

YOUTH AND COMMUNITY CONNEXIONS

Charity Incorporated Organisation (C.I.O)

Annual Report & Financial Statement

For the period ended

31st March 2024

Registered Charity No: 1167641

YOUTH AND COMMUNITY CONNEXIONS

Period Ended 31st March 2024

Principal address:

34 The Market Square
LONDON
N9 0TZ

Trustees:

CHRISTOPHER MCCOY
CYNTHIA COBOURN
TRACEY KEYES
YAW BOATENG
LEE JOHNSON
CHRISTOPHER LAKE
MONA KAIRO

Governing document

The organisation is operated under the rules of its constitution.

Bankers:

HSBC

Independent Examiner:

TACTS Accountant
Chartered Certified Accountant
61 Fountains Crescent
Southgate
London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS
FINANCIAL ACCOUNTS
FOR PERIOD ENDED 31ST MARCH 2024

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YOUTH AND COMMUNITY CONNEXIONS

Report of the Trustees for the period ended 31 March 2024

The trustees are pleased to present their annual directors' report for the period ending 31st March 2024 which are also prepared to meet the requirements for a trustees' report and accounts Charities Act purposes.

The financial statements comply with the Charities Act 2011, the constitution, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Trustees and their responsibilities

Charity trustees are the people who serve on the governing body of a charity. They may be known as trustees, directors, board members, governors or committee members. The principles and main duties are the same in all cases.

Trustees have, and must accept, ultimate responsibility for directing the affairs of a charity, and ensuring that it is solvent, well-run, and meeting the needs for which it has been set up.

Principle Objects

TO ACT AS A RESOURCE FOR YOUNG PEOPLE AGED 11 TO 25 BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES. ALSO PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

ACTIVITIES IN SUPPORT OF THE ABOVE WILL INCLUDE:

HELPING PARENTS AND CARERS TO SUPPORT THEIR CHILDREN'S EDUCATION AND DEVELOPMENT, INCLUDING SUPPORTING THEM TO IMPROVE THEIR OWN LITERACY, NUMERACY, COMMUNICATION, INFORMATION TECHNOLOGY SKILLS IN ORDER TO INCREASE THEIR ENGAGEMENT IN THEIR CHILDREN'S EDUCATION

Activities and Achievements

Youth & Community Connexions is a dynamic, grassroots organization committed to inclusivity, empowerment, and creating meaningful change. As a BAME-led organization, deeply embedded within the communities we serve, our team reflects the diversity and resilience of our beneficiaries, comprising staff from over **10** cultural backgrounds. Many of our team members have lived experiences that resonate with the challenges faced by those we support, fostering trust and relatability. Our leadership team, two-thirds female, champions equity and representation, ensuring diverse voices shape the direction of our work.

Our approach is inherently youth and community-led, with the voices of participants influencing every aspect of our programs. From co-designing initiatives to shaping organizational strategies, we empower individuals to take ownership of their development and the services they engage with. Our programs address a wide spectrum of needs, including mental health, employability, creative expression, and family well-being, while always prioritizing the creation of safe spaces where individuals can heal, grow, and thrive.

Over the past year, we have expanded our reach and introduced innovative initiatives that tackle systemic challenges like inequality, exclusion, and intergenerational poverty. By leveraging strategic partnerships and community insights, we deliver holistic services that empower individuals, strengthen families, and bring communities together, addressing root causes while creating sustainable pathways for growth. Our mental health and victim support programs have provided tailored interventions for young people and families facing trauma, violence, and mental health challenges. Through over **200** mentoring sessions, resilience-building workshops, and specialized training for mentors, we created holistic care pathways for participants, improving emotional well-being and strengthening family communication. Similarly, our youth leadership and advocacy initiatives empowered over **200** young people to engage in leadership activities, influencing local policies and building confidence and a sense of agency.

In fostering community connections, we introduced Weekly Coffee Moments, a safe and informal space where residents could share experiences and engage in meaningful conversations. These gatherings reached over **400** participants, generating ideas for youth-cantered projects and strengthening community bonds. Our collaboration with the Metropolitan Police further bridged gaps between law enforcement and the community, providing employability workshops, conflict resolution training, and open days at police facilities. This partnership supported **150** participants in developing job skills while fostering trust and mutual respect. Creativity and skills development remain at the heart of our work. Our bespoke music mentoring program engaged **300** young people in one-to-one and group sessions, fostering technical skills, confidence, and emotional well-being. Live performances showcased their talents, with **30%** of participants progressing into formal training or employment in the creative industries.

Similarly, our sports mentoring program combined group activities with individualized support, helping **500** young people improve their physical health, build resilience, and transition into organized sports teams. The Youth Centre, open Tuesday to Saturday, continues to be a vibrant hub for young people, welcoming **60** to **120** attendees daily. With programming that includes sports, music, creative arts, and mental health drop-ins, the centre engaged **3,800** participants over the past year, fostering confidence, social skills, and a sense of belonging. Our family support programs complemented this by addressing complex challenges, offering parenting workshops, tailored interventions, and detached team support, empowering over 150 families to improve relationships and pursue personal growth. Finally, our Connections Program transformed decommissioned knives into art and functional items, symbolizing renewal and hope.

Through jewellery-making workshops, community exhibitions, and educational activities, this initiative engaged **150** participants, sparking dialogue about violence prevention and fostering community pride. Overall, **Youth & Community Connexions** directly supported over **4,200** individuals in the past year, enabling **200** employment and training opportunities and fostering community cohesion. Through these initiatives, we continue to empower individuals, strengthen families, and build a unified, resilient community. **Youth & Community Connexions** has had an extraordinary year of growth, impact, and transformation. From empowering thousands of young people through leadership, creative arts, sports, and employability programs to fostering stronger families and safer communities, our work has consistently addressed the root causes of inequality while creating sustainable pathways for growth and opportunity.

Our youth centre has become a cornerstone of engagement, offering a vibrant, inclusive space for over **3,800** young people, while bespoke mentoring programs have equipped hundreds with the tools to thrive emotionally, creatively, and professionally. Initiatives like the Connections Program and our collaboration with the Metropolitan Police have not only transformed lives but also reshaped perceptions, breaking down barriers and fostering trust. This work has not only changed the lives of those we serve but has strengthened our capacity to do even more. Each milestone achieved this year has laid the foundation for deeper impact and greater reach in the year to come. As we look forward, our commitment to empowering individuals, strengthening families, and building resilient communities remains steadfast. The partnerships we've built, the trust we've earned, and the lives we've touched inspire us to innovate further and expand our vision, ensuring that the transformative power of our work continues to grow. Together, we are shaping a brighter, more equitable future for all.

Structure, Governance and management

YCC is a charitable Incorporated Organisation (CIO), registered with the Charity Commission and governed by its constitution, dated 14th June 2016.

Membership of the CIO is open to anyone who is interested in furthering its purposes and, who by applying for membership, has indicated agreement to become a member and accept the duties of membership. If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

The trustees, who may exercise all the powers of the CIO, manage the affairs of the charity on a day-to-day basis.

The trustees who served during the year are shown on page 2 of this report.

Financial Review

YCC's main funding sources are both restricted & unrestricted funding. This year we were successful in bringing in £457,292 (£425,164 in 2023) from various sources and has a non cash reserve of £28,083 in the forms of fixed assets value.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity undertakes.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

The Trustees constantly review risks relevant to the charity. Any risks identified are reported to the Trustees and decisions made on how to minimise risk.

Reserve's policy and going concern

The Board has assessed the charity's requirements for reserves in the light of the main risks to the organisation. As a result, the Board has approved a policy whereby the unrestricted funds not committed, should be held in reserve and maintained at a level, which ensures that YCC's core activity could continue during a period of unforeseen

difficulty. The target reserve amount represents at least 6 months' (26 weeks) expenditure and will be reviewed annually.

Public Benefit

The Trustees confirm that they have complied with their duty under the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

Volunteers

YCC is very involved in the community and relies on voluntary help. Around 18 volunteers assist with our activities. We wish to thank our volunteers for their loyal support and contribution.

Internal and external factors

The trustees are very grateful to the members for their kind support.

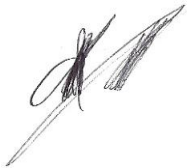
Future plan

We will continue developing programme based on needs throughout 2023 to 2024 and will focus on Job / employability programs, victim support programs and other activities that are designed to support, coach and facilitate the hard to reach in some cases isolated local residents of Edmonton / Enfield aged 16 plus.

Our new programs will be specifically designed to help individuals break the cycle of behaviours and barriers encountered that prevent them from gaining meaningful employment, to assist them in strengthening their existing support structure or help them build one to enhance chances of success. We will continue with the development of the new centre which will help with our future income generation and sustainability.

Signed on behalf of all member

Date: 18/12/2024



Mr CHRISTOPHER MCCOY
(Trustee)

Independent examiner's report to the trustees of Youth & Community Connexions

I report on the accounts of the charity for the year ended 31st March 2024, which are set out on pages 9 to 15.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 18/12/2024

Chartered Certified Accountant
TACTS Accountant, 61 Fountains Crescent, London, N14 6BD

YOUTH AND COMMUNITY CONNEXIONS

INCOME AND EXPENDITURE FOR YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted Fund £	Restricted Fund £	Total Funds 2024 £	Total Funds 2023 £
INCOMING RESOURCES					
Donations & Voluntary Contributions		37,295	-	37,295	37,840
Income from charitable activities:					
Grants	(18)	-	405,647	405,647	367,504
Other Income:					
Workshops and Training Contributions		14,350	-	14,350	19,820
TOTAL INCOMING RESOURCES		51,645	405,647	457,292	425,164
RESOURCE EXPENDED					
Expenses on charitable activities	(19)	51,530	405,647	457,177	428,800
TOTAL RESOURCES EXPENDED		51,530	405,647	457,177	428,800
Net Incomings and (Outgoings)		114	-	114	(3,636)
Balance Brought Forward		27,969	-	27,969	31,606
Balance as at 31st March 2024		28,083	-	28,083	27,969

There were no recognised gains or losses for the above period other than those shown in the statement of financial activities for the above financial year. All incoming resources and resources expended are derived from continuing activities.

(The notes attached form part of these financial statements)

YOUTH AND COMMUNITY CONNEXIONS

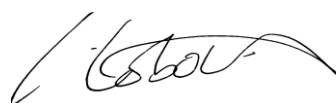
BALANCE SHEET AT 31ST MARCH 2024

	Notes	FUNDS <u>2024</u> £	FUNDS <u>2023</u> £
Tangible Fixed Assets:			
Equipment	(15)	27,007	24,493
 Current Assets:			
Debtors	(16)	4,576	4,576
Cash at Bank and In Hand		99	100
 Current Liabilities:			
Amount falling due within one year			
Accruals & Creditors	(14)	3,599	1,200
Net Assets		28,083	27,969
 As Represented By:			
Unrestricted Fund		28,083	27,969
Restricted Fund	(12)	-	-
Total Funds		28,083	27,969

The accounts were approved by the Trustees on 18/12/2024 and signed on their behalf by: -



.....
MR CHRISTOPHER MCCOY
(Trustee)



.....
MS CYNTHIA COBOURN
(Trustee)

**YOUTH AND COMMUNITY CONNEXIONS
NOTES TO THE ACCOUNTS
FOR THE PERIOD ENDED 31st MARCH 2024**

1. Accounting basis

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). YCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The Charity trustees are of the view that measures taken in reviewing organisational costs regularly and successful in applying for continuation funding have secured the immediate future of the Charity for the next 12 to 18 months and that on this basis the charity is a going concern.

2. Cash Flow Statement

The trustees have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

3. Incoming resources

Income is recognised in the period to which it relates, unless specified otherwise by the funder. Project funding is, in general, repayable if not expended within the relevant project. Such income is only recognised to the extent that it ceases to be repayable. The income is accounted for on a receivable basis.

4. Resource Expendable

Resources expended are included in the Statement of Financial Activities inclusive of VAT which cannot be recovered. Direct charitable expenditure includes the direct costs of the activities. Where such costs relate to more than one functional cost category, they have been apportioned in line with the direct costs of the relevant service.

5. Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided to write off the cost, of all fixed assets over their expected useful life as follows: -

Equipment - 33.33% straight line

6. Trustees are not remunerated.

7. Fund Accounting

Fund accounting unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work.

8. Support Cost

Allocation of support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, and governance costs, which support the Charity activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 13.

9. Taxation

YCC is a registered charity and is not liable for corporation tax on its income under section 505 of the Income and Corporation Taxes Act 1988 to the extent that it is applied to its charitable activities.

10. Pension costs and other post-retirement benefits

The organisation has a pension scheme set-up for its autoenrollment duties.

11. Status

YCC is a registered Charitable Incorporated Organisation.

12. Restricted Fund Balance

The organisation has no restricted funds balance carried forward.

13. Support and Governance Cost

	General Support	Governance	Total
	£	£	£
General administration cost	13,452	1,151	14,603
Equipment and Accessories	2,301	-	2,301
Meetings	-	1,063	1,063
Depreciation	23,224	-	23,224
Professional fees	-	1,200	1,200
	38,978	3,414	42,392

14. Accruals & Creditors

	2024	2023
	£	£
Professional fees	1,200	1,200
HMRC PAYE	2,399	-
Total	3,599	1,200

15. Tangible Fixed Assets

	<u>Equipment</u>
Cost	
Addition (2018/2019)	12,846
Addition (2019/2020)	11,744
Addition (2020/2021)	65,598
Addition (2021/2022)	14,420
Addition (2022/2023)	29,515
Addition (2023/2024)	<u>25,738</u>
At Cost Total	<u>159,861</u>
Depreciation	
Brought forward	109,630
Charge for the year	<u>23,224</u>
Carried Forward	<u>132,854</u>
Net Book Value	
At March 2024	<u>27,007</u>
At March 2023	<u>24,493</u>

16. Debtors

	2024	2023
	£	£
Rent Deposit	4,576	4,576
Total	<u><u>4,576</u></u>	<u><u>4,576</u></u>

17. Staff Cost

	2024	2023
	£	£
Wages	30,802	20,577
Tax and NIC	2,185	332
pension	<u>1,118</u>	<u>804</u>
Total staff cost	<u><u>34,105</u></u>	<u><u>21,713</u></u>

*Total number of employees on payroll were 3 part-time.

*22 self-employed workers provided support to the charity in this financial year.

Trustees are not remunerated.

18. Restricted Grants to provide charitable activities:

	Purpose	Total Funds 2024 £	Total Funds 2023 £
Restricted Income			
The Gosling Foundation	Youth Centre Development	5,000	-
The Bridge Renewal Trust	Employability and Mentoring	4,900	-
Local Motion	Pathways to Youth Devpt Research	20,000	-
The Hargreaves Foundation	Family and children support	-	42,000
London Borough of Enfield	Youth Support and Employability	24,974	-
London Community Fund	Youth Support	38,408	38,408
National Lottery Community Fund	Youth Mental Health	-	9,980
BBC Children In Need	Youth Support and Core	40,000	-
The Hobson Charity	Youth Centre Development	1,800	-
Mrs Maud Van Norden Charity	Family and children support	-	3,000
Hubbub Foundation	Youth Centre Development	63,000	-
Clothworkers	Family and children support	-	11,000
North Central London	Youth Centre Development	40,000	-
Tutor Print Ltd	Youth Centre Development	-	7,000
The Robert Gavron Grant	Family and children support	-	15,000
Asda Foundation	Family and children support	-	24,655
The Neighbourly Foundation	Family and children support	10,000	-
The Henry Smith Charity	Sports, Music and health	45,000	45,000
VRU Fund	Youth Activities	8,140	-
Field Family Charity	Family and children support	-	1,500
Enfield Voluntary Action	Youth health and Wellbeing	7,682	-
The National Foundation	Family and children support	14,500	14,500
Oak Foundation	Job club & Victim Support	-	18,750
The Hadley Trust	Music, Media and Sport	47,243	32,000
Mayor's Fund	Youth Mental Health	-	17,643
UK Youth	Music, Media and Sport	35,000	43,430
London DJ & MC Meridian	Sports, Music and health	-	28,850
Shanly Foundation	Family and children support	-	3,000
Vintner Company grant	Family and children support	-	5,000
GroundWork UK	Job club & Victim Support	-	6,789
		405,647	367,504

**Main purposes of funds are to provide support to young disadvantaged people and to improve health and wellbeing.*

19. Charitable Expenditure

	Unrestrict ed Fund	Restrict ed Fund	Total Funds 2024	Total Funds 2023
	£	£	£	£
RESOURCE EXPENDED				
Expenses on charitable activities:				
Rent and Service Charges	-	10,819	10,819	26,412
Staff cost and Sessional Workers	-	185,440	185,440	109,385
Workshops and Training	-	37,933	37,933	23,062
Trips & Other Activities costs	-	1,655	1,655	1,987
General administration cost & Utilities	-	14,603	14,603	13,363
Small Equipment and Accessories	-	2,301	2,301	7,835
Volunteer Expenses	-	1,964	1,964	2,619
Project Materials and Resources	-	8,880	8,880	8,986
Meetings	-	1,063	1,063	949
Office & Training Centre Set-up	51,530	115,201	166,731	194,315
Professional fees	-	1,200	1,200	1,430
Depreciation	-	23,224	23,224	36,511
Refreshments	-	1,362	1,362	1,945
TOTAL RESOURCES EXPENDED	51,530	405,647	457,177	428,800

20. In Kind Support

St James Chambers Youth Hub has supported the charity with a rent in kind and utilities cost support worth £75,000 as part of the development of the Youth and Training Centre at Edmonton Green mall.

21. Operating Lease

Between 2 to 5 years lease commitment: Office rent lease of £11,000 per annum.

Over 5 years lease commitment: Youth/Training Centre of £55,000 per annum.