

Well Women Centre

Charity number 1107523

A company limited by guarantee number 05206205

Annual Report and Financial Statements for the year ended 31 March 2019



West Yorkshire Community Accounting Service

Well Women Centre

Annual Report and Financial Statements for the year ended 31 March 2019

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Prepared by West Yorkshire Community Accounting Service

Well Women Centre

Trustees' report for the year ended 31 March 2019

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Mary Roche	Chair	Appointed 15 September 2018
Farzana Jumma	Chair	Resigned 6 August 2018
Jane Bryant		
Katheryn Fisher		
Jane Walton		Appointed 9 July 2018
Claire Woodhead		Appointed 15 September 2018
Tolu Adedipe		Appointed 15 September 2018
Rachel Massey		Appointed 20 May 2019
Leanne Evans		Appointed 1 July 2019
Sharon Dominey		Appointed 1 July 2019

Company secretary Madeline Sutcliffe

Charity number 1107523 Registered in England and Wales

Company number 05206205 Registered in England and Wales

Registered and principal address

24 Trinity Church Gate
Wakefield
West Yorkshire
WF1 1TX

Bankers

Unity Bank Plc	Julian Hodge Bank Ltd	Nationwide BS	Ecology BS
9 Brindley Place	29 Windsor Place	5-11 Georges Street	7 Belton Road
Birmingham	Cardiff	Douglas	Silsden
B1 2HB	CF10 3BZ	Isle of Man	Keighley
		IM99 1AS	DB20 0EE

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity became a company limited by guarantee on 16 August 2004. It was registered as a charity in 1985 and re-registered following incorporation as a company on 10 January 2005. It is governed by a memorandum and articles of association as amended by special resolution dated 7 September 2011 and 31 January 2017. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2019

Method of recruitment and appointment of trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Group. Under the requirements of the Memorandum and Articles of Association the members of the Management Group are elected to serve for a period of one year after which they must be re-elected at the next Annual General Meeting.

The Charity shall have at least three Trustees comprising:

- (a) the Honorary Officers elected at the Annual General Meeting;
- (b) up to nine Members of the Charity elected at the Annual General Meeting;
- (c) persons appointed in accordance with Article 31.

The company endeavours to maintain a balance of members both from internal volunteers/service users and women with relevant skills from external organisations. In an effort to maintain a broad skill mix, in the event of particular skills being lost due to retirements, individuals are approached to offer themselves for election to the Management Committee. The Management Group also works with local consultants with relevant skills should existing trustees lack these skills.

Objectives and activities

The charity's objects

To promote and protect the good health, both mental and physical of the women in Wakefield regardless of age, class, culture, race, religion, sexual orientation, or medico-social need.

Mission Statement

To provide a holistic approach to women's health and wellbeing with an emphasis on supporting and empowering. To provide these services in a safe, women-only environment.

The charity's main activities

We offer a range of services for women of Wakefield which include:

Twice weekly drop in service

Women can self refer into our drop in service where we listen to the needs of individual women and work with them to identify which service or services would be of most help for them.

A range of counselling therapies

This includes counselling for women with anxiety and depression, women with multiple complex needs or women who have experienced significant trauma. We also provide EMDR.

Self-development and wellbeing groups and courses

We provide rolling termly programmes offering a variety of groups and courses which are developed in direct response to the presenting needs of women.

Intensive support services for women with multiple and complex needs

We provide intensive 1 to 1 case worker support to women affected by the following issues:

1. Domestic Abuse
2. Childhood Sexual Abuse
3. Women Apart from their Children
4. Offending

A range of complementary therapies

Our therapies work holistically to treat the whole person.

BAMER Women's Support

The centre is proud to have developed this service in direct response to the voices of BAMER women across Wakefield.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2019

Support for young women

This is delivered through our outreach programme offering group work and short term counselling to young women who are at risk of sexual exploitation.

Our services continue to be delivered from our main centre at Trinity Church Gate or within one of our designated outreach venues within the district.

Women who wish to access our services can do so through self referral, however many women are directed to us from their GPs, NHS workers, Mental Health workers, Third Sector workers and family or friend.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of health and the saving of lives. We also operate within other charitable purposes with relation to our work with the rehabilitation of offenders and the prevention of crime.

Achievements and performance

Originally established in 1985, Well Women Centre continues to provide mental and physical health support and wellbeing services to approx. 1400 women and girls in the Wakefield District. Our dedicated women-only services bring together a range of effective ways of working with and supporting women and girls, often with multiple and complex needs. WWC has a long track record of delivering outcomes that enable women and their families to turn their lives around and we have continued to build on this year on year.

This year the centre has seen some significant changes within the Board of Trustees. Utilising a partnership offer from Comic Relief and Getting on Board, the Centre Manager and existing board members refined the board recruitment process and have successfully recruited six new committed Trustees. It was in this period that we have welcomed our new Chair, Mary Roche. We were so successful within this project we were used as a case study within a national publication*. We also took advantage of the generous Enhance programme made available by our funder Lloyds Bank Foundation. Through this programme we were provided with support to bring our board members together and set the strategic direction of the organisation.

Our leadership team has gone from strength to strength bringing stability to the centre. The new structure implemented by the Centre Manager is now well embedded and all staff and volunteers have clear lines of support. Much of the work we do is managed and delivered by a dedicated team of 21 staff and 28 volunteers. We remain committed to enhancing and increasing opportunities for women to develop new skills through high quality employment, volunteering and training opportunities. In this year our Head of Clinical Services has implemented a centre wide training offer utilising the phenomenal amount of expertise within the team and extending fully funded training opportunities to all staff and volunteers.

We have also seen a dramatic increase in the need for our services over the last few years. Women are facing multiple disadvantage and are coming to us with a greater number of issues to address and the complexity of these issues has escalated. The intensity of the disclosures that our service users make has also increased dramatically and the centre has responded by implementing a robust and effective safeguarding structure and process, overseen by the Head of Clinical Services. This allows us to work collaboratively to keep our service users, those around them and our staff and volunteers safe.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2019

Achievements and performance

We have had fantastic success with our service for women in the Criminal Justice system, the Restore project. In partnership with the NHS England commissioned service, Liaison and Diversion, we offer a service for women to gain support. By supporting women to address their needs, we are also supporting women to focus on the root cause of their offending behaviour. The Restore project has excellent engagements rates and a significantly low level of re-offending at 1.4%, often ending the 'revolving door' cycle for the women. The project provides longer-term recovery support, securing positive outcomes for clients, allowing them to lead successful lives within their local community and reducing future demand on local services. This was recognised at a national level when we won the Community Awards 2018, Women's Category with the Howard League for Penal Reform. Our tiered approach to supporting women set us apart from the other finalists and led us on to win this prestigious award. This has been a wonderful acknowledgement of the design and development of the service and the efforts of all team members.

Continuing our partnership work across the District has been key. We really have built on the foundations of work done in previous years and this has led to us extending our reach to county and national levels. The Leadership team sit on a number of strategic panels and contribute to local and national agendas. It is this work that has seen us being named in national publications as examples of good practice including a Ministry of Justice Report** and the Mapping the Maze report***.

We have sustained and enhanced our work within specific areas: counselling for women with complex needs; therapies to address trauma; childhood sexual abuse; domestic abuse and mothers apart from their children. We were thrilled to secure funding to continue our partnership group work with South Asian women. We have continued our work around key issues such as Hate Crime and FGM and have been involved in the strategic planning around these.

One loss to the centre was our valuable work with girls and young women at risk of sexual exploitation. This contract came to an end and the funding was not available for us to continue this work. We have, however, retained our expertise in this area and are able to support young women aged 16+ through other funding streams.

NHS England provided us with funding to allow us to increase our provision within communities during the winter months leading to a reduction in GP appointments and A&E attendances. This was a successful project with positive feedback from our service users and has led to further bids to be submitted to continue.

We are thrilled with the successes of this year and we're looking forward to implementing our Strategic Plan in the forth-coming year to underpin the sustainability of the organisation and the essential work it carries out.

*Getting On Board (2018). How to Recruit Trustees for Your Charity.

**Ministry of Justice Fact Pack, Managing Vulnerability: Women

***Holly, J. (2017). Mapping the Maze: Services for women experiencing multiple disadvantage in England and

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2019

Financial review

The net income for the year was £74,858, including net income of £77,779 on unrestricted funds and net expenditure of £2,921 on restricted funds.

Reserves policy

It is the policy of the charity that unrestricted funds that have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

The charity's free reserves, excluding fixed assets, at the year end were £287,810.

Included in this amount are designated funds of £125,895 leaving £161,915. This represents approximately 3.5 months of annual expenditure.

Well Women Centre

Trustees' report (continued) for the year ended 31 March 2019

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees:

Signed.....Mary Roche..... (Trustee)

Date.....25/9/19.....

Well Women Centre

Independent examiner's report to the trustees of Well Women Centre

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 March 2019, which are set out on pages 9 to 17.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:Simon Bostrom.....

Relevant professional qualification or body: FCIE

Date: ...20/11/19.....

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Well Women Centre

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 March 2019

	Notes	2019 Unrestricted funds £	2019 Restricted funds £	2019 Total funds £	2018 Total funds £
Income from:					
Grants and donations	(2)	24,755	283,909	308,664	251,499
Service agreements		246,209	-	246,209	326,217
Earned income		6,304	-	6,304	1,391
Other income		519	-	519	4,273
Bank interest		1,430	-	1,430	1,434
Staff secondment		67,042	-	67,042	40,858
Total income		346,259	283,909	630,168	625,672
Expenditure on:					
Salaries NI and pensions	(3)	224,926	211,361	436,287	416,558
Recruitment		-	-	-	229
Staff Health Care		1,396	927	2,323	948
Staff supervision		7,072	3,815	10,887	6,955
Staff expenses		4,012	2,198	6,210	6,321
Staff training		529	1,487	2,016	5,329
Volunteer expenses		45	1,989	2,034	1,391
Rent		15,000	-	15,000	15,000
Utilities		5,710	-	5,710	5,174
Insurance		2,950	-	2,950	2,829
General running costs		27,209	9,644	36,853	30,267
Consultancy		2,858	1,100	3,958	41,048
Payroll charges		1,302	-	1,302	1,224
Legal and professional fees		821	378	1,199	3,951
Independent examination		1,710	-	1,710	1,812
HR service		3,457	-	3,457	3,392
IT contract		3,441	-	3,441	2,766
Marketing		462	1,631	2,093	423
Fundraising costs		216	-	216	216
Client costs		120	10	130	61
Group costs		12,394	3,978	16,372	29,347
Depreciation		1,162	-	1,162	1,861
Total expenditure		316,792	238,518	555,310	577,102
Net income / (expenditure)		29,467	45,391	74,858	48,570
Transfers between funds		48,312	(48,312)	-	-
Net movement in funds		77,779	(2,921)	74,858	48,570
Fund balances brought forward		211,193	77,488	288,681	240,111
Fund balances carried forward	(4)	288,972	74,567	363,539	288,681

All incoming resources and resources expended derive from continuing activities.

Well Women Centre

Balance sheet

as at 31 March 2019

	2019	2019	2019	2018
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(5) 1,162	-	1,162	2,324
Total fixed assets	<u>1,162</u>	<u>-</u>	<u>1,162</u>	<u>2,324</u>
Current assets				
Debtors and prepayments	(6) 75,510	-	75,510	38,531
Cash at bank and in hand	(7) 270,646	74,567	345,213	330,470
Total current assets	<u>346,156</u>	<u>74,567</u>	<u>420,723</u>	<u>369,001</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(8) 58,346	-	58,346	82,644
Total current liabilities	<u>58,346</u>	<u>-</u>	<u>58,346</u>	<u>82,644</u>
Net current assets / (liabilities)	<u>287,810</u>	<u>74,567</u>	<u>362,377</u>	<u>286,357</u>
Net assets	<u>288,972</u>	<u>74,567</u>	<u>363,539</u>	<u>288,681</u>
Funds				
Unrestricted funds	163,077	-	163,077	85,298
Restricted funds	-	74,567	74,567	77,488
Designated funds	(9) 125,895	-	125,895	125,895
Total funds	<u>288,972</u>	<u>74,567</u>	<u>363,539</u>	<u>288,681</u>

For the year ending 31 March 2019 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2015).

The financial statements were approved by the board of trustees on

Date:25/9/19.....

Signed:Mary Roche.....

(Trustee)

Well Women Centre

Cash Flow Statement

for the year ended 31 March 2019

	2019 £	2018 £
Cash flows from operating activities:		
Cash generated from operations	13,313	25,443
Net cash provided by (used by) operating activities	<u>13,313</u>	<u>25,443</u>
Cash flows from investing activities:		
Bank interest received	1,430	1,434
Purchase of property, plant and equipment	-	(3,486)
Net cash provided by (used in) investing activities	<u>1,430</u>	<u>(2,052)</u>
Change in cash and cash equivalents in the reporting period	14,743	23,391
Cash and cash equivalents at the beginning of the reporting period	330,470	307,079
Cash and cash equivalents at the end of the reporting period	<u>345,213</u>	<u>330,470</u>
Reconciliation of net movement in funds to net cash flow from operating activities		
	2019 £	2018 £
Net income/ (expenditure) for the reporting period (as per the statement of financial activities)	74,858	48,570
Adjustments for:		
Depreciation charges	1,162	1,861
Bank interest received	(1,430)	(1,434)
(Increase) / decrease in debtors	(36,979)	(15,153)
Increase / (decrease) in creditors	(24,298)	(8,401)
Net cash provided by (used in) operating activities	<u>13,313</u>	<u>25,443</u>
Analysis of cash and cash equivalents		
	2019 £	2018 £
Unity Bank current a/c	149,028	135,229
Julian Hodge a/c	56,356	55,871
Nationwide Building Society	63,410	63,039
Ecology	75,414	74,840
Debit cards	134	952
Cash in hand	120	47
Friends of Well Women Centre a/c	751	492
Total cash and cash equivalents	<u>345,213</u>	<u>330,470</u>

Well Women Centre

Notes to the accounts

for the year ended 31 March 2019

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Project and office equipment: over 5 years

Fixtures and equipment: over 3 years

Leasehold improvements: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Well Women Centre

Notes to the accounts continued

for the year ended 31 March 2019

1 Accounting policies (continued)

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

2 Grants and donations

	2019	2019	2019	2018
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Big Lottery Fund Grant	-	96,140	96,140	92,234
Comic Relief	-	8,002	8,002	18,238
BME outreach	-	-	-	960
Young Lives Consortium	-	-	-	3,748
Lloyds	-	25,000	25,000	25,000
Wakefield Youth Offending Team	-	40,154	40,154	38,319
Awards for All (BEAM)	-	-	-	2,180
Carers Wakefield	-	3,240	3,240	-
CCG	-	23,660	23,660	-
WMDC	-	69,406	69,406	67,111
Next Generation CIC	-	2,145	2,145	-
Nova Wakefield District	-	7,793	7,793	-
Two Ridings Community Foundation	-	8,369	8,369	-
Donations	24,755	-	24,755	3,709
	<u>24,755</u>	<u>283,909</u>	<u>308,664</u>	<u>251,499</u>

3 Staff costs and numbers

	2019	2018
	£	£
Gross salaries	384,678	369,597
Social security costs	29,857	27,307
Employment allowance	(3,000)	(3,000)
Pensions	24,752	22,654
	<u>436,287</u>	<u>416,558</u>

The average number employees during the year was 22, being an average of 15.9 full time equivalent (2018: 22, 14.1 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2019	2018
	£	£
Costs of the scheme to the charity for the year	24,752	22,654
Amount of any contributions outstanding at the year end	-	2,149

Well Women Centre


Notes to the accounts continued for the year ended 31 March 2019

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Welfare fund	4,488	-	-	-	4,488
Staff Welfare	46	-	46	-	-
WMDC (Counselling)	-	67,111	64,315	-	2,796
Big Lottery Fund Grant	32,480	96,140	76,384	(34,661)	17,575
Comic Relief	7,868	8,002	12,540	(2,521)	809
Next Gen, Nova and Two Ridings	992	18,307	2,402	(535)	16,362
Wakefield YOT	8,716	40,154	33,678	(5,572)	9,620
Lloyds	22,898	25,000	24,981	-	22,917
WMDC (FGM)	-	2,295	1,946	(349)	-
Carers Wakefield	-	3,240	3,240	-	-
CCG	-	23,660	18,986	(4,674)	-
	<u>77,488</u>	<u>283,909</u>	<u>238,518</u>	<u>(48,312)</u>	<u>74,567</u>

Fund name	Purpose of restriction
Welfare fund	Funds provided by the West Yorkshire Probation Service for meeting costs incurred by those beneficiaries of the charity who are in need.
Staff Welfare	Healthy Workforce Challenge.
WMDC (Counselling)	This is to provide counselling and group services for women. This also supports our volunteers across the centre.
Big Lottery Fund Grant	A 5 year Positive Impact Project.
Comic Relief	To support core costs, including admin support, training and the opportunity to look at other funding streams.
Next Gen, Nova and Two Ridings	To offer the 'action mix' social and fitness group to women from BAMER communities.
Wakefield YOT	The Common Room Project offers support to women involved in the Criminal Justice System women and women that have been assessed for support by Wakefield Liaison & Diversion Team.
Lloyds	To pay for a caseworker salary.
WMDC (FGM)	To provide a safe space to talk about FGM.
Carers Wakefield	To provide social and fitness activities for South Asian women in order to reduce isolation and improve skills.
CCG	Winter Funding to deliver Open House sessions to reduce A&E admissions and GP appointments.

WMDC

Positive impact

 should be nil

BME action mix

L&D common room

Well Women Centre
Notes to the accounts continued
for the year ended 31 March 2019

5 Tangible assets

	Fixtures and equipment	Leasehold Improvements	Total
<u>Cost</u>	£	£	£
At 1 April 2018	28,646	4,390	33,036
Additions	-	-	-
At 31 March 2019	28,646	4,390	33,036
 <u>Depreciation</u>			
At 1 April 2018	26,322	4,390	30,712
Charge for year	1,162	-	1,162
At 31 March 2019	27,484	4,390	31,874
 <u>Net book value</u>			
At 31 March 2019	1,162	-	1,162
 At 31 March 2018	2,324	-	2,324

6 Debtors and prepayments

	2019	2018
	£	£
Debtors	74,052	37,152
Prepayments	1,458	1,379
	<u>75,510</u>	<u>38,531</u>

7 Cash at bank and in hand

	2019	2018
	£	£
Unity Bank current a/c	149,028	135,229
Julian Hodge a/c	56,356	55,871
Nationwide Building Society	63,410	63,039
Ecology	75,414	74,840
Debit cards	134	952
Cash in hand	120	47
Friends of Well Women Centre a/c	751	492
	<u>345,213</u>	<u>330,470</u>

8 Creditors and accruals

	2019	2018
	£	£
Creditors	8,068	21,871
Accruals	23,420	18,591
Deferred income	26,858	42,182
	<u>58,346</u>	<u>82,644</u>

Well Women Centre
Notes to the accounts continued
for the year ended 31 March 2019

9 Designated funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Property purchase	125,895	-	-	-	125,895
	<u>125,895</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>125,895</u>

Fund name	Purpose of designation
Property purchase	The sale proceeds of the sale of king Street have been designated for the purchase of another property by the trustees.

10 Trustee expenses

No trustee received any expenses during this year (2018: 1 trustees and £297 re travel).

11 Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.
There were no related party transactions during this year or the previous year.

12 Key management personnel

The key management personnel of the charity comprises the Centre Manager and the Head of Clinical services only. The total employee benefits of the key management personnel of the charity were £66,447 (2018: The Centre Manager and the Head of Clinical services only. £62,886).

13 Operating leases

Expected future minimum lease payments over the remaining life of the lease, analysed into the period in which the commitment falls due:

	Samsung Telephone system and handsets £	MX2610N Copier, printer £
Within one year	2,485	2,167
In the second to fifth years inclusive	1,242	5,959
Over five years from the balance sheet date	-	-
	<u>3,727</u>	<u>8,126</u>

Well Women Centre

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 March 2019

	2019 Unrestricted funds £	2018 Unrestricted funds £	2019 Restricted funds £	2018 Restricted funds £	2019 Total funds £	2018 Total funds £
Income						
Grants and donations	24,755	3,709	283,909	180,679	308,664	184,388
Service agreements	246,209	393,328	-	-	246,209	393,328
Earned income	6,304	1,391	-	-	6,304	1,391
Other income	519	4,273	-	-	519	4,273
Bank interest	1,430	1,434	-	-	1,430	1,434
Staff secondment	67,042	40,858	-	-	67,042	40,858
Total income	346,259	444,993	283,909	180,679	630,168	625,672
Expenditure						
Salaries NI and pensions	224,926	325,838	211,361	90,720	436,287	416,558
Recruitment	-	229	-	-	-	229
Staff Health Care	1,396	948	927	-	2,323	948
Staff supervision	7,072	6,670	3,815	285	10,887	6,955
Staff expenses	4,012	4,740	2,198	1,581	6,210	6,321
Staff training	529	724	1,487	4,605	2,016	5,329
Volunteer expenses	45	1,381	1,989	10	2,034	1,391
Rent	15,000	15,000	-	-	15,000	15,000
Utilities	5,710	5,174	-	-	5,710	5,174
Insurance	2,950	2,829	-	-	2,950	2,829
General running costs	27,209	26,361	9,644	3,906	36,853	30,267
Consultancy	2,858	40,073	1,100	975	3,958	41,048
Payroll charges	1,302	1,224	-	-	1,302	1,224
Legal and professional fees	821	1,431	378	2,520	1,199	3,951
Independent examination	1,710	1,812	-	-	1,710	1,812
HR service	3,457	3,392	-	-	3,457	3,392
IT contract	3,441	2,766	-	-	3,441	2,766
Marketing	462	423	1,631	-	2,093	423
Fundraising costs	216	216	-	-	216	216
Client costs	120	12	10	49	130	61
Group costs	12,394	26,324	3,978	3,023	16,372	29,347
Depreciation	1,162	1,861	-	-	1,162	1,861
Total expenditure	316,792	469,428	238,518	107,674	555,310	577,102
Net income / (expenditure)	29,467	(24,435)	45,391	73,005	74,858	48,570
Transfers between funds	48,312	38,212	(48,312)	(38,212)	-	-
Net movement in funds	77,779	13,777	(2,921)	34,793	74,858	48,570
Fund balances brought forward	211,193	197,416	77,488	42,695	288,681	240,111
Fund balances carried forward	288,972	211,193	74,567	77,488	363,539	288,681