Charity Registration No. 1029448

Company Registration No. 02733012 (England and Wales)

# STROUD COURT COMMUNITY TRUST LIMITED ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2019

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# TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)FOR THE YEAR ENDED 31 MARCH 2019

The Trustees present their report and financial statements for the year ended 31 March 2019.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Trust's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

#### **Objectives and activities**

#### Objects and aims

The objects and aims of the Trust is to provide welfare services to resident and non-resident autistic adults.

#### Objectives, strategies and activities

The Trust via its Chief Executive and senior management team monitors, evaluates and where appropriate adopts new approaches and interventions as and when required. When vacancies arise the Trust assesses potential candidates in line with the admissions policy and procedure and determines whether services and support can be delivered to that individual as required.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Trust should undertake.

#### Public benefit

The Trust is established for the provision of welfare and care services to autistic adults. This is primarily achieved through care of autistic adults through registered care homes.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities.

Services provided in care facilities are expensive. The funding capacity would be outside the scope of all but a very few families. However, those fees are almost invariably fully paid, directly or indirectly, by the State.

The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### Achievements and performance

During the year the Trust provided care for 33 full-time residents. It has updated several of its policies in line with current regulations and best practice requirements.

The Trust has continued to review, and where possible improve, the terms and conditions of employment for staff in order to attract and retain sufficient numbers of high quality individuals.

The Trust recognises that environmental factors have a significant impact on the well being of all clients, and has determined to improve the quality of all accommodation across site in line with improved autism understanding and best evidence-based practice. This is a long term commitment requiring a long term fund raising strategy. The nature of long term fund raising is that it is not restricted to financial periods. The trustees believe the overall performance year on year to be satisfactory.

The fundraising performance is considered satisfactory as in addition to donations received, several significant sources for the development appeal can be accessed once building work commences.

In responding to the changing requirements and expectations of potential new clients and commissioners, the Trust continues to revise its Development Plan to take account of the growing need to provide personalised and individualised single person accommodation within its range of services. The first of these upgraded accommodating facilities will be ready within the next 12 months.

# TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2019

#### Volunteers

The organisation is grateful for the ongoing support by volunteers from The Rotary Club of Nailsworth, who continue to offer support for horticultural projects."

Details of donations received are shown in note 3 to the accounts.

The Trust has limited investments which were placed on short term deposit without taking significant risk. The fund is retained to protect against unforeseen operating circumstances and for use in the ongoing development.

The Trust provides long term residential care and as such seeks to fill any vacancy arising as soon as possible with a suitable individual. Quality of care with financial stability are key measures. In addition to independent assessments, key performance indicators are employee absence rates and staff turnover.

In common with other organisations in the care sector recruitment remains a significant challenge. This is an area in which the trustees and management team have and continue to take positive actions. On a positive note, once employed, retention rates remain high.

#### **Financial review**

#### Policy on reserves

Reserves are set aside to provide financial stability and to support long term strategic aims of the Trust. The Trustees have identified two levels of reserves as being necessary.

The Trustees consider it prudent that unrestricted reserves should be sufficient to cover short term working capital. £624,000 will be retained in line with Stroud Court Community Trust's Reserves Policy Statement to cover three months operational activity.

#### Principal funding sources

Fees are obtained from local authorities and primary care trusts. Fees are used to fund the day to day operations of the Trust. The Trust does not allocate donations to operational costs but always seeks to recover in full the cost of services from statutory purchasers. Donations and other income are used to enhance the quality of life of clients by providing funding for specific equipment, capital items and services that are not normally recoverable through fees.

The present level of funding and assets held are adequate to support the continuation of the Trust and the Trustees consider the financial position of the charity to be satisfactory.

#### Financial instruments

#### **Objectives and policies**

The Charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

#### Major risks and management of those risks

#### Operations and finance

The Trustees have assessed the major risks to which the Trust is exposed, in particular those related to the operations and finances of the Trust and are satisfied that systems and procedures are in place to manage exposure to the major risks. A report is produced each year of the major risks, what the implications maybe, whether it is significant and who is responsible for monitoring it.

# TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2019

#### Credit risk

The Charity's principal financial assets are bank balances and cash, trade and other receivables, and investments.

The Charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The Charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

#### Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, the Charity uses a mixture of long-term and short-term debt finance. Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

#### Structure, governance and management

#### Nature of governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a charitable company, limited by guarantee, as defined by the Companies Act 2006.

The Trust is registered as a charitable company limited by guarantee and was constituted under a Memorandum of Association dated 21 July 1992, and is a registered charity number 1029448. Also the company is regulated under the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 and the Care Quality Commission (Registration) Regulations 2009.

The principal object of the Trust is to provide welfare services to resident and non-resident people with autistic spectrum disorders. Work is undertaken by the Chief Executive and the management team to enhance and develop the care environment that has been established during the past twenty seven years.

There have been no changes in the objectives since the last annual report.

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs J.W. Lusty Mr A.D E. Bateson Mrs V.J. Fenwick Mr G Slade Mrs J Lewis Mr P Cadle Mrs M Bruton-Cox Mrs E. Blundell Mrs B Derrett

(Appointed 13 October 2018)

# TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2019

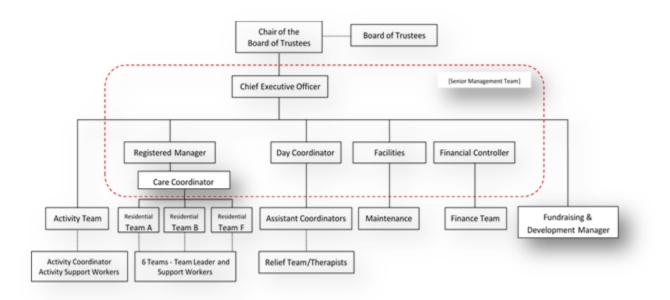
#### **Recruitment and appointment of Trustees**

The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association.

The Memorandum states that one third of the Trustees are required to retire by rotation. This year A.D.E. Bateson, V.J. Fenwick and B. Derrett retire and will offer themselves for re-election depending on support from at least two members of the remaining trustees.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

#### Organisational structure



The charity is organised so that the Trustees and management team meet regularly to manage its affairs. In total there are nine Trustee positions, fourteen administration staff, three household staff and four maintenance staff. All the remaining employees work directly with service users to fulfil the charity's objectives.

The day-to-day management of the charity is delegated to C Atkins (Chief Executive), S Barnard (Registered Manager), A Palmer (Facilities Manager). S Timbrell (Care Coordinator), V Davies (Day Coordinator) and R Staines (Financial Controller).

Trustees set and monitor the strategic aims whilst the senior management team (SMT) carry out the day to day operations. The trustees formally meet quarterly to review and assess performance. The SMT, in addition to daily activity, meet monthly to review and assess matters.

#### Induction and training of trustees

The Trust works in partnership with the National Autistic Society and follows their guidelines for the induction and training of Trustees.

# TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2019

#### Key management personnel remuneration

Remuneration is set in accordance with market rates.

#### Auditor

The auditors, Baldwins Audit Services, Prospect House, 5 May Lane, Dursley, Gloucestershire, GL11 4JH, will be proposed for re-appointment at the annual general meeting.

The Directors' report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

#### Disclosure of information to auditor

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees' report was approved by the Board of Trustees.

Mrs V.J. Fenwick Trustee Dated: 12 September 2019

### STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2019

The Trustees, who are also the directors of Stroud Court Community Trust Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF STROUD COURT COMMUNITY TRUST LIMITED

#### Opinion

We have audited the financial statements of Stroud Court Community Trust Limited (the 'Trust') for the year ended 31 March 2019 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF STROUD COURT COMMUNITY TRUST LIMITED

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

#### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the Trust for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

# INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF STROUD COURT COMMUNITY TRUST LIMITED

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# Mark Handscombe (Senior Statutory Auditor) for and on behalf of Baldwins Audit Services

Prospect House 5 May Lane, Dursley Gloucestershire, GL11 4JH

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

### FOR THE YEAR ENDED 31 MARCH 2019

		Unrestricted Unrestricted funds funds general designated		Restricted funds	Total	Total
		2019	2019	2019	2019	2018
	lotes	£	£	£	£	£
Income and endowments from:		~~~~			~~~~	
Donations and legacies	3	22,027	8,518	8,519	39,064	66,430
Charitable activities	4	2,628,240	-	51,362	2,679,602	2,448,141
Investments	5	4,339	-	-	4,339	8,349
Other income	6	12,045	-	-	12,045	6,843
Total income		2,666,651	8,518	59,881	2,735,050	2,529,763
Expenditure on:						
Raising funds	7	25,226	-	-	25,226	33,345
-		· · · · · · · · · · · · · · · · · · ·		·		
Charitable activities	8	2,712,140	2,917	22,067	2,737,124	2,583,490
Total resources expended		2,737,366	2,917	22,067	2,762,350	2,616,835
Net (outgoing)/incoming resources before transfers		(70,715)	5,601	37,814	(27,300)	(87,072)
Gross transfers between funds	13	(1,265)	1,495	(230)	-	-
Net (expenditure)/income for the yea Net (outgoing)/incoming resources	ı <b>r</b> /	(71,980)	7,096	37,584	(27,300)	(87,072)
Other recognised gains and losses Actuarial (loss)/gain on defined						
benefit pension schemes		(170,000)	-	-	(170,000)	124,000
Net movement in funds		(241,980)	7,096	37,584	(197,300)	36,928
Fund balances at 1 April 2018		1,414,658	407,438	324,529	2,146,625	2,109,697
Fund balances at 31 March 2019		1,172,678	414,534	362,113	1,949,325	2,146,625

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

### **BALANCE SHEET**

### AS AT 31 MARCH 2019

		20	2019		18
	Notes	£	£	£	£
Fixed assets Tangible assets Current assets	14		883,887		909,577
Debtors Cash at bank and in hand	15	94,289 1,439,465		100,939 1,445,556	
<b>.</b>		1,533,754		1,546,495	
Creditors: amounts falling due within one year	16	(157,316)		(188,447)	
Net current assets			1,376,438		1,358,048
Total assets less current liabilities			2,260,325		2,267,625
Creditors: amounts falling due after more than one year	17		(160,000)		(160,000)
Net assets excluding pension (liability)	)/surplus		2,100,325		2,107,625
Defined benefit pension (liability)/ surplus	18		(151,000)		39,000
Net assets			1,949,325		2,146,625
Income funds					
Restricted funds <u>Unrestricted funds</u>	19		362,113		324,529
Designated funds General unrestricted funds	20	414,534 1,172,678		407,438 1,414,658	
			1,587,212		1,822,096
			1,949,325		2,146,625

The financial statements were approved by the Trustees on 12 September 2019

Mrs V.J. Fenwick Trustee

Company Registration No. 02733012

### STATEMENT OF CASH FLOWS

### FOR THE YEAR ENDED 31 MARCH 2019

		207	2019		3
	Notes	£	£	£	£
<b>Cash flows from operating activities</b> Cash generated from/(absorbed by) operations	24		12,949		(6,532)
operations			12,040		(0,002)
Investing activities Purchase of tangible fixed assets Interest received		(23,379) 4,339		(7,250) 8,349	
Net cash (used in)/generated from investing activities			(19,040)		1,099
Net cash used in financing activities			-		-
Net decrease in cash and cash equiva	lents		(6,091)		(5,433)
Cash and cash equivalents at beginning	of year		1,445,556		1,450,989
Cash and cash equivalents at end of y	ear		1,439,465		1,445,556

#### 1 Accounting policies

#### **Charity information**

Stroud Court Community Trust Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Stroud Court, Longfords, Minchinhampton, Glos, GL6 9AN.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the Trust's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Trust is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Trust. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes, The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with the specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

#### 1.4 Incoming resources

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the Charity has entitlement to the funds, certainty or receipt and the amount can be measured with sufficient reliability.

Donations and legacies are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

#### 1 Accounting policies

(Continued)

#### 1.5 Resources expended

#### Expenditure

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs relating to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### **Raising funds**

These are costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Support costs

Support costs are those costs incurred in support of expenditure on the objects of the Charity and include project management and governance carried out at headquarters. These have been allocated entirely to the main charitable activity of the Charity.

#### 1.6 Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost and include any incidental expenses of acquisition.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	2% on cost
Furniture and equipment	20% on cost
Motor vehicles	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

#### 1.7 Impairment of fixed assets

At each reporting end date, the Trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of twelve months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1 Accounting policies

#### 1.9 Financial instruments

The Trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Trust's balance sheet when the Trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### Derecognition of financial liabilities

Financial liabilities are derecognised when the Trust's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

(Continued)

#### 1 Accounting policies

(Continued)

#### 1.11 Retirement benefits

#### Pensions and other post retirement obligations

The Trust operates a defined contribution pension scheme. Contributions to this scheme are charged to the SOFA in the period in which they become payable.

The Trust operates a defined benefit scheme, which is closed to new members. This scheme is part of the Gloucestershire County Council Pension Fund, which is a multi-employer scheme whereby the Trusts shares of the underlying assets and liabilities are identified at the date of the latest triennial valuation undertaken by the scheme's actuary. The scheme is accounted for as a defined benefit scheme in accordance with FRS 102.

The scheme is funded and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis. The actuarial valuations are obtained triennially and are updated at each balance sheet date. The amounts charged to operating results are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount. Actuarial gains and losses are recognised immediately in other gains and losses.

#### 2 Critical accounting estimates and judgements

In the application of the Trust's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

### 3 Donations and legacies

	Unrestricted Unrestricted general funds		Restricted funds	Total	l Total	
	-	designated	Tunas	2019	2018	
	£	£	£	£	£	
Donations and gifts Legacies receivable	2,025 20,002	8,518	8,519	19,062 20,002	66,430 -	
	22,027	8,518	8,519	39,064	66,430	
For the year ended 31 March 2018	20,093	-	46,337		66,430	
Donations and gifts						
Jack Lane Charitable Trust	-	-	-	-	1,000	
Gloucestershire Masonic Charity Action	-	-	-	-	4,000	
D'Oyly Carte Charitable Trust	1 000			4 000	3,000	
Gilbert Lane Trust David Soloman Trust	1,000	-	- 1,000	1,000 1,000	-	
Barnwood Trust	-	-	1,000	1,000	- 1,000	
Hedley Foundation	_	-	2,000	2,000	1,000	
Charles Irving	-	-	,000	_,000	7,362	
Langtree Trust	-	-	700	700	750	
Batchworth Trust	-	-	-	-	5,000	
Childwick Trust	-	-	-	-	20,000	
Other	1,025	8,518	4,819	14,362	24,318	
	2,025	8,518	8,519	19,062	66,430	
Legacies receivable						
Mrs Sutton legacy	20,002	-	-	20,002	-	
	20,002	-		20,002		

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

#### 4 Charitable activities

	2019 £	2018 £
Fees received	2,679,602	2,448,141
Analysis by fund		
Unrestricted funds - general	2,628,240	
Restricted funds	51,362	
	2,679,602	
For the year ended 31 March 2018		
Unrestricted funds - general		2,405,050
Restricted funds		43,091
		2,448,141

#### 5 Investments

	Unrestricted funds	Total
	general 2019 £	2018 £
Interest receivable on bank deposits	4,339	8,349

#### 6 Other income

Ū		Unrestricted funds general 2019 £	Total 2018 £
	Other income	12,045	6,843
7	Raising funds	2019	2018
		£	£
	<u>Fundraising and publicity</u> Staff costs	25,226	33,345
		25,226	33,345

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

#### 8 Charitable activities

	2019 £	2018 £
Staff costs	1,957,238	1,792,482
Food	92,981	91,169
Resident costs	28,791	38,218
Medical	4,012	2,819
Registration fees	5,956	5,919
Therapists	32,797	25,897
Agency staff	232,716	259,765
Training	21,081	18,961
Welfare	3,128	4,436
Recruitment	1,554	2,744
Motor and travel	24,255	21,139
Legal and professional fees	25,340	24,945
Interest on defined benefit pension scheme	94,000	89,000
Expected return on pension scheme assets	(95,000)	(87,000)
Subscriptions and books	1,712	1,752
Other expenditure - mobility	15,886	16,298
	2,446,447	2,308,544
Share of support costs (see note 9)	282,677	266,946
Share of governance costs (see note 9)	8,000	8,000
	2,737,124	2,583,490
Analysis by fund		
Unrestricted funds - general	2,712,140	
Unrestricted funds - designated	2,917	
Restricted funds	22,067	
	2,737,124	
For the year ended 31 March 2018		
Unrestricted funds - general		2,545,141
Restricted funds		38,349
		2,583,490

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

9	Support costs					
		Support Governance costs costs		2019	2018	Basis of allocation
		£	£	£	£	
	Depreciation	49,069	-	49,069	49,068	Estimated usage
	Light and heat	42,789	-	42,789	38,500	Estimated usage
	Rates and water	16,146	-	16,146	13,514	Estimated usage
	Insurance	23,785	-	23,785	23,491	Estimated usage
	Maintenance	73,853	-	73,853	80,777	Estimated usage
	Household equipment					
	and furniture	20,535	-	20,535	16,583	Estimated usage
	Telephone	8,910	-	8,910	8,434	Estimated usage
	Printing, postage and					
	stationery	8,294	-	8,294	7,130	Estimated usage
	Sundry expenses	105	-	105	50	Estimated usage
	Cleaning	15,610	-	15,610	14,652	Estimated usage
	Garden	5,130	-	5,130	1,334	Estimated usage
	Admin fees	18,255	-	18,255	13,267	Estimated usage
	Bank charges	196	-	196	146	Estimated usage
	Audit and accountancy fees	-	8,000	8,000	8,000	Governance
		282,677	8,000	290,677	274,946	
	Analysed between					
	Charitable activities	282,677	8,000	290,677	274,946	

Governance costs includes payments to the auditors of  $\pounds$ 3,600 (2018-  $\pounds$ 3,500) for audit fees and  $\pounds$ 4,400 for non-audit services (2018 -  $\pounds$ 4,500).

#### 10 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the Trust during the year.

No trustees have received any reimbursed expenses from the charity during the year,

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

#### 11 Employees

#### Number of employees

The average monthly number of employees during the year was:

	2019 Number	2018 Number
Administration	14	13
Household	3	2
Maintenance	4	4
Residential/Day care	44	47
	65	66
Employment costs	2019	2018
	£	£
Wages and salaries	1,731,546	1,576,058
Social security costs	131,823	123,027
Other pension costs	119,095	126,742
	1,982,464	1,825,827
The number of employees whose annual remuneration was £60,000 or more were:		
	2019	2018
	Number	Number
£70,000 - £80,000	1	1

# 12 Taxation

The Charity is a registered charity and is therefore exempt from taxation.

#### 13 Transfers

Transfers were made during the period into the Wellbeing and Opportunities Fund.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

#### 14 Tangible fixed assets

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	Freehold land and buildings	Furniture and Motor vehicles equipment		Total	
	£	£	£	£	
Cost					
At 1 April 2018	1,221,979	388,500	134,138	1,744,617	
Additions	23,379	-	-	23,379	
At 31 March 2019	1,245,358	388,500	134,138	1,767,996	
Depreciation and impairment					
At 1 April 2018	364,885	371,454	98,701	835,040	
Depreciation charged in the year	24,440	6,954	17,675	49,069	
At 31 March 2019	389,325	378,408	116,376	884,109	
Carrying amount					
At 31 March 2019	856,033	10,092	17,762	883,887	
At 31 March 2018	857,094	17,046	35,437	909,577	
Debtors					
Amounts falling due within one year:			2019 £	2018 £	
Trade debtors			70,897	39,282	
Other debtors			4,691	5,708	
Prepayments and accrued income			18,701	55,949	
			94,289	100,939	
Creditors: amounts falling due within one year			0040	0040	
			2019 £	2018 £	
Other taxation and social security			31,320	30,157	
Trade creditors			52,343	94,011	
Other creditors			11,929	1,875	
Accruals and deferred income			61,724	62,404	
			157,316	188,447	

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# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

17	Creditors: amounts falling due after more than one year		
		2019 £	2018 ج
		L	L
	Other creditors	160,000	160,000

#### Other loans after five years

By an agreement dated 5 August 1982, the Secretary of State for Health agreed that if, and so long as, Stroud Court is occupied and used by the Trust for the purposes of a residential community for autistic people, the Secretary of State will not require the Trust to repay the £160,000 loan and interest covenanted to be paid secured by way of a second charge on the property, Stroud Court, dated 5 August 1982.

It is considered by the Board that the property will remain a residential community for autistic people for the foreseeable future. The estimated interest accrued at 31 March 2019, for which no provision has been made in the financial statements as a result, amounted to £456,000 (2018 - £452,000).

The aggregate amount of debts, at the balance sheet date, in respect of which security has been given by the company is as shown above. The deferred loan is secured against the freehold property as described above.

#### 18 Retirement benefit schemes

The Trust operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Trust in an independently administered fund.

#### Defined benefit schemes

The Trust operates a funded defined benefit pension scheme, which is now closed to new members. the Trust also operates a defined contribution pension scheme. The assets of both schemes are held independently of the Trust.

The defined benefit scheme is part of the Gloucestershire County Council Pension Fund, which is a multiemployer scheme whereby the Trust's share of the underlying assets and liabilities are identified by the scheme actuary at the date of each triennial valuation.

The LPGS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 March 2019 was £85,000 (2018 - £89,000), of which employer's contributions totalled £67,000 (2018 - £70,000) and employee's contributions totalled £18,000 (2018 - £19,000)

Contributions payable to the scheme at the end of the year are Nil (2018 - Nil).

The total employer contributions in the next year are expected to be £70,000

Key assumptions

	2019 %	2018 %
Discount rate	2.40	2.70
Expected rate of increase of pensions in payment	2.50	2.40
Expected rate of salary increases	2.80	2.70

18	Retirement benefit schemes		(Continued)
	Mortality assumptions		
	The assumed life expectations on retirement at age 65 are:	2019	2018
		Years	Years
	Retiring today		
	- Males	22	22
	- Females	25	25
	Retiring in 20 years		
	- Males	24	24
	- Females	26	26
	Amounts recognised in the profit and loss account:		
		2019	2018
		£	£
	Current service cost	88,000	94,000
	Net interest on defined benefit liability/(asset)	(1,000)	2,000
	Total costs	87,000	96,000
	Amounts taken to other comprehensive income:	2019	2018
		£	£
	Actual return on scheme assets	(198,000)	(148,000)
	Less: calculated interest element	95,000	87,000
	Return on scheme assets excluding interest income	(103,000)	(61,000)
	Actuarial changes related to obligations	273,000	(63,000)
	The amounts included in the balance sheet arising from the Trust's		
	obligations in respect of defined benefit plans are as follows:		
		2019 £	2018 £
		L	L
	Present value of defined benefit obligations	3,870,000	3,479,000
	Fair value of plan assets	(3,719,000)	(3,518,000)
	Deficit/(surplus) in scheme	151,000	(39,000)

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

18	Retirement benefit schemes		(Continued)
	Movements in the present value of defined benefit obligations:		2019 £
	Liabilities at 1 April 2018 Current service cost Benefits paid Contributions from scheme members Actuarial gains and losses Interest cost		3,479,000 88,000 (82,000) 18,000 273,000 94,000
	At 31 March 2019		3,870,000
	Movements in the fair value of plan assets:		2019 £
	Fair value of assets at 1 April 2018 Interest income Return on plan assets (excluding amounts included in net interest) Benefits paid Contributions by the employer Contributions by scheme members		3,518,000 95,000 103,000 (82,000) 67,000 18,000
	At 31 March 2019		3,719,000
	The fair value of plan assets at the reporting period end was as follows:	2019 £	2018 £
	Equity instruments Debt instruments Property Cash and cash equivalents	2,491,730 855,370 297,520 74,380 3,719,000	2,357,060 809,140 281,440 70,360 3,518,000

#### 19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 April 2018	Incoming resources	Resources expended	Transfers	Balance at 31 March 2019
	£	£	£	£	£
Mobility	135,114	51,362	(15,886)	-	170,590
The Quality Care appeal	131,869	3,520	(10,000)	(230)	125,159
Other restricted funds	49,219	14,999	(3,450)	-	60,768
Pool light and sound system	4,327	-	(1,731)	-	2,596
Interactive projector	4,000	-	(1,000)	-	3,000
	324,529	69,881	(32,067)	(230)	362,113

The Mobility fund represents income received from residents to pay for their travel and trip costs.

The Quality Care appeal represents income raised in order to carry out redevelopment work to buildings and grounds.

Other restricted funds are donations received in order to purchase equipment or provide support to the residents of Stroud Court.

The pool light and sound system fund represents the grant received specifically to purchase equipment for the pool.

The interactive projector fund represents the grant received specifically to purchase the interactive projector.

#### 20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				
	Balance at 1 April 2018	Incoming resources	Resources expended	Transfers	Balance at 31 March 2019
	£	£	£	£	£
Development fund	403,311	-	-	-	403,311
Miscellaneous designated funds	4,127	-	-	-	4,127
Wellbeing and opportunities fund	-	8,518	(2,917)	1,495	7,096
	407,438	8,518	(2,917)	1,495	414,534

The development fund represents monies raised through events and donations specifically for capital improvements to the facility and in support of the ten year development plan to transform Stroud Court into a future proof specialist centre with thirty nine full time residential places.

Other designated funds represent unrestricted donations received which have been set aside by the Trustees for particular purposes.

The wellbeing and opportunities fund represents the collection of smaller donations, which are then used specifically to benefit the clients.

#### 21 Analysis of net assets between funds

	General funds	Development designated fund	Other designated funds	Restricted funds	Total
	£	£	£	£	£
Fund balances at 31 March 2019 are represented by:					
Tangible assets	878,291	-	-	5,596	883,887
Current assets/(liabilities)	605,387	403,311	11,223	356,517	1,376,438
Long term liabilities	(160,000)	-	-	-	(160,000)
Pension scheme liability	(151,000)	-	-	-	(151,000)
	1,172,678	403,311	11,223	362,113	1,949,325

#### 22 Charity status

The Charity is a Company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the Company in the event of liquidation.

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2019

#### 23 Related party transactions

#### Remuneration of key management personnel

The remuneration and benefits of key management personnel is as follows.

	2019 £	2018 £
Aggregate compensation	342,552	332,081

#### Transactions with related parties

During the year the Trust entered into the following transactions with related parties:

#### Michael Pain

During the year the Charity was invoiced £11,765 inclusive of VAT (2018: £11,765) for consultancy work carried out by Amber Business Services Limited, a company in which Michael Pain is a director. At the balance sheet date the amount due Michael Pain was £Nil (2018 - £Nil).

During the year, the following Trustees had relatives who were clients at Stroud Court:

J.W. Lusty A.D.E. Bateson S.R.H. Bruton G. Slade J. Lewis M. Bruton Cox P. Cadle

24	Cash generated from operations	2019 £	2018 £
	Deficit for the year	(27,300)	(87,071)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(4,339)	(8,349)
	Depreciation and impairment of tangible fixed assets	49,069	49,068
	Difference between pension charge and cash contributions	20,000	26,000
	Movements in working capital:		
	Decrease/(increase) in debtors	6,650	(7,071)
	(Decrease)/increase in creditors	(31,131)	20,891
	Cash generated from/(absorbed by) operations	12,949	(6,532)