



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	April	2018		31	March	2019

Section A Reference and administration details

Charity name

Mosaic LGBT Youth Centre

Other names charity is known by

Registered charity number (if any)

1166676

Charity's principal address

29-31 Hampstead Rd

London

Postcode

NW1 3JA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Kathryn Sleight			
2	Jonathan Buckerfield	Co - chair		
3	Glory Tan	Co - chair		
4	Andrew Fordham			
5	Neil Tucker			
6	Charlotte Talbott		From 15 April 2018	
7	Gemma Benton		From 4 September 2018	
8	Dinara Zapparova		From 16 Jan 2019	
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitably Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Recruited and appointed by the Board of Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To relieve the mental and emotional distress suffered by young persons within Greater London and the surrounding area, who are lesbian, gay, bisexual, and transgender (LGBT) by the provision of advice, education and support with the objectives of increasing self-esteem and positive identity amongst said persons.

To promote equality, diversity and community cohesion as well as to eliminate discrimination to lesbian, gay, bisexual, and transgender (LGBT) persons by advancing education and raising awareness of issues

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

affecting said persons.
<p>The Youth Club provided a safe, inclusive space for 162 LGBT+ young persons to develop a sense of belonging, community and self while developing crucial skills, knowledge and awareness that will help them to be a proud, more cohesive, kind LGBT community of the future.</p> <p>We delivered a mentoring programme where our trained volunteers provided practical and emotional support and guidance to 36 young persons offering a kind, affirming and attentive space to discuss any issues that impact their lives.</p> <p>Our inclusion and outreach programme engaged with educational establishments to raise awareness of sexuality and gender diversity amongst 259 staff and 476 students aiming to reduce homophobic, biphobic and transphobic attitudes in schools and colleges. Over this period, we overperformed against contractual obligations.</p> <p>Mosaic LGBT Youth Centre run Summer Camp in Pembrokeshire where young LGBT+ persons have had a chance to explore their identity through series of workshops.</p> <p>Winter Retreat in Brighton allowed young persons to learn more about LGBT+ history and explore mindfulness.</p> <p>We also organised three major events Pride Prom; Homoween; and our Annual Festive Showcase. These events provided our young persons the chance to celebrate themselves and have fun without the fear of being judged or ridiculed for who they are. Pride Prom attracted 124 young persons and Homoween attracted 109 young persons. The Annual Showcase is attended by 35 young persons and over 35 members of their family and friends as well as partner organisations.</p> <p>The Culture Club continued growth this year, with twenty-five different art, culture and heritage events that we organised and funded outings to. Those outings included theatre like 'Kinky Boots' and 'Rocky Horror Picture Show' but also a queer tour of the Science Museum and of London.</p> <p>Importantly, it allowed our young persons to see positive role models on stage, arts and science that they can relate to, including meeting Adam Lambert, which was a truly inspiring event.</p>

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Mosaic LGBT Youth Centre have managed to form a successful Heads Up partnership that under the Mind in Harrow securing funding from City Bridge that helped us reach more LGBT+ persons in Harrow.

We also successfully came to the end of anti-HBT (Homophobic, Bi-phobic and Transphobic) bullying project funded by Government Equalities Office. It allowed us to work closely with 40 schools across West London to help them reduce level of bullying through prevention, policy and awareness.

Mosaic LGBT Youth Centre launched its first social action programme where LGBT+ young persons were teaching older LGBT+ persons how to use social media and internet. Project was extended following a great success as it created 10 new volunteering opportunities for young LGBT+ persons and benefited 45 older persons.

We also started integrating intergenerational work across all our cultural programmes allowing for LGBT+ young persons to gain experience of older LGBT+ persons in a safe, appropriate and safeguarded context.

Winter Retreat in Brighton was rated as outstanding by young LGBT+ persons whom came from across London to take part in a three day residential, this year's theme was LGBT History and Mindfulness. We had our very own Mindfulness facilitator that was teaching young persons this wellbeing technique.

Our relationship with Lambeth CCG and Young Lambeth Coop allowed us to secure funding to increase reach locally.

Section E

Financial review

Brief statement of the charity's policy on reserves

We have implemented a Reserves Policy and review reserve levels quarterly. If reserves fall below 3 months operating costs a recovery plan is prepared. If the reserves exceed 11 months operating costs the Board reviews the position and if necessary plans how to use the surplus in line with charity objectives

Details of any funds materially in deficit

The accounts are prepared on a Receipts and Payments basis so this does not apply

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Kenneth Charles Batty

Gemma Benton

Position (eg Secretary, Chair, etc)

Chair

Trustee

Date

20 January 2020

26 January 2020



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Mosaic LGBT Youth Centre

No (if any)

Receipts and payments accounts

CC16a

For the period
from

Period start date
01 April 2018

To

Period end date
31 March 2019

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Trade	66,762	-	-	66,762	28,472
Grants	-	47,449	-	47,449	23,602
Donations	11,546	-	-	11,546	2,609
Other	-	-	-	-	376
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	78,308	47,449	-	125,757	55,059
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	78,308	47,449	-	125,757	55,059
A3 Payments					
Salaries	8,034	25,000	-	33,034	15,829
Administration costs	4,990	10,236	-	15,226	16,423
Expenses	9,539	4,500	-	14,039	1,747
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	22,563	39,736	-	62,299	33,999
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	22,563	39,736	-	62,299	33,999
Net of receipts/(payments)	55,745	7,713	-	63,458	21,060
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	35,876	962	-	36,838	15,778
Cash funds this year end	91,621	8,675	-	100,296	36,838

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds: 30-98-90 15729968	91,621	8,675	-
		-	-	-
		-	-	-
	Total cash funds	91,621	8,675	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



CHARITY COMMISSION
FOR ENGLAND AND WALES

**Independent examiner's
report on the accounts**

Section A

Independent Examiner's Report

**Report to the
trustees/members of**

Mosaic LGBT Youth Centre

**On accounts for the year
ended**

31 March 2019

**Charity no
(if any)**

1166676

Set out on pages

1 and 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

15 / 01 / 2020

Name:

Howard Lane FFA

**Relevant professional
qualification(s) or body
(if any):**

Institute of Financial Accountants membership number 157073

Address:

Pro-Filing Ltd
68 Canterbury Grove
London SE27 0PA