

Company Registration Number - 04014153

Charity Registration Number - 1081996

African Caribbean Community Initiative (A.C.C.I.)

Report and Unaudited Accounts

31 March 2019

Bass Hunt & Co

Chartered Accountants

African Caribbean Community Initiative (A.C.C.I.)

Report and accounts for the year ended 31 March 2019

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African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for year ended 31 March 2019

2018 was another busy year for us at A.C.C.I.. We have celebrated our successes on achieving another year milestone by hosting a number of events throughout the year.

The environment within which we operate is constantly changing and remains challenging.

2018 was another year that reframed the UK's political landscape with the ongoing political saga regarding the triggering of Article 50 and Brexit wheels in motion to exit the European Union which have continued to dominate the headlines.

2018 was also a year that shifted the landscape of mental health policy:

Looking back: 2018

Mental health continues to have prominence in the policy and legislative agenda, but question marks remain around the government's commitment to adopting prevention measures to appropriately safeguard the nation's mental health.

2018 established the Conservative minority government's commitment to reform mental health legislation with the Mental Health Units (Use of Force) Act 2018 to ensure the passage of a new law which seeks to reduce the use of force against mental health patients. The law was proposed following the devastating death of Seni Lewis in 2010, after he was physically restrained on a mental health ward. The Mental Health Units (Use of Force) Act, also known as 'Seni's Law', requires mental health hospitals to actively take steps to reduce the use of force against patients, including by providing better training on managing difficult situations and collecting comprehensive data to allow for monitoring progress.

The Mental Health Act was amended so as to ban use of police cells as places of safety for under -18s in mental health crisis and to limit their use for adults.

Mental health has witnessed the most prominent rise in manifesto promises in recent years. There were more mentions of mental health in 2017 election manifestos than for any other health condition in any other election since 1945. As we approach another general election it will be interesting to see if these manifestos continue into action or remain rhetorical for the next government regardless of which political party is elected.

The government has continued to introduce various welfare reforms and these emerging changes to the provision of health and social care is continuing to have an impact on frontline mental health services. Generally, people from Black and minority ethnic groups living in the UK are:

- more likely to be diagnosed with mental health problems,
- more likely to be diagnosed and admitted to hospital,
- more likely to experience a poor outcome from treatment,
- likely to disengage from mainstream to more mental health services, leading to social exclusion and a deterioration in their mental health.

These differences may be explained by a number of factors, including poverty and racism. They may also be because mainstream mental health services often fail to understand or provide services that are acceptable and accessible to non-white British communities and meet their particular cultural and other needs.

It is likely that mental health problems go unreported and untreated because people in some ethnic minority groups are reluctant to engage with mainstream health services. It is also likely that mental health problems are over-diagnosed in people whose first language is not English.

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African-Caribbean people living in the UK have lower rates of common mental disorders than other ethnic groups but are more likely to be diagnosed with severe mental illness. African-Caribbean people are three to five times more likely than any other group to be diagnosed and admitted to hospital for schizophrenia.

African Caribbean people are also more likely to enter the mental health services via the courts or the police, rather than from primary care, which is the main route to treatment for most people. They are also more likely to be treated under a section of the Mental Health Act, are more likely to receive medication, rather than be offered talking treatments such as psychotherapy, and are over-represented in high and medium secure units and prisons.

This may be because they are reluctant to engage with services, and so are much more ill when they do. It may also be that services use more coercive approaches to treatment.

With one in four people experiencing a mental health problem in any given year, the demand for A.C.C.I.'s unique and diverse services is huge, and growing.

Too many still do not have the support they need to stay well.

For over 30 years A.C.C.I. has remained based in the heart of the Wolverhampton community but has continued to strive to raise the profile of the organisation nationally through its mental health awareness campaigns and strategy.

A.C.C.I. continues to collaborate with a wide range of statutory, voluntary and private sector agencies at local, regional and national level in order to influence and improve specialist as well as mainstream service delivery to our members. Within the A.C.C.I. organisation there is acknowledgment and value of the culture and identity of each individual as well as recognising their vulnerability.

Although the main focus of the care and support services offered by A.C.C.I. has been mainly directed at African Caribbean families within the local community, we have recently seen a huge rise in requests for our support and services from other ethnic minority communities, such as asylum seekers and refugees.

A.C.C.I. maintains strong links with mainstream health and social care services and partnership working with police and local housing organisations.

A.C.C.I. offers a supportive training and teaching environment for health professionals, social workers and volunteers.

A.C.C.I. is committed to delivering care and support services for people with mental health problems. We are recognised sector leaders with regards to the quality of our governance and the financial stability of our organisation.

We are particularly proud of our unique and specialist care and support offer, providing homes and community services to some of the country's most marginalised people.

Our board and committed staff team are the key to the success of the organisation. They not only provide strategic direction and guidance but also ensure that we continue to be a well-run organisation and that we are delivering high standards of service and care to our members, their families and carers, customers and partners.

We have just had a truly memorable 12 months for mental health, which continued to be a priority issue, politically and publicly.

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The consequences of the above changes and challenges and the impact on the Business Plan have been analysed.

A.C.C.I. has a clear vision and goals. Our vision remains to be the leading BME mental health care and support provider in the UK delivering a range of services which are unsurpassed in the community. However, the environment for achieving these goals remains challenging and competitive due to national and local government funding cutbacks. Yet we believe we have a strong platform from which to move forward and grow.

We have a strong and committed board and staff team who are determined to improve the quality of life for our members, their families and carers, and the community we serve.

We will respond effectively to the challenges and opportunities the future presents us with, and on behalf of our members, their families, carers and our customers.

We will strive to achieve value for money and continuous improvement. We are in business for diversity.

It is a constant privilege for us to be the hub of the community and to see the difference we make together. Our community we serve includes our supporters and partners, and it's growing every day. We are a proud, community based organisation. We have a unique foundation from which to understand and contribute to the sustainability of A.C.C.I.; to build a bridge to partner with the diverse community we serve and other agencies.

We are plugged in and feel the pulse of the community, we can support change and we can act as a glue to support others to achieve change and improve the lives of our members, their families and carers. In recent years we have made significant progress in improving attitude towards mental health and well-being.

A.C.C.I. continues to engage with the Local Authorities in the West Midlands region and other agencies to discuss what assistance A.C.C.I. can give to the BME community and general public by bringing back into operation dormant community assets designated for the benefit of the BME community.

The medium to long term objective is to remain relevant to the needs of local and regional communities and thereby maximise the input and scope of A.C.C.I.'s housing and community development activities.

Despite the ongoing difficulties in economic and social conditions and increasingly challenging political context, A.C.C.I. is determined to facilitate more effective delivery of its services to local communities and therefore A.C.C.I. remains committed to participating in community development activities.

Good governance, excellence in management, a commitment to continued improvement in service delivery and value for money are the foundations from which A.C.C.I. will continue to grow even in difficult economic and political conditions and continues to remain relevant to the needs of the diverse community which the organisation serves. There is a determination to become an increasingly effective social business. We know there is still so much more that needs to be done.

The annual report is packed full of information about the services A.C.C.I. provides, the partners we work with, the projects we deliver and contains important information about how we manage our finances.

In 2018 once again we have extended our range of services, increased the number of volunteers we work with, increased our membership, and increased the number of service users and carers we support, while responding to public sector budget cuts and the need for our own efficiency savings.

African Caribbean Community Initiative (A.C.C.I.) - Chair's Foreword for year ended 31 March 2019

In introducing this year's report and particularly as we reflect on over 30 years of serving our community, I would personally like to thank all our members that get involved and who work with A.C.C.I. to improve our services.

I would also like to thank my fellow Board of Trustee Members for their continued support in various capacities which has helped us grow from strength to strength. The members of the board are truly committed individuals who bring a wide range of knowledge and expertise, along with taking time out of their busy working schedules and family life, volunteering their time to support the organisation.

Finally, to our committed staff team at A.C.C.I., along with our wonderful Director of Services Alicia Spence, I would like to say an extra special thank you for their continued support, dedication and hard work over the last year. They work tirelessly to ensure A.C.C.I. is a credible and effective organisation.

I would also like to acknowledge and formally thank:-

- A.C.C.I.'s founding members,
- Previous Chairs and Board members,
- All partners, sponsors, commissioners, funders, service users, carers, volunteers and friends of A.C.C.I.,
- Everyone who has taken time during this year to wish A.C.C.I. well and support the charity's work with fundraising events, financial donations and their time.

We look forward to continuing to build on these relationships during 2019 as we work towards delivering excellent supported housing and community care activities and support for our members, families and carers.

Jahnel Davis
Vice Chair

African Caribbean Community Initiative (A.C.C.I.)

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Trustees' Annual Report for the year ended 31 March 2019

The Trustees present their Report and Accounts for the year ended 31 March 2019, which also comprises the Directors' Report required by the Companies Act 2006.

Reference and administrative details

The charity name.

The legal name of the charity is:- African Caribbean Community Initiative (A.C.C.I.)

The charity is also known by its operating name, A.C.C.I.

The charity's areas of operation and UK charitable registration.

The charity is registered in England & Wales with the Charity Commission in England & Wales (CCEW) with charity number 1081996

Legal structure of the charity

The charity is constituted as a company limited by guarantee, registered under the Companies Acts. The governing document of the charity is the Memorandum and Articles of Association establishing the company under company legislation.

There are no restrictions in the governing documents on the operation of the Charity or on its investment powers other than those imposed by Charity Law.

By operation of law all trustees are directors under the Companies Act 2006 and all directors are trustees under Charities legislation and have responsibilities, as such, under both company and charity legislation.

The trustees are all individuals.

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The principal operating address, telephone number, email and web addresses of the charity are:-

217 Waterloo Terrace
Newhampton Road East, Wolverhampton
West Midlands, WV1 4BA
Telephone: 01902 571 230 Email Address: support@acci.org.uk
Web Address: www.acci.org.uk

The registered office of the charity for Companies Act purposes is the same as the operating address shown above.

The Trustees in office on the date the report was approved were:-

C E Gayle
G Coleman
M M White, chair
D S White
I A Bandele
M H Cummings
S Cummings
M R McCalla
D McIntosh
H Philip
D Fletcher
J Davis, vice chair
J O Wilson
B A Tatham

The following persons served as Trustees during the year ended 31 March 2019 :-

The trustees who served as a trustee in the reporting period, and, if applicable, their dates of appointment or resignation during the year were:-

Name

A Lawson (Resigned 31 December 2018)
C E Gayle
G Coleman
M M White, chair
D S White
I A Bandele
M H Cummings
S Cummings
M R McCalla
D McIntosh
H Philip
D Fletcher
J Davis
J O Wilson
B A Tatham (Appointed 25 January 2019)

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Trustees' Annual Report for the year ended 31 March 2019

Objects and activities of the charity

The purposes of the charity as set out in its governing document.

The objects for which the Charity was established are:

- To promote any charitable purpose for the benefit of the public, but without prejudice to the generality of the foregoing, especially persons of African and Caribbean origin, living or working in or around the borough of Wolverhampton and its environs, and in particular but not exclusively those persons who are suffering from, or who have suffered from mental illness of any sort.
- To advance the education of such persons, their relatives and carers, persons working in the fields of mental health and the general public by the provision of advice, counselling and training.

The main activities undertaken in relation to those purposes during the year.

- Providing information and support to help service users to sustain and maintain their tenancies; access benefits and welfare rights advice with support.
- Providing volunteering opportunities to the local community.
- Hosting the Omari supported accommodation Open Day at Atiba House, funded by Awards for All.
- Working in partnership to influence and improve mainstream service provision to African and African Caribbean people and Wolverhampton's diverse communities.

The main activities undertaken during the year to further the charity's purpose for the public benefit.

In addition during the past year A.C.C.I. has:

- A.C.C.I. housing service requested to make a presentation to the Wolverhampton Homes hosted Equality & Diversity Steering Group on the effects of Universal Credit on tenancy sustainment, general housing issues and vulnerable adults.
- In October A.C.C.I.'s annual contribution to the nationally celebrated World Mental Health Day event was held at Jubilee Christian Centre. This year's theme was entitled 'Battlefield of the Mind: Commissioning for Love, Compassion and Humanity'. The guest speaker was Rudi Page – Policy Implementation Specialist for Workforce Development Knowledge Transfer Initiative.
- The organisation hosted two Open Days for stakeholders, partners, service providers and agents.
- The organisation participated in the collection of the views for a mental health commissioning survey. Local communities were asked about the need for Mental Health Services for people with African Caribbean, Dual Heritage and Black British backgrounds.

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- The Carers Group enjoyed a number of day trips and short break holidays:-
 - Eleven members of the Carers Group together with the Carers Coordinator enjoyed the annual holiday event when they visited Kilkenny in Southern Ireland on a seven day coach tour.
 - Along with a number of the members went on a trip to Isle of Wight and visited Liverpool. The Landmark Trust donated a holiday venue in Devon to accommodate 6 people.
 - Eight carers spent a week at the White House a grade II listed medieval manor house in Aston Munslow, Shropshire.
- The Carers' hosted a successful annual Carers Day of Celebration with this year's theme being 'Together We Are Stronger', which attracted in excess of 190 people in attendance. The guest speaker was Dr Malcolm Philips the Centre Manager of Heista, a London based mental health day resource offering outreach, advice, information and community development. Dr Philips spoke about the organisation's work with people involved in the Grenfell Tower disaster. Mrs Elsie Gayle gave a Carer's Perspective.
- The Carers' Group hosted three Intergenerational Project sessions with young people in the community aged between 7 to 17 years of age. The sessions consisted of (i) a dinner where the elders related experiences about their lives before they came to the UK and about life in the UK during the Windrush era; (ii) a visit to a Windrush exhibition in Birmingham Library followed by a visit to the Botanical Gardens and (iii) 20 young people joining the carers on a boat trip around the Midlands.
- A.C.C.I. Health and Wellbeing Hub staff supported members to host, present and perform in their "A.C.C.I.'s Got Talent Show", staged at the Heritage Centre.
- The organisation again hosted a very successful annual Gala Awards, Dinner & Dance event in October themed around the Windrush Experience. The guest speaker Patrick Vernon OBE is an A.C.C.I. Patron and national spokes-person about the Windrush era.
- The annual Trustee Board and Staff away day was held in March.
- A.C.C.I. participated in a Public Health Community Cohesion event in the Wolverhampton locality of Whitmore Reans. The event "Working together to improve our Community" was attended by other service providers contributing to the programme, where A.C.C.I. performed an African drumming session.
- A.C.C.I. was invited to take part in a locally held discussion forum on mental health and new emerging communities.

The trustees have had regard to the Charity Commission's guidance on public benefit in managing the activities of the charity.

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The short term and longer term aims and objectives.

A.C.C.I.'s objectives are to provide:

- A complimentary and culturally appropriate service to meet the needs of the African Caribbean community; and
- Influence local, regional and national mental health policy development and service delivery.

A.C.C.I. trustees have prepared and approved this report and the public benefit statement below with due regard to the Charity Commission's general guidance, 'Charities and Public Benefit'.

The charity's strategies for achieving its aims and objectives in the future.

Many of A.C.C.I.'s service users present with conditions often complicated by drug and alcohol addiction, making them among some of the most excluded, isolated and marginalised members of our local community.

In line with A.C.C.I.'s charitable objectives, the organisation provides public benefit via a range of support and services designed to improve the mental health and wellbeing of African Caribbean's suffering or recovering from mental ill health. This is achieved by developing and delivering specialist services to reduce the number of new and repeat hospital admissions among our service users, supporting them to find appropriate accommodation and secure or retain tenancies, improving their life skills and money management, advising on a range of issues including medication, addiction and diet management. These services form the golden thread of A.C.C.I.'s holistic approach to delivering our charitable objectives and helping our service users remain well for longer.

Although the organisation focuses on providing culturally appropriate services to African Caribbean's and their families; the organisation is continually looking at ways to develop methods to manage the efforts working with the many displaced people coming from outside of the UK seeking assistance for asylum seekers, against human rights violations and refugees. Additional beneficiaries of our services include other ethnic groups and communities, a range of private, public and voluntary sector bodies who work in partnership with A.C.C.I. to promote positive mental health and wellbeing within the local community, raise awareness of support available and de-stigmatize mental ill health. We also provide a range of training and advocacy services to influence mainstream practice and policy development among health and social care professionals.

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Mental health statistics

A wealth of current research suggests that African Caribbean's are:

- The most disproportionately over represented ethnic group within mental health services;
- Over diagnosed with schizophrenia and under diagnosed with depression;
- Often delay seeking help from mental health services until they are in crisis; and
- Are reluctant to seek help from mainstream services due to fear and mistrust.

In support of this 'Breaking the Circles of Fear' a report produced by the nationally recognised Sainsbury Centre for Mental Health, highlights the over representation of African Caribbean people in mental health services and details alarming statistics regarding poorer outcomes compared to their white counterparts.

The national picture of disproportion over representation of African Caribbean's in mental health services is also reflected in Wolverhampton; A.C.C.I.'s main area of operation. Despite representing only 5.2% of the population of Wolverhampton, alarmingly African Caribbean's account for over 20% of all in-patient admissions of which a significant number are detained under the Mental Health Act and 36% of admissions to the psychiatric intensive care unit.

The main achievements and performance of the charity during the year.

The difference the charity's performance has made to the beneficiaries and the benefit of the charity's achievements to wider society.

Significant achievements and performance during the year included:

- The organisation facilitated, assessed and supported training placements for MSc, BSc and BA social work students in partnerships with Birmingham and Staffordshire Universities.
- The first "Alicia Spence" award was presented to Sonia Peters one of the first migrant recruits from the Caribbean invited to study nursing and to work in UK hospitals.
- A.C.C.I. continues to support work experience opportunities for local secondary schools, sixth form centres and academies. This year 4 young people were introduced to the members, activities and were found tasks in a number of service areas within the Health and Wellbeing Hub.
- Twelve young people with the Princes Trust that were supported under the National Citizens Service, volunteered to promote the work of A.C.C.I. by setting up a stand in the City Centre and handing out promotional materials to support the recruitment drive for volunteers.
- The organisation was successful in its bid for a share in the Windrush Day Grant and was awarded £12k to fund activities
- Successful in apply for and securing £33k follow-up development grant for the next phase of financial support from Lloyds Bank Foundation.
- Thirty two volunteers registered with the organisation. Two volunteers have gained employment. One volunteer has become self-employed and one volunteer has started full time studies at University. Our volunteers continue to support A.C.C.I. to cover a range of activities. We continue to recruit volunteers throughout the year at different events for example at our annual 'World Mental Health day' event and providing additional support for service user outings.

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- In September NCS invited A.C.C.I. to provide volunteering experience to a group of young people in November 2018. This was the first time that we were invited to provide this service and consequently 8 young people attended the initial 3 day session.

- Seeking to support the Carers Group to develop a constitution to enable the group to be independent and attract funding.

- Invited by Wesleyan Holiness Church to an event for young people and their parents as part of an employability day themed "When Black Professionals Inspire Our Young People." A.C.C.I. sat as part of a panel of potential employers together with other services and agencies e.g. fire brigade, police, NHS, voluntary sector providers and care services to provide advice towards learning pathways to success.

- The Director of services and a long serving staff member from the A.C.C.I. Health and Wellbeing Hub were invited to the Nation of Islam Black History Month event 'Media Awareness Campaigns: Trap or Truth'; they contributed to one of the event programmes 'Marketing Of Madness'. The Director talked about her experience as a Black woman and a long-serving mental health practitioner and the staff member talked about the media and mental health specifically as it challenges Black men and strategies to get better outcomes.

- The Mayor of Wolverhampton and his consort visit the organisation's Health and Wellbeing Hub and meet with members and staff.

- The St Peter's Ward Labour Councillor Obaida Ahmed requested to visit the organisation to familiarise herself and learn about the work and support provided to the diverse communities in Wolverhampton.

- Mark Taylor the newly appointed Wolverhampton Deputy Chief Executive was invited to visit A.C.C.I. following his round of visits out in the community meeting locals and groups and service providers.

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- Targeted marketing and promotion has resulted in 167 new referrals to our Health and Wellbeing Hub facility which includes referrals for housing advice and support. Referrals to our housing support service for the year were 46, building on our continued partnership with Wolverhampton Homes; there is a reduction on last year's figures due to a review of the referral criteria, where referrals are based on clients diagnosed with mental health issues. They will have rent arrears, debt/benefit/welfare issues and anti-social behaviours that put them at risk of losing their tenancies. Our outreach support staff attended 3991* appointments in conjunction with the Mental Health Liaison Practitioner. The Carers Group expanded its membership by 3 new members. The Holistic and Therapeutic Counselling Service have also recorded an increase in cases now registering at 118 new referrals that include referrals from local GP surgeries and the Psychological Wellbeing Practitioners at Healthy Minds.

The demand for our range of services has seen a consistent increase and despite sustained budget cuts A.C.C.I. prides itself on continuing to maintain a high quality and responsive service, utilising its committed and caring staff. (*The figure quoted is based on outreach visits to client's homes, hospitals, prisons, probation, low and medium secure units, attendance at MH reviews and out-patients meetings, tribunals, court appearances and accompanied members to visit to GPs, Consultants, dentists, benefits assessments and other services).

- Staff also undertook the following training:

- The Care Certificate,
- Certificate of Food & Hygiene,
- 2 staff attended the Talk English course to enable the learning of new arrivals to the UK in spoken and written English at Wolverhampton City College. The weekly learning sessions are held in the A.C.C.I. Health and Wellbeing Hub,
- 1 staff member undertook the access course to higher education diploma in social science,
- Introduction to Welfare Benefits,
- Introduction to Universal Credit,
- Safeguarding Adults,
- 1 staff member trained as an advocate to support our members and the wider community in partnership with Catalyst4Change and the NHS to help address appropriate support and best outcomes for people of BAME heritage. (may be 4 in 2019-20),
- A final session of training was delivered to the Carers Group and staff on Racial Trauma and Caring from Guilaine Kinouani a clinical psychologist undertaking a research project about carers and how to maintain mental wellbeing and recognise stress within themselves.

The information above highlights A.C.C.I.'s main achievements during 2018/19, and provides evidence that the organisation is successfully fulfilling its aims, effectively, delivering against key objectives and taking positive steps to improve performance, increase efficiency and effectively manage risk.

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Structure, governance and management of the charity

The methods used to recruit and appoint new charity trustees.

Given the specialist nature of the organisation, trustees are recruited using a range of approaches specifically targeting individuals and organisations with the appropriate mix of expertise, knowledge and skills to undertake the business of the organisation. Adverts for trustee vacancies are circulated via relevant clinical, social care and third sector publications and networks in line with A.C.C.I.'s marketing strategy and equal opportunity policy.

In line with our Memorandum and Articles of Association, expressions of interest in management committee vacancies are invited, nominated and elected at our Annual General Meeting. Places are reserved on the management committee for service users and carers. The organisation also has a range of alternative mechanisms to promote and encourage service user engagement, input, consultation and feedback. We have made provisions for the co-option of members in order to meet identified needs or gaps on a short term basis throughout the year.

The policies and procedures for the induction and training of trustees.

A.C.C.I.'s management committee induction pack includes information about meeting dates, roles, responsibilities and useful contacts and is issued to all new trustees with their letter of appointment. A joint staff and board member away day is also organised annually after our AGM and presents an ideal opportunity for new board members to meet the staff team, existing trustees and gain a helpful insight into A.C.C.I.'s day to day activity.

The charity's organisational structure and decision making.

A.C.C.I. is managed by a management committee. Management committee members are also members of our Board of Trustees. A.C.C.I. is managed by a 14 member Board of Trustees. Our organisation employs a Director of Services who oversees the work of the organisation, supported by a Deputy Services Manager. There are 38 members of staff (17 full time, 21 part time). We also have 65 registered volunteers that help support the work of the organisation. A clear management structure is in place; however, our organisation also promotes a strong ethos of collective responsibility, team working and support.

Service users and carers are an integral part of A.C.C.I.'s decision making process, which ensures that our services are user focussed. A.C.C.I. also works in partnership with a range of public, private and voluntary sector organisations locally, regionally and nationally to influence specialist and mainstream service delivery to service users, carers and members.

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Trustees' Annual Report for the year ended 31 March 2019**Financial review*****The charity's financial position at the end of the year ended 31 March 2019***

The financial position of the charity at 31 March 2019 and comparatives for the prior period, as more fully detailed in the accounts, can be summarised as follows:-

	2019	2018
	£	£
Net (expenditure)/income	(53,054)	61,495
Unrestricted Revenue Funds available for the general purposes of the charity	25,481	8,836
Restricted Revenue Funds	153,089	222,788
Total Funds	178,570	231,624

Financial review of the position at the reporting date, 31 March 2019.

The income for the year amounted to £741,969 (2018: £794,482) of which £709,902 (2018: £774,690) was restricted funding and £32,067 (2018: £19,792) was attributed to unrestricted funds. The net balance for the year was -£53,054 (2018: £61,495). The total funds on the balance sheet are £178,570 which is a fall from previous years of 23%. While this fall is not unexpected given the current funding climate it is non the less disappointing.

The charity has continued to exercise prudent management of expenditure during the year.

The charity will continue to focus on sustainable income generation and funding in the coming years to ensure its medium/long term viability.

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Policies on reserves.

The Management Committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (the free reserves) held by the charity should be between three and six months of the resources expended, which equates to between £182,500 to £365,000 in general funds. At this level the Management Committee feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At present the free reserves which equate to £25,481 of unrestricted funds fall well below the target level, the Board are therefore targeting some renewed energy and resource to secure adequate levels of funding especially in the prevailing and sustained challenging economic climate. The Board have engaged in proactive fundraising in order to assist in bridging the gap and have also made progress in appointing a Business Development Manager.

Availability and adequacy of assets of each of the funds.

The board of trustees is satisfied that the charity's assets in each fund are available and adequate to fulfil its obligations in respect of each fund.

The major risks to which the Charity is exposed and reviews and systems to mitigate them.

A.C.C.I.'s trustees take responsibility for reviewing major risks to which the charity may be exposed and the systems established to identify and monitor all identified risks. During the year, the board finalised implementation of a new risk management policy and procedure.

Financial and service delivery risks are managed by an enhanced suite of procedures for authorisation of all transactions and projects. This ensures consistent quality across delivery for all operational aspects of the organisation. The procedures are reviewed regularly to ensure that they continue to meet the needs of the charity, our funders, commissioners and relevant regulating bodies.

Key priorities for the trustees moving forward into 2019/20 will be to:

- Secure contracts to deliver essential elements of A.C.C.I.'s existing service provision subject to competitive tenders,
- We received continued support through the Lloyds Foundation Enhance Programme,
- To continue building the internal infrastructure to enable the organisation to develop skills and expertise, thereby achieving sustainability.

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Trustees' Annual Report for the year ended 31 March 2019

Material investments policy

The company does not hold significant surplus assets, which can be invested. In the event of their being any funds to invest, the company places availability of funds together with risk free investment above any level of return.

Plans For the Future

Summary of plans for the future and the trustees' perspective of the future direction of the charity.

The Trustees are mindful of the current and ongoing pressures on resources that is impacting on all sectors. The full impact of Brexit is also yet to be fully understood.

In the Trustees' endeavour to secure the sustainability of A.C.C.I., new initiatives have been introduced to strengthen as well as diversify income generation opportunities for this organisation.

Specific activities planned for 2019/2020:

- Securing ongoing funding for the Falomi Counselling and Holistic Therapeutic Service,
- Challenge of sustaining the role of Activities Co-ordinator,
- Securing a Crisis and Recovery place offering a safe space for very vulnerable people in crisis and seeking respite,
- Explore how the organisation can diversify and increase income by tendering for ethical and appropriate opportunities to sustain the organisations work and provision of services to the diverse communities in Wolverhampton,
- Strengthening collaborations and partnership working with the City of Wolverhampton Council and Wolverhampton CCG,
- Prepare to secure and retain the tender contract for Omari Supported Housing Scheme,
- A.C.C.I. & NHS Partnership - Invitation to look at future mental health services, commissioning for appropriate services for BAME communities and acknowledging the ongoing development of the working relationship with emerging of Birmingham as the hub of commissioning for the West Midlands.

Funds held as custodian trustees on behalf of others

The charity receives funds from Omari in respect of the state benefits for individuals which it holds on their behalf and distributes to them. The net movement during the year was a reduction in balances held of £10,151. A balance of £26,302 was held at the year end.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2019**Bankers**

National Westminster Bank Plc
Queen Square Branch
Queen Square
Wolverhampton
WV1 1TR

Details of The Independent Examiner

R J Bass
Member of The Institute of Chartered Accountants
339 High Street
West Bromwich
West Midlands
B70 9QG

Statement of the Trustees' Responsibilities

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Companies Act 2006, the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2008. Notwithstanding the explicit requirement in the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008, to prepare the financial statements in accordance with the SORP 2005, in view of the fact that the SORP 2005 has been withdrawn, the Trustees determined to interpret this responsibility as requiring them to follow current best practice and prepare the accounts according to the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2019

In particular, the Companies Act 2006 and charity law require the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of the surplus or deficit of the charity. In preparing those financial statements the Board is required to :-

- prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law);
- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;

The law requires that the trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for the year.

The Trustees are also responsible for maintaining adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which are sufficient to show and explain the charity's transactions and enable them to ensure that the financial statements comply with the Companies Act 2006 and comply with regulations made under the Charities Act. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are also responsible for the contents of the Trustees' report, and the statutory responsibility of the Independent Examiner in relation to the Trustees' report is limited to examining the report and ensuring that , on the face of the report, there are no material inconsistencies with the figures disclosed in the financial statements.

African Caribbean Community Initiative (A.C.C.I.)

Company Registration Number - 04014153

Trustees' Annual Report for the year ended 31 March 2019

Method of preparation of accounts - Small company provisions

The financial statements are set out on pages 22 to 41

The financial statements have been prepared implementing the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016).

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

This report was approved by the board of trustees on

Jahnel Davis
Director and Trustee

Chartered Accountants' independent assurance report on the unaudited accounts of African Caribbean Community Initiative (A.C.C.I.)

Report of the Independent Examiner to the Trustees of the charity on the accounts for the year ended 31 March 2019.

I report to the Trustees on my examination of the financial statements of the charitable company on pages 22 to 41 for the year ended 31 March 2019 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102, (effective 1st January 2016), as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention and the accounting policies set out on page 26.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

You, the charity's Trustees, are responsible for the preparation of the financial statements in accordance with the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the Governing Document for the conducting of an audit. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision, or otherwise, and are eligible for independent examination, it is my responsibility to:-

- a) examine the financial statements of the charity under Section 145 of the Act;
- b) follow the applicable procedures in the Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Statement and scope of work undertaken

Since the trustees are satisfied that the charity's gross income exceeded £250,000, the charity's examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am an authorised member of the Institute of Chartered Accountants in England and Wales.

I report in respect of my examination of the Charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charity and of the accounting systems employed by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of charity legislation and that, on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all the matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently, I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the affairs of the charity, and my report is limited to the matters set out in the statement below.

I planned and performed my examination so as to satisfy myself that the objectives of the independent examination are achieved and before finalising the report I obtained written assurances from the Trustees of all material matters.

Independent Examiner's Statement, Report and Opinion

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination: and can confirm that:-

This is a report in respect of an examination carried out under 145 of the Act and in accordance with directions given by the Charity Commission under section 145(5)(b) of the Act which may be applicable; and that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:-

- accounting records were not kept in respect of the charity as required by with Section 130 of The Charities Act 2011;

- the financial statements do not accord with those records; or

- the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view, which is not a matter considered as part of an independent examination;

- have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

R J Bass
Bass Hunt & Co. LLP
Chartered Accountants
339 High Street
West Bromwich
West Midlands
B70 9QG

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**African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities
for the year ended 31 March 2019**

***Statement of Financial Activities (including the Income and Expenditure Account for
the year ended 31 March 2019, as required by the Companies Act 2006)***

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	Notes	2019 £	2019 £	2019 £	2018 £
Income & Endowments from:					
Donations & Legacies	19	3,705	-	3,705	1,475
Charitable activities	22	27,174	709,902	737,076	790,360
Other trading activities	23	984	-	984	2,602
Investments	24	204	-	204	45
Total income		32,067	709,902	741,969	794,482
Expenditure on:					
Charitable activities	28	15,422	779,601	795,023	732,987
Total expenditure		15,422	779,601	795,023	732,987
Net movement in funds		16,645	(69,699)	(53,054)	61,495
Reconciliation of funds:-					
Total funds brought forward		8,836	222,788	231,624	170,129
Total funds carried forward		25,481	153,089	178,570	231,624

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

**African Caribbean Community Initiative (A.C.C.I.) - Statement of Financial Activities
for the year ended 31 March 2019**

**African Caribbean Community Initiative (A.C.C.I.) - Analysis of prior year total funds,
as required by paragraph 4.2 of the SORP**

	Prior Year Unrestricted Funds 2018 £	Prior Year Restricted Funds 2018 £	Prior Year Total Funds 2018 £
Income from:			
Donations & Legacies	1,475	-	1,475
Charitable activities	15,670	774,690	790,360
Other trading activities	2,602	-	2,602
Investments	45	-	45
Total income	19,792	774,690	794,482
Expenditure on:			
Charitable activities	13,220	719,767	732,987
Total expenditure	13,220	719,767	732,987
Net income for the year	6,572	54,923	61,495
Net income after transfers	6,572	54,923	61,495
Net movement in funds	6,572	54,923	61,495
Reconciliation of funds:-			
Total funds brought forward	2,264	167,865	170,129
Total funds carried forward	8,836	222,788	231,624

All income and expenditure derive from continuing operations.

In accordance with the provisions of the Companies House Act 2006, the headings and subheadings used in the Income and Expenditure account have been adapted to reflect the special nature of the charity's activities.

African Caribbean Community Initiative (A.C.C.I.) - Balance Sheet as at 31 March 2019

	Notes	£	2019 £	£	2018 £
Fixed assets					
Tangible assets	9		18,990		6,349
Current assets					
Debtors	10	59,020		61,342	
Cash at bank and in hand		174,012		234,197	
Total current assets		233,032		295,539	
Creditors: amounts falling due within one year	11	<u>(73,452)</u>		<u>(70,264)</u>	
Net current assets			159,580		225,275
The total net assets of the charity			<u>178,570</u>		<u>231,624</u>
The total net assets of the charity are funded by the funds of the charity, as follows:-					
Restricted funds					
Restricted Revenue Funds	15		153,089		222,788
Unrestricted Funds					
Unrestricted Revenue Funds	15		25,481		8,836
Total charity funds			<u>178,570</u>		<u>231,624</u>

The trustees are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The charity is subject to Independent Examination under charity legislation, and the report of the Independent Examiner is on pages 20-21.

The financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006. applicable to companies subject to the small companies regime.

Jahnel Davis

Trustee

Approved by the board of trustees on

African Caribbean Community Initiative (A.C.C.I.)

Cash Flow Statement for the year ended 31 March 2019

	2019 £	2018 £
Cash flows from operating activities		
Net cash (used in)/provided by operating activities as shown below	(41,429)	31,506
Cash flows from investing activities		
Interest received	204	45
Proceeds from sale of property, plant and equipment	-	202
Purchase of property, plant and equipment	(18,960)	(1,241)
Net cash used in investing activities	(18,756)	(994)
Overall cash (used in)/provided by all activities	(60,185)	30,512
Cash movements		
Change in cash and cash equivalents from activities in the year ended 31 March	(60,185)	30,512
Cash and cash equivalents at 1 April	234,197	203,685
Cash at bank and in hand at 31 March	174,012	234,197
Reconciliation of net (expenditure)/income to net cash flow from operating activities		
Net (expenditure)/income as shown in the Statement of Financial Activities	(53,054)	61,495
Adjustments for :-		
Depreciation charges	6,319	2,113
Dividends, interest and rents from investments	(204)	(45)
Decrease/(increase) in debtors	2,322	(34,120)
Increase in creditors, excluding loans	3,188	2,063
Net cash (used in)/provided by operating activities	(41,429)	31,506
Analysis of cash and cash equivalents		
	2019 £	2018 £
Cash in hand at the year ended 31 March	174,012	234,197
Total cash and cash equivalents	174,012	234,197

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2019

1 Accounting policies

Policies relating to the production of the accounts.

Basis of preparation and accounting convention

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with the Financial Reporting Standard 102, (effective 1st January 2016). and FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP). published by the Charity Commission in England & Wales (CCEW), effective January 2016, and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP). in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

African Caribbean Community Initiative (A.C.C.I.) meets the definition of a public benefit entity under FRS 102.

Policies relating to categories of income and income recognition.

Nature of income

Gross income represents contractual payments received to fund charitable activities, the value of goods and services sold in accordance with the charity's objects, and gifts and donations.

Categories of Income

Income is categorised as income from exchange transactions (contract income) and income from non-exchange transactions (gifts), investment income and other income.

Income from exchange transactions is received by the charity for goods or services supplied under contract or where entitlement is subject to fulfilling performance related conditions. The income the charity receives is approximately equal in value to the goods or services supplied by the charity to the purchaser.

Income from a non-exchange transaction is where the charity receives value from the donor without providing equal value in exchange, and includes donations of money, goods and services freely given without giving equal value in exchange.

Income recognition

Income, whether from exchange or non exchange transactions, is recognised in the statement of financial activities (SOFA) on a receivable basis, when a transaction or other event results in an increase in the charity's assets or a reduction in its liabilities and only when the charity has legal entitlement, the income is probable and can be measured reliably.

Income subject to terms and conditions which must be met before the charity is entitled to the resources is not recognised until the conditions have been met.

All income is accounted for gross, before deducting any related fees or costs.

The accounts are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2019

Accounting for deferred income and income received in advance

Where terms and conditions relating to income have not been met or uncertainty exists as to whether the charity can meet any terms or conditions otherwise within its control, income is not recognised but is deferred as a liability until it is probable that the terms or conditions imposed can be met.

Income from legacies

Income from legacies is recognised when the charity has sufficient evidence that a gift has been left to them, that where required, probate has been granted, the executor is satisfied that the property in question will not be required to satisfy claims in the estate, that it is probable that the amount will be received by the charity, and the amount to be received can be estimated with sufficient accuracy, and that any conditions attached to the legacy are either within the control of the charity or have been met.

Policies relating to expenditure on goods and services provided to the charity.

Recognition of liabilities and expenditure

A liability, and the related expenditure, is recognised when a legal or constructive obligation exists as a result of a past event, and when it is more likely than not that a transfer of economic benefits will be required in settlement, and when the amount of the obligation can be measured or reliably estimated.

Policies relating to assets, liabilities and provisions and other matters.

Tangible fixed assets

Tangible fixed assets are measured at their original cost value, or subsequent revaluation, or if donated, as described above. Cost value includes all costs expended in bringing the asset into its intended working condition.

Depreciation has been provided at the following rates in order to write off the assets to their anticipated residual value over their estimated useful lives.

Plant and machinery	25 % reducing balance
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Accounting for capital grants and fixed asset funds.

Gifts of tangible fixed assets or grants of a capital nature, given for the purposes of acquiring specific assets to be fully utilised in the furtherance of the objects of the charity, are credited to fixed asset funds after the donated asset has been received or sums have been properly expended on the restricted purpose.

Debtors

Debtors are measured at their recoverable amounts at the balance sheet date.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Cash and bank balances

Cash held by the charity is included at the amount actually held and counted at the year end. Bank balances, whether in credit or overdrawn, are shown at the amounts properly reconciled to the bank statements.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2019

Pensions - defined contribution schemes

The charity operates a defined contribution pension scheme. Contributions are charged to the profit and loss account as they become payable in accordance with the rules of the scheme.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

There are no designated funds included in the accounts.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal or as implied by law.

2 Liability to taxation

The charity is exempt from liability to corporation tax on its charitable activities.

3 Winding up or dissolution of the charity

If upon winding up or dissolution of the charity there remain any assets, after the satisfaction of all debts and liabilities, the assets represented by the accumulated fund shall be transferred to some other charitable body or bodies having similar objects to the charity.

4 Significance of financial instruments to the charity's position

There are no significant implications of financial instruments to the charity's position.

5 Net surplus before tax in the financial year

	2019 £	2018 £
The net surplus before tax in the financial year is stated after charging:-		
Depreciation of owned fixed assets	6,319	2,113
Pension costs	9,668	4,647

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2019

6 Staff costs and emoluments

Salary costs	2019	2018
	£	£
Gross Salaries excluding trustees and key management personnel	587,860	556,700
Employer's National Insurance for all staff	36,448	35,767
Employer's operating costs of defined contribution pension schemes	9,668	4,647
Total salaries, wages and related costs	633,976	597,114

Numbers of full time employees or full time equivalents	2019	2018
The average number of total staff employed in the year was	38	36
The estimated full time equivalent number of all staff employed in the year was	38	36

The estimated equivalent number of full time staff deployed in different activities in the year was:-

Engaged on charitable activities	35	33
Engaged on management and administration	3	3
The estimated full time equivalent number of all staff employed as above	38	36

Neither the trustees nor any persons connected with them have received any remuneration from the charity or any related entity, either in the current or prior year.

No employees received emoluments (excluding pension costs) in excess of £60,000 per annum.

7 Defined contribution pension schemes

The charity operates a defined contribution pension scheme. The costs are charged in the statement of financial activities as they accrue. The charge for the year was £9,668 (2018: £4,647).

Any liabilities and assets associated with the scheme are shown under debtors and creditors.

8 Remuneration and payments to Trustees and persons connected with them

No trustees or persons connected with them received any remuneration from the charity, or any related entity.

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2019

9 Tangible fixed assets

	Land and Buildings	Plant & Machinery	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 April 2018	-	79,671	-	79,671
Additions	-	18,960	-	18,960
Disposals	-	-	-	-
At 31 March 2019	-	98,631	-	98,631
Depreciation				
At 1 April 2018	-	73,322	-	73,322
Charge for the year	-	6,319	-	6,319
On disposals	-	-	-	-
At 31 March 2019	-	79,641	-	79,641
Net book value				
At 31 March 2019	-	18,990	-	18,990
At 31 March 2018	-	6,349	-	6,349

An element of the fixed assets were acquired with the aid of grants and there are restrictions upon the manner in which the assets can be dealt with imposed by the grant making authorities.

All assets are used for direct charitable purposes.

10 Debtors

	2019	2018
	£	£
Trade debtors	59,020	60,699
Other debtors	-	643
	59,020	61,342

11 Creditors: amounts falling due within one year

	2019	2018
	£	£
Trade creditors	55,869	53,437
Accruals	5,847	6,129
PAYE, NIC VAT and other taxes	9,793	9,735
Other creditors	1,943	963
	73,452	70,264

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2019

12 Income and Expenditure account summary	2019	2018
	£	£
At 1 April 2018	231,624	170,129
(Loss)/surplus after tax for the year	(53,054)	61,495
At 31 March 2019	178,570	231,624

13 No related party transactions

There were no related party transactions during the year.

14 Particulars of how particular funds are represented by assets and liabilities

At 31 March 2019	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	15,835	-	3,155	18,990
Current Assets	85,551	-	147,481	233,032
Current Liabilities	(73,452)	-	-	(73,452)
	27,934	-	150,636	178,570
At 1 April 2018	Unrestricted funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Tangible Fixed Assets	741	-	5,608	6,349
Current Assets	78,359	-	217,180	295,539
Current Liabilities	(70,264)	-	-	(70,264)
	8,836	-	222,788	231,624

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2019

15 Change in total funds over the year as shown in Note 14 , analysed by individual funds

	Funds brought forward from 2018	Movement in funds in 2019 See Note 16	Transfers between funds in 2019	Funds carried forward to 2020
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	8,836	16,645	-	25,481
Total unrestricted and designated funds	8,836	16,645	-	25,481
Restricted funds:-				
Big Lottery Fund - Folami project	5,870	32	-	5,902
Equipment grant	4,206	(1,052)	-	3,154
Wolverhampton City Council	57,071	(29,614)	-	27,457
Wolverhampton CCG	34,923	(16,258)	-	18,665
Omari	73,663	(23,414)	-	50,249
MHLP	29,121	(2,346)	-	26,775
The Henry Smith Charity	9,847	4,331	-	14,178
The Tudor Trust	2,419	4,290	-	6,709
Pathway to Support	5,668	(5,668)	-	-
Total restricted funds	222,788	(69,699)	-	153,089
Total charity funds	231,624	(53,054)	-	178,570

16 Analysis of movements in funds over the year as shown in Note 15

	Income	Expenditure	Other Gains & Losses	Movement in funds
	2019	2019	2019	2019
	£	£	£	£
Unrestricted and designated funds:-				
Unrestricted Revenue Funds	32,067	(15,422)	-	16,645
Restricted funds:-				
Big Lottery Fund - Folami project	70,826	(70,794)	-	32
Equipment grant	-	(1,052)	-	(1,052)
Wolverhampton City Council	184,340	(213,954)	-	(29,614)
Wolverhampton CCG	180,896	(197,154)	-	(16,258)
Omari	186,684	(210,098)	-	(23,414)
MHLP	35,389	(37,735)	-	(2,346)
The Henry Smith Charity	22,600	(18,269)	-	4,331
The Tudor Trust	25,000	(20,710)	-	4,290
Pathway to Support	4,167	(9,835)	-	(5,668)
Total	741,969	(795,023)	-	(53,054)

African Caribbean Community Initiative (A.C.C.I.)

Notes to the Accounts for the year ended 31 March 2019

17 The purposes for which the funds as detailed in note 15 are held by the charity are:-

Unrestricted and designated funds:-

Unrestricted Revenue Funds

These funds are held for meeting the objectives of the charity, and to provide reserves for future activities, and, subject to charity legislation, are free from all restrictions on their use.

Restricted funds:-

Big Lottery Fund - Folami project

This funding is to support salaries and other overheads associated with the 'Mainline' activities of the Charity.

Equipment grant

This was a grant for computer equipment for the Omari IT upgrade project. The balance is reducing as the computers depreciate.

Wolverhampton City Council

This funding is to support the 'Mainline' activities.

Wolverhampton CCG

This funding is to support mental health and general wellbeing, and to support outreach workers.

Omari

This funding supports salaries and other associated costs with the Omari housing scheme.

MHLP

This funding supports the role of a nurse.

The Henry Smith Charity

This funding is to support the employment of an activities officer.

The Tudor Trust

This funding is to support the employment of a business development officer.

Pathway to Support

This funding is to support families.

18 Controlling party

The charity is under the control of its trustees.

Every member of the charity is obliged to contribute such amount as may be required not exceeding £1 to the assets of the company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2019 as required by the SORP 2015

This analysis is classified by conventional nominal descriptions and not by activity.

19 Donations and Legacies

	Current year Unrestricted Funds 2019 £	Current year Restricted Funds 2019 £	Current year Total Funds 2019 £	Prior Year Total Funds 2018 £
Donations and gifts from individuals				
Small donations individually less than £1000	2,305	-	2,305	1,475
Total donations and gifts from individuals	2,305	-	2,305	1,475
Revenue grants and donations from non public bodies				
Wolverhampton Voluntary Sector Council	1,400	-	1,400	-
Total private sector revenue grants	1,400	-	1,400	-
Total Donations and Legacies	3,705	-	3,705	1,475

20 Income from charitable activities - Trading Activities

	Current year Unrestricted Funds 2019 £	Current year Restricted Funds 2019 £	Current year Total Funds 2019 £	Prior Year Total Funds 2018 £
Primary purpose and ancillary trading				
Sale of goods and services in accordance with the charity's objects	11,357	-	11,357	11,150
Total Primary purpose and ancillary trading	11,357	-	11,357	11,150

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2019 as required by the SORP 2015

21 Charitable income from funders

	Current year Unrestricted Funds 2019 £	Current year Restricted Funds 2019 £	Current year Total Funds 2019 £	Prior Year Total Funds 2018 £
Contractual payments from public bodies to fund charitable activities				
Wolverhampton City Council Mainline Funding	-	56,440	56,440	56,440
Wolverhampton City Council (WCC)	-	313,601	313,601	353,350
Wolverhampton CCG	-	180,896	180,896	180,896
MHLP	-	35,389	35,389	35,389
Other grants	-	5,150	5,150	17,975
Wolverhampton Homes	8,625	-	8,625	-
Total contractual payments from public bodies	8,625	591,476	600,101	644,050
Contractual payments from non public bodies to fund charitable activities				
Staffordshire University	5,600	-	5,600	1,400
Birmingham City University	1,400	-	1,400	1,400
Wolverhampton University	192	-	192	1,720
Total contractual payments from non public bodies	7,192	-	7,192	4,520
Performance related grants from non public bodies to fund charitable activities				
Big Lottery fund - Folami project	-	70,826	70,826	70,440
The Henry Smith Charity	-	22,600	22,600	25,200
The Tudor Trust	-	25,000	25,000	35,000
Total performance related grants from non public bodies	-	118,426	118,426	130,640
Total Charitable income from funders	15,817	709,902	725,719	779,210

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Detailed analysis of income and expenditure for the year ended 31 March 2019 as required by the SORP 2015

22 Total Income from charitable activities

		Current year Unrestricted Funds 2019 £	Current year Restricted Funds 2019 £	Current year Total Funds 2019 £	Prior Year Total Funds 2018 £
	Notes				
Total income from charitable trading	20	11,357	-	11,357	11,150
Total charitable income from funders	21	15,817	709,902	725,719	779,210
Total from charitable activities		27,174	709,902	737,076	790,360

23 Income from other, non charitable, trading activities

		Current year Unrestricted Funds 2019 £	Current year Restricted Funds 2019 £	Current year Total Funds 2019 £	Prior Year Total Funds 2018 £
Income from fundraising events		984	-	984	2,602
Total from other activities		984	-	984	2,602

24 Investment income

		Current year Unrestricted Funds 2019 £	Current year Restricted Funds 2019 £	Current year Total Funds 2019 £	Prior Year Total Funds 2018 £
Bank Interest Receivable		204	-	204	45
Total investment income		204	-	204	45

25 Expenditure on charitable activities - Direct spending

		Current year Unrestricted Funds 2019 £	Current year Restricted Funds 2019 £	Current year Total Funds 2019 £	Prior Year Total Funds 2018 £
Gross wages and salaries - charitable activities		3,766	569,029	572,795	542,847
Employers' NI - Charitable activities		230	35,299	35,529	34,979
Defined contribution pension costs - charitable activities		-	9,668	9,668	4,647
General costs		11,297	-	11,297	9,402
Total direct spending		15,293	613,996	629,289	591,875

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2019 as required by the SORP 2015

26 Support costs for charitable activities

	Current year Unrestricted Funds 2019 £	Current year Restricted Funds 2019 £	Current year Total Funds 2019 £	Prior Year Total Funds 2018 £
<i>Employee costs not included in direct costs</i>				
Other salaries	-	15,065	15,065	13,853
Employer's NI - Other salaries	-	919	919	788
Training and welfare - staff	-	4,862	4,862	2,926
Travel and subsistence - staff	-	9,377	9,377	8,412
<i>Premises Expenses</i>				
Service charges payable	-	9,701	9,701	8,084
Rates and water charges	-	97	97	200
Light heat and power	129	1,162	1,291	1,579
Cleaning and waste management	-	2,868	2,868	2,454
Premises repairs, renewals and maintenance	-	5,316	5,316	2,369
Rent and insurance	-	31,676	31,676	26,506
<i>Administrative overheads</i>				
Telephone, fax and internet	-	5,901	5,901	8,020
Postage	-	520	520	730
Stationery and printing	-	9,372	9,372	6,617
Subscriptions to periodicals	-	332	332	637
Software licences and expenses	-	80	80	1,249
Advertising and marketing	-	75	75	1,219
Sundry expenses	-	17,529	17,529	15,964
<i>Professional fees paid to advisors other than the auditor or examiner</i>				
Consultancy fees	-	27,075	27,075	19,150
Other legal and professional	-	4,284	4,284	5,847
<i>Financial costs</i>				
Bank charges	-	1,294	1,294	1,014
Loss on disposal of fixed assets	-	-	-	202
Depreciation & Amortisation in total for the period	-	6,319	6,319	2,113
Total support costs	129	153,824	153,953	129,933

The basis of allocation of costs between activities is described under accounting policies

African Caribbean Community Initiative (A.C.C.I.)

Detailed analysis of income and expenditure for the year ended 31 March 2019 as required by the SORP 2015

27 Other Expenditure - Governance costs

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
	Notes	2019	2019	2019	2018
		£	£	£	£
Independent Examiner's fees		-	5,562	5,562	5,400
Wages and salaries		-	5,721	5,721	5,271
Employer's NI		-	498	498	508
Total Governance costs		-	11,781	11,781	11,179

28 Total Charitable expenditure

		Current year Unrestricted Funds	Current year Restricted Funds	Current year Total Funds	Prior Year Total Funds
		2019	2019	2019	2018
		£	£	£	£
Total direct spending	25	15,293	613,996	629,289	591,875
Total support costs	26	129	153,824	153,953	129,933
Total governance costs	27	-	11,781	11,781	11,179
Total charitable expenditure		15,422	779,601	795,023	732,987

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the for the year ended 31 March 2019

This analysis is classified by activity and not by conventional nominal descriptions.

29 Analysis of income by activity

	2019 £	2018 £
Activity		
Income from charitable activities		
Primary purpose and ancillary trading	725,719	779,210
Other charitable activities	11,357	11,150
Total Income from charitable activities	737,076	790,360
Income from other, non charitable, trading activities		
Fundraising activities	984	2,602
Summary of Total Income, including the items above		
Charitable activities	737,076	790,360
Other activities	984	2,602
Donations & Legacies	3,705	1,475
Investment income	204	45
Total income as shown in the SOFA	741,969	794,482
Categories of income		
Income from non exchange transactions	3,909	1,520
Income from exchange transactions	738,060	792,962
	741,969	794,482

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the for the year ended 31 March 2019

30 Analysis of charitable expenditure by activity

Activity	Direct costs	Support costs	Total	Total
	2019	2019	2019	2018
	£	£	£	£
Other charitable activities				
Direct costs	629,289	-	629,289	591,875
Employee costs not included in direct costs	-	30,223	30,223	25,979
Premises expenses	-	50,949	50,949	41,192
Administrative overheads	-	33,809	33,809	34,436
Professional fees	-	31,359	31,359	24,997
Financial costs	-	7,613	7,613	3,329
Total Other charitable activities	629,289	153,953	783,242	721,808
Summary of charitable costs by activity				
	Direct costs	Support costs	Total	Total
	2019	2019	2019	2018
	£	£	£	£
Total Other charitable activities	629,289	153,953	783,242	721,808
Total Governance costs as detailed in Note 27	-	11,781	11,781	11,179
Total charitable expenditure	629,289	165,734	795,023	732,987

The basis of allocation of costs between activities is described under accounting policies.

The breakdown of this expenditure by type of spending (ie nominal classification) is detailed in note 28

Analysis of support and governance costs by charitable activities

Activity	Governance	Finance	Human Resources	Other Overheads	Total
Other charitable activities	11,781	7,613	30,223	116,117	165,734

African Caribbean Community Initiative (A.C.C.I.)

Activity analysis of Income and expenditure for the for the year ended 31 March 2019

31 Analysis of non charitable expenditure by activity

<i>Governance costs</i>	Governance costs 2019 £	Governance costs 2018 £
Other Expenditure - Governance costs as detailed in Note 27	<u>11,781</u>	<u>11,179</u>

The breakdown of this expenditure by type of spending (ie by nominal classification and by fund) is detailed in note 28