## HARINGEY MIGRANT SUPPORT CENTRE (A company limited by guarantee)

DIRECTORS' AND TRUSTEES' REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2019

Company Number: 08144361 Charity Number: 1152227

# HARINGEY MIGRANT SUPPORT CENTRE REPORT AND ACCOUNTS

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#### **LEGAL AND ADMINISTRATIVE DETAILS**

**Directors and Trustees** 

Clare Croft-White

Fiona McKay Violeta Butcovan

Elizabeth Charles

Claudia Claros-Saavedra

Sheila Fletcher Elizabeth Heaton

Helen Jackson-Grimes

Philip Naylor Chris Parr

Elizabeth Stazicker

Lisa Vlahovic

Chair (resigned 8 November 2018) Chair (appointed 8 November 2018)

(appointed 8 November 2018) (resigned 8 November 2018)

(resigned 23 May 2018)

**Secretary** 

Margaid Gosschalk

**Treasurer** 

Christopher Heyes

Cornelia Bower

(resigned 8 November 2018) (appointed 8 November 2018)

**Registered Office** 

386 West Green Road

London

N15 3QL

**Company Number** 

08144361

**Charity number** 

1152227

**Bankers** 

Unity Trust Bank

Four Brindleyplace Birmingham

B1 2JB

#### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

The Trustees are pleased to present their report including the financial statements of Haringey Migrant Support Centre (the "Charity") for the year ended 31 March 2019.

#### **OBJECTIVES AND ACTIVITIES**

The Charity's purposes, as set out in the Charity's Memorandum of Association, are:

- to advance education and relieve financial hardship amongst migrants, especially those seeking asylum and those granted refugee status, particularly by the provision of legal and other advice;
- to preserve and protect the physical and mental health of migrants, especially those seeking asylum and their dependents;
- to advance the education of the public in general about the issues relating to migrants, especially refugees and those seeking asylum; and
- the provision of facilities in the interests of social welfare for recreation activities with the
  object of improving the quality of life of those persons who need such facilities due to their
  immigration status and their social and economic circumstances.

HMSC's work is centred around a drop-in and triage session on Mondays, followed by appointments with specialist advisers and casework on a proportion of those cases, which continue throughout the week. The drop-in, held in a church hall, is the access point to the service; this is where visitors register and where they can enjoy a hot meal and spend time in a safe and welcoming space. On the same day, in the Centre's nearby office premises, a triage service provides initial advice and signposting services on housing, welfare and health issues. Appointments are offered on Tuesdays with immigration and housing advisers, some of whom come from partner organisations. The service relies on a small staff team and a group of trained volunteers, without whom the Centre could not function.

As time allows, the Charity campaigns on issues relating to migrants, aiming to raise awareness of migrants' social and economic circumstances amongst the local community.

The Charity welcomes people from all migrant groups, regardless of their specific immigration status, unless they have naturalised as British citizens.

#### Weekly drop in and triage sessions

The drop in and triage (initial assessment) sessions take place on Mondays from 10.30am to about 6pm. The hall at St John Vianney Church is used for a reception service, a friendly waiting space, and a drop-in with a meal and a small foodbank. Occasionally we are able to offer additional facilities to our visitors such as a clothing bank and activities for children, or the NHS Mobile Health Unit offering free TB screening. After registration, visitors are taken in groups to the Terront Road hall across the road, where advisers and volunteer advocates assess the needs of those visitors who seek advice and assistance. The purpose of triage is to identify and prioritise needs and to ensure that cases are allocated to the most suitable adviser or project. Where possible, advice is given on the spot, but often appointments are arranged with the appropriate adviser for the following day. This structure was adopted in June 2018, following an operational review (see below).

In 2018-2019, HMSC ran 40 triage sessions, a lower number than expected due to necessary closures at the time of organisational review and occasionally to allow staff to catch up with their existing caseloads. We welcomed 892 individual visitors, who made 1,530 visits. Additionally, accompanying children visited 420 times and accompanying adults 208 times. 694 (73%) of the 892

#### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

visitors came to HMSC for the first time. The lowest number of visitors received in any one session was 30, and the busiest saw as many as 50 visitors. Our kitchen volunteers served around 2,400 meals, including some take-away boxes.

Initial assessment on immigration, housing and welfare issues

In the new model of service delivery adopted following the organisational review (see below), every visitor sees a triage worker (an adviser or the Centre Manager), accompanied by a volunteer advocate. On average we triaged 38 visitors per session, which was run by 3-4 triage workers and 10-12 volunteers. The discussion with the triage worker lasts 30 minutes on average but varies greatly depending on the complexity of the issue. The problems encountered by our visitors are wide ranging but fall into three main categories: immigration, welfare and housing.

There are three possible triage outcomes for the visitor:

- HMSC is able to solve the problem immediately (e.g. by providing sufficient advice or help filling in a form or writing a letter);
- HMSC refers or signposts the visitor to another organisation;
- HMSC offers a longer appointment for in-depth advice (often leading to further casework) or engages a volunteer to assist with less complex casework.

In 2018-19, we provided 907 triage consultations on immigration issues, 206 of which delivered initial advice and help on the day, benefitting 176 visitors. They were provided by our in-house immigration barrister and other immigration advisers on triage duty. The rest of the immigration consultations resulted in referrals to other organisations, in-depth appointments (see below) or efforts to gather the necessary paperwork in preparation for a future advice appointment.

In the same period, we provided 627 initial consultations on housing, welfare and other issues, with 148 visitors receiving immediate advice and help.

As the figures show, the triage workers often assess multiple needs of individual visitors in a single triage session, aiming at holistic responses to often very complex issues.

Financial support for visitors: alleviating immediate hardship

During Monday triage sessions, advisers and volunteers can also discuss the immediate needs of a visitor. If the visitor is destitute, HMSC can:

- provide foodbank vouchers to numbers of foodbanks in the London area: 163 vouchers were given out in 2018-19;
- give an emergency hardship payment (of up to £20, for example to cover transport fees to an appointment with a solicitor): 238 emergency hardship payments were issued in 2018-2019, amounting to £4,532;
- apply for a larger individual hardship grant (of £198 on average): 102 individual grants were provided in 2018-2019, amounting to £20,246.

#### A social space

Monday drop-in and triage sessions also provide a social space where visitors can have a hot meal cooked at St John Vianney Church by our team of volunteers, have access to a small foodbank and get moral support from other visitors or volunteers. Having use of both sites on Mondays enabled the Charity to make the triage service calmer and more confidential. As a result, more issues can be resolved on the day.

#### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

#### Advice appointments

When a visitor requires more than initial advice, for example because their case is complex or very urgent, or because they are unable to represent themselves, a longer appointment is arranged with a solicitor or a specialist adviser, usually on a Tuesday. An average of 15 visitors receive in-depth advice every week and appointments last between 1 and 2 hours.

#### In 2018-19, HMSC provided:

- 359 immigration advice appointments delivered by our partners Coram Children's Legal Centre (2 cases a week) and Islington Law Centre (4/5 cases a week), as well as by our in-house barrister and a temporary immigration caseworker;
- 145 housing/welfare advice appointments delivered by our in-house Destitution Coordinator (2 or 3 cases weekly) and by an outreach Caseworker for Families and Young People (2 cases weekly, under joint funding with Hackney Migrant Centre and Coram Children's Legal Centre);
- 151 outreach surgeries provided by organisations specialising in housing and community care such as Project 17 (up to 3 cases monthly), Shelter (up to 4 cases fortnightly) or Lawstop Solicitors (up to 4 cases fortnightly). Unfortunately, both Shelter and Project 17 suspended their surgeries in autumn 2018 due to the lack of funding.

#### Immigration advice

In February 2019 HMSC secured renewed funding from Trust for London to continue the immigration advice service run in partnership with Islington Law Centre (ILC). ILC's specialist advisers have provided outreach immigration advice at HMSC since January 2017. They have also offered full representation for some of our visitors, assessed to be in priority need.

HMSC also continued to have a contractual relationship with an experienced barrister from No 5 Chambers; the contract was extended from 1.5 to 2 days in February 2019. The barrister leads the triage of immigration cases, offers immigration assistance to those visitors whose cases require urgent interventions, supervises legal support volunteers and provides internal and external training. For example, in April 2018 she delivered training with the Refugee Council on Human Trafficking and its Immigration Implications for Survivors.

In addition, the National Lottery Community Fund (until 2018: the Big Lottery Fund) is providing five-year funding for both Hackney Migrant Centre (HMC) and HMSC who are working in partnership with Coram Children's Legal Centre. This funding enables HMSC and HMC to benefit from the services of an immigration solicitor (two days a week at each Centre) and a welfare and housing caseworker (also two days a week). The two workers focus on the needs of families and young people under the age of 30 and provide initial advice as well as casework. The project entered its third year in June 2018.

#### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

HMSC's approach to immigration assistance is one that has been carefully developed, reviewed and amended since the charity's opening in order to best reflect the needs of visitors and the legal environment. Initially HMSC put more emphasis on providing a social and community space. However, following legal aid cuts, access to advice became paramount for visitors to be able to secure a long-term improvement in their circumstances. Unfortunately, and despite being accredited by the Office of Immigration Services Commissioner (OISC), HMSC is only able to offer limited casework, usually only to secure their position in the short term, and we would never be able to formally represent clients in the same way as a solicitor would.

Thus it became a priority to secure access to solicitors for our visitors. For some cases that fall out of the normal scope of legal aid, it is possible to apply for legal aid through 'Exceptional Case Funding', and this has become something of a specialisation of HMSC. This was possible thanks to the involvement of the in-house barrister who developed factsheets, guidance and templates as well as delivering internal training for Legal Support Volunteers on preparing these applications. She also ran training for immigration practitioners from other charities, aiming to increase capacity of the sector to respond to the huge demand for immigration representation. Exceptional Case Funding is used to enable visitors to gain access to a lawyer to take their case forward in circumstances in which they would not otherwise have the opportunity. In 2018-19 alone, HMSC applied for ECF for 71 visitors, and only two of those applications were refused.

Applications for ECF require initial immigration advice assessing the merits of the case and reasons why the applicant cannot represent themselves. To that end, HMSC developed a template advice letter which the in-house adviser and the ILC advisers follow in their appointments if they think a case requires full legal representation. The advice letters are then used by volunteers as a basis to apply to the Legal Aid Agency.

Once legal aid is granted, HMSC volunteers refer visitors to trusted solicitors' firms specialising in immigration legal aid work.

In 2018-19, HMSC referred a total of 146 visitors to legal aid solicitors (including some individuals making asylum claims, which still fall within the scope of legal aid).

This model of delivering advice resulted in a higher quality service targeted at the needs of each individual and facilitating access to justice for many HMSC visitors.

#### Housing and welfare advice

We continue to employ a community care solicitor (Destitution Coordinator) who provides housing and welfare rights advice for both families and single adults who are experiencing or facing homelessness and/or financial destitution. Her work has a strong focus on advocating with local authority Social Services and Housing departments. Due to their 'no recourse to public funds' status, many HMSC visitors are not allowed to claim welfare benefits, even when they have no other source of income available to them, for example because of childcare duties or health issues. Some other visitors are not allowed to work due to the lack of lawful immigration status or because their status is not clear to them or to their potential employers. The Destitution Coordinator is able to liaise with immigration advisers and establish what support each individual may be entitled to, including - in many cases support from social services. This is vital to ensure that migrants and their children are able to resolve housing issues, reducing destitution and homelessness. In 2018-19, HMSC was able to secure or improve accommodation, or to prevent eviction, in a total of 209 cases. In 60 cases, subsistence

#### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

payments from local authorities were secured for the first time or increased to better match the needs of destitute visitors.

The Destitution Coordinator also works closely with outreach organisations providing housing and community care advice at HMSC as well as with external, trusted solicitors to whom we refer cases where housing and community care assistance is being refused. In 2018-19, 136 cases were referred to specialist legal aid firms.

Increasingly, the Coordinator undertakes work at a policy level, liaising with social workers and local authority managers, or providing information and data to other organisations working collectively to improve migrants' rights.

#### ORGANISATIONAL DEVELOPMENT

#### The organisational review

In light of the ever-increasing need for our services, and the demands that this had been placing on the HMSC staff, sessional workers and volunteers, the trustees agreed to commission an external consultant to undertake a review of the organisation's services and staffing structure in the first quarter of 2018/19. This marked a new phase of the organisation's development, aimed at identifying and putting in place the right operating model and structure to enable HMSC to be sustainable and effective for the long term.

The process involved a full review of the operating model undertaken in May 2018, led by trustees, staff and volunteers and involving visitors, stakeholders and networks. The outcome was HMSC began to implement a new way of working from June 2018. Under the new service delivery model, support is more targeted. Every visitor's situation is screened by an experienced triage worker rather than a volunteer. The visitor is then either referred to a specialist adviser, signposted to another service better equipped to help with the specific issues or to an HMSC volunteer for less specialist casework or referrals. Visitors say it is much calmer now and they have much longer to explain their issues.

In order to support the new operational model, an assessment was also carried out of the staffing needs. The outcome of this process was the need was identified to split front-line advice and project work from back-office functions, creating the role of Services Manager responsible for service delivery and a separate role of Resources Manager. This new structure has taken time to raise funds for, and HMSC hopes to be able to put it in place during the first half of 2020 as and when funds are available.

#### A profile of HMSC Visitors

HMSC welcomed visitors from 87 different countries in 2018/19. The gender split of visitors was around 66% (women): 34% (men). 76% of visitors had a dependent child or children. 35% of all visitors had an address in the London borough of Haringey and 19% in the neighbouring borough of Enfield. 36% came from other London boroughs, and 10% gave an address outside London or gave no address.

People with no access to public funds made up over 59% of our visitors and included: asylum seekers (6%), refused asylum seekers (7%), visitors awaiting Home Office decisions on their human rights applications (7%) and people whose visas had expired (29%). This large category also included people with limited leave to remain but with no access to public funds (10%). People with limited leave to remain who do have access to public funds constitute another 10% of our visitors. 6% of visitors

#### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

had refugee status and 9% had indefinite leave to remain. EEA nationals or their dependents constituted 9% of the visitors.

44% of visitors were either homeless or in precarious accommodation, and 46% were destitute (indicating that they did not have adequate accommodation and/or had no way to meet their other essential living needs), a third relied on friends and family for support in meeting their essential needs. 33% of visitors had diagnosed mental or physical health problems, including disabilities.

Our records show that 60% of visitors heard of HMSC through word of mouth and a further 22% were referred by other agencies including CABs, the local council, local MPs and law centres.

#### **Volunteers**

Volunteers are central to the running of HMSC. Typically, at any one time, the Charity has a bank of approximately 70 active volunteers, with an average of 25-35 being present each Monday at the dropin and triage. During 2018-2019, 30 new volunteers were recruited and 100 individuals volunteered at the Centre. Induction and appropriate training is given to all volunteers. Many of the volunteers assume a Volunteer Advocate role. This involves assisting the triage worker in making assessments of the visitors' issues and completing follow-up actions on the day, for example advocating with local authorities, making referrals to specialist organisations and accommodation providers, and making sure that visitors have relevant information for the advice sessions by contacting their previous lawyers and the Home Office. Other volunteers help with the running and organisation of the drop-in, including working with the volunteer chef in the kitchen, helping with reception duties, welcoming firsttime visitors to the drop-in and operating the small food bank and clothes bank. Legal Support and Casework Volunteers undertake visitor follow-up work under supervision of the advisors and the Centre Manager on days outside of the triage. This may involve filling in forms, writing supporting letters, making applications for legal aid (in the form of Exceptional Case Funding), making referrals to solicitors, chasing up third parties, and applying for hardship grants. HMSC is proud to see that around half of our active volunteers are former or current visitors to our Centre.

#### Awareness raising

In order to raise awareness about migrants' circumstances in the local community, the Charity has organised community events to spread information about the situation of local migrants as well as to raise funds for the organisation. Case studies relating to some of our most vulnerable visitors were included in a local newspaper and appear on our blog.

HMSC is also part of a growing network of organisations working closely to pool knowledge and resources. This enables us to feed our experience and data into strategic and campaigning work led by other organisations such as Project 17, North East London Migrant Action, Public Interest Law Unit and Migrants' Rights Network. We also share our skills and ideas with interest groups such as The Unity Project, which specialises in applications to lift the No Recourse to Public Funds condition.

HMSC works closely with other charities serving a similar client group and subscribes to various online forums and email lists which facilitate peer-to-peer learning and sharing of ideas. These include the Housing and Immigration Group, Refugee Legal Group, Asylum Support Advice Network and Women's Migration and Asylum Network.

HMSC has referred numerous cases to the local MPs and raised with them issues we are confronting with the Immigration Act and the Home Office procedures in general. We established a strong working partnership with caseworkers at the office of David Lammy MP, providing them with statistics and

## DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

case studies illustrating the nature and scale of the problems encountered by HMSC visitors. HMSC staff were also involved in meetings with councillors and senior management of the London boroughs of Haringey and Enfield.

#### **Premises**

In early 2018, HMSC began renting office space from the Salvation Army at 2 Terront Road, N15 under a two-year lease, moving from its former space in the premises of St John Vianney Church. This has proved an excellent space for advisers to see visitors as well as serving as HMSC's administrative offices.

At the same time, St John Vianney (less than 5 minutes' walk away) has kindly continued to allow HMSC to use its Church Hall for the Monday drop-in. As well as using the hall as a reception for visitors, HMSC has continued to base the food and clothes banks as well as lunch there. This has been a tremendous resource, particularly due to its proximity to the office. The trustees would like to take this opportunity to thank Father Joe and his staff for their generosity in allowing HMSC to use one of the church's diocesan resources since 2012.

#### The Trustees

The Trustees continued the practice of meeting as a full Board every six weeks throughout the year. In addition, a sub-set of the Trustees formed a Fundraising Action Group in order to support the work of the part-time Fundraiser and coordinate efforts of members of the group to identify potential funding sources and prepare applications for smaller grants. An ad hoc sub-group was also created to recruit for the positions created under the new structure following the Review.

The current Board includes individuals with a wide range of experience, knowledge and expertise that is crucial to the strategic management of the Charity, including financial management and organisational leadership, charitable and event fundraising, good employment practice, and legal advice. Having experience of being a visitor at the drop-in is important to HMSC and we have one former visitor on the Board.

#### **FUTURE ACTIVITIES**

The Charity has set as its main priority to secure the additional funding needed to put in place the new staffing structure that emerged from the organisational review mentioned above. Specifically, we continue to fundraise in order to allow the recruitment of a second manager whose major focus will be on the administration and running of the project. This will leave the current Centre Manager to concentrate more whole-heartedly on the development of the services offered by the Charity. Once funding allows, the Charity will also recruit for the post of Administrator to support all its activities.

#### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### **Governing Document**

The organisation is a charitable company limited by guarantee, incorporated 16 July 2012 and registered as a charity 31 May 2013. The Charity's operations are governed are by its Memorandum and Articles of Association dated 16 July 2012 (amended 14 May 2013).

#### **Appointment of Directors/Trustees**

The Directors of the Charity are the Trustees for the purpose of charity law. The minimum number of Trustees is three; there is no maximum number. As set out in the Articles of Association, at each annual general meeting one third of the Trustees must retire from office. The Trustees have no beneficial interest in the Charity other than as members and all guarantee to contribute up to ten pounds in the event of winding up.

#### **Trustee Induction and Training**

New Trustees are provided with copies of the Memorandum and Articles of Association, together with the most recent Directors' and Trustee Report.

Al Trustees continue to maintain a good working knowledge of Charity and Company Law and best practise by studying Charity Commission newsletters, together with attendance at appropriate external courses.

#### **Organisation**

The Trustees are responsible for the overall vision and strategic management of the Charity.

The day to day running if the Charity is managed by the Centre Manager supported by a Destitution Coordinator and a team of volunteers, trustees, and sessional workers on short term contract.

#### **Public Benefit Statement**

Based on the achievements and performance detailed in this Trustees' Report, the Trustees consider that they have complied with Section 17 of the Charities Act 2011 regarding the guidance on public benefit published by the Charity Commission.

#### **Financial Controls and Risk**

The Trustees have overall responsibility for ensuring that the Charity has appropriate financial controls in place. They are also responsible for safe guarding the assets of the Charity and hence for taking reasonable steps with respect to prevention of fraud and other irregularities.

The Trustees have to this end established protocols for delegating financial authority at various levels within the organisation, and in all cases in such a way that two people are always involved in any financial commitment.

Further, all income and expenditure is recorded, and each quarter management information is produced for the Trustees detailing the Charity's performance and any material variances. Annual reviews are undertaken as a result of which any necessary additional procedures will be implemented.

Risks to the organisation are reviewed on a regular basis. The major risk remains the Charity's ability or inability to maintain and increase funding levels sufficient to allow the implementation of the planned new structure and enhanced back-office capacity, and to support the ever-increasing calls on the service that it provides.

#### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

#### FINANCIAL REVIEW AND RESERVES POLICY

The Charity's income in the year amounted to £136,547 (year ended 31st March 2018: £175,426). The Financial Statements show a deficit of £30,101, (year ended 31st March 2018: surplus £46,799), whilst free reserves stand at £30,518, (year ended 31st March 2018: £58,762).

The year saw a move to stand alone premises and a major overhaul in working practises in order to better serve the unremitting demands for the Charity's services from its visitor base. As had been previously noted the task of maintaining a sufficient level of funding to sustain this development was recognised to be a challenge.

In order to bring greater focus to the matter of raising funds, it was decided during the latter part of the year to recruit a part time contract fund-raiser. The occupant of this position was in place by end October 2018, however too late to impact the year's results.

The Trustees have previously established a policy whereby unrestricted funds should equate to between 3-6 months of operational costs.

Unrestricted funds at 31st March 2019 were sufficient to cover a significant proportion of operational costs over the early months of the year. But the overall situation should most properly be viewed in a context that also embraces the restricted and designated reserves plus the grant funding that were fully committed for release to the Charity in the following financial year.

The total of £25,838 held as restricted reserves and designated funds, were all assigned to expenditure over the first 6 months of the next year. To this there needs to be added the ongoing staff salary funding of £12,000 from City Bridge Trust scheduled for release within the first 6 months of the next year plus the full years' funding from Trust for London of £36,500 for specified immigration advice which was secured shortly before the year end as referred to at Note 15 to these financial statements

The Charity's reserves together with committed further funding covered anticipated expenditure for at least the first six months of the following year, and the Trustees are thus of the opinion that the Charity's finances at the year end were sufficient to meet the needs of the organisation.

#### **Charitable and Political Donations**

During the year the Charity made no political or charitable donations (year ended 31 March 2018: £nil)

### DIRECTORS' AND TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019

#### TRUSTEES' RESPONSIBLITIES IN RELATION TO FINANCIAL STATEMENTS

The Trustees (who are also directors of Haringey Migrant Support Centre for the purposes of company law) are responsible for preparing the Directors' and Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the Charity's finances.

In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statements of Recommended of Recommended Practise;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006

APPROVED BY THE BOARD OF DIRECTORS AND SIGNED ON ITS BEHALF BY

Fiona McKay

Chair

Date 21 November 2019

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HARINGEY MIGRANT SUPPORT CENTRE

I report on the accounts of the company for the year ended 31st March 2019.

#### Respective responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or • the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Emm FCCA CTA Unit C, 199 Eade Road London, N4 1DN

Lavanton.

12 December 2019

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2019

							RESTATED	TED	
		Unrestricted	Designated	Restricted	2019 Total	Lorostrictor	Dotoroioo	totoirto 0	2018
	Note	3	3	£	- Old	Oinesincted £	Designated £	Jesiiicled Festilicled	1 OLAI
Income from: Grants, donations and legacies Other income	3.2	25,207 1,889	10,000	99,452	134,659 1,889	40,968 2,552	<u>-</u> -	124,951	172,874 2,552
Total income		27,095	10,000	99,452	136,547	43,520	6,955	124,951	175,426
Expenditure on: Raising funds Charitable activities	4	6,336	5,833	102,603	6,336 160,312	2,624 18,197	6,955	100,851	2,624 126,003
Total expenditure		58,211	5,833	102,603	166,648	20,821	6,955	100,851	128,627
Net income / (expenditure) for the year Transfers between funds		(31,116)	4,167	(3,151)	(30,101)	22,699	ı	24,100	46,799
Net movement in funds	•	(31,116)	4,167	(3,151)	(30,101)	22,699		24,100	46,799
Reconciliation of funds: Total funds brought forward		57,817	2,872	25,767	86,456	35,118	2,872	1,667	39,657
Total funds carried forward	'	26,701	7,039	22,616	56,355	57,817	2,872	25,767	86,456
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All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

As at 31 March 2019

				RESTA	ATED
	Note	£	2019 £	£	2018 £
Fixed assets: Tangible assets	9		3,214		-
		_	3,214	•	-
Current assets: Debtors Cash at bank and in hand	10	4,421 70,565	_	15,896 85,083	
		74,986		100,979	
Liabilities: Creditors: amounts falling due within one year	11 _	21,845		14,523	
Net current assets / (liabilities)		_	53,141		86,456
Total assets less current liabilities			56,355		86,456
Total net assets / (liabilities)		=	56,355	;	86,456
The funds of the charity: Restricted funds	13		21,671		24,822
Unrestricted funds: Designated funds General funds		4,167 30,518		2,872 58,762	
Total unrestricted funds			34,685		61,634
Total charity funds		-	56,355		86,456

In preparing these financial statements:

For the financial year ended 31st March 2019 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the trustees on 21 November 2019 and signed on their behalf by

MANAY

Fiona McKay Chair

#### Notes to the financial statements

#### For the year ended 31 March 2019

#### 1 Accounting policies

#### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

#### b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

#### c) Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

#### d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

#### e) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

#### f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

#### g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

#### For the year ended 31 March 2019

#### 1 Accounting policies (continued)

#### h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

#### i) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

#### j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £250. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures, fittings and computer equipment

3 years

#### k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### I) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

#### m) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### n) Pensions

The charity operates a defined contribution scheme under auto-enrolment.

#### Notes to the financial statements

#### For the year ended 31 March 2019

2	Income from donations and legacies				2242
		11 121-1	B. Maria	2019 total	2018
		Unrestricted	Restricted	Total £	Total £
		£	£	Z.	L.
	Donations and fundraising	22,707	_	22,707	24,123
	The Reel Fund	10,000	-	10,000	14,083
	Human Rights Aid	2,500	-	2,500	-
	National Lottery Community Fund	-	7,943	7,943	8,007
	Centre for Innovation in Voluntary Action	-	5,000	5,000	5,000
	City Bridge Trust	-	23,667	23,667	19,417
	AB Charitable Trust	-	10,000	10,000	~
	The Henry Smith Charity	-	16,000	16,000	18,000
	Passionist Grants Fund	-	6,000	6,000	-
	Trust for London	-	20,342	20,342	29,658
	Clothworkers' Foundation	-	5,000	5,000	-
	The Hornsey Parochial Charities	-	4,000	4,000	2,400
	London Catalyst Samaritans Grant	-	1,500	1,500	-
	The Evening Standard Dispossessed Fund	-	-	-	19,515
	The Woodward Charitable Trust	-	-	-	583
	Eleanor Rathbone Charitable Trust	-	-	-	667
	Greggs Foundation	-	-	-	945
	HAVCO Legacy	-	-	•	5,000
	Deutsche Bank	-	-		5,000
	The Hilden Charitable Fund	-	-	-	5,417
		35,207	99,452	134,659	157,815
3	Other income				
J	Other moome			2019	2018
		Unrestricted	Restricted	Total	Total
		£	£	£	£
	Earned income: Training course	1,449	_	1,449	1,136
	Earned income: other sales	440		440	1,416
		1,889	-	1,889	2,552

#### For the year ended 31 March 2019

#### 4 Analysis of expenditure

Staff costs (Note 7)         -         74,189         -         74,189         58,67           Other staff costs         1,128         1,128         1,128         1,128         1,08           Staff and volunteer training         180         180         180         120         44,20         140,20         44,20         44,20         44,20         44,20         44,20         44,20         44,20         44,20         140,20         44,20         42,20         4,20         4,20         4,20         4,20         4,20         4,20         4,20 <td< th=""><th></th><th>Cost of</th><th>Charitable</th><th>Support and governance</th><th></th><th></th></td<>		Cost of	Charitable	Support and governance		
F				•	2010 Total	2018 Total
Staff costs (Note 7)         -         74,189         -         74,189         58,67           Other staff costs         1,128         1,128         1,0           Staff and volunteer training         180         180         12           Legal advice         -         42,020         -         42,020         44,26           Legal advice - disbursements         -         250         -         250         -         2250         4532         3,04           Hardship fund - grants         -         4,532         -         4,532         3,04           Rent for Drop-In centre         -         2,204         -         2,204         3,00           Volunteer expenses         -         2,815         -         2,815         3,4           Food and kitchen supplies         -         1,552         1,552         1,552         1,552         1,552         1,75           Frod and kitchen supplies         -         878         -         878         47		•				£
Other staff costs         1,128         1,128         1,08           Staff and volunteer training         180         180         12           Legal advice         - 42,020         - 42,020         44,02           Legal advice - disbursements         - 250         - 250           Hardship fund - grants         - 4,532         - 4,532         3,04           Rent for Drop-In centre         - 2,204         - 2,204         3,00           Rent for Drop-In centre vaperses         - 2,815         - 2,815         3,44           Food and kitchen supplies         - 1,552         - 1,552         1,73           Food and kitchen supplies         - 1,552         - 1,552         1,73           Food and kitchen supplies         - 878         - 878         47           Events costs         890         878         - 878         47           Events costs         890         890         1,152         1,24           Fundraising platform fees         190         190         51         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         52		4	_	2	~	~
Other staff costs         1,128         1,128         1,08           Staff and volunteer training         180         180         12           Legal advice         - 42,020         - 42,020         44,02           Legal advice - disbursements         - 250         - 250           Hardship fund - grants         - 4,532         - 4,532         3,04           Rent for Drop-In centre         - 2,204         - 2,204         3,00           Rent for Drop-In centre vaperses         - 2,815         - 2,815         3,44           Food and kitchen supplies         - 1,552         - 1,552         1,73           Food and kitchen supplies         - 1,552         - 1,552         1,73           Food and kitchen supplies         - 878         - 878         47           Events costs         890         878         - 878         47           Events costs         890         890         1,152         1,24           Fundraising platform fees         190         190         51         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         5256         52	Staff costs (Note 7)	_	74.189	_	74,189	58,678
Staff and volunteer training	•				•	1,092
Legal advice       42,020       42,020       42,020       44,20         Legal advice - disbursements       250       250       250         Hardship fund - grants       4,532       4,532       3,04         Rent for Drop-In centre       2,204       2,204       2,204       3,0         Volunteer expenses       2,815       2,815       3,4         Food and kitchen supplies       1,552       1,552       1,552       1,7         Drop-In centre running costs       890       -       890       -       890       1,15         Cost of merchandise       -       -       890       -       -       890       1,15         Cost of merchandise       -       -       -       890       1,15       -       1,45         Fundraising platform fees       190       5,256       -       1,990       51         Office rent and utilities       -       4,478       4,478       8,956         Other premises costs       -       1,264       1,264         Office equipment and supplies       -       -       1,522       1,522       1,77         Computer, IT and communications       -       4,794       4,794       9,587       3,18			•		180	124
Legal advice - disbursements         -         250         -         250           Hardship fund - grants         -         4,532         -         4,532         3,04           Rent for Drop-In centre         -         2,204         -         2,204         3,00           Volunteer expenses         -         2,815         -         2,815         3,44           Food and kitchen supplies         -         1,552         1,752         1,752           Drop-In centre running costs         -         878         -         878         47           Events costs         890         -         -         890         1,15         1,45           Cost of merchandise         -         -         -         1,45         1,45         1,45           Fundraiser         5,256         5,256         5,256         5,256         5,256         1,47         1,48         1,478         8,956         0         1,48         1,47         1,48         1,478         3,18         1,48         1,47         1,48         1,47         1,48         1,47         1,48         1,47         1,48         1,47         1,48         1,47         1,48         1,47         1,48         1,47         1,48	•	_	42,020	_	42,020	44,201
Hardship fund - grants		_		_		-
Rent for Drop-In centre		-	4,532	-	4,532	3,046
Volunteer expenses         -         2,815         -         2,815         3,44           Food and kitchen supplies         -         1,552         -         1,552         1,752         1,755         1,77           Drop-In centre running costs         -         878         -         878         47           Events costs         890         -         -         890         1,18           Cost of merchandise         -         -         1,48         1,48           Fundraiser         5,256         5,256         5,256         1,44         1,47           Fundraising platform fees         190         51         190         51           Office rent and utilities         -         4,478         4,478         8,956         0         190         51           Office rent and utilities         -         4,478         4,478         8,956         0         1,264         1,264         1,264         1,264         1,264         1,264         0         1,264         1,264         1,264         1,264         1,474         4,794         9,587         3,15         1,15         1,15         1,15         1,15         1,15         1,15         1,15         1,15         1,15	•	_		-	2,204	3,006
Food and kitchen supplies	•	-	2,815	-	2,815	3,409
Drop-In centre running costs         -         878         -         878         47           Events costs         890         -         -         890         1,15           Cost of merchandise         -         -         1,45           Fundraiser         5,256         5,256         5,256           Fundraising platform fees         190         190         51           Office rent and utilities         -         4,478         4,478         8,956           Other premises costs         1,264         1,264         1,264           Office equipment and supplies         -         -         1,522         1,522         1,77           Computer, IT and communications         4,794         4,794         9,587         3,15           Finance         -         -         1,569         641         2,209         1,73           Insurance         -         1,569         641         2,209         1,73           Subscriptions and membership         -         -         65         65         3           HR Services         1,350         1,350         1,350         1,350           Organisational review         381         381         381         16 <td></td> <td>-</td> <td>1,552</td> <td>-</td> <td>1,552</td> <td>1,731</td>		-	1,552	-	1,552	1,731
Events costs		-	878	-	878	478
Cost of merchandise Fundraiser Fundraiser Fundraising platform fees  Office rent and utilities Office equipment and supplies Computer, IT and communications Finance Insurance Subscriptions and membership Fundraising and membership Finance Organisational review Bank charges Other expenses Independent Examiner's fee Depreciation  Foundraising platform fees  190  190  190  51  190  190  51  190  51  190  51  190  51  1,48  5,256  Fundraising platform fees 1,478  4,478  4,478  8,956  1,264  1,264  1,77  1,67  1,522  1,77  1,79  1,79  1,79  1,19		890	-	-	890	1,156
Fundraising platform fees 190 Office rent and utilities - 4,478 4,478 8,956 Other premises costs Other premises costs Office equipment and supplies - 1,522 1,522 1,77 Computer, IT and communications Finance - 1,993 1,993 1,15 Insurance - 1,569 641 2,209 1,73 Subscriptions and membership - 65 65 65 Organisational review Bank charges Other expenses - 53 53 13,17 Independent Examiner's fee - 1,607 1,607 1,19  Support costs - 19,725 (19,725) - Total expenditure 2019  6,336 140,587 19,725 166,648 141,33		-			-	1,458
Office rent and utilities - 4,478	Fundraiser	5,256				-
Office rent and utilities       -       4,478       4,478       8,956         Other premises costs       1,264       1,264       1,264         Office equipment and supplies       -       -       1,522       1,77         Computer, IT and communications       4,794       4,794       9,587       3,15         Finance       -       -       1,993       1,993       1,19         Insurance       -       1,569       641       2,209       1,73         Subscriptions and membership       -       -       65       65       3         HR Services       1,228       1,228       1,228       1,228       1,228       1,228       1,350       1,350       381       381       16       381       381       16       381       381       16       381       381       16       36       381       381       16       36       36       350       <	Fundraising platform fees	190				514
Office equipment and supplies 1,522 1,522 1,772 Computer, IT and communications 4,794 4,794 9,587 3,155 Finance 1,993 1,993 1,195 Insurance - 1,569 641 2,209 1,773 Subscriptions and membership 65 65 65 HR Services 1,228 1,228 Organisational review 1,350 1,350 Bank charges 381 381 160 Other expenses 53 53 13,175 Independent Examiner's fee 350 350 Depreciation 1,607 1,607 1,195  Support costs - 19,725 (19,725)  Total expenditure 2019 6,336 160,312 - 166,648 141,33	<u> </u>	-	4,478		•	-
Computer, IT and communications       4,794       4,794       9,587       3,18         Finance       -       -       1,993       1,993       1,19         Insurance       -       1,569       641       2,209       1,73         Subscriptions and membership       -       -       65       65       3         HR Services       1,228       1,228       1,228       1,228       1,350       1,350       1,350       1,350       381       381       381       16       381       381       381       16       1,150       1,172 <td< td=""><td>Other premises costs</td><td></td><td></td><td></td><td>•</td><td>-</td></td<>	Other premises costs				•	-
Finance	Office equipment and supplies	-	-			1,776
Insurance	Computer, IT and communications		4,794	•	•	3,157
Subscriptions and membership       -       -       65       65       3         HR Services       1,228       1,228       1,228       1,228       1,228       1,228       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,607       1,607       1,607       1,607       1,607       1,607       1,607       1,19         Independent Examiner's fee       -       -       -       1,607       1,607       1,19         Depreciation       -       -       1,607       1,607       1,19         Support costs       -       19,725       166,648       141,33         Total expenditure 2019       6,336       160,312       -       166,648       141,33	Finance	-	-		•	1,190
HR Services 1,228 1,228 Organisational review 1,350 1,350 Bank charges 381 381 16 Other expenses 53 53 13,17 Independent Examiner's fee - 350 350 Depreciation - 1,607 1,607 1,19  6,336 140,587 19,725 166,648 141,33 Support costs - 19,725 (19,725) -   Total expenditure 2019 6,336 160,312 - 166,648 141,33	Insurance	-	1,569		·	1,736
Organisational review       1,350       1,350         Bank charges       381       381       16         Other expenses       -       -       53       53       13,17         Independent Examiner's fee       -       -       350       350         Depreciation       -       -       1,607       1,607       1,19         Support costs       -       19,725       (19,725)       -       -         Total expenditure 2019       6,336       160,312       -       166,648       141,33	Subscriptions and membership	-	-			36
Bank charges Other expenses Independent Examiner's fee Depreciation  6,336  140,587  19,725  166,648  141,33  Total expenditure 2019  381  381  381  166  53  13,17  1607  1,607  1,607  1,19  166,648  141,33	HR Services			·	•	
Other expenses       -       -       53       53       13,17         Independent Examiner's fee       -       -       350       350         Depreciation       -       -       1,607       1,607       1,19         Support costs       -       19,725       (19,725)       -       -         Total expenditure 2019       6,336       160,312       -       166,648       141,33	Organisational review			·	•	-
Independent Examiner's fee	Bank charges					169
Depreciation - 1,607 1,607 1,19  6,336 140,587 19,725 166,648 141,33  Support costs - 19,725 (19,725) -  Total expenditure 2019 6,336 160,312 - 166,648 141,33	Other expenses	-	-			13,176
6,336       140,587       19,725       166,648       141,33         Support costs       -       19,725       (19,725)       -         Total expenditure 2019       6,336       160,312       -       166,648       141,33	Independent Examiner's fee	-	-			4.400
Support costs - 19,725 (19,725) - Total expenditure 2019 6,336 160,312 - 166,648 141,33	Depreciation	-	-	1,607	1,607	1,198
Support costs - 19,725 (19,725) - Total expenditure 2019 6,336 160,312 - 166,648 141,33		6 226	1/0 597	19 725	166 648	141 331
Total expenditure 2019 6,336 160,312 - 166,648 141,33	Cumpart agata	0,330	•	•	100,040	-
444.00	Support costs		15,725	(13,723)		
444.22	Total expenditure 2019	6,336	160,312		166,648	141,331
Total expenditure 2018 - 141,331 - 141,33	Total expenditure 2018		141,331	-		141,331

Of the total expenditure, £64,044 was unrestricted (2018: £27,766) and £102,603 was restricted (2018: £100,851).

#### Notes to the financial statements

#### For the year ended 31 March 2019

#### 5 Grant making

An important element in the Charity's work is that of applying for small hardship grants for individual visitors who are suffering destitution. This income is not recognised in the accounts as we do not have entitlement to it, we accept it on behalf of our visitors and pass it on to them.

We received grants from the following funders, which we have passed on to our visitors

		2019 £	2018 £
	Heinz, Anna & Carol Kroch Foundation	10,737	5,710
	National Zakat Foundation	4,149	2,820
	Mary Strand Trust	2,200	3,094
	St John Southworth Caritas Fund	1,500	-
	H Beech	1,000	1,000
	The Vicar's Relief Fund	350	-
	Sheila Hind Trust	250	630
	Essex Church	-	350
	Catholic Women's League	-	325
	Methodist Church Fund for Human Need	60	180
	Society of Friends for Foreigners in Distress		100
		20,246	14,209
6	Net incoming resources for the year		
	This is stated after charging / crediting:	0040	0040
		2019 £	2018 £
	Depreciation	1,607	1,198
	Operating lease rentals:  Property	6,000	6,000
	Independent Examiners' remuneration	350	

#### 7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:	2019 £	2018 £
Salaries and wages Temporary staff cover	68,560	56,056 1,206
Social security costs	2,764	
Employer's contribution to defined contribution pension schemes	2,865	1,416
	74,189	58,679

#### Notes to the financial statements

#### For the year ended 31 March 2019

#### 7 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel (continued)

The Charity had four employees in the year (year ended 31 March 2018: three). No employees had emoluments in excess of £60,000 (2018:nil). The centre manager is considered key management personnel and the total employee benefits including pension contributions paid were £34,309 (2018: £29,537).

The charity trustees were not paid or received any other benefits from employment with the charity in the year (2018: £nil). No charity trustee received payment for professional or other services supplied to the charity (2018: £nil).

#### 8 Related party transactions

There are no related party transactions to disclose for 2019 (2018: none).

#### 9 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

#### 10 Tangible fixed assets

	Fixtures and fittings and computer equipment £	Total £
Cost At the start of the year Additions in year Disposals in year	4,565 4,821 -	4,565 4,821 -
At the end of the year	9,386	9,386
Depreciation At the start of the year Charge for the year Eliminated on disposal	4,565 1,607 -	4,565 1,607 -
At the end of the year	6,172	6,172
Net book value At the end of the year	3,214	3,214
At the start of the year	<del>-</del>	-

All of the above assets are used for charitable purposes.

#### Notes to the financial statements

#### For the year ended 31 March 2019

11	Debtors	2019 £	2018 £
	Prepayments and accrued income	4,421	15,896
		4,421	15,896
12	Creditors: amounts falling due within one year	2019 £	2018 £
	Trade creditors Accruals Taxation and social security Grants held for visitors Other creditors	12,244 5,199 73 3,100 1,229	5,723 - - 6,350
		21,845	12,073

#### Notes to the financial statements

Movements in funds					
		Incoming	Outgoing		
	At the start	resources &	resources &		At the end
	of the year	gains	losses	Transfers	of the year
	£	£	£	£	£
Restricted funds:					
National Lottery Community Fund	-	7,943	(7,664)		279
Centre for Innovation in Voluntary Action	5,000	5,000	(10,000)		-
City Bridge Trust	-	23,667	(21,667)		2,000
AB Charitable Trust	-	10,000	(1,398)		8,602
The Henry Smith Charity	3,880	16,000	(15,875)		4,005
Passionist Grants Fund	-	6,000	(6,000)		=
Trust for London	-	20,342	(20,342)		-
Clothworkers' Foundation	-	5,000	(1,607)		3,393
Evening Standard Dispossessed	6,787	-	(6,787)		-
HAVCO Legacy	2,592	-	(2,571)		21
The Hornsey Parochial Charities	200	4,000	(2,200)		2,000
Deutsche Bank	1,250	-	(1,250)		-
Anonymous donor	760	-	(760)		-
Hardship fund	4,353	-	(2,997)		1,356
London Catalyst Samaritans		1,500	(1,485)		15
Total restricted funds	24,822	99,452	(102,603)	-	21,671
Unrestricted funds:					
Designated funds:					
Kay Everett Fund	2,872		(2,872)		-
The Reel Fund	-	10,000	(5,833)	<del>-</del>	4,167
Total designated funds	2,872	10,000	(8,705)	-	4,167
General funds	58,762	27,095	(55,339)	-	30,518
- Fotal unrestricted funds	61,634	37,095	(64,044)		34,685
Fotal funds	86,456	136,547	(166,648)		56,355

#### Notes to the financial statements

		Incoming	Outgoing		
	At the start	resources &	resources &		At the end
	of the year	gains	losses	Transfers	of the year
	£	£	£	£	£
Restricted funds:					
National Lottery Community Fund	73	8,007	(8,080)		-
Centre for Innovation in Voluntary Action	-	5,000			5,000
City Bridge Trust	-	19,417	(19,417)		-
Eleanor Rathbone Charitable Trust	-	667	(667)		-
The Henry Smith Charity	(5)	18,000	(14,115)		3,880
The Woodward Charitable Trust	-	583	(583)		-
Trust for London	-	29,658	(29,658)		_
Evening Standard Dispossessed	-	19,515	(12,728)		6,787
Greggs Foundation	1,599	· -	(1,599)		, -
HAVCO Legacy	-	5,000	(2,408)		2,592
The Hornsey Parochial Charities	_	2,400	(2,200)		200
Deutsche Bank	_	5,000	(3,750)		1,250
Anonymous donor	_	3,646	(2,886)		760
Hardship fund	-	7,114	(2,761)		4,353
Total restricted funds	1,667	124,007	(100,852)	_	24,822
Jnrestricted funds:					
Designated funds: Kay Everett Fund	2,872	2,872	(2,872)		2,872
The Reel Fund	2,012	4,083	(4,083)		-
Total designated funds	2,872	6,955	(6,955)	-	2,872
General funds	35,119	44,464	(20,821)		58,762
Fotal unrestricted funds	37,991	51,419	(27,776)	-	61,634
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#### Notes to the financial statements

#### For the year ended 31 March 2019

#### **Purpose of Restricted and Designated Funds:**

National Lottery Community Fund - for the Moving out of Hardship project in partnership with Hackney Migrant

Centre and Coram's Children's Legal Centre, helping destitute families

Centre for Innovation in Voluntary Action - towards our Casework Administrator

City Bridge Trust - towards our Destitution Coordinator and Centre Manager

AB Charitable Trust - towards the costs of the service

The Henry Smith Charity - towards staff and running costs for the Drop-In Centre

Passionist Grants Fund - towards immigration advice

Trust for London - towards immigration advice and running costs of the service

Clothworkers' Foundation - for the purchase of fixed assets which will be depreciated over 3 years

Evening Standard Dispossessed - towards our Destitution Coordinator and Volunteer Coordinator

HAVCO Legacy - Project to consolidate HMSC's OISC Registration and Implementation

The Hornsey Parochial Charities - towards costs for the service

Deutsche Bank - towards our Centre Manager

Anonymous donor - towards immigration advice

Hardship fund - towards discretionary payments to our visitors in need

London Catalyst Samaritans - towards discretionary hardship payments to our visitors in need

#### **Designated Funds**

Kay Everett Fund - the trustees have designated these funds for immigration advice
The Reel Fund - the trustees have designated these funds for immigration advice and running costs

#### 14 Future funds committed

Funding Committed and Released to the Charity in the 2019/20 Year

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City Bridge Trust	12,000
Trust for London	36,500

#### 15 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of

	Property	
	2019	2018
	£	£
Less than one year	5,500	6,000
One to five years	-	6,500
	5,500	12,500

#### 16 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.