

COMPANY REGISTERED NUMBER: 04687799 (ENGLAND & WALES)

CHARITY REGISTERED NUMBER: 1101754

LUTON ALL WOMEN CENTRE
A Company Limited by Guarantee

DIRECTORS' AND TRUSTEES' REPORT
AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED
31 MARCH 2019

LUTON ALL WOMEN CENTRE
A company limited by guarantee
FOR THE YEAR ENDED 31 MARCH 2019

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LUTON ALL WOMEN CENTRE

REFERENCE AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MARCH 2019

Name: Luton All Women Centre

Luton All Women's Centre aims to make the lives of women and girls from Luton and Bedfordshire safer, healthier and fairer.

Primarily supporting women and girls with experiences of abuse or violence against them, our main objective is to develop and deliver specialist advice, information and intervention services which tackle the consequences of such abuse at the earliest opportunity, help to prevent abuse wherever possible and, in the long-term, improve the quality of life for those affected.

Trustees: The Trustees who served during the financial year and to the date the Report of the Trustees was signed were as follows:

Nanci Hogan	- June 2017 to present
Suzanne I'Ons	- December 2013 to December 2018
Lynda Rees	- December 2011 to present
Jill Stuart	- June 2018 to present
Kishwer Raj	- June 2018 to present
Rozia Hussain	- June 2018 to December 2018

Trustees are appointed by the Board of Trustees in general meeting. All Officers and members shall retire from office at each Annual General Meeting. Retiring officers are eligible for re-election.

Company Secretary:	Suzanne I'Ons to December 2018
Chair	Nanci K Hogan
Chief Executive Officer:	Caroline Cook
Treasurer:	Lynda Rees
Registered Office:	Suite 2, the Spires, Adelaide Street, Luton, LU1 5DU
Bankers:	Lloyds TSB, 65 George Street, Luton, Beds. LU1 2BB.
Solicitors:	Pictons, Dunstable Road, Luton
Company No:	04687799
Charity No:	1101754

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**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS
FOR THE YEAR ENDED 31 MARCH 2019**

The Trustees present their report and financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

Luton All Women Centre is a registered charity and a company registered in England limited by guarantee. It was incorporated on 5 March 2003, and charitable status was gained on the 27 January 2004. It is exempt from the requirement to include limited in its name.

Organisational Structure:

The charity is wholly UK based with its head office and projects based in Luton, Bedfordshire. The Trustees meet regularly during the year to determine the policy and strategy of the charity. The day-to-day management of the charity is delegated to the Chief Executive who supports the specialist staff and volunteer teams.

Trustee Recruitment & Training:

The Trustees of the company who served during the year are listed on page 1 together with the legal and administrative details. Suitable nominees, according to the regulations covered by the memorandum and articles, are introduced to the work of the organisation and meet with, where possible, a staff member, and/or Board Member and Secretary prior to submission for consideration by the Board. The organisation aims, as far as possible, to include a wide range of skills and representation from the local community which it serves.

Where possible, new Board Members are encouraged to take part in events and networking meetings to ensure an understanding of the issues relating to the organisation's work. The Trustees hold an annual strategy day.

OBJECTIVES AND ACTIVITIES

A detailed report of all the activities and outcomes is available from the Chief Executive, on request.

Principal Objects and Activities:

The objects of the Charity, as stated in its memorandum of association, are:-

- To provide a safe and accessible meeting place and resource centre, run by women and serving the needs of women from the Luton and surrounding districts.
- To provide a drop in service.
- To provide a meeting place for women and women's organisations.
- To provide a focal point for women's issues and awareness raising.

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- To arrange and provide for, or join in arranging and providing, the holding of exhibitions, meetings, lectures, classes, seminars and training courses for women.
- To collect, disseminate and exchange information on all matters affecting our objectives.
- To provide a safe play area for children.
- To co-operate with other organisations including voluntary and statutory operating in furtherance of the objects or of similar purposes.
- To improve quality of life for our clients.

Annual Report

The following is a brief summary of the activities for the year. Further information is available from the Chief Executive at the Centre.

Aims:

The prime aim of the organisation is any charitable purpose for the benefit of women in Luton and surrounding districts, in particular the advancement of education, the furtherance of health and the relief of poverty, distress and sickness.

The provision and maintenance of a meeting place and resource centre in the interests of social welfare with the object of improving access and the availability of a safe place for women.

Strategies for achieving Principal Aims and Objectives:

1. Recruitment of appropriate staff and volunteers
2. Ensuring training and development of staff and volunteers in key women's issues
3. Ongoing research and networking with women's organisations and providers to identify issues plus opportunities for developing service delivery
4. Identifying and providing information and resources to women on wide range of subjects
5. Provision of appropriate office and venue spaces for organisation and services
6. Obtaining and developing sources of funding, support and resourcing for the organisation
7. Development of appropriate procedures and policies for the organisation with regular reviews
8. Ensure good management and financial management of the organisation.

Contribution of Volunteers

Luton All Women Centre provided a number of opportunities for people to volunteer and continues to be grateful for the support of a small group of volunteers who have helped with the work of LAWC during the year.

ACHIEVEMENTS AND PERFORMANCE

During the year under review, the following projects were funded by grants and managed by LAWC:

- Forced Marriage: funded by the Bedfordshire Police Commissioner.
- Domestic Abuse: funded by the Bedfordshire Police Commissioner.
- Counselling Service: funded by The Henry Smith Charity.
- Mimosa Group: Bedfordshire and Luton Community Foundation.
- Women's Groups Network: Bedfordshire and Luton Community Foundation.
- Mental Health Project: funded by the Peoples Health Trust and Postcode Communities Trust.

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FOR THE YEAR ENDED 31 MARCH 2019**

The following services were provided under the various projects. Further information about all the activities and outcomes is available from the Chief Executive, on request.

1. **Advice and Information:**
LAWC provides information, advice, advocacy and referral services for women over a diverse range of issues. Our trained advisers provide a listening ear, referral/signposting service, advice and advocacy. They offer advice on Domestic and other forms of Abuse, Health and Wellbeing, Forced Marriage/Honour based abuse, Family/Relationship issues, Welfare Benefits, Housing, and help into volunteering or employment
2. **Counselling:**
Since 2011 LAWC has offered a counselling service. From April 2018 for 3 years this will be core funded by a grant from the Henry Smith Charity. The service adheres to the British Association for Counselling and Psychotherapy (BACP) guidelines.
3. **Support Groups:**
LAWC continues to run weekly support groups at the Centre, tailored to the interests of the women who attend. The support groups this year included: the Wellbeing Group for women suffering from anxiety/depression or social isolation; and the Mimosa group for women who have experienced childhood sexual abuse.

Also we ran 3 Domestic Abuse groups - The Freedom Programme is a 12 week structured programme which supports women who are in or who have left an abusive relationship. It helps them to understand the tactics and behaviours of the abuser and to understand the stereotypes, myths and their origins in order to empower them. Freedom Forever is a 6 week programme following on from Freedom, and Our Lives is a 6 week programme for South Asian women, including where ideas about the role of women come from in relation to culture and faith, and the reality of the UK law.
4. **Surgeries:**
Partner surgeries included: a fortnightly solicitors surgery.
5. **Health:**
As well as a number of exercise and nutrition, health fairs, confidence and assertive workshops LAWC also offered a range of therapeutic art and craft activities.
6. **Domestic Violence and Abuse Issues:**
LAWC is a member of the Domestic Abuse Delivery Group in Luton and the Bedfordshire Domestic Abuse Partnership. We support women who are currently experiencing domestic abuse and those recovering from the aftermath of all forms of Domestic Abuse.
7. **Learning and Employment:**
From time to time LAWC offers various courses to support the needs of our clients.
8. **Gender Inequality:**
LAWC seeks to raise questions and issues around gender equality wherever there is an opportunity of need.

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**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS
FOR THE YEAR ENDED 31 MARCH 2019**

PUBLIC BENEFIT STATEMENT

The Trustees confirm that they have complied with their duty, set out in the 2011 Charity Act, to have due regard to the Charity Commission guidance on public benefit.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also directors of Luton All Women Centre for the purposes of company law are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation;

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FINANCIAL REVIEW

Total reserves at 31st March 2019 decreased by £26,896 to £141,880. Restricted Reserves increased by £40,692 to £65,090 and Unrestricted Reserves decreased by £67,588 to £76,790. Income for the year decreased to £271,809 from £297,811 while expenditure increased to £298,705 from £219,095.

Reserves policy

The Trustees aspire to maintain unrestricted funds, which are the free reserves of the organisation, at a level which equates to approximately six months total expenditure. This would provide sufficient funds to cover management and administration and support costs and to make emergency applications for grants should the need arise. Although LAWK is working towards achieving this level of unrestricted funds, the unrestricted funds at 31st March 2019 represent 3.2 months at the 2018-19 activity level (compared with 5.3 months at the previous year end).

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**REPORT OF THE TRUSTEES (INCLUDING DIRECTORS REPORT) TO THE MEMBERS
FOR THE YEAR ENDED 31 MARCH 2019**

Risk review

The Trustees have assessed the major risks to which the charity is exposed, in particular, those related to the operational finances of the charity. They are satisfied that reasonable systems are in place to mitigate exposure to the major risks but recognise that in the current economic climate any organisation which is dependent on grant funding is at risk.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report was approved by the board of directors and Trustees on 23 December 2019 and signed on its behalf.



.....
Lynda Rees (Trustee)

23rd December 2019

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Independent Examiner's Report to the Trustees of Luton All Women Centre

I report to the charity trustees on my examination of the accounts of Luton All Women Centre for the year ended 31 March 2019, which are set out on pages 9 to 20.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view", which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 23 December 2019

R A Cox FCA
Miller & Co Chartered Accountants
5 Imperial Court
Laporte Way
Luton, Bedfordshire
LU4 8FE

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STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 MARCH 2019

	<u>Note</u>	Unrestricted Fund	Restricted Fund	Total Fund 2019	Total Fund 2018
		£	£	£	£
<u>Income and endowments from:</u>					
Donations and legacies	2	121,689	-	121,689	122,043
Charitable activities	3	575	148,753	149,328	174,416
Other income – room hire		792	-	792	1,352
<u>Total Income and Endowments</u>		123,056	148,753	271,809	297,811
<u>Expenditure on:</u>					
Raising funds		-	-	-	284
Charitable activities	4	144,723	153,982	298,705	218,811
<u>Total Expenditure</u>		144,723	153,982	298,705	219,095
<u>Net income/(expenditure)</u>		(21,667)	(5,229)	(26,896)	78,716
<u>Transfers between funds</u>		(45,921)	45,921	-	-
<u>Net movement in funds</u>		(67,588)	40,692	(26,896)	78,716
<u>Total funds brought forward</u>		144,378	24,398	168,776	90,060
<u>Total funds carried forward</u>		76,790	65,090	141,880	168,776

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised during the year.

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BALANCE SHEET

AS AT 31 MARCH 2019

	<u>Note</u>	<u>2019</u>	<u>2018</u>
		<u>£</u>	<u>£</u>
<u>Fixed assets</u>			
Tangible assets	6	5,046	7,026
<u>Current Assets</u>			
Cash at bank and in hand		146,881	176,623
Prepayments	9	4,451	4,178
		<hr/>	<hr/>
		151,332	180,801
<u>Creditors</u>			
Amounts falling due within one year			
Sundry creditors and accruals	10	(14,498)	(19,051)
		<hr/>	<hr/>
<u>Net Current Assets</u>		136,834	161,750
<u>Net assets</u>		<hr/>	<hr/>
		141,880	168,776
		<hr/>	<hr/>
<u>Capital funds</u>			
Unrestricted Funds	8	76,790	144,378
Restricted Funds	8	65,090	24,398
<u>Total funds</u>		<hr/>	<hr/>
		141,880	168,776
		<hr/>	<hr/>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

For the year ending 31st March 2019, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

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Directors' responsibilities

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation and approval of accounts.

The trustees declare that they have approved the financial statements on pages 9 to 20 on 23 December 2019.

Signed on behalf of the charity's trustees:



L Rees (Trustee)

For and on behalf of the board

The notes on pages 12 to 20 form part of these financial statements.

Company Registration Number: 04687799

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2019

1. Accounting Policies

(a) Basis of preparation

Luton All Women Centre is a private company limited by guarantee registered in England. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 3 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016), the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are presented in pounds sterling which is the functional currency of the charity and rounded to the nearest £1.

(b) Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. The organisation has a policy of capitalising fixed asset expenditure over £500.

A full year's depreciation is charged in the year of purchase and nothing in the year of sale. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets over their expected useful lives, except restricted assets which are written off over the period of the revenue grant funding, on the following bases:

Fixtures and fittings	25% per annum	Reducing balance
Computer equipment	33% per annum	Reducing balance

(c) Fund accounting

Funds held by the charity are either:

Unrestricted funds

These are funds which can be used in accordance with the charitable objectives at the discretion of the Trustees

Designated funds

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

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Restricted funds

These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Restricted funds may include grants received in advance of the relevant expenditure hence restricted fund balances can vary substantially year on year.

(d) Income

All income is accounted for when the charity has entitlement, there is certainty of receipt and the amount is measurable. Where possible income is accounted for on a receivable basis, except where material grant funding is received in advance. Grant in advance of expenditure is included in the restricted funds and thereby carried forward for use in future years.

(e) Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis inclusive of any VAT, which cannot be recovered.

(f) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(g) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(h) Judgements and key sources of estimation uncertainty

Preparation of the financial statements requires management to make significant judgements in applying the accounting policies of the Charity and estimates and assumptions that have a significant effect on the recognition and measurement of assets, liabilities, income and expenses. Actual results may be different to these estimates.

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

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NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2019

2 Donations and legacies

	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2019</u>	<u>Total 2018</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Donations	2,689	-	2,689	3,043
Core Funding (Luton BC)	119,000	-	119,000	119,000
	121,689	-	121,689	122,043

Income from donations and legacies in 2018 totalling £122,043 was all attributable to unrestricted funds.

3 Charitable Activities

	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total 2018</u>	<u>Total 2017</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
<u>Grants</u>				
Our Girl	-	-	-	3,000
Office of the Police and Crime Commissioner (OPCC) (Forced Marriage)	-	36,354	36,354	39,015
Woodward Trust (Counselling)	-	800	800	-
Lottery (Mental Health Project)	-	-	-	10,000
Office of the Police and Crime Commissioner (Counselling)	-	-	-	20,640
Office of the Police and Crime Commissioner (Domestic Abuse)	-	52,237	52,237	60,345
Panacea Trust (Counselling in Bedford)	-	10,000	10,000	-
Beds & Luton Community Foundation – TT Fund (Mimosa)	-	10,000	10,000	-
Beds & Luton Community Foundation, Mark West Fund (Women's Groups Network)	-	5,000	5,000	-
Beds & Luton Community Foundation, Youth Fund (Young Women's Project)	-	-	-	20,000
Mrs BL Robinson's Charitable Trust (IT Suite)	-	5,000	5,000	-
Peoples Health Trust (Mental Health Project)	-	9,222	9,222	20,811
Postcode Community Trust (Wellbeing Project)	-	20,000	20,000	-
Charities Trust (Mental Health Project)	-	-	-	300
Counselling fees	575	140	715	305
	575	148,753	149,328	174,416

Income from charitable activities in 2018 was £174,416 of which £174,111 was attributable to restricted funds and £305 was attributable to unrestricted funds.

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NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2019

4	Charitable expenditure (including Governance costs)	LAWC		Beds. Police (FM)		Beds. Police (DA)		Our Girl		Mental Health Project		Counselling		Youth Project		2018	
		Total	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
	Staff Costs & project start-up costs	190,274	52,687	48,892	42,564	-	17,401	-	10,579	18,151	136,288						
	Premises	44,580	44,580	-	-	-	-	-	-	-	(3,285)						
	Centre activities and events	3,224	2,255	256	20	-	643	-	50	-	5,140						
	General expenses	23,177	20,453	580	1,204	-	180	-	760	-	21,749						
	Resources	-	-	-	-	-	-	-	-	-	40						
	Professional fees	36,400	23,698	1,606	4,165	-	654	-	5,486	791	57,979						
	Governance costs (note 5)	1,050	1,050	-	-	-	-	-	-	-	900						
	Total year to 31 March 2019	298,705	144,723	51,334	47,953	-	18,878	-	16,875	18,942	218,811						
	Total year to 31 March 2018	218,811	57,352	39,054	60,919	3,156	20,845	-	20,997	16,488							

All expenditure is allocated directly to the relevant cost centres at the time of payment.

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NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2019

5 Governance costs

	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2019</u> £	<u>Total 2018</u> £
Trustee expenses	-	-	-	-
Independent examiners fee	1,050	-	1,050	900
	<u>1,050</u>	<u>-</u>	<u>1,050</u>	<u>900</u>

6 Tangible fixed assets

	<u>IT and Computer</u> £	<u>Fixtures and Fittings</u> £	<u>Total</u> £
<u>Cost:</u>			
As at 1st April 2018	13,553	50,544	64,097
Additions	-	-	-
Disposals	-	-	-
As at 31st March 2019	<u>13,553</u>	<u>50,544</u>	<u>64,097</u>
<u>Depreciation:</u>			
As at 1st April 2018	10,784	46,287	57,071
Charge for the year	914	1,066	1,980
Disposals	-	-	-
As at 31st March 2019	<u>11,698</u>	<u>47,353</u>	<u>59,051</u>
<u>Net Book Value:</u>			
As at 31st March 2019	<u>1,855</u>	<u>3,191</u>	<u>5,046</u>
As at 31st March 2018	<u>2,769</u>	<u>4,257</u>	<u>7,026</u>

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NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2019

7 Analysis of net assets by fund

	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>2019</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Fixed assets	5,046	-	-	5,046
Current assets	6,589	76,790	67,953	151,332
Current liabilities	(11,635)	-	(2,863)	(14,498)
	<u>-</u>	<u>76,790</u>	<u>65,090</u>	<u>141,880</u>
	<u></u>	<u></u>	<u></u>	<u></u>
	<u>Unrestricted</u>	<u>Designated</u>	<u>Restricted</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>2018</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Fixed assets	7,026	-	-	7,026
Current assets	37,869	110,000	32,932	180,801
Current liabilities	(10,517)	-	(8,534)	(19,051)
	<u>34,378</u>	<u>110,000</u>	<u>24,398</u>	<u>168,776</u>
	<u></u>	<u></u>	<u></u>	<u></u>

8 Fund reconciliation

	<u>Opening</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Closing</u>
	<u>Balance</u>				<u>Balance</u>
	<u>01/04/18</u>				<u>31/03/19</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Unrestricted funds					
General funds	34,378	123,056	(144,723)	(12,711)	-
Designated funds	110,000	-	-	(33,210)	76,790
	<u>144,378</u>	<u>123,056</u>	<u>(144,723)</u>	<u>(45,921)</u>	<u>76,790</u>
Restricted funds					
OPCC (DA)	10,196	52,237	(47,953)	-	14,480
Counselling	424	10,940	(16,875)	15,511	10,000
OPCC (FM)	-	36,354	(51,334)	14,980	-
Mrs BL Robinson's Charitable Trust	-	5,000	-	-	5,000
Young Women's Project	3,512	-	(18,942)	15,430	-
Mental Health Project	10,266	29,222	(18,878)	-	20,610
Mimosa	-	10,000	-	-	10,000
Women's Groups Network	-	5,000	-	-	5,000
	<u>24,398</u>	<u>148,753</u>	<u>(153,982)</u>	<u>45,921</u>	<u>65,090</u>
	<u>168,776</u>	<u>271,809</u>	<u>(298,705)</u>	<u>-</u>	<u>141,880</u>

LUTON ALL WOMEN CENTRE
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NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2019

8 Fund reconciliation continued - comparative

	<u>Opening Balance 01/04/17</u>	<u>Income</u>	<u>Expenditure</u>	<u>Transfers</u>	<u>Closing Balance 31/03/18</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Unrestricted funds					
General funds	78,353	123,700	(57,636)	(110,039)	34,378
Designated funds	-	-	-	110,000	110,000
	<u>78,353</u>	<u>123,700</u>	<u>(57,636)</u>	<u>(39)</u>	<u>144,378</u>
Restricted funds					
OPCC (DA)	10,770	60,345	(60,919)	-	10,196
OPCC (Counselling)	781	20,640	(20,997)	-	424
OPCC (FM)	-	39,015	(39,054)	-	-
Our Girl	156	3,000	(3,156)	-	-
Young Women's Project	-	20,000	(16,488)	-	3,512
Mental Health Project	-	31,111	(20,845)	-	10,266
	<u>11,707</u>	<u>174,111</u>	<u>(161,459)</u>	<u>39</u>	<u>24,398</u>
	<u>90,060</u>	<u>297,811</u>	<u>(242,997)</u>	<u>-</u>	<u>168,776</u>

Fund descriptions

(a) Unrestricted funds

These are funds that the Trustees are free to use in accordance with the charitable objects.

(b) Designated funds

Designated funds include £40,000 which has been set up to ensure sufficient funds are available to cover the potential future cost of reparations to the property at the end of the lease. The £30,000 for the volunteer programme was de-designated following the loss of the Beds Police funding for next year and £36,790 has been put aside to expend in the 2019/20 financial year in respect of Domestic Abuse Services.

(c) Restricted funds

(1) Domestic Abuse fund to support women via the Freedom Programme to learn more about the reality of domestic abuse and the local resources available to them.

(2) Counselling fund to support women through talking therapy with a counsellor to explore emotional difficulties that may be causing stress and anxiety.

(3) Forced Marriage fund to help support women to be safe and have stability in their lives, improve health, wellbeing and freedom from discrimination through advice and advocacy, therapy, outreach work, counselling and referral to legal advice.

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NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2019

(4) Young Women's Project fund is a young women's service which provides support to young women to reduce their risk of harm and to develop healthy relationships. It also provides education within schools.

(5) Mental Health Project fund to support women via the Revive programme who are suffering from anxiety/depression or social isolation.

(6) Mrs BL Robinson's Charitable Trust fund represents a grant towards purchase of computers and remodelling of IT suite. (see note 16)

(7) Mimosa Group fund is part of the counselling service.

(8) Women's Groups Network fund provides support to the network of women's groups.

9 Debtors	<u>2019</u>	<u>2018</u>
	<u>£</u>	<u>£</u>
Prepayments	<u>4,451</u>	<u>4,178</u>
	4,451	4,178

10 Creditors	<u>2019</u>	<u>2018</u>
	<u>£</u>	<u>£</u>
Trade Creditors	3,883	3,780
Taxation and social security	4,116	-
Accruals		
Accountancy and accounts filing	930	900
Premises - service charges	4,358	-
Salary costs	<u>1,211</u>	<u>14,371</u>
	14,498	19,051

11. Independent examiners remuneration

The independent examiners remuneration amounts to an independent examination fee of £1,050 (2018: £900).

12. Trustees' and key management personnel remuneration and expenses

The trustees neither received nor waived any remuneration during the year (2018: £nil). The trustees did not have any expenses reimbursed in the year (2018: £nil).

The total amount of employee benefits received by key management personnel is £47,800 (2018: £24,397).

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NOTES TO THE FINANCIAL STATEMENTS (Continued)

FOR THE YEAR ENDED 31 MARCH 2019

13. Staff costs and employee benefits

The total staff costs and employee benefits were as follows:

	2019	2018
	£	£
Wages and salaries	174,740	124,929
Social security	11,796	11,284
Defined contribution pension costs	3,738	75
	<u>190,274</u>	<u>136,288</u>
 Average number of employees during the year	 <u>7</u>	 <u>6</u>

No employee received total employee benefits (excluding employer pension costs) of more than £60,000.

14. Leases

Operating leases – lessee

Total future minimum lease payment under non-cancellable operating leases are as follows:

	2019	2018
	£	£
Not later than one year	18,350	18,350
Later than one and not later than five years	9,175	27,525
	<u>27,525</u>	<u>45,875</u>

Operating lease rentals in the year totalled £18,350 (2018: £18,350).

15. Related parties

There are no related party transactions during the period (2018: £nil).

16. Financial commitments

Contractual commitments for the acquisition of tangible fixed assets contracted for but not provided in the financial statements amounted to £5,000 (2018 - £nil)