

YOUTH AND COMMUNITY CONNEXIONS

Charity Incorporated Organisation (C.I.O)

Annual Report & Financial Statement

For the period ended

31st March 2023

Registered Charity No: 1167641

YOUTH AND COMMUNITY CONNEXIONS

Period Ended 31st March 2023

Principal address:

34 The Market Square
LONDON
N9 0TZ

Trustees:

CHRISTOPHER MCCOY
CYNTHIA COBOURN
TRACEY KEYES
YAW BOATENG
YVONNE JHARGROO- Resigned
LEE JOHNSON
CHRISTOPHER LAKE
MONA KAIRO

Governing document

The organisation is operated under the rules of its constitution.

Bankers:

HSBC

Independent Examiner:

TACTS Accountant
Chartered Certified Accountant
61 Fountains Crescent
Southgate
London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS
FINANCIAL ACCOUNTS
FOR PERIOD ENDED 31ST MARCH 2023

CONTENTS

Pages

- 4-7. Trustees Report**
- 8. Independent Examiner Report**
- 9. Income and Expenditure Report**
- 10. Balance Sheet**
- 11-15. Notes to the Accounts**

YOUTH AND COMMUNITY CONNEXIONS

Report of the Trustees for the period ended 31 March 2023

The trustees are pleased to present their annual directors' report for the period ending 31st March 2023 which are also prepared to meet the requirements for a trustees' report and accounts Charities Act purposes.

The financial statements comply with the Charities Act 2011, the constitution, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Trustees and their responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members. The principles and main duties are the same in all cases.

Trustees have, and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up.

Principle Objects

TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 11 TO 25 BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES. ALSO PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

ACTIVITIES IN SUPPORT OF THE ABOVE WILL INCLUDE:

HELPING PARENTS AND CARERS TO SUPPORT THEIR CHILDREN'S EDUCATION AND DEVELOPMENT, INCLUDING SUPPORTING THEM TO IMPROVE THEIR OWN LITERACY, NUMERACY, COMMUNICATION, INFORMATION TECHNOLOGY SKILLS IN ORDER TO INCREASE THEIR ENGAGEMENT IN THEIR CHILDREN'S EDUCATION

Activities and Achievements

We are a BAME led grass roots organisation who employs several residents some of which have backgrounds like the cohort we serve, our staff including senior leadership team of which 2 thirds are female and the wider team incorporates no less than 10 different cultures all of which are affected by some varying degrees of inequality.

We offer a service that is led by the community and youth with their needs being central to the support we provide, we provide a number of effective methods and platforms for their voices to be heard whilst their opinions shape the support we provide, our youth leadership program allows for young people to speak on social issues and be a part of the solution whilst other activities we provide allow for the community to have their say which is then fed back to our development team and staff who will see if their ideas and suggestions can be incorporated into existing or new projects.

Our Mental health/victim support programs received funding from **LA Bergerie Christ, Shekinah Praise Mi, C Hall Bill, Navigation Agency inv 1 2 3 4, Awards for All, Mayors Office and UK Youth**. This funding enabled us to recruit and train a number of specialist mental health mentors, these were essentially trained youth workers who will have specialist training in sexual exploitation, VAWG & DV, drugs and alcohol, The work we do is to provide tailormade support for each young individual person we come across, taking in the account the family and social factors that have led to them being where they are. We worked with individuals to either provide support ourselves through mentoring, workshops and advocacy or indeed to connect them with another organisation that we work with who will provide the support they need.

To help us to build and fully equipped our new building, we received funding and donations from: **Tutto Print Ltd, Field Family CharitableTrust and Ashdown Phillips** This was in the form of rent in kind for St James Chambers Youth HUB. We have also received a wide range of monetary donations towards our new building at some of the community event, engagement activities throughout the year.

The funding from **The Henry Smith Charity, London DJ&MC Academy/Meridian grant, the London Community Foundation, the Hadley Trust, Enfield R, Edmonton Community Foundation, CVS and A P Clients** has enabled us to provide arrange of community-based services with two interlinking strands, consisting of programmes and activities for young people aged between 11-19, which includes Music, media, hairdressing/barbering, drama & theatre projects, dance, boxing and fitness, cooking, to name but a few.

We also have provided mentoring, advocacy, mental health, victim support, sexual health services, self-harm support, educational support, wellbeing and selfcare activities all tailored to support those who are disengaged from families or society or have a background of trauma, the second strand extends that support to adults whom in addition we supply employment, housing, advocacy, support with benefits, domestic violence, food banks and referrals to other services. We also work with other services statutory and private supporting individuals who need a multi-agency approach such as social services and the youth justice system.

The funding from **Groundwork London and the Oak Foundation Ltd** enabled us to merge our existing gang intervention program, Job club and Victims of crime support program into one program that has been specifically designed to help young people overcome barriers and get into work, whilst also giving the participants conflict and de-escalation training as well as personal development, confidence, teamwork, and Life skills training.

Essentially this program supported young people with criminal convictions to access the support they need to rebuild their lives in a positive way. This program was designed to support, coach, and facilitate the hard to reach in some cases isolated local residents of Enfield and Haringey aged 16 plus into meaningful employment.

The funding from **Hargreaves, Clothworkers, The National Found, Robert Gavron Grant Awarded Byth, La Bergerie Christ, Mrs Maud Van Norde Van Norden Charity, Vintners Company C Vintners and the Shanly Foundation** went towards improving Our organisations, engagement and outcomes for children and their parents by providing professional on the spot street and centre-based support designed to meet the needs of families with multiple, complex needs. Our team Started with the family's own perspective of the action they need to take, our team provided targeted, time limited, short- and long-term interventions, relationship support and activities for children and parents.

Our programs and activities were designed to inform and educate parents of the daily issues faced by young people living in the borough and of current issues that may affect themselves, their extended family's or community's, Our work enabled parents to better communicate with their young people and identify where they are at risk and where they can go to seek support, to give parents the tools to self-manage their young people's difficult behaviours and also enable them to have the knowledge and experience to pursue different careers or get into further education or employment.

Our dethatched team also receive training to enable them to have more skills and qualifications to engage and hold sensitive conversations with groups often deemed hard to reach or volatile young people, our team already had vast experience of talking young people out of either being involved in or from carrying weapons and or from involving themselves in altercations with rival groups.

St James Chambers Youth Hub has supported the charity with a rent in kind and utilities cost support worth £75,000 as part of the development of the Youth and Training Centre at Edmonton Green mall.

Structure, Governance and management

YCC is a charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, dated 14th June 2016.

Membership of the CIO is open to anyone who is interested in furthering its purposes and, who by applying for membership, has indicated agreement to become a member and accept the duties of membership. If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

The trustees, who may exercise all the powers of the CIO, manage the affairs of the charity on a day-to-day basis.

The trustees who served during the year are shown on page 2 of this report.

Financial Review

YCC's main funding sources are both restricted & unrestricted funding. This year we were successful in bringing in £425,164 (£414,546 in 2022) from various sources and has a non cash reserve of £27,969 in the forms of fixed assets value.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity undertakes.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The Trustees constantly review risks relevant to the charity. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

Reserve's policy and going concern

The Board has assessed the charity's requirements for reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level, which ensures that YCC's core activity could continue during a period of unforeseen difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Public Benefit

The Trustees confirm that they have complied with their duty under the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

Volunteers

YCC is very involved in the community and relies on voluntary help. Around 18 volunteers assist with our activities. We wish to thank our volunteers for their loyal support and contribution.

Internal and external factors

The trustees are very grateful to the members for their kind support.

Future plan

We will continue developing programme based on needs throughout 2023 to 2024 and will focus on Job / employability programs, victim support programs and other activities that are designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton / Enfield aged 16 plus.

Our new programs will be specifically designed to help individuals break the cycle of behaviours and barriers encountered that prevent them from gaining meaningful employment, to assist them in strengthening their existing support structure or help them build one to enhance chances of success. We will continue with the development of the new centre which will help with our future income generation and sustainability.

Signed on behalf of all member

Date: 14/12/2023



Mr CHRISTOPHER MCCOY
(Trustee)

Independent examiner's report to the trustees of Youth & Community Connexions

I report on the accounts of the charity for the year ended 31st March 2023, which are set out on pages 9 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 14/12/2023

Chartered Certified Accountant
TACTS Accountant, 61 Fountains Crescent, London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS

INCOME AND EXPENDITURE FOR YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted Fund £	Restricted Fund £	Total Funds 2023 £	Total Funds 2022 £
INCOMING RESOURCES					
Donations & Voluntary Contributions		37,840	-	37,840	35,064
Income from charitable activities:					
Grants	(18)	-	367,504	367,504	368,982
Other Income:					
London Borough of Enfield		-	-	-	5,000
Workshops and Training Contributions		19,820	-	19,820	5,500
TOTAL INCOMING RESOURCES		57,660	367,504	425,164	414,546
RESOURCE EXPENDED					
Expenses on charitable activities	(19)	61,296	367,504	428,800	452,598
TOTAL RESOURCES EXPENDED		61,296	367,504	428,800	452,598
Net Incomings and Outgoings		(3,636)	-	(3,636)	(38,052)
Balance Brought Forward		31,606	-	31,606	69,657
Balance as at 31st March 2023		27,969	-	27,969	31,606

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes attached form part of these financial statements)

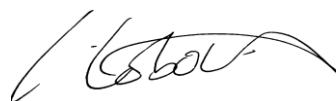
YOUTH AND COMMUNITY CONNEXIONS
BALANCE SHEET AT 31ST MARCH 2023

	Notes	FUNDS <u>2023</u> £	FUNDS <u>2022</u> £
Tangible Fixed Assets:			
Equipment	(15)	24,493	31,489
Current Assets:			
Debtors	(16)	4,576	4,576
Cash at Bank and In Hand		100	77
Current Liabilities:			
Amount falling due within one year			
Accruals & Creditors	(14)	1,200	4,536
Net Assets		<u>27,969</u>	<u>31,606</u>
As Represented By:			
Unrestricted Fund		27,969	31,606
Restricted Fund	(12)	-	-
Total Funds		<u>27,969</u>	<u>31,606</u>

The accounts were approved by the Trustees on 14/12/2023 and signed on their behalf by: -



.....
MR CHRISTOPHER MCCOY
(Trustee)



.....
MS CYNTHIA COBOURN
(Trustee)

YOUTH AND COMMUNITY CONNEXIONS
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED 31st MARCH 2023

1. Accounting basis

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). YCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken in reviewing organisational costs regularly and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Incoming resources

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expendable

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows: -

Equipment - 33.33% straight line

6. Trustees are not remunerated.

7. Fund Accounting

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

8. Support Cost

Allocation of support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, and governance costs, which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

9. Taxation

YCC is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

10. Pension costs and other post-retirement benefits

The organisation has a pension scheme set-up for its autoenrollment duties.

11. Status

YCC is a registered Charitable Incorporated Organisation.

12. Restricted Fund Balance

The organisation has no restricted funds balance carried forward.

13. Support and Governance Cost

	General Support £	Governance £	Total £
General administration cost	13,363	-	13,363
Equipment and Accessories	7,835	-	7,835
Meetings	-	949	949
Depreciation	36,511	-	36,511
Professional fees	-	1,430	1,430
	57,710	2,379	60,089

14. Accruals & Creditors

	2023 £	2022 £
Professional fees	1,200	950
HMRC & Pension	-	3,586
Total	1,200	4,536

15. Tangible Fixed Assets

	<u>Equipment</u>
Cost	
Addition (2018/2019)	12,846
Addition (2019/2020)	11,744
Addition (2020/2021)	65,598
Addition (2021/2022)	14,420
Addition (2022/2023)	<u>29,515</u>
At Cost Total	<u>134,123</u>
Depreciation	
Brought forward	73,119
Charge for the year	<u>36,511</u>
Carried Forward	<u>109,630</u>
Net Book Value	
At March 2023	<u>24,493</u>
At March 2022	<u>31,489</u>

16. Debtors

	2023	2022
	£	£
Rent Deposit	<u>4,576</u>	<u>4,576</u>
Total	<u>4,576</u>	<u>4,576</u>

17. Staff Cost

	2023	2022
	£	£
Wages	20,577	193,765
Tax and NIC	332	17,309
pension	<u>804</u>	<u>4,777</u>
Total staff cost	<u>21,713</u>	<u>215,851</u>

*Total number of employees on payroll were 3 part-time.

*22 self-employed workers provided support to the charity in this financial year.

Trustees are not remunerated.

18. Grants to provide charitable activities:

	Purpose	Total Grants 2023 £	Total Grants 2022 £
Income from charitable activities			
Bridge Renewal Trust	Employability and Mentoring	-	1,800
The Hargreaves Foundation	Family and children support	42,000	-
London Borough of Enfield	Youth Employability	-	13,370
London Community Fund	Victim Support	38,408	44,750
National Lottery Community Fund	Youth Mental Health	9,980	10,000
Leathersellers Co Grant	Youth Centre Development	-	2,000
Mrs Maud Van Norden Charity	Family and children support	3,000	-
Johnson Matthey	Youth Mentoring	-	500
Clothworkers	Family and children support	11,000	-
DWP KickStart Grant	Youth Employability	-	237,240
Tutto Print Ltd	Youth Centre Development	7,000	-
Garfield Weston Foundation	Outdoor Sports activities	-	25,000
The Robert Gavron Grant	Family and children support	15,000	-
Asda Foundation	Family and children support	24,655	-
PostCode Society	Victim Support	-	19,975
The Henry Smith Charity	Sports, Music and health	45,000	-
UK Youth Rausing	Job club & Employability	-	5,000
Field Family Charity	Family and children support	1,500	-
Enfield Voluntary Action TPI	Youth health and Wellbeing	-	1,347
The National Foundation	Family and children support	14,500	-
Oak Foundation	Job club & Victim Support	18,750	-
The Hadley Trust	Music, Media and Sport	32,000	-
Mayor's Fund	Youth Mental Health	17,643	-
UK Youth	Music, Media and Sport	43,430	-
London DJ & MC Meridian	Sports, Music and health	28,850	-
Shanly Foundation	Family and children support	3,000	-
Vintner Company grant	Family and children support	5,000	-
GroundWork UK	Job club & Victim Support	6,789	8,000
TOTAL GRANTS RESTRICTED		367,504	368,982

**Main purposes of funds are to provide support to young disadvantaged people and to improve health and wellbeing.*

19. Charitable Expenditure

	Unrestrict ed Fund	Restrict ed Fund	Total Funds 2023	Total Funds 2022
	£	£	£	£
Expenses on charitable activities:				
Rent and Service Charges	-	26,412	26,412	8,039
Staff cost and Sessional Workers	-	109,385	109,385	273,519
Workshops and Training	2,200	20,862	23,062	7,258
Trips & Other Activities costs	-	1,987	1,987	6,446
General admin cost & Utilities	-	13,363	13,363	14,301
Small Equipment and Accessories	-	7,835	7,835	22,674
Volunteer Expenses	-	2,619	2,619	2,543
Project Materials and Resources	-	8,986	8,986	8,845
Meetings	-	949	949	938
Office, Training/ Youth Centre development	51,420	142,895	194,315	74,000
Professional fees	-	1,430	1,430	1,573
Depreciation	7,676	28,835	36,511	30,587
Refreshments	-	1,945	1,945	1,876
TOTAL RESOURCES EXPENDED	61,296	367,504	428,800	452,598

20. In Kind Support

St James Chambers Youth Hub has supported the charity with a rent in kind and utilities cost support worth £75,000 as part of the development of the Youth and Training Centre at Edmonton Green mall.

21. Operating Lease

Between 2 to 5 years lease commitment: Office rent lease of £11,000 per annum.
Over 5 years lease commitment: Youth/Training Centre of £55,000 per annum.