

Tel. 00441617433650 / 0047440507313  
Office 115, Salford Innovation Forum, 51Frederick Road,  
Salford, Greater Manchester, Lancashire  
M6 6FP, United Kingdom  
[azcommunitiesinclusion@gmail.com](mailto:azcommunitiesinclusion@gmail.com)  
Charity (CIO) number: 1201412

## **ANNUAL REPORT from 20 /12/2022 TO 15/04/2024**

### **A - Z COMMUNITIES INCLUSION**

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**Introduction: A-Z COMMUNITIES INCLUSION** promotes mental health well-being, diversity, social inclusion, and skill upliftment within Black and Minority Ethnic (BME) communities. To achieve these objectives, AZCI upholds the values of transparency and accountability at its core. This commitment is demonstrated through several key practices:

1. *Providing Comprehensive Information:*
  - AZCI ensures transparency by offering background information, clearly stating its vision, mission, aims, and objectives. This includes detailed reports on refugees' social and economic performance.
2. *Reporting Ethical Standards:*
  - AZCI assesses and reports on the ethical status of its policies, ensuring that all initiatives are conducted with integrity and adhere to ethical guidelines.
3. *Facilitating Future Planning:*
  - AZCI provides essential information for future planning, assisting refugees in adapting to new lifestyles and continuously improving their performance.

AZCI's efforts focus on achieving various outcomes:

1. *Reducing Social Isolation:*
  - AZCI promotes community engagement and reduces social isolation among refugees by facilitating connections and fostering a sense of belonging.
2. *Increasing Community Activity:*
  - By encouraging participation in community activities, AZCI enhances social networks, strengthens relationships, and promotes intergenerational connections.
3. *Enhancing Physical and Mental Well-being:*
  - AZCI supports refugees in improving their physical and mental health through various activities and programs.
4. *Boosting Confidence and Self-esteem:*
  - Through skill-building initiatives and supportive environments, AZCI empowers refugees to develop confidence and enhance self-esteem.
5. *Promoting Employability:*
  - AZCI focuses on increasing refugees' employability through volunteer training, skill development, and connecting them with employment opportunities.
6. *Fostering Community Responsibility:*

- AZCI instills a sense of responsibility within the community, encouraging active participation and contribution to collective well-being.
- 7. *Raising Personal Aspirations:*
  - By providing mentorship and guidance, AZCI helps refugees set and achieve personal goals, fostering a culture of ambition and achievement.

*In summary, AZCI is dedicated to promoting the overall wellness and integration of the refugee community. Through its commitment to transparency, accountability, and practical intervention, AZCI strives to empower individuals to overcome challenges and build fulfilling lives within their new society.*

*This first-hand experience enriches AZCI's understanding of the multifaceted challenges encountered by African refugees, spanning economic, social, linguistic, health, and legal dimensions, all of which complicate the journey of rebuilding lives in new places of refuge.*

*AZCI is a pragmatic entity committed to aiding refugees in establishing new lives and nurturing a welcoming community.*

### **1. Key Achievements:**

*Our research through face-to-face questionnaires, roundtable meetings, and online surveys identified significant disparities in various life aspects:*

- **Health and Care:** Black Africans in the UK have a mortality rate four times higher than other local communities. There is notable overrepresentation of BME individuals detained under mental health legislation. Young African women predominantly experience poorer mental health, with higher susceptibility to anxiety and depression.
- **Representation in Leadership:** Ethnic minorities are largely underrepresented in positions of power within Britain.
- **Employment:** BME communities experience higher unemployment rates and earn less on average than their White counterparts. A lower percentage hold managerial, directorial, and senior official positions.
- **Crime:** Prosecution and sentencing rates for Black individuals are three times higher than for White individuals. BME individuals are more likely to be victims of homicide and domestic abuse.
- **Living Standards:** BME individuals are more likely to live in substandard and overcrowded housing and experience poverty.
- **Education:** Fewer BME school leavers attend top universities compared to Mixed, Asian, and White peers.

*Many BME individuals come to England as refugees, fleeing war and conflict. The prolonged immigration process often leads to mental, emotional, and physical health deterioration due to isolation, loneliness, stress, and anxiety.*

*A-Z Communities Inclusion, through its informal social prescribing, training, and education programs, helps reignite hope and improve the lives of the BME community. We engage, reassure, and connect individuals to foster a brighter future.*

## **2. Objectives and Strategy:**

- *Increase access to healthcare, education, and employment opportunities.*
- *Strengthen partnerships with local organizations for cultural events and support services.*
- *Advocate for policy changes to address systemic inequalities and discrimination.*

## **Community Engagement:**

- *Hosted cultural festivals, workshops, and seminars to celebrate diversity.*
- *Provided language support and translation services.*
- *Engaged youth through mentorship and leadership development initiatives.*

## **3. Impact and Outreach:**

- *Reached thousands through social media campaigns and awareness initiatives.*
- *Supported hundreds of families with access to essential services and resources.*
- *Empowered individuals to become advocates for social change and community development.*

## **4. Challenges and Future Directions:**

- *Address ongoing disparities in healthcare access and outcomes.*
- *Advance economic empowerment and entrepreneurship within BME communities.*
- *Collaborate with stakeholders to ensure sustained progress and inclusive practices.*
- *Adopt a new fundraising system to cope with the rising cost of living and focus on social prescribing, social inclusion, heritage, training, and education for employment.*

**5. Project Beneficiaries, Volunteers, Staff, and Service Users (20/12/2022 to 15/04/2024):**

- Average number of volunteers/week: 5
- Average number of beneficiaries/week: 11
- Total beneficiaries to date: 572
- Total volunteers for the period: 68

**6. Finance and Audit by Independent Examiner:** All services are monitored by qualified independent examiners P3YCL and Haroon Ishaq (Tax Lawyer LLB HONS, MSc), Manchester Accountancy Services, helping to increase project success and satisfaction.

**Financial Overview (20/12/2022 to 15/04/2024):**

• Total Income:	£149,860.00
• Total Expenditure:	£137,360.00
• Reserve	+£12, 500.00

All services provided by A-Z COMMUNITIES INCLUSION are free. Any expenses reclaimed from the charity are detailed in the charity expenses accounts notes.



CHARITY COMMISSION  
FOR ENGLAND AND WALES

A-Z COMMUNITIES INCLUSION

No (if any)

### Receipts and payments accounts

CC16a

<b>For the period</b>	Period start date	<b>To</b>	Period end date
<b>from</b>	20/11/2022		15/04/2024

## Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
COMMUNITY FUND BIG LOTTERY	-	44,421.92	-	44,421.92	-
LLOYDS BANK FOUNDATION	11,255.18	0,00.00	-	11,255.18	-
ICS (BACS)	-	7,220.52	-	7,220.52	-
ISIE CASSON	-	150.00	-	150.00	-
CONTR. VOLUNTARY DONNATION	1,883.00	0,000.00	-	1,883.00	-

MIRFIELD	-	8,300.00	-	8,300.00	-
GREATER MANCHESTER GMCVO		8,320.00		8,320.00	
P3YCL		27,413.00		27,413.00	
HAL MANCHESTER		150.00		150.00	
HALI DH		120.00		120.00	
SALFORD COMMUNITY WMCA21132		14,890.00		14,890.00	
ROSSAL SALF GBR		3,771.00		3,771.00	
ECCL SALF GBR		406.72		406.72	
PLAISTOW R L		348.18		348.18	
SICKLE CELL SUPPORT GROUP		15,000		1,255.18	
BONQUENN					
WATERLOO MANCHESTER		1,135.48		1,135.48	
Lloyds BANK FOUNDALBFOUNDATION		2,250.00		2,250.00	
THE CHARITY SERVICE		2,945.00		2,945.00	
THE LOWRY/MANCHESTER		616.00		616.00	
	-	-	-	-	-
<b>Sub total(Gross income for AR)</b>	<b>13,138.18</b>	<b>136,721.82</b>	<b>- 0</b>	<b>149,860.00</b>	

A2 Asset and investment sales,  
(see table).

Report	-	-	-	00.00	-
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**Sub total**

-

-

-

00.00

-

**Total receipts**

**35,548.00**

**136,721.82**

-

**149,860.00**

**149860**

**A3 Payments**

RUNNING COST RENT, CONS, TEL	-	19,940.00	-	19,940.00	
STAFFING PAYROLL	-	26,155.18	-	26,155.18	
VOL TRAVEL EXPENSES		10,460.00		10,460.00	
INTERPRETING		11,890.00		11,890.00	
PROFESSIONAL FEES (CONSULT)		15,930.00		15,930.00	
PUBLICITY AND INFORMATION		442.97		442.97	
COMMUNITY'S VENUE HIRE		3,120.87		3,120.87	
TRAINING AND EDUCATION		11,620.00		11,620	
DIGITAL OUTPUT		4,890.00		4,890.00	
WEBSITE DOMAINE & MAINTENACE		1,450.00		1,450.00	
FILMING , EDITING AND PRODUCTION, VIDEO ZOOM	-	4,630.00	-	4,630.00	
FOOD PARCEL	-	8,980.99	-	8,980.99	
REFRESHMNET	-	4,870.00	-	4,870.00	
EVENT AND EVENT EQUIPMENT HI	-	4,879.00	-	4,879.00	
OFFICE EQUIPMENT		2,130.00		2,130.00	

EQUIPMENT HIRE		700.00		700.00	
KITCHEN EQUIPMENT	-	190.00	-	190.00	
VAT	-	2,680.99	-	2,680.99	
HERITAGE EQUIPMENT	-	2,400.00	-	2400.00	
<b>Sub total</b>	-	137,360.00	-	137,360.00	

<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	-	137,360.00	-	137,360.00	

<b>Total payments</b>		137,360.00		137,360.00	
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<b>Net of receipts/(payments)</b>					
A5 Transfers between funds		-		0	
A6 Cash funds last year end		-		-	
<b>Cash funds this year end</b>		-		0	

**Section B Statement of assets and liabilities at the end of the period**



**B4 Assets retained for the charity's own use**



Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-

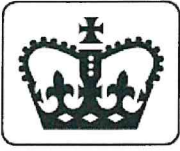
Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	

**B5 Liabilities**

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Miss ROLINIE MAKANGA YONO	19/04/2024
	DR. EYANG MASWANA	19/04/2024

Approved by all trustees, executive committee and members  
19/04/2024



**Section A Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
**A - Z COMMUNITIES INCLUSION**

**On accounts for the year  
ended**

15/04/2024

**Charity no  
(if any)**

**1201412**

**Set out on pages**

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 15/04/2024.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

19/04/2024

**Name:**

De Saint Moulain Isie Casson

**Relevant professional  
qualification(s) or body  
(if any):**

B A HONS F.F.A

**Address:**

Office 303, Digital world Centre  
1, Lorry Plaza, The Quays  
Salford, Greater Manchester, Lancashire, M50 3UB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

I don't have any specific updates to report, because the association is operates smoothly within legal boundaries and upholds charitable principles with respect.