

**CHARITY NUMBER: 1080041**

**REFUGEE WORKERS' CULTURAL ASSOCIATION**

**REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 MARCH 2019**

## **REFUGEE WORKERS CULTURAL ASSOCIATION**

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## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **LEGAL AND ADMINISTRATIVE INFORMATION**

Management Committee Members

Helin Pekoz  
Haci Ozdemir  
Esengul Ozdemir  
Ali Polat

Administrative Office:

Wedge House  
White Hart Lane  
London  
N17 8HU

Charity Registration Number:

1080041

Independent Examiners:

Akademi Accountancy  
Certified Accountants  
59-60 The Market Square  
Edmonton  
London  
N9 0TZ

## **REFUGEE WORKERS CULTURAL ASSOCIATION**

### **REFUGEE WORKERS CULTURAL ASSOCIATION TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2019**

The trustees, present their annual report together with the audited financial statements of the charity for the year ended 31 March 2019.

#### **Recruitment & appointment of trustees**

The trustees of the company and the trustees who are also directors for the purposes of company law and under the company's Articles are known as members of the Management Committee, who served throughout the year are shown on page 1. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of one year after which they must be re elected at the Annual General Meeting.

#### **Organisational structure**

The charity is organised so that the trustees meet regularly to manage its affairs. There is a co-ordinator who manages the day to day administration of the charity.

#### **Risk management**

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at the current levels, combined with an annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. The trustees are aware of the charity's non-reliance on funding from local government and efforts will be made to increase self generated income.

#### **Section a of the Charities Act 2011**

The trustees actively review guidance issued by the Charity Commission as required by Section 4 of the Charities Act 2011, to ensure compliance with such guidance.

#### **Objectives & Activities**

The charity's objects and its principal activities are to assist in improving the quality of life of Turkish and Kurdish people in England. Principle activities include; Welfare, Supporting families, General Advice, Training and other allied services to the Turkish & Kurdish speaking community.

#### **Development, Activities and Achievements**

The trustees consider that the charity's activities in meeting its objectives have been satisfactory during the year under review. RWCA's Management Committee, staff and volunteers continue to work closely with the members of the community to preserve and enhance the identity of the Charity.