services. As a result, our financial resilience is strengthened as we are not dependent on a single source of income. For our clients, our breadth of services means we can easily cross-refer between services. Many of our housing and refugee and migrant beneficiaries take up our adult education classes in an environment they feel comfortable and familiar with. We draw strength from our long history of serving the people of Newham for over 45 years where we have gained a close connection to the local community and are a trusted source of help and advice which is served without judgement.



Our young people and our Youth Leader sweeping the board at the Newham Youth Achievement Awards in 2018.

## **Involving Volunteers and Supporters**

- 5.2 The Renewal Programme's work is enriched by the contribution of our volunteers:
- 8 served as trustees on the Board of Management during the year;
- 9 carers volunteered as Carer Champions during the year, and 1 person volunteered in an administrative role with our Newham Carers Network team.

#### Trustees' annual report

#### For the year ended 31 March 2019

- 7 people who have benefitted from our RAMP service help migrants who need emergency supplies of food and clothing and provide friendship and moral support;
- 2 volunteer assists in administrative roles to help with our education work and another person supports administration for our senior dance group
- 10 volunteers supported our City Bridge Trust older ladies English classes
- 2 young leaders volunteered to assist with our youth service
- 4 housing clients volunteered in roles within our housing service, such as carrying out gardening duties
- 6 volunteers work together to collect donations of food from Tesco Fareshare scheme.
- Teams of corporate volunteers supported us in other ways such as decorating and participating in Supermarket Sweep to support our Refugee and Migrant Food Bank.



#### **Public Benefit**

- 6.1 The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.
- 6.2 The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

#### Trustees' annual report

#### For the year ended 31 March 2019

- 6.3 The Renewal Programme is achieving public benefit through the delivery of services to those in need in the London Borough of Newham and the surrounding boroughs; its work provides support to some of the neediest people of society, particularly those who are unlikely to find support from other statutory or third sector provision.
- 6.4 In 2019 we will be publishing a new Impact Report for 2018–19 to celebrate the achievements of ourselves and our service users during the year.

#### Financial Review

7.1 In summary the charity's financial results compared to the previous year were:

711 in Summary the chartey's intaricial results compared to the previous year were.				
	2017-18	2018-19		
Incoming resources	£1,513,945	£1,551,645		
Resources expended	£1,540,963	£1,519,337		
Total funds at 31 March	£677,369	£709,677		
Overall (deficit)/Surplus for the year	(£27,018)	£32,308		
Unrestricted reserves at 31 March	£657,088	£567,383		
Restricted reserves at 31 March	£20,281	£42,294		
Designated Fund at 31 March	£0	£100,000		

- 7.2 The trustees anticipated a deficit in 2018-19 as we work to complete changes in the charity to put us on a more resilient financial footing going forwards, so we are delighted to be able to do much better than our budget and end the year with a small surplus.
- 7.3 Sadly, due to the loss of the contract to provide the Carers Advice Service, we have forecast a deficit for 2019–2020 of £129,840. We are looking at our model going forwards to accommodate the loss of the carers' contract, as a deficit of this level is unsustainable in the long term.
- 7.4 Whilst there were no significant changes to the charity's finances or operations during the year, we are facing challenge in 2019–2020. The charity's operations continued to be reviewed with the aim of generating income, controlling expenditure, and managing cash flow effectively. Financial procedures and reports were also implemented to monitor the performance of key operations.
- 7.5 The cash reserves built by the sale of Palmerston Road in 2016 mean that the charity is able to continue as a going concern despite making operating deficits in the previous 5 years.
- 7.6 The charity does not have liabilities arising from and does not operate a defined benefit pension scheme for its staff.
- 7.7 The charity's current investment strategy is to hold financial assets in deposit accounts with an authorised financial institution. All financial assets are regarded as current assets in accordance with the reserves policy.

## For the year ended 31 March 2019

# Principal risks and uncertainties

8.1 The Board of Management (trustees) and Senior Management Team have undertaken a thorough assessment of the risks faced by the organisation and, explored mitigation of the risks identified. Our priority risk remains managing financially, along with a focus on health and safety and welfare of our service users, staff and volunteers. Elsewhere, the trustees have been satisfied that systems and procedures to manage risks have been adopted. The risk register is reviewed at least bi-annually. The trustees have also participated in facilitated away days as part of the assessment process.

8.2 These principle	risks the trustees have identified and the mitigations for each risk:
Financial	Past programme of cost cutting and outsourcing, focused on back office
sustainability	and over heads
through	Investment in infrastructure to improve future income e.g. new website
generating	and donation handling facilities and development of digital presence.
sufficient income	The charity is looking to now maximise new sources of income from the
and keeping costs	website and fundraising, grant applications and considering alternative
low	approaches such as charging for some services or forming partnerships
	Previous programme of reducing use of multiple premises for the
	charity operations, and thereby reducing exposure to fluctuating or
	unexpected building costs. The charity is now examining options for the
	head office site to identify future cost savings.
Health and Safety	Focus on improving and maintaining safety in our buildings and
of service users,	monitoring ongoing programme of work and safety checks
staff, volunteers,	Engagement of professional advice from Park City Consulting
people using our	Involving staff across the charity in regular Safety First meetings
facilities.	
Reliance on	The Chief Executive has sought to build relationships with senior figures
London Borough	at the Council. A significant change in the landscape occurred with the
of Newham as a	appointment of a new Mayor in May 2018. However so far, this
funder and	appointment has not born a change in the relationship with the
managing	voluntary sector in Newham, and relationships with the borough can be
uncertainties	extremely challenging. The charity continues to try to build alternative
around contracts	sources of income from fundraising etc. to balance this dependency.
Safeguarding	During the year the charity refreshed its Child Safeguarding policy
	having refreshed the Adult Safeguarding Policy the previous year. The
	trustees will continue to review the charity's approach to safeguarding
	to identify any further best practice to implement.

#### For the year ended 31 March 2019

Housing	Services

The charity has been focusing on the management of the housing service tenant debt and voids. In December 2017 the charity invested in a "LEAN" review of tenant rent payments and filling vacant flats. In August 2018 the charity appointed a new senior staff member to help the charity further develop and improve our approach in our housing service. Both of these approaches have borne fruit and our management of housing debts and voids is significantly better than the previous year and has contributed to our financial surplus. We are now focusing on improving other areas of quality of service and exploring with the Council how we might contribute to the development of the Council's response to homelessness in the borough.

## **Incidents**

8.3 The charity reported an incident to the Charity Commission February 2019. On the 8 January 2019 a staff member noted that one of our tenants was not returning any contact and was therefore noted as missing. The Local Authority and the Police were informed and within 8 hours the police advised the person had been found safe and well. When completing our standard Incident Report it became apparent that the tenant had actually been missing since an earlier date, the last definite contact noted in the contact sheet on 24 December 2018. Our Trustee Board agreed to report this to The Charity Commission as a Serious Incident as this was a breach of our procedures and policies which could have put our service user at significant risk of harm, as they were not identified as missing at the proper time. No harm has been experienced by our service users as a result of this breach in our procedures.

8.4 One of our Trustees has carried out an investigation and made recommendations for improving our procedures. Our action plan included a range of improvements, including changing the way we monitor tenant movement in and out of the building, being clearer regarding staff roles and responsibilities, and our relationship with our overnight security company. The Charity Commission has confirmed that do not intend to take any further action.

# Management of Personal Data

8.5 The charity has carried out extensive work in preparation for GDPR. Each team prepared a Personal Data Impact Assessment to identify any personal data the team worked with, and checked compliance with the new regulations. An action plan was prepared by each team. In March 2018 all staff and volunteers took part in a training event to check understanding about personal data and confidentiality, and to support staff and volunteers to improve their awareness of how personal data can be lost, even unintentionally, and there can be a failure to keep the data secure and confidential. The feedback forms from the training showed that participants were able to readily see how they could apply the learning in their work.

#### For the year ended 31 March 2019

# Reserves policy and going concern

- 9.1 The Board aims to hold three to six months' expenditure equivalent to between £400,000 and £800,000 as current assets within unrestricted reserves, in accordance with the charity's Reserves Policy. At the year-end there were unrestricted reserves of £567,383.
- 9.2 The reserve held is required to meet potential entitlements to severance pay if that were to crystallise at the current time, plus the cost of fulfilling contracts for utilities, rent etc. during the notice period required at the charity's properties. Ensuring there are sufficient funds to cover severance pay is essential due to the risk that contracts could come to an end and not be renewed, plus allowing the time to manage an orderly consultation period and exit for staff. The Board has continued with its strategy of funding RAMP from reserves as there is insufficient income to fully cover the cost of the service, but the Board believes it is an important service for the people of Newham.
- 9.3 The Board has decided to allocate a reserve of £100,000 to enable the charity to manage any future significant structural change arising through the requirement to move premises or the development of our housing service.
- 9.4 The Board aims to maintain unrestricted reserves at the current time to improve resilience in the event of crystallisation of risks with abnormal impact, such as loss of a major contract for services. There is a detailed calculation of the funds required to meet contract commitments.

## Plans for the future

10.1 Our strategy to 2023 includes the following:

- Having previously reshaped and refocused the charity at a lower level of turnover and activity, focus is on preserving and maintaining income streams for our advice and advocacy work, youth, training and housing services, the Board of Trustees has reviewed the charity's strategy in the light of the loss of the Carers Advice Service and Youth contracts. Our focus going forward is to prioritise our housing services and our education services, where we intend to build a new focus around developing a volunteering programme embedded in our housing and education provision. We have not been successful in growing a commercial training proposition but we will continue to look for opportunities to exploit this.
- Grow our income from grant funding, bringing in external expertise to assist us with developing proposals for major grant funders, fitting with our new priorities.
- Continue to ensure our back office and overhead costs are streamlined to reflect the reduced size of the organisation, especially looking at options for achieving cost savings in relation to our head office building.
- Grow our fundraising income, particularly in relation to achieving donations through our website driven by our social media and digital activity.

#### For the year ended 31 March 2019

We have been working on a new Support and Empowerment Model which sets out our approach to supporting people in the local community in Newham, how we plan to support them and what we hope to suppor them to achieve.



10.2 The Board do not expect the charity to grow its overall scale, but expect the income and service capacity of the charity to settle at current levels, where our focus will be on ensuring we generate enough income to cover our costs going forward. The Board believes this provides a sustainable capacity for which funding can be sought in future and provides resilience against the risk of further reductions in funding for major contracts for services, particularly those held with London Borough of Newham.

10.3 The strategy for improving resilience and growing income has the following features:

- The charity's income from contracts with London Borough of Newham, excluding housing benefit income, was 46% (last year 44%) of the charity's income for the year to 31 March 2019. The trustees feel this provides the charity with some mitigation of being reliant on a single funder.
- The Renewal Programme Chief Executive has been collaborating with other charity chief executives in Newham to develop a format for charities to make joint bids for tenders and grants. Considerable progress has been made and a formal structure is in place based on a successful model used in a nearby Borough, in the form of a Charitable Incorporated Organisation (CIO). A formal Board has been established with an independent Chair. The group, known as One Newham, and has secured agreement to work with Newham GP Federation. One Newham is looking at options for making collaborative bids across the third sector in Newham. The Renewal Programme's Chief Executive is a Director of the One Newham CIO, along with several other senior figures from the charity sector across Newham.

10.4 We developed a vision for 2023 as part of our work on Mission, Vision and Values, the three key areas of focus are

#### For the year ended 31 March 2019

# Our Plan for 2023

- 1. To make a measurable impact on the lives of more people in Newham
- 2. To ensure we are always proud of our work, whilst being innovative, flexible and adaptable
- 3. To achieve a balanced budget, with diverse funding sources.

We are making progress against our vision, and maintaining a balanced budget remains the greatest challenge in the face of cost increases such as pensions and utilities and loss of two contracts.

# Structure, governance and management

Newham Community Renewal Programme ("The Renewal Programme") is a company limited by guarantee and a registered charity. The company was incorporated on 31 August 1977 and registered as a charity on 5 June 1978. The objects of the Renewal Programme are set out in its governing instrument, the Memorandum and Articles of Association, as modified by the Companies Act 2006.

The governing body of the Renewal Programme are the trustees, known as the Board of Management (Board); members of the Board are non-executive and unpaid. The Board meets ten times a year and retains full and effective control over the company; it monitors the performance of senior management and reviews the quality, effectiveness and timeliness of information provided by the senior management. It takes the lead in major strategic decisions and has ultimate responsibility for the conduct and financial stability of the Renewal Programme. For the purposes of the Companies Act, the Board of Management is considered to be the Board of Directors of Newham Community Renewal Programme Ltd. Members of the Board are considered to be the Directors.

The Board may consist of not more than 20 members. Members are appointed for a term of 3 years. Every year, the longest serving one third of members must retire but are eligible for reelection.

Trustees may reasonably claim out of pocket expenses incurred such as for travel or training courses.

The Board is responsible for:

- Defining the ethos and direction of the Renewal Programme;
- Setting and monitoring Renewal Programme policies;
- Employing all staff, including recruitment and staff development;
- Leasing or purchasing all premises used by the Programme;
- Applying for grants and holding funds, holding of contracts;

#### Trustees' annual report

#### For the year ended 31 March 2019

- Approving budgets and work plans for each area of work; and
- Appointing and monitoring the work of each of its sub-committees.

The Board delegates the management of the company to the Senior Management Team which comprises the Chief Executive (Ruth Bravery) and the Directors (Louise Vera, Shirley Barber, Liam Walsh and Damian Callender. (The titles of senior managers may include the word 'director' although these individuals are not Directors of the Renewal Programme under the Companies Act).

More biographies and more information about the Trustees and the Senior Management Team can be found on the charity's website www.renewalprogramme.org.uk

# Appointment of trustees

New trustees are recruited either by word of mouth, advertisement or via East London Business Alliance which is an organisation engaged in matching business volunteers with charities in the area. All prospective trustees are invited to attend an informal interview, and a meeting of the Board as observers, spend some time with the Chief Executive and are taken on a tour of the Renewal Programme before being formally asked to become members of the organisation and of the Board. References are taken up and a DBS check is completed.

Following a successful formal recruitment exercise, we are delighted to welcome Rev'd Sue Lucas, Amma Antwi-Yeboah, Rajdeep Mann, Edith Saituru, Lois Lindley and Ifeoma Okafor to the Board during the year. Rev'd Tim Dean joined the Board in July 2019. The Board was sorry to receive the resignation of our long-standing Treasurer Jonathan Griffiths who retired at our AGM in April 2019. We are delighted that Ifeoma has agreed to be our new Treasurer and Lois is our Vice-Treasurer – the charity is blessed to have such a strength of skills to draw on.



Our new trustee
Board and Chief
Executive in May
2019. (Trustee
Peter Koczerzat is
missing from the
photo).

For the year ended 31 March 2019

# Trustee induction and training

Trustees are kept regularly informed of suitable training offered from a range of organisations including Sayer Vincent, BWB legal firm and NCVO amongst others, covering a wide range of subjects such as legal, finance and trustee responsibilities. Trustees are able to recover their cost of travel and the course fee.

# Related parties and relationships with other organisations

The charity does not have any related or subsidiary undertakings. The charity is a member of the Youth Provider Partnership Community Interest Company through which the charity operates in partnership with 5 other local charities to deliver the contract for youth services across the London Borough of Newham, and is also a founding member of One Newham, A CIO established to support collaborative working across the voluntary sector in Newham (see 10.3 above).

# Remuneration policy for key management personnel

The charity operates according to a pay scale that was refreshed on 1st April 2017. The charity aspires to be a London Living Wage employer and had planned to make this change over a 2 -year period. The further step, to make a minimum pay rate of £10.00 an hour was also implemented on 1st April 2019, and our lowest paid staff had their pay moved up to this level. With the rise of the London Living Wage each year, we have not been able to fully meet the new level but we have increased our lowest wage level each year and continue to work towards the goal of being a London Living Wage employer. The charity does not operate any kind of performance pay arrangement. The salary of the Chief Executive on appointment was set at £70,000 per annum by the Board having reviewed salaries for Chief Executives in similar organisations.

# **Employee information**

During the year staff were individually consulted about changes to their role where there was a risk that the change may result in redundancy. Where possible, staff were found alternative roles elsewhere in the charity, and this was possible on some occasions.

In October 2016 staff, volunteers and trustees developed the charity's Mission, Vision and Values. We identified the values by which we want to work and act with each other and the people we serve:

For the year ended 31 March 2019

# **Our Values**

Understanding the uniqueness of the people we support, keeping them central to our focus

Treating each other with fairness, dignity and respect, without discriminating, judging or blaming

To be professional, confidential and objective when working with our service users

To be kind, empathetic, compassionate and empower people, but avoid creating dependency

To work as a team within the organisation, and partner with others, so we can provide support to the best of our abilities

To be trusted, taking responsibility and being accountable for our actions

## Funds held as custodian trustee on behalf of others

The charity supports our beneficiaries to make applications for personal welfare grants to other organisations. If these are paid to The Renewal Programme bank account, they are usually paid directly and immediately to the beneficiaries in question.

At the year end the charity was holding £246 on behalf of Beaconsfield Team Ministry. Beaconsfield Team Ministry intend for this money to be given to an individual in need of welfare support. The amount is shown on the balance sheet, and spending of the amount is decided by the Beaconsfield Team Ministry.

# Fundraising Governance and Practice

The Renewal Programme does not have a fundraising department or any staff dedicated to fundraising activity. Rather, the task of fundraising sits with each senior manager as part of their overall responsibility for delivering and funding their services. In past years, the focus has been on securing contracts or grants from the local authority and grant funding bodies. The charity has been fortunate to have long standing support from a number of churches both in Newham and much further afield, who have freely given financial support to the charity for many years.

As part of the charity's future plans, a greater focus on community fundraising has been developed to ensure the charity has a sustainable flow of income from a variety of sources. As the focus on fundraising is growing, the charity has looked to ensure that governance is in place support this future growth of activity.

To this end, in the summer of 2017, the charity registered with the new Fundraising Regulator and has reviewed or developed policies around Donations, Complaints, Data Protection and Trustee Recruitment. The initial focus of the charity's fundraising efforts has been through the new

#### Trustees' annual report

#### For the year ended 31 March 2019

website and social media, as well as taken up opportunities to participate in events such as the Walk for Peace and being part of the vote in Tesco's Bags of Help.

The charity has on two occasions paid self-employed contractors to help the charity complete grant applications, where the charity has taken full responsibility for the grant application. The charity has not received any fundraising complaints during the period and has not recorded or identified any areas which are not compliant with the code.

# **Charity Governance**

The Trustee Board of Management has considered in detail the Charity Governance Code for larger charities and the 7 principles contained with the Code. The Board considers that Trustees individually and collectively are actively and positively involved in the running of the charity. This is achieved through the regular meetings of the Board, plus the opportunity for trustees to attend meetings such as House Meetings or Senior Management Team, and contribute towards specific projects. The Board considers that it has the right balance in terms of delegation to the senior management team and avoid blurring this boundary, whilst also providing proactive support.

As part of developing the charity's Governance Policy, the Board considered the role of committees and working groups. A formal Finance and Funding sub-committee operates to support the Board with detailed consideration of the charity's financial matters. The Finance and Funding Committee will refresh terms of reference at its next meeting.

# Statement of responsibilities of the trustees

The Board members (who are also trustees and directors of Newham Community Renewal Programme for the purposes of company law) are responsible for preparing the report of the Board of Management and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Board members are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice
  have been followed, subject to any material departures disclosed and explained in the financial
  statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

#### Trustees' annual report

#### For the year ended 31 March 2019

The Board are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Board of Management are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The Board members have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The Board members are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2018 was 11 (2017: 9). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

## Auditor

Sayer Vincent LLP was re-appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

Approved by the Board of Management on 4 November 2019 and signed on its behalf by

Arnold Ridout Chair Ifeoma Okafor Treasurer To the members of

#### **Newham Community Renewal Programme**

# Opinion

We have audited the financial statements of Newham Community Renewal Programme (the 'charitable company') for the year ended 31 March 2019 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2019
  and of its incoming resources and application of resources, including its income and
  expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

# Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

## Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express

#### To the members of

#### **Newham Community Renewal Programme**

any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements
- The trustees' annual report has been prepared in accordance with applicable legal requirements

# Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

# Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### To the members of

#### **Newham Community Renewal Programme**

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

# Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### Independent auditors' report

To the members of

#### **Newham Community Renewal Programme**

# Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Joanna Pittman (Senior statutory auditor)
6 November 2019
for and on behalf of Sayer Vincent LLP, Statutory Auditor
Invicta House, 108–114 Golden Lane, LONDON, EC1Y OTL

**Statement of Financial Activities** (incorporating an income and expenditure account)

For the year ended 31st March 2019

Tor the year chaca 313t March 2013					
	Note	Restricted funds £	Unrestricted funds £	2019 Total £	2018 Total £
Income	Note	_	2	-	2
Income from					
Donations and Legacies		_	12,891	12,891	11,948
Other Trading Activities		_	1,960	1,960	198
Interest income		_	3,486	3,486	3,871
Other income		-	-	, <u> </u>	776
Income from charitable activities	2				
RP Training and Education		43,381	231,018	274,399	254,450
RAMP		67,200	8,250	75,450	77,763
RP Housing Services		_	679,888	679,888	654,058
Newham Carers' Network		46,010	236,399	282,409	307,373
RP Youth Services		18,000	108,927	126,927	110,201
Community Facilities		_	93,453	93,453	86,547
Positive Activities	-	782		782	6,760
Total income	-	175,373	1,376,272	1,551,645	1,513,945
Expenditure					
Expenditure on raising funds		_	617	617	862
Expenditure on charitable activities					
RP Training and Education		34,503	201,873	236,376	232,889
RAMP		54,109	46,397	100,506	82,787
RP Housing Services		_	668,140	668,140	725,030
Newham Carers' Network		46,010	214,395	260,405	286,568
RP Youth Services		15,100	107,450	122,550	110,165
Community Facilities		_	125,289	125,289	102,298
Positive Activities		3,638	1,816	5,454	364
Total expenditure	3	153,360	1,365,977	1,519,337	1,540,963
Net income / (expenditure) for the year	6	22,013	10,295	32,308	(27,018)
Transfers between funds	-	_			_
Net movement in funds		22,013	10,295	32,308	(27,018)
Funds at 1 April 2018		20,281	657,088	677,369	704,387
Funds at 31 March 2019	12	42,294	667,383	709,677	677,369
	=				

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

#### Balance sheet

Company no. 1327924 As at 31st March 2019 2019 2018 Note £ £ Fixed assets 9 Tangible fixed assets 4,540 8,271 4,540 8,271 **Current assets** 184,300 **Debtors** 10 156,332 Short-term deposit 357,982 355,082 355,038 Cash at bank and in hand 336,020 897,320 847,434 Creditors: amounts due within one year 11 (192, 183)(178, 336)Net current assets 705,137 669,098 **Net assets** 709,677 677,369 **Funds** Restricted funds Revenue 42,294 20,281 Designated Funds 100,000 **Property Reserve** Unrestricted funds General 567,383 657,088 **Total funds** 12,13 709,677 677,369

Approved by the Board of Management on 4 November 2019 and signed on its behalf by

Arnold Ridout Chair

# **Statement of Cashflows**

For the year ended 31st March 2019

To the year character broth-hardring				
	2019	£	2018 £	£
Cash flows from operating activities:	£	L	L	L
Net income/(expenditure) for the year	32,308		(27,018)	
Adjustments for:	,		( , , = = ,	
Depreciation charges	3,731		2,692	
Interest from short term deposit	(2,900)		(3,327)	
(Increase)/decrease in debtors	(27,968)		6,522	
Increase/(decrease) in creditors	13,847		(39,359)	
Net cash provided by (used in) operating activities		19,018		(60,490)
Cash flows from investing activities: Proceeds from the sale of property, plant and equipment	_		_	
Purchase of tangible fixed assets	_		(2,735)	
Net cash provided by (used in) investing activities				(2,735)
Change in cash and cash equivalents in the year		19,018		(63,225)
Cash and cash equivalents at the beginning of the year		336,020	_	399,245
Cash and cash equivalents at the end of the year		355,038	<u>-</u>	336,020

#### Notes to the financial statements

#### For the year ended 31st March 2019

#### 1 Accounting policies

## a) Statutory information

Newham Community Renewal Programme Limited is a charitable company limited by guarantee and is incorporated in England and Wales.

The registered office address and principal place of business is 395 High Street North, Manor Park, London E12 6PG.

#### b) Convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (September 2015) and the Companies Act 2006.

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the Charity's forecasts and projections. After making enquiries the trustees have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

#### c) Donations and Legacies

Donations, legacies and gifts are included in full in the statement of financial activities when receivable. Volunteer time is not included in the financial statements.

## d) Grants and Commissioned Services income recognition

Income from grants and commissioned services is recognised in full in the statement of financial activities in the year in which the income is receivable.

## e) Rental income recognition

Rental income is included in full in the statement of financial activities when receivable. Contractual and fee income is recognised in the financial statements to the extent that entitlement had been earned at the year end through performance of the contract.

#### f) Deferred income

Where unconditional entitlement to income receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

## g) Grants for the purchase of fixed assets

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation of fixed assets purchased with such grants is charged against the restricted fund. Where a fixed asset is donated to the charity for its own use, it is treated in a similar way to a restricted grant.

### Notes to the financial statements

#### For the year ended 31st March 2019

## 1 Accounting policies (continued)

#### h) Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Expenditure is allocated to the particular activity where the cost relates directly to that activity. Support costs include the salary and overhead costs not directly related to the charitable activity and Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities. Support costs and Governance costs are allocated to the charitable activities in proportion to direct staff costs as follows:

	2019
RP Training and Education	17.94%
Community Facilities	10.96%
RAMP	3.91%
RP Housing Services	34.15%
Newham Carers' Network	22.91%
RP Youth Services	9.84%
Positive Activities	0.29%
	100.00%

Expenditure on raising funds relate to the costs incurred by the charitable company in raising funds for the charitable work.

### j) Depreciation

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Furniture, fixtures and fittings 20% straight line
Office equipment 25% straight line
Leasehold property over the life of the lease

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

### i) Restricted funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund together with a fair allocation of management and support costs.

#### k) Unrestricted funds

Unrestricted funds are donations and other income receivable or generated for the objects of the charity.

#### ) Reserve transfers

Transfers from general to restricted funds are made to cover funding shortfalls on restricted activities.

## m) Leased assets

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the length of the lease.

## n) Pension scheme

The charitable company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund. The pension cost charge represents contributions payable under the scheme by the charitable company to the fund. The charitable company has no liability under the scheme other than for the payment of those contributions.

### o) Donated goods

Donated goods represent assets donated for distribution or use by the charity. Assets given for distribution are recognised as incoming resources only when distributed. Assets given for use by the charity are recognised when receivable. Donated goods are valued at the amount actually realised from the disposal of the assets or at the price the charity would otherwise have paid for the assets.

### Notes to the financial statements

#### For the year ended 31st March 2019

## 1. Accounting policies (continued)

#### p) Financial Instruments

Financial assets such as cash and debtors are measured at their present value of the amounts receivable, less an allowance for the expected level of doubtful receivables. Financial liabilities such as trade creditors, loans and finance leases are measured at the present value of the obligation. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### q) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### r) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

#### s) Short term deposits

Short term deposits includes cash balances that are invested in accounts with a maturity date of between 3 and 12 months.

#### t) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

# Notes to the financial statements

# For the year ended 31st March 2019

# 2a Income from charitable activities - Current Year

Restricted income	RAMP £	Newham Carers' Network £	RP Youth Services £	RP Training and Education £	Positive Activities £	2019 £
Big Lottery Fund (203 & 607)	_	46,010	_	_	_	46,010
City Bridge Trust	_	_	_	20,025	_	20,025
East End Community Foundation	_	_	15,000	_	_	15,000
Jack Petchey Foundation (606)	_	_	3,000	_	_	3,000
London Over the Border Council	_	_	_	1,146	-	1,146
London Over the Border Food Grant	10,000	_	_	_	_	10,000
Mercers	_	_	_	22,210	_	22,210
Tesco ground works	2,000	_	_	_	_	2,000
Seedbed RAMP	10,000	_	_	_	_	10,000
South West Ham Child Society	5,900	_	_	_	_	5,900
TFL	39,300	_	_	_	_	39,300
Other (Welfare Grants below £500)		_	_		782	782
Total restricted income	67,200	46,010	18,000	43,381	782	175,373

# 2b Income from charitable activities - Prior Year

Restricted income	RAMP £	Newham Carers' Network £	RP Youth Services £	RP Training and Education £	Positive Activities £	2018 £
Big Lottery Fund (203 & 607)	_	98,655	_	_	_	98,655
Bonny Downs (609)	_	_	7,709	_	_	7,709
City Bridge Trust	_	_	_	19,700	_	19,700
East End Community Foundation	_	_	9,500	_	_	9,500
Jack Petchey Foundation (606)	-	_	3,095	-	_	3,095
London Churches Refugees	1,000	_	_	-	_	1,000
London Over the Border Council	-	_	_	2,750	_	2,750
London Over the Border Food Grant	10,000	_	_	-	_	10,000
Lyle's Local Fund	-	_	_	-	1,930	1,930
National Zakat Foundation	620	_	-	-	-	620
Society of the Sacred Heart	39,000	_	-	-	_	39,000
South West Ham Child Society	9,300	_	-	-	_	9,300
Souter Charitable Trust	2,000	-	-	-	-	2,000
Sport England	-	-	-	-	4,830	4,830
Other (Welfare Grants below £500)	540		_			540
Total restricted income	62,460	98,655	20,304	22,450	6,760	210,629

# For the year ended 31st March 2019

# 2 Income from charitable activities (continued)

,								
Unrestricted income	RAMP £	Newham Carers' Network £	RP Youth Services £	RP Training and Education £	RP Housing £	Community Facilities £	2019 £	2018 £
London Borough of Newham Fee Income & Other Income Donations – Individuals and organisations Other	1,955 6,295 –	229,799 6,600 - -	106,556 2,311 60 -	230,054 475 489 –	149,713 522,698 - 7,477	93,453 - -	716,122 627,492 6,844 7,477	670,477 596,593 16,273 3,180
Total unrestricted income from charitable activities	8,250	236,399	108,927	231,018	679,888	93,453	1,357,935	1,286,523
Voluntary Income Fee income Interest income from short term deposit Interest income other Other Income							12,891 1,960 2,900 586	11,948 198 3,651 220 776
Total unrestricted income from raising funds							18,337	16,793
Total unrestricted income							1,376,272	1,303,316

# 3a Total Expenditure - Current Year

	Cost of Raising funds £	Support services £	RP Training and Education £	RAMP £	RP Housing Services £	Newham Carers' Network £	RP Youth Services £	Community Facilities (395) £	Positive Activities £	2019 £
Staff costs (note 4)	-	127,776	129,656	28,271	246,845	165,557	71,116	79,180	2,119	850,520
Project costs										
Activities & other	_	1,590	24,525	39,956	208,795	6,699	15,346	1,029	381	298,321
Consultancy & outsource costs	_	47,049	_	-	-	2,250	-	-	-	49,299
Bad debt expense	_	_	-	-	19,138	_	-	-	-	19,138
Equipment Maintenance	-	-	-	-	9	39	-	9	_	57
Publicity & subscriptions	-	2,242	1,150	-	235	188	287	1,402	235	5,739
Overheads										
Office costs	617	73,662	856	107	4,130	607	505	2,790	99	83,373
Premises cost	_	17,373	30,000	21,228	93,435	19,598	5,860	8,405	1,800	197,699
Depreciation	_	10.000	_	_	-	1 200	1,907	1,824	-	3,731
Audit fees		10,080				1,380				11,460
_	617	279,772	186,187	89,562	572,587	196,318	95,021	94,639	4,634	1,519,337
Allocation*	-	(279,772)	50,189	10,944	95,553	64,087	27,529	30,650	820	-
Expenditure	617	_	236,376	100,506	668,140	260,405	122,550	125,289	5,454	1,519,337

<sup>\*</sup>Costs have been apportioned based on staff costs for each service area.

# 3b Total Expenditure - Prior Year

	Cost of Raising funds £	Support services £	RP Training and Education £	RAMP £	RP Housing Services £	Newham Carers' Network £	RP Youth Services £	Community Facilities (395) £	Positive Activities £	2018 £
Staff costs (note 4)	-	123,183	131,718	28,365	239,299	175,474	62,103	62,852	260	823,254
Project costs										
Activities & other	_	431	15,221	21,723	208,725	13,898	14,868	1,057	_	275,923
Consultancy & outsource costs	_	47,632	-	-	-	2,747	-	-	_	50,379
Bad debt expense	_		-	-	87,809	-	-	-	_	87,809
Equipment Maintenance	_	-	45	-	2	_	-	-	-	47
Publicity & subscriptions	_	3,204	740	65	_	1,980	296	1,738	-	8,023
Overheads										
Office costs	862	84,223	2,279	179	750	3,101	365	582	-	92,341
Premises cost	_	10,923	30,033	21,097	92,419	19,101	7,532	10,750	-	191,855
Depreciation	_	2,100	107	-	201	-	133	151	-	2,692
Audit fees		8,640								8,640
	862	280,336	180,143	71,429	629,205	216,301	85,297	77,130	260	1,540,963
Allocation*		(280,336)	52,746	11,358	95,825	70,267	24,868	25,168	104	
Expenditure	862	_	232,889	82,787	725,030	286,568	110,165	102,298	364	1,540,963

 $<sup>^{*}\</sup>text{Costs}$  have been apportioned based on staff costs for each service area.

#### Notes to the financial statements

#### For the year ended 31st March 2019

#### 4 Staff costs

(Staff numbers are included on a headcount basis and do not take into account part time working)

2019 2018
No. No.

RP Training and Education

RAMP

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9 2 12 **RP Housing Services** 11 5 Newham Carers' Network 7 7 **RP Youth Services** 6 5 6 Community Facilities 2 2 **Support Services** 42 43

Staff costs in respect of the above employees were as follows:

The average number of employees calculated during the year was:

	£	£
Salaries and wages	690,320	680,131
Social security costs	44,002	46,585
Pension contributions	25,654	21,758
Agency & temporary staff costs	58,089	46,250
Recruitment costs	4,566	1,914
Redundancy costs	2,991	_
Staff training and welfare	3,482	7,582
HR Support	17,736	15,884
Volunteer expenses	3,677	3,150
	850,518	823,254

One employee earned between £60,000 - £70,000 during the year (2018 - one).

The key management personnel of the Charity comprise the Chief Executive and the directors. The total employee benefits of the key management personnel of the Charity were £165,215 (2018: £171,224)

## 5 Board of Management expenses

No board member received reimbursement of expenses during the year (2018: £108).

2019

2018

#### Notes to the financial statements

#### For the year ended 31st March 2019

6	Net	income	for the	year
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This is stated after charging:	2019 £	2018 £
Depreciation	3,731	2,692
Auditors' remuneration (net of VAT) § for audit work	7,400	7,200
Operating lease rental: § property § other	52,500 12,193	52,500 12,193

#### 7 Pension costs

The charity operates a defined contribution pension scheme. The scheme and its assets are held by independent managers. The pension charge represents contributions due from the charity and amounted to £25,098 (2018: £21,758). The charity has no liability other than to pay over contributions.

#### 8 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

#### 9 Fixed assets

	Loosobold	Ottice	
	Leasehold property and	Equipment & Fixtures and	
		Fittings	Total
	improvement £	fittings £	f otal
Cost	L	L	_
At 1 April 2018	1,395	55,889	57,284
Additions in year	_	_	_
Disposals		(45,541)	(45,541)
At 31 March 2019	1,395	10,348	11,743
Depreciation			
At 1 April 2018	56	48,957	49,013
Charge for the year	1,339	2,392	3,731
Disposals		(45,541)	(45,541)
At 31 March 2019	1,395	5,808	7,203
Net book value			
At 31 March 2019		4,540	4,540
At 31 March 2018	1,339	6,932	8,271

# Notes to the financial statements

For the year ended	31st March 2019
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101	the year ended 31st March 2019					
10	Debtors				2019 £	2018 £
	Supported housing Rent arrears Provision				119,185 (111,445)	114,296 (92,307)
	Trade debtors Prepaid expenses Accrued income			-	7,740 61,313 40,629 74,618	21,989 36,308 48,417 49,618
				-	184,300	156,332
11	Creditors: amounts due within 1 years	ear		=	2019 £	2018 £
	Trade creditors Accrued expenses Deferred income Taxation and social security VAT Other creditors				76,411 58,484 14,999 13,858 5,915 22,516	65,149 72,490 16,894 12,903 563 10,337
				-	192,183	178,336
12a	Movements in funds (current year)			·		
12a		1st April 2018 £	Income £	Expenditure £	Transfer £	31st March 2019 £
12a	Movements in funds (current year)  Restricted funds RAMP Newham Carers' Network RP Youth Services RP Training and Education Positive Activities	1st April 2018				2019
12a	Restricted funds RAMP Newham Carers' Network RP Youth Services RP Training and Education	1st April 2018 £ 13,718 - -	£ 67,200 46,010 18,000 43,381	£ (54,109) (46,010) (15,100) (34,503)		2019 £ 26,809 - 2,900 8,878
12a	Restricted funds RAMP Newham Carers' Network RP Youth Services RP Training and Education Positive Activities	1st April 2018 £ 13,718 - - - 6,563	£ 67,200 46,010 18,000 43,381 782	£ (54,109) (46,010) (15,100) (34,503) (3,638)		2019 £ 26,809 - 2,900 8,878 3,707
12a	Restricted funds RAMP Newham Carers' Network RP Youth Services RP Training and Education Positive Activities  Total restricted funds  Designated funds	1st April 2018 £ 13,718 - - - 6,563	£ 67,200 46,010 18,000 43,381 782	£ (54,109) (46,010) (15,100) (34,503) (3,638)	£	2019 £ 26,809 - 2,900 8,878 3,707 42,294
12a	Restricted funds RAMP Newham Carers' Network RP Youth Services RP Training and Education Positive Activities  Total restricted funds  Designated funds Property Reserve	1st April 2018 £ 13,718 - - - 6,563	£ 67,200 46,010 18,000 43,381 782	£ (54,109) (46,010) (15,100) (34,503) (3,638)	f 100,000	2019 £ 26,809 - 2,900 8,878 3,707 42,294
12a	Restricted funds RAMP Newham Carers' Network RP Youth Services RP Training and Education Positive Activities  Total restricted funds  Designated funds Property Reserve  Total designated funds  Unrestricted funds	1st April 2018 £ 13,718 - - 6,563 20,281	£ 67,200 46,010 18,000 43,381 782 175,373	£ (54,109) (46,010) (15,100) (34,503) (3,638)  (153,360)	f - - - - - 100,000	2019 £ 26,809 - 2,900 8,878 3,707 42,294 100,000
12a	Restricted funds RAMP Newham Carers' Network RP Youth Services RP Training and Education Positive Activities  Total restricted funds  Designated funds Property Reserve  Total designated funds  Unrestricted funds General funds	1st April 2018 £ 13,718 - - 6,563 20,281	f 67,200 46,010 18,000 43,381 782 175,373 - - - 1,376,272	£ (54,109) (46,010) (15,100) (34,503) (3,638) (153,360)  - (1,365,977)	f	2019 £ 26,809 - 2,900 8,878 3,707 42,294 100,000 100,000

#### For the year ended 31st March 2019

#### 12 Movements in funds (continued)

#### Refugee & Migrant Project (RAMP)

This is a series of funds that provide advocacy and support services to refugees, asylum seekers and migrants. "The Seedbed Christian Fund" is a very welcome grant that arrived just before the year end and will assist with the running of RAMP in the next financial year. The grant from London Over the Border was received in February 2019 and is to deliver a 3 year programme aimed at improving knowledge about healthy eating and lifestyles amongst local people, who may struggle to afford to feed their family or struggle to understand how to eat healthily on a budget. The grant from Tesco via Groundworks has paid for essential items for the foodbank, including nappies and sanitary products. Trust for London have provided a 2 year grant for The Renewal Programme to work jointly with fellow charity RAMFEL to provide free immigration advice to 40 clients a year whilst also supporting their basic welfare needs. The charity also supports clients to access a number of other funds which provide individual welfare grants, such as South West Ham Child Welfare Society.

#### **Newham Carers' Network**

The Big Lottery grant focuses on empowering carers' physical and mental health and wellbeing.

#### **Renewal Programme Youth Services**

Funding from Jack Petchey provides equipment and support for young people using our Youth Service. East End Community Foundation funds school holiday programmes for young people in Newham and £5,000 towards a youth social action project.

#### Renewal Programme Training and Education

The Mercers grant is from The Charity of Sir Richard Wittington, administered by Mercers. It provides for The Renewal Programme to work in partnership with local charity Rosetta Arts to provide a 2 year arts programme aimed at local people aged over 55 who may never have experienced art first hand before. The City Bridge Trust grant is to provide informal volunteer lead classes for older ladies so that they may learn English and improve their ability to engage with the wider community.

The London Over The Border grant is to fund English for Speakers of Other Languages (ESOL) classes for members of the community through local churches.

#### **Positive Activities**

These are small grants contributing towards running events at our community facility.

#### **Property Reserve**

For responding to significant structural change, relocation and development of the housing service.

#### 12b Movements in funds (prior year)

	1st April				31st March
	2017	Income	Expenditure	Transfer	2018
	£	£	£		£
Restricted funds					
RAMP	_	62,460	(48,742)	_	13,718
Newham Carers' Network	1,966	98,655	(100,621)	_	-
RP Youth Services	7,932	20,304	(28,236)	_	_
RP Training and Education	1,383	22,450	(23,833)	_	-
Positive Activities		6,760	(197)		6,563
Total restricted funds	11,281	210,629	(201,630)		20,281
Unrestricted funds					
General funds	693,106	1,303,316	(1,339,333)		657,088
Total unrestricted funds	693,106	1,303,316	(1,339,333)		657,088
Total funds	704,387	1,513,945	(1,540,963)		677,369

#### Notes to the financial statements

#### For the year ended 31st March 2019

#### 12 Movements in funds (continued)

## **Purposes of Restricted Funds**

#### **Refugee & Migrant Project (RAMP)**

This is a series of funds that provide advocacy and support services to refugees, asylum seekers and migrants. The grant from London Over The Border is to purchase fresh fruit and vegetables for families supported via our Food Bank. The grant from The Society of The Sacred Heart is to pay for salaries for our Refugee and Migrant Project. The London Churches Refugee Fund provides for travel and other costs for clients with refugee status. The charity also supports clients to access a number of other funds which provide individual welfare grants, such as Zakat Foundation and South West Ham Child Welfare Society.

#### **Newham Carers' Network**

Funding from Carer's Trust funded emotional support to the families of 30 young carers and funding from The Big Lottery focuses on carer's physical and mental wellbeing.

#### Renewal Programme Youth Services

Funding from Jack Petchey provides equipment and support for young people using our Youth Service and East End Community Foundation funds school holiday programmes for young people in Newham. The funding for East Ham Active in association with Bonny Downs funds activities to keep people of all ages active, focused on people who would generally not use sports facilities.

#### Renewal Programme Training and Education

The City Bridge Trust grant is to provide informal volunteer lead classes for older ladies so that they may learn English and improve their ability to engage with the wider community.

The London Over The Border grant is to fund English for Speakers of Other Languages (ESOL) classes for members of the community through local churches.

#### **Positive Activities**

Lyle's Local Fund has provided a donation to provide 50 hours of sessions for older and isolated people and those who do not have strong English skills to participate in ball room dancing classes. Sport England's fund for Tackling Inactivity and Economic Disadvantage has provided 60 hours of ladies only fitness classes for local women who would not otherwise participate in a fitness activity.

# Notes to the financial statements

# For the year ended 31st March 2019

13a	<b>Analysis</b>	of net assets	between funds (	current v	/ear)
. Ju	/ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	or rice assets	Detricell lallas	Carrence	· cui,

	Restricted revenue funds £	Unrestricted funds £	Total funds
Tangible fixed assets Current assets Creditors: Amounts falling due within one year	42,294 -	4,540 855,026 (192,183)	4,540 897,320 (192,183)
Net assets at 31 March 2019	42,294	667,383	709,677

# 13b Analysis of net assets between funds (prior year)

	Restricted revenue funds £	Unrestricted funds £	Total funds £
Tangible fixed assets	_	8,271	8,271
Current assets	20,281	827,153	847,434
Creditors: Amounts falling due within one year		(178,336)	(178,336)
Net assets at 31 March 2018	20,281	657,088	677,369

#### Notes to the financial statements

#### For the year ended 31st March 2019

### 14 Related party transactions

There was one related party transactions in the year to 31st March 2019 (2018: one).

Trevor Bravery is married to Ruth Bravery, the CEO of the Renewal Programme. During the year payments totalling £143 (2018: £950) in relation to building maintenance work were paid to Trevor Bravery at an arms length basis for services provided.

Aggregate donations from trustees were £803 (2018: £362).

#### 15 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods

Equipment	2019 £	2018 £
Less than one year One to two years	12,193 9,113	12,193 9,113
	21,306	21,306
Property Less than one year Two to five years More than five years	52,500 210,000 13,125	52,500 210,000 65,625
	275,625	328,125
Total	296,931	349,431

# Notes to the financial statements

# For the year ended 31st March 2019

# 17 Prior Year SOFA

Income	Note	Restricted funds £	Unrestricted funds £	2018 Total £
Income from Donations and Legacies Other Trading Activities Interest income Other income		- - -	11,948 198 3,871 776	11,948 198 3,871 776
Income from charitable activities RP Training and Education RAMP RP Housing Services Newham Carers' Network RP Youth Services Community Facilities Positive Activities	2	22,450 62,460 - 98,655 20,304 - 6,760	232,000 15,303 654,058 208,718 89,897 86,547	254,450 77,763 654,058 307,373 110,201 86,547 6,760
Total income		210,629	1,303,316	1,513,945
Expenditure Expenditure on raising funds  Expenditure on charitable activities RP Training and Education RAMP		- 23,833 48,742	862 209,056 34,045	862 232,889 82,787
RP Housing Services Newham Carers' Network RP Youth Services Community Facilities Positive Activities		100,621 28,236 - 197	725,030 185,947 81,929 102,298 167	725,030 286,568 110,165 102,298 364
Total expenditure	3	201,629	1,339,334	1,540,963
Net (expenditure)/income before transfers for the year	6	9,000	(36,018)	(27,018)
Transfers between funds				
Net (expenditure)/income		9,000	(36,018)	(27,018)
Funds at 1 April 2017		11,281	693,106	704,387
Funds at 31 March 2018	12	20,281	657,088	677,369

#### Notes to the financial statements

## For the year ended 31st March 2019

We'd like to say a huge thank you to our donors and supporters over 2018-19

J Ainsworth M Ossai Aguba
J Brown M Sow
C Burley Mrs Quasia
D Carr N Patel

S Eatpm Nelson Primary School

D Gregor Woodford Green Order of Friars Minor

J Hodgkiss P Aylett
N Patel R Jones
X Pitt R Khawata
St Saviour Church S Salimi

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L Renton
St Barnabas' Church
A Ridout
H Rumford
J Withnall
A Wyatt
M Wyer
St Mark's Forest Gate
M Wyer

A Brown St Philips, St James and St Marys Church, Plaistow Parish

A Iqbal St Stephen's Church A Shikh Tesco Fairshare

Basket Brigade V Ford
Beaconsfield Team Ministry V Miller
C Lindsey W Edwards

C Monigha St Saviour's Church

Charity Walk for Peace L Brown
Christ Vision Church St Paul's Church
Christ Church Chelmsford St Angela's Ursuline

Community Food Enterprise Al Uswat Welfare Trust
D Eldridge R Walden
E Matthews T Dean
F Baki G Iddrisu

Forest Gate Veg Stalls Durussalaam Community Centre

G Foster St Antony's Church
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G Jewkes J Lapping

Holtspur United Reformed Church Kensington Primary School

J Dee I Batra

K Begum Elmhurst Primary School
K Pollitt Redbridge Foodbank
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M Atkins

All Saints Church – West Ham Parish

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