

YOUTH AND COMMUNITY CONNEXIONS

Charity Incorporated Organisation (C.I.O)

Annual Report & Financial Statement

For the period ended

31st March 2022

Registered Charity No: 1167641

YOUTH AND COMMUNITY CONNEXIONS

Period Ended 31st March 2022

Principal address:

34 The Market Square
LONDON
N9 0TZ

Trustees:

CHRISTOPHER MCCOY
CYNTHIA COBOURN
TRACEY KEYES
YAW BOATENG
YVONNE JHARGROO
LEE JOHNSON
CHRISTOPHER LAKE

Governing document

The organisation is operated under the rules of its constitution.

Bankers:

HSBC

Independent Examiner:

TACTS Accountant
Chartered Certified Accountant
61 Fountains Crescent
Southgate
London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS
FINANCIAL ACCOUNTS
FOR PERIOD ENDED 31ST MARCH 2022

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YOUTH AND COMMUNITY CONNEXIONS

Report of the Trustees for the period ended 31 March 2022

The trustees are pleased to present their annual directors' report for the period ending 31st March 2022 which are also prepared to meet the requirements for a trustees' report and accounts Charities Act purposes.

The financial statements comply with the Charities Act 2011, the constitution, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Trustees and their responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members. The principles and main duties are the same in all cases.

Trustees have, and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up.

Principle Objects

TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 11 TO 25 BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES. ALSO PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

ACTIVITIES IN SUPPORT OF THE ABOVE WILL INCLUDE:

HELPING PARENTS AND CARERS TO SUPPORT THEIR CHILDREN'S EDUCATION AND DEVELOPMENT, INCLUDING SUPPORTING THEM TO IMPROVE THEIR OWN LITERACY, NUMERACY, COMMUNICATION, INFORMATION TECHNOLOGY SKILLS IN ORDER TO INCREASE THEIR ENGAGEMENT IN THEIR CHILDREN'S EDUCATION

Activities and Achievements

From April 2021 to March 2022 our team has supported and engaged with over 487 young people and 126 parents as well as the wider community in a variety of different ways with the sole aim of improving the quality of the individuals' lives. We have done this in a number of different ways so as to engage as many people as possible and to eliminate any barriers to reach and participation of the whole of the community in particular the groups that are considered as hard to reach such as those from the BAME communities. Due to the experience and expertise of our team, we have been able to run a varied range of programmes, workshops and activities alongside other essential services in relation to education, welfare, social & emotional topics.

The support we currently provide includes

Parenting 1-1 Support, Parent Advocacy, Conflict skills, Parent & YP Mental health support, Gang's awareness and support, Domestic violence support, Self-harm and Suicide Support, Sexual Health and Sexual Violence support.

Our current community workshops consist of:

Media / photography, music production, 3D animation, boxing and basketball workshops, youth work level two, business / funding support for individuals and organisations.

Our Specialist Programmes

Employability / Job Club - Our job / employability club is designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton/Enfield aged 16 plus into meaningful employment. Where possible we seek to match individuals with local employers around the borough. Our service is of great benefit for those who are disengaged with much of society and or have been long time unemployed, those with social or emotional issues or those finding employment difficult to attain or keep for varied complex reasons.

Our program has been specifically designed to help individuals break the cycle of behaviours and barriers encountered that prevent them from gaining meaningful employment, to assist them in strengthening their existing support structure or help them build one to enhance chances of success.

Victims Support program - Aimed at supporting those who have been victims of crime by providing practical support via a 1-1 recovery mentor who will aid them in their recovery and help them to either re adjust or re-intergrate back into their community that they may feel isolated from, our mentors will assist by providing practical help such as shopping, going for a walk or having coffee and a chat.

Community Drop-in Center - Our drop-in center already runs a host of these services accessible for local residence to partake in supported by a team of multi skilled youth and support workers. We offer lots of practical advice and are able to signpost and refer service users on for specialist support for more complex issues that may require intensive support such as counselling or therapies.

Detached Team - Our detached team provides a number of outdoor activities on various days across various parks and estates in **Enfield** and **Haringey** such as: Boxing/ conditioning workshops for groups & individuals, football/ basketball pop-up sessions and Personal training 1-1 and group work sessions whilst also providing information advice and support services.

our detached team also provide much needed gang intervention work on the **streets**, our team works in conjunction with the safer neighbourhoods policing team as well as local businesses and residents and are deployed to various hotspots in **Enfield & Haringey**, where there may have been reports of elevated criminal activity such as dealing, potential grooming, dealing & other anti-social behavior.

For some areas our team are re-active to the needs and concerns raised to us by the young people & their families and other instances we pro-actively engage our team to counter re-act any potential situations.

From April 2021 to March 2022, we have received funding to run a number of programs these have consisted of:

PostCode Society, Big Lottery Community Fund and London Community Fund supported our **Victims Support program**.

In the program we hired 3 additional qualified mentors to help with supporting victims of crime who we helped into recovery through mentoring and providing practical support and sound advice, referrals were received from many different pools including schools and other statutory organisations.

We provided over 600 hours of mentoring support to 157 people that had been victims of crime over the last year or so, however some victims had been victims of historic crimes that they had not received support for and that was still impacting their life negatively.

We worked with individuals to provide the support they needed through our own trained staff and by also supporting them to access specialist support if need through our partner agencies.

Due to the nature of some of the **Victims Support** needs we are only able to do list 75 of the individuals supported

- 15 x muggings
- 8 x muggings violent
- 5 x sexual assault
- 5 x domestic abuse
- 7 x honour-based abuse
- 5 x stab victim
- 6 x house burglary
- 3 x dog attack
- 6 x physiological abuse
- 4 x kidnap victims
- 11 x witnesses to violent stabbings

Out of those individuals 15 received 10hrs mentoring support over 5 individual sessions whilst 17 received 15hrs over 7 sessions and remaining 7 have so far received 20 hrs over 10 sessions and are still receiving ongoing support due to the level of need. 18 individuals supported were mentored in groups of 6 individuals all attending different schools and who had experienced the same crime committed against them “knife point robbery”, these groups received 10 hours of support through a combination of 2 x 2hr workshops and then 4 hrs over 2 sessions of individualised support such as safety planning.

London Borough of Enfield, Ground Work UK, Leathersellers Co Grant, Johnson Matthey and UK Youth Rausing supported our **Employability / Job Club programme**.

Our job / employability club is designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton/Enfield aged 16 plus into meaningful employment.

Garfield Weston funding

In this **program** our detached team **provided** a number of outdoor activities on various days across various parks and estates in **Enfield** and **Haringey** such as: Boxing/ conditioning workshops for groups & individuals, football/ basketball pop-up sessions and Personal training 1-1 and group work sessions whilst also providing information advice and support services.

Structure, Governance and management

YCC is a charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, dated 14th June 2016.

Membership of the CIO is open to anyone who is interested in furthering its purposes and, who by applying for membership, has indicated agreement to become a member and accept the duties of membership. If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

The trustees, who may exercise all the powers of the CIO, manage the affairs of the charity on a day-to-day basis.

The trustees who served during the year are shown on page 2 of this report.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity undertakes.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The Trustees constantly review risks relevant to the charity. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

Reserve's policy and going concern

The Board has assessed the charity's requirements for reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level, which ensures that YCC's core activity could continue during a period of unforeseen difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Public Benefit

The Trustees confirm that they have complied with their duty under the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

Volunteers

YCC is very involved in the community and relies on voluntary help. Around 3 volunteers assist with our activities. We wish to thank our volunteers for their loyal support and contribution.

Internal and external factors

The trustees are very grateful to the members for their kind support.

Future plan

Some of the programs we will be developing throughout 2022 to 2023 will consist of Job / employability programs, victim support programs and other activities that are designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton / Enfield aged 16 plus. Our new programs will be Specifically designed to help individuals break the cycle of behaviours and barriers encountered that prevent them from gaining meaningful employment, to assist them in strengthening their existing support structure or help them build one to enhance chances of success.

Signed on behalf of all member

Date: 12/07/2022



Mr CHRISTOPHER MCCOY
(Trustee)

Independent examiner's report to the trustees of Youth & Community Connexions

I report on the accounts of the charity for the year ended 31st March 2022, which are set out on pages 9 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 12/07/2022

Chartered Certified Accountant
TACTS Accountant, 61 Fountains Crescent, London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS

INCOME AND EXPENDITURE FOR PERIOD 1ST APRIL 2021 TO 31ST MARCH 2022

	Notes	Unrestricted Fund £	Restricted Fund £	Total Funds 2022 £	Total Funds 2021 £
INCOMING RESOURCES					
Donations & Voluntary Contributions		35,064		35,064	1,568
Income from charitable activities:					
Grants	(18)		368,982	368,982	160,808
Other Income:					
London Borough of Enfield		5,000		5,000	5,000
Workshops and Training Contributions		5,500		5,500	4,895
TOTAL INCOMING RESOURCES		45,564	368,982	414,546	172,270
RESOURCE EXPENDED					
Expenses on charitable activities	(19)	21,792	430,806	452,598	114,738
TOTAL RESOURCES EXPENDED		21,792	430,806	452,598	114,738
Net Incomings and Outgoings		23,772	(61,824)	(38,052)	57,532
Balance Brought Forward		7,834	61,823	69,657	12,124
Balance as at 31st March 2022		31,606	-	31,606	69,657

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes attached form part of these financial statements)

YOUTH AND COMMUNITY CONNEXIONS

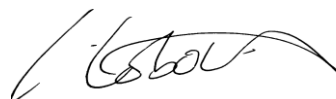
BALANCE SHEET AT 31ST MARCH 2022

	Notes	FUNDS <u>2022</u> £	FUNDS <u>2021</u> £
Tangible Fixed Assets:			
Equipment	(15)	31,489	47,656
 Current Assets:			
Debtors	(16)	4,576	4,576
Cash at Bank and In Hand		77	22,175
 Current Liabilities:			
Amount falling due within one year			
Accruals & Creditors	(14)	4,536	4,750
Net Assets		31,606	69,657
 As Represented By:			
Unrestricted Fund		31,606	7,834
Restricted Fund		-	61,823
Total Funds		31,606	69,657

The accounts were approved by the Trustees on 12/07/2022 and signed on their behalf by: -



.....
MR CHRISTOPHER MCCOY
(Trustee)



.....
MS CYNTHIA COBOURN
(Trustee)

**YOUTH AND COMMUNITY CONNEXIONS
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED 31st MARCH 2022**

1. Accounting basis

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). YCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken in reviewing organisational costs regularly and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Incoming resources

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expendable

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows: -

Equipment - 33.33% straight line

6. Trustees are not remunerated.

7. Fund Accounting

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

8. Support Cost

Allocation of support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, and governance costs, which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

9. Taxation

YCC is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

10. Pension costs and other post-retirement benefits

The organisation has a pension scheme set-up for its autoenrollment duties.

11. Status

YCC is a registered Charitable Incorporated Organisation.

12. Restricted Fund Balance

The organisation has no restricted funds balance carried forward.

13. Support and Governance Cost

	General Support £	Governance £	Total £
General administration cost	14,301	-	14,301
Equipment and Accessories	22,674	-	22,674
Meetings	-	938	938
Depreciation	30,587	-	30,587
Professional fees	-	1,573	1,573
Total	67,562	2,511	70,073

14. Accruals & Creditors

	2022 £	2021 £
Professional fees	950	950
HMRC & Pension	3,586	320
Staff Costs	-	3,480
Other Creditors		
Total	4,536	4,750

15. Tangible Fixed Assets

	<u>Equipment</u>
Cost	
Addition (2018/2019)	12,846
Addition (2019/2020)	11,744
Addition (2020/2021)	65,598
Addition (2021/2022)	14,420
At Cost Total	<u>104,608</u>
Depreciation	
Brought forward	42,532
Charge for the year	30,587
Carried Forward	<u>73,119</u>
Net Book Value	
At March 2022	<u>31,489</u>
At March 2021	<u>47,656</u>

16. Debtors

	2022	2021
	£	£
Rent Deposit	<u>4,576</u>	<u>4,576</u>
Total	<u>4,576</u>	<u>4,576</u>

17. Staff Cost

	2022	2021
	£	£
Wages	193,765	4,929
Tax and NIC	17,309	320
pension	<u>4,777</u>	<u>57</u>
Total staff cost	<u>215,851</u>	<u>5,306</u>

*Total number of employees on payroll were 41 part-time.

Trustees are not remunerated.

18. Grants to provide charitable activities:

Grant	Notes	Funds 2022 £	Funds 2021 £
Bridge Renewal Trust		1,800	28,302
London Borough of Enfield		13,370	-
London Community Fund		44,750	-
National Lottery Community Fund		10,000	-
Leathersellers Co Grant		2,000	-
Johnson Matthey		500	-
DWP KickStart Grant		237,240	-
Garfield Weston Foundation		25,000	-
PostCode Society		19,975	-
Enfield Learning Trust		-	450
UK Youth Raising		5,000	-
GNTYouth & Community Grant		-	10,000
Enfield Voluntary Action TPI Fund		1,347	3,143
CAF Community Fund		-	17,300
The Gosling Foundation		-	10,000
Mayor's Fund		-	14,824
City of London Grant		-	38,769
Covid-19 Response Grant		-	29,520
G A Edwards		-	6,000
Albert Hunt SP		-	2,000
GroundWork UK		8,000	500
		368,982	160,808

**Purpose of funds are to provide support to young disadvantaged people and to improve health and wellbeing.*

London Borough of Enfield, Ground Work UK, Leathersellers Co Grant, Johnson Matthey and UK Youth Raising supported our **Employability / Job Club programme**.

PostCode Society, National Lottery Community Fund and London Community Fund supported our **Victims Support program**.

DWP Kickstart grant supported the youth employability programme.

19. Charitable Expenditure

	Unrestricted Fund	Restricted Fund	Total Funds 2022	Total Funds 2021
	£	£	£	£
Expenses on charitable activities:				
Rent and Service Charges	-	8,039	8,039	10,101
Staff cost & Sessional Workers	-	273,519	273,519	29,215
Workshops and Training	-	7,258	7,258	5,131
Trips & Other Activities costs	-	6,446	6,446	1,714
General admin cost & Utilities	-	14,301	14,301	2,294
Small Equipment/IT	-	22,674	22,674	2,261
Volunteer Expenses	-	2,543	2,543	1,086
Project Materials/Resources	-	8,845	8,845	1,626
Meetings	-	938	938	836
Training Centre Set-up	21,792	52,208	74,000	26,579
Professional fees	-	1,573	1,573	1,075
Depreciation	-	30,587	30,587	30,065
Refreshments	-	1,876	1,876	2,755
TOTAL RESOURCES EXPENDED	21,792	430,806	452,598	114,738