Company registration number: 06255696

Charity registration number: 1129228



Dyslexia Association of Staffordshire Ltd

(A company limited by share capital)

Annual Report and Financial Statements

for the Year Ended 31 March 2019

Lisa Healings FCCA VAST The Dudson Centre Hope Street Hanley Stoke-on-Trent ST4 7QU

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Reference and Administrative Details

Trustees M I Duncan

D Kirby
P Hayes
K Kirby
A Bailey
C Shepherd

Secretary L Davies

Principal Office Studio 9

St James House Webberley Lane Stoke-on-Trent Staffordshire ST3 1RJ

The charity is incorporated in England.

Company Registration Number 06255696

Charity Registration Number 1129228

Independent Examiner Lisa Healings FCCA

VAST

The Dudson Centre

Hope Street Hanley Stoke-on-Trent ST4 7QU

Trustees' Report (incorporating the Directors' report)

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2019.

Structure, governance and management

Nature of governing document

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated 23rd May 2007 and most recently amended 4th November 2009. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Recruitment and appointment of trustees

Potential trustees attend three consecutive Board meetings (after first signing a confidentiality agreement), if they are still willing to become Board members at the third meeting, a current Board member proposes they join the Board, a second Board member seconds the proposal and then a vote is taken and recorded in the minutes of the meeting.

Induction and training of trustees

Trustees are informed of their role and the relevant legislation and given a copy of the Memorandum and Articles of Association. Each new trustee is asked to sign a declaration that they have read the conditions that would disqualify a person from standing as a trustee and they affirm that they are not so disqualified. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisational structure

The Committee of Management, which comprises all the directors and can have up to fifteen members, manages the business of the charity. The committee meets monthly. To facilitate operations, the charity employs a General Manager to manage day to day operations of the charity. The Manager must attend committee meetings to present regular reports on various aspects of the charity's activities.

Trustees' Report (incorporating the Directors' report)

Objectives and activities

Objects and aims

Objectives

The charity's objects are without distinction of gender, sexual orientation, race or other opinions.

- 1. To benefit persons affected by dyslexia by providing education in an effort to improve social inclusion.
- 2. To promote and encourage research into dyslexia and disseminate the results thereof.
- 3. To advance education by procuring and providing information to the public concerning dyslexia.
- 4. To promote such other charitable purposes, as may, from time to time, be determined.

Public benefit

Dylexia Association of Staffordshire (DAS) provides information and advice for Staffordshire and the surrounding areas, while diagnostic testing and tuition tend to be more focused on Stoke and the surrounding North Staffordshire area due to the size of Staffordshire as a county. There are many opportunities to take our services out into the community and also sign post to other service providers throughout the county.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Trustees' Report (incorporating the Directors' report)

Achievements and performance

Coalfield Regeneration

A project to offer to adults in designated postcodes: 5 full diagnostic assessments; 20 dyslexia screenings; support into voluntary work; support into part and full-time employment; mentoring; signposting; information and advice; access to courses run by DAS. The project was hugely successful, in large part as this is the first time DAS have had funding to offer free full diagnostic assessments to adults.

Staffordshire County Council CLRF

20 hour dyslexia and literacy training courses and 12 hour understanding maths difficulties courses were provided in communities across Staffordshire once more this year. Again, these proved an excellent way of improving knowledge about dyslexia and maths difficulties and were accessed by parents/ carers and some school and other charity staff. Demand led to our overachieving our target set with our funder so we delivered 5 maths and 3 literacy courses.

Big Lottery Reaching Communities

DAS entered the 2nd year of its funding fro Big in September 2018. The project continues to support a number of activities including the helpline service, promoting dyslexia awareness in different sectors of the community, courses, adult support and family support. The project delivered 8 courses over the year, along with coffee mornings, library stands and attendance at network events to promote DAS and the project to potential beneficiaries and signposting organisations.

Transformation and Growth Funding

A 2 year project accessed through Staffordshire's Community Foundation, this is an interesting venture that funds a part-time post to contact local statutory, private and 3rd sector organisations who offer services and support to those who are homeless, or at risk of becoming homeless. Through working in consultation with these organisations this individual will then develop an action plan in how to develop DAS' core services to make them more accessible for this discrete client group. This is already indicating to us how we can better meet the very particular needs of a 'hard to reach' set of beneficiaries.

#IWILI

Another creative social action arts project accessed through Staffordshire's Community Foundation. This is a scheme to encourage children and young people to create a positive image that reflects dyslexia and other specific learning difficulties, this would then be digitalised to produce a poster and other things on neurodiversity. Ultimately this scheme is to promote positive social action, to raise interest in engaging in activity to contribute to a productive society. This scheme is ongoing and has involved consulting with current pupils of DAS and a library stand to link with other children and young people.

Skipton Building Society

An almost £2,000 donation allowed DAS to update its screening tools from one that produces percentile bands to one that produces results as standard scores, in line with local authority requirements. This has been vital as schools increasingly are unable to offer dyslexia screenings 'in-house', leading to greater number of parents accessing alternative provision of this service.

TESCO - Bags for Life

DAS were one of 3 local community groups to benefit from the work of TESCO in its community outreach work. We have received £3,000 with a further £1,000 expected. These funds have allowed us to: produce & print information leaflets; host outreach sessions for individuals and groups; purchase resources; produce support plans for individuals affected by dyslexia.

Trustees' Report (incorporating the Directors' report)

VAST - Bursary

DAS benefited from a bursary from VAST, to design a new leaflet for us. This allowed us to clearly state what our core services are in as accessible a written format as possible for potential beneficiaries.

Lotteries

DAS became beneficiaries of 2 local lotteries: Potto Lotto; Newcastle under Lyme Lottery. This is a simple way of increasing free reserves on a regular basis, through small amounts, without a great deal of time spent on managing the prize draw ourselves.

Other fundraising activities

Once more Sandra Sherratt, our Project Development Officer, has worked hard and innovatively to identify possible grant funds available to deliver DAS' aims and objectives. Her success has been vital in the ongoing smooth operation of the centre. Once again our thanks go to Sandra for all of her efforts.

Our free reserves have once more been boosted by donations of items for sale on eBay and volunteers organising on-line selling. Volunteers and voluntary hours of paid staff supported many charity activities; raffle prizes have been donated by local businesses; Tania Lanza held a fundraising evening at her shop 'Bags of Style' in Middleport, where she donated a percentage of profits from the evening and a prize for a raffle.

Doctor Rob Gandy kindly gave a presentation on his research into stories of ghost sightings. DAS were able to charge a small entry fee and hold a raffle at this talk, held in The Foxlowe Pub, in Leek. This raised around £300 towards DAS free reserves.

Marketing/Awareness

We continue to work to raise awareness of DAS within the community of Staffordshire. We have continued to build our presence on social media on Facebook, Twitter and LinkedIn. We have increased our understanding of the type of information that people are interested in seeing. Mike's work has steadily increased our number of likes, shares and followers. We continue, as a board, to be aware that a concerted effort is still required to ensure that those individuals who would benefit from our services are aware of ourselves and of our services.

To develop and improve our marketing strategy, DAS benefited from time spent with a Keele Intern, funded through a Keele University fund. This allowed the intern to meet regularly with us and produce a matrix of our core services, who our beneficiaries are, who our clients are and who the fee-payers are. This work will allow us to focus on targeting the correct individual to promote our services to and raise awareness of who we are and what we can offer, ultimately improving our ability to deliver our charitable aims and objectives.

Financial review

Details of the finacial position can be found in the later section of this document. Please refer to pages 8-19.

Policy on reserves

Our policy is to hold the equivalent of 3 months running costs (£20,797) in free reserves in anticipation of an emergency or in the event of having to wind down the charity. The level of free reserves at the year end is £37,146 (2018: £23,700).

Trustees' Report (incorporating the Directors' report)

Plans for future periods

Aims and key objectives for future periods

The organisation is user-led, meaning the majority of the Board of Directors have a hidden disability themselves, a family member with an SpLD or an interest in the community. The charity solely exists to support the needs of its users. To ensure this we recruit and/or train staff to have a deep understanding of dyslexia, to this end we have welcome Lisa Harris (a dyslexia specialist teacher) to our team on a sessional basis, along with Laurie Brunt who is in training to become a dyslexia specialist. Moving forward we intend to continue to invite Board members who will maintain the user-led focus of the Trustees, with a mix of skills and experience. With this in mind we would like to recruit someone with marketing skills.

The Board continue to strive to increase self-sufficiency through sources of income other than from funders, whilst controlling core costs, ultimately our core costs would ideally be covered by our own generated income.

Since the change in Special Educational Needs legislation in 2014, the increased demand for our services since that time has continued over the last financial year. We expect this to continue for the foreseeable future, this has created an opportunity to work more closely with schools and the Local Authority.

Summary

DAS remains in a healthy position. Over the last year we have continued to meet the objectives stated in the Articles of Association, as a result we are successfully helping a number of individuals (children, adults, parents, carers, teaching staff) meet their full potential.

My thanks, as always, for the continued hard work and dedication of the centre's team; thanks also to volunteers, Friends of DAS and Patrons for their continued support. Without the hard work and support of all these parties, DAS would not exist.

Small company provision

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

| M I Duncan Trustee |
|--------------------|

Independent Examiner's Report to the trustees of Dyslexia Association of Staffordshire Ltd

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2019 which are set out on pages 8 to 19.

Respective responsibilities of trustees and examiner

As the charity's trustees of Dyslexia Association of Staffordshire Ltd (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Dyslexia Association of Staffordshire Ltd are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of Dyslexia Association of Staffordshire Ltd as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

| Lisa Healings FCCA |
|---------------------------|
| VAST The Dudson Centre |
| Hope Street Hanley |
| Stoke-on-Trent ST4 7QU |
| Date: |

Statement of Financial Activities for the Year Ended 31 March 2019 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

| | Note | Unrestricted funds | Restricted funds £ | Total 2019 £ |
|------------------------------------------------|-------|----------------------------|--------------------------|--------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 3 | 8,830 | 90,702 | 99,532 |
| Charitable activities | 4 | 15,186 | - | 15,186 |
| Other trading activities | 5 | 4,720 | - | 4,720 |
| Other income | | 60 | - - | 60 |
| Total income | | 28,796 | 90,702 | 119,498 |
| Expenditure on: Charitable activities | 6 | (15,350) | (67,840) | (83,190) |
| Total expenditure | | (15,350) | (67,840) | (83,190) |
| Net income | | 13,446 | 22,862 | 36,308 |
| Net movement in funds | | 13,446 | 22,862 | 36,308 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | 23,700 | 49,326 | 73,026 |
| Total funds carried forward | 14 | 37,146 | 72,188 | 109,334 |
| | Note | Unrestricted funds £ | Restricted funds £ | Total 2018 £ |
| Income and Endowments from: | 11016 | ~ | ~ | 3 ₩ |
| Donations and legacies | 3 | 5,469 | 73,578 | 79,047 |
| Charitable activities | 4 | 15,263 | - | 15,263 |
| Other trading activities | 5 | 3,218 | - | 3,218 |
| Other income | | 119 | | 119 |
| Total income | | 24,069 | 73,578 | 97,647 |
| Expenditure on: Charitable activities | 6 | (19,595) | (55,115) | (74,710) |
| Total expenditure | | (19,595) | (55,115) | (74,710) |
| Net income | | 4,474 | 18,463 | 22,937 |
| Transfers between funds | | 420 | (420) | <u>-</u> |
| | | | | |
| Net movement in funds | | 4,894 | 18,043 | 22,937 |
| Net movement in funds Reconciliation of funds | | 4,894 | 18,043 | 22,937 |
| | | 18,808 | 31,283 | 22,937 50,091 |

All of the charity's activities derive from continuing operations during the above two periods.

(Registration number: 06255696) Balance Sheet as at 31 March 2019

| | Note | 2019 £ | 2018 £ |
|------------------------------------------------|------|-----------|-----------|
| Fixed assets | | | |
| Tangible assets | 11 | 442 | 882 |
| Current assets | | | |
| Debtors | 12 | 390 | - |
| Cash at bank and in hand | _ | 110,789 | 74,393 |
| | | 111,179 | 74,393 |
| Creditors: Amounts falling due within one year | 13 | (2,287) | (2,249) |
| Net current assets | _ | 108,892 | 72,144 |
| Net assets | = | 109,334 | 73,026 |
| Funds of the charity: | | | |
| Restricted funds | | 72,188 | 49,326 |
| Unrestricted income funds | | | |
| Unrestricted funds | _ | 37,146 | 23,702 |
| Total funds | 14 | 109,334 | 73,028 |

For the financial year ending 31 March 2019 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

| The | financial | statements | on pages | 8 to | 19 | were | approved | by | the | trustees, | and | authorised | for | issue | on |
|-----|-----------|--------------|------------|---------|----|------|----------|----|-----|-----------|-----|------------|-----|-------|----|
| | aı | nd signed or | their beha | ılf by: | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |

M I Duncan Trustee

Notes to the Financial Statements for the Year Ended 31 March 2019

1 Charity status

The charity is limited by share capital, incorporated in England.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Dyslexia Association of Staffordshire Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Exemption from preparing a cash flow statement

The charity opted to adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Notes to the Financial Statements for the Year Ended 31 March 2019

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Items of a capital nature with a value of less than £100 are not capitalised.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class

Depreciation method and rate

Computer equipment

25% reducing balance

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Notes to the Financial Statements for the Year Ended 31 March 2019

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

3 Income from donations and legacies

| | Unrestricted funds | | | |
|-----------------------------------|--------------------|--------------------------|--------------------|--------------------|
| | General £ | Restricted funds £ | Total 2019 £ | Total 2018 £ |
| Donations and legacies; | | | | |
| Donations from individuals | 1,443 | - | 1,443 | 2,581 |
| Grants, including capital grants; | | | | |
| Grants from other charities | 7,387 | 90,702 | 98,089 | 76,466 |
| | 8,830 | 90,702 | 99,532 | 79,047 |

4 Income from charitable activities

| | Unrestricted funds | | |
|----------------------------|-----------------------|--------------------|--------------------|
| | General £ | Total 2019 £ | Total 2018 £ |
| Adult tuition | 2,241 | 2,241 | - |
| Full diagnostic assesments | 2,375 | 2,375 | 2,429 |
| Pre-16 tuition | 10,570 | 10,570 | 12,834 |
| | 15,186 | 15,186 | 15,263 |

Notes to the Financial Statements for the Year Ended 31 March 2019

5 Income from other trading activities

| | Unrestricted funds | | |
|-----------------------------|--------------------|--------------------|--------------------|
| | General £ | Total 2019 £ | Total 2018 £ |
| Trading income; | | | |
| Sales of goods and services | 3,080 | 3,080 | 2,843 |
| Other trading income | 1,130 | 1,130 | 375 |
| Events income; | | | |
| Other events income | 510 | 510 | |
| | 4,720 | 4,720 | 3,218 |

Notes to the Financial Statements for the Year Ended 31 March 2019

6 Expenditure on charitable activities

| | Unrestricted funds General £ | Restricted funds £ | Total 2019 £ | Total 2018 £ |
|-----------------------------------|---------------------------------------|--------------------------|--------------------|--------------------|
| Advertising | - | 200 | 200 | - |
| Bank Charges | 198 | - | 198 | 274 |
| Cleaning | - | - | - | 237 |
| Computer expenses | - | - | - | 349 |
| Equipment rental | - | - | - | 3,750 |
| Event costs | - | 473 | 473 | 802 |
| Full diagnostic assesment cost | 2,220 | 2,105 | 4,325 | 3,555 |
| Governance cost | - | - | - | 1,200 |
| Insurance | 742 | - | 742 | 703 |
| Membership and subscriptions | 263 | 490 | 753 | 485 |
| Miscellaneous expenses | 70 | 50 | 120 | 90 |
| Office expenses | 400 | 496 | 896 | 1,011 |
| Printing and stationery | 92 | 2,170 | 2,262 | 1,261 |
| Professional and accountancy fees | 852 | 3,513 | 4,365 | 3,983 |
| Rent | 2,054 | 3,597 | 5,651 | 5,137 |
| Repairs & maintenance | - | - | - | 185 |
| Resources | 12 | - | 12 | - |
| Room hire | 147 | 49 | 196 | 1,913 |
| Salaries | 6,509 | 53,835 | 60,344 | 46,787 |
| Telephone & Internet | 689 | - | 689 | 985 |
| Testing materials | 40 | - | 40 | - |
| Utilities | 12 | 42 | 54 | 376 |
| Volunteer Expenses | - | - | - | 670 |
| Depreciation | - | 440 | 440 | 544 |
| Travel Expenses | 850 | 90 | 940 | 90 |
| Training | 200 | 290 | 490 | 325 |
| | 15,350 | 67,840 | 83,190 | 74,712 |

£15,350 (2018 - £21,118) of the above expenditure was attributable to unrestricted funds and £67,840 (2018 - £53,594) to restricted funds.

In addition to the expenditure analysed above, there are also governance costs of £Nil (2018 - £Nil) which relate directly to charitable activities. See note 7 for further details.

Notes to the Financial Statements for the Year Ended 31 March 2019

7 Analysis of governance and support costs

Governance costs

| | Unrestricted funds | | |
|-----------------------------------------|--------------------|--------------------|--------------------|
| | General £ | Total 2019 £ | Total 2018 £ |
| Independent examiner fees | | | |
| Examination of the financial statements | 1,200 | 1,200 | 1,200 |
| | 1,200 | 1,200 | 1,200 |

8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

9 Staff costs

The aggregate payroll costs were as follows:

| | 2019 £ | 2018 £ |
|-----------------------------------|-----------|-----------|
| Staff costs during the year were: | | |
| Wages and salaries | 60,259 | 46,787 |
| Social security costs | 85 | |
| | 60,344 | 46,787 |

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

| | 2019 | 2018 | |
|-----------|------|------|--|
| | No | No | |
| Employees | 9 | 8 | |

No employee received emoluments of more than £60,000 during the year.

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Notes to the Financial Statements for the Year Ended 31 March 2019

11 Tangible fixed assets

| ${f \pounds}$ | |
|------------------------------------------------------------------------------------------------------------|------------------|
| Cost | |
| At 1 April 2018 1,979 6,497 | 8,476 |
| At 31 March 2019 1,979 6,497 | 8,476 |
| Depreciation At 1 April 2018 1,979 5,615 Charge for the year - 440 | 7,594 440 |
| At 31 March 2019 1,979 6,055 | 8,034 |
| Net book value | |
| At 31 March 2019 442 | 442 |
| At 31 March 2018 882 | 882 |
| 12 Debtors | |
| | 019 £ 390 |
| | |
| 13 Creditors: amounts falling due within one year | |
| |)18 £ |
| Other taxation and social security 705 Accruals 1,582 | 470 1,779 |
| 2,287 | 2,249 |

Notes to the Financial Statements for the Year Ended 31 March 2019

14 Funds
Unrestricted funds

| | Balance at 1 April 2018 £ | Incoming resources £ | Resources expended £ | Balance at 31 March 2019 £ |
|-------------------------|---------------------------------|----------------------|----------------------|----------------------------------|
| Unrestricted funds | | | | |
| General | | | | |
| General fund | 23,700 | - | - | 23,700 |
| Restricted funds | | | | |
| Awards for All | 9,340 | 5,680 | (4,655) | 10,365 |
| Big Lottery | 30,432 | 66,141 | (54,229) | 42,344 |
| Coalfields | 9,554 | - | (9,554) | _ |
| Community Foundation of | | | | |
| Staffordshire | - | 14,156 | (902) | 13,254 |
| Skipton | - | 1,725 | - | 1,725 |
| Tesco | | 3,000 | | 3,000 |
| Total restricted funds | 49,326 | 90,702 | (69,340) | 70,688 |
| Total funds | 73,026 | 90,702 | (69,340) | 94,388 |

Notes to the Financial Statements for the Year Ended 31 March 2019

| | Balance at 1 April 2017 £ | Incoming resources | Resources expended £ | Transfers £ | Balance at 31 March 2018 £ |
|-------------------------------|---------------------------------|--------------------|----------------------|-------------|-------------------------------------|
| Unrestricted funds | | | | | |
| General | | | | | |
| General fund | 18,808 | 24,069 | (19,597) | 420 | 23,700 |
| Restricted funds | | | | | |
| Awards for All | 9,340 | - | - | - | 9,340 |
| Big Lottery | - | 60,640 | (30,208) | - | 30,432 |
| Coalfields | - | 9,554 | - | - | 9,554 |
| Peoples Health Trust | 3,669 | 3,384 | (7,053) | - | - |
| MTS Consultancy | 350 | - | (350) | - | - |
| Royal British Legion | 15,596 | - | (15,596) | - | - |
| Sport England | 2,328 | | (1,908) | (420) | |
| Total restricted funds | 31,283 | 73,578 | (55,115) | (420) | 49,326 |
| Total funds | 50,091 | 97,647 | (74,712) | | 73,026 |

The specific purposes for which the funds are to be applied are as follows:

Big Lottery Fund Family Learning Initiative: to run training courses for parents and carers to allow them to support their dyslexic child. It also aims to link with statutory organisations to promote the project and to attend community events to recruit volunteers to assist with meeting project outcomes.

Awards for All: to deliver the Open College Network Dyslexia Awareness Level 2 qualification to adults in Staffordshire.

Peoples Health Trust - to provide funding for project co-ordinator & project worker, capital costs & overheads.

Royal British Legion - For adult tuition.

Sport England - To run archery starter courses.

MTS Consultancy - for a photograpy project.

Coalfilelds - To provide salaries and overheads

Community Foundation of Staffordshire -

Skipton -

Tesco -

Notes to the Financial Statements for the Year Ended 31 March 2019

15 Analysis of net assets between funds

| | Unrestricted funds | | |
|-----------------------|--------------------|--------------------|------------------------------|
| | General £ | Restricted funds £ | Total funds |
| Tangible fixed assets | - | 442 | 442 |
| Current assets | 38,991 | 72,188 | 111,179 |
| Current liabilities | (2,287) | | (2,287) |
| Total net assets | 36,704 | 72,630 | 109,334 |
| | Unrestricted funds | | |
| | General £ | Restricted funds | Total funds at 31 March 2018 |
| Tangible fixed assets | - | 882 | 882 |
| Current assets | 25,949 | 48,444 | 74,393 |
| Current liabilities | (2,249) | | (2,249) |
| Total net assets | 23,700 | 49,326 | 73,026 |