

Company number: 05773900
Charity Number: 1114114

OneVoice Europe

Report and financial statements
For the year ended 31 March 2019

OneVoice Europe

Reference and administrative information

For the year ended 31 March 2019

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OneVoice Europe

Reference and administrative information

For the year ended 31 March 2019

Company number 05773900

Charity number 1114114

Registered office and operational address Onevoice Europe
Unit 4
11-13 Benwell Road
LONDON
N7 7BL

Country of registration England & Wales

Country of incorporation United Kingdom

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

G H Edwards (resigned 8 October 2018)
D N Joseph
R O Mishcon
G S Rack
L J Radley
F Cumberland
J W Swanson

Company secretary Reed Smith Corporate Services Limited

Bankers Lloyds
Richmond Branch
19-21 The Quadrant
Richmond Upon Thames
TW9 1BP

Independent Examiner Sayer Vincent LLP
Chartered Accountants
Invicta House
108-114 Golden Lane
LONDON
EC1Y 0TL

The trustees are pleased to present their annual report together with the financial statements of the company for the year ending 31 March 2019, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Objectives and activities

Purposes and aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Our mission

The OneVoice Movement is a global initiative that supports grassroots activists in Israel, Palestine, and internationally who are working to build the human infrastructure needed to create the necessary conditions for a just and negotiated resolution to the Israeli–Palestinian conflict.

Our vision

A secure Israel and an independent Palestine free from conflict, where Palestinians and Israelis are able to realise their national and individual aspirations, building a future based upon principles of justice, dignity and peace.

Our values

We believe that a negotiated solution to the Israeli–Palestinian conflict and an end to occupation is not only a moral imperative, but an existential priority for both societies. We are pragmatic and nonviolent in our approach, pluralistic in our representation, and see localisation, volunteer leadership, and diversity as a source of strength. Our partners and allies are organisations and individuals who share these values.

Our goals

We champion the work of our regional partners to move both societies closer to conflict resolution. Both we and our partners are committed to reversing trends of polarisation and extremism, building a social context upon which a solution can be agreed upon and implemented. Simultaneously, we work to ensure that the international community is serious in its commitment, prioritising its obligation to find an urgent end to the conflict. We run highly visible, sustained programming to educate and engage communities, reducing and eliminating Islamophobia, anti-Semitism and all forms of racism from the Israeli–Palestinian discourse.

Our theory of change

Previous diplomatic failures have demonstrated that there must be a simultaneous demand for change within Palestine, Israel and the international community in order for a genuine breakthrough to occur. We believe that communities have the power to transform the realities of this conflict, and that by mobilising into visible, strategic, and solutions-oriented movements, political leaders will be compelled to take brave steps towards breaking free of the status quo, and supported, reassured, and strengthened by energized grassroots movements when they do so. Therefore, we support our regional partners and facilitate programs and advocacy efforts internationally to galvanise and shape a broad coalition—spanning different faiths and crossing ideological and political lines— that can reduce polarisation and hate. We invest in these communities, we champion these movements, and we amplify their impact, thereby demonstrating OneVoice for resolving the conflict through nonviolent means.

Our strategy

This conflict has many layers and dimensions, with impacts and influences that extend far beyond the borders in dispute. By creating a coalition across Israel, Palestine, and internationally—with common values and a shared conviction in the need for a just and permanent resolution—we are uniquely positioned to amplify the grassroots work being done globally to end the conflict. With significant capabilities and resources, our strategy is to build a robust human infrastructure through best-in-class organising skills, cutting-edge social media tools, and a well trained and well-organised network of volunteer activists working in parallel in their communities to create a fresh political dynamic that will reverse the trend of disillusionment.

Our strategy is to:

Educate and inform the public: Build awareness of the importance of a win-win outcome that results in an end to occupation and conflict, transforming the lives of Israelis and Palestinians for generations to come.

Recruit, engage and develop new leaders: Build a grassroots organisation that provides training, leadership development and volunteer opportunities that will inspire and empower a new generation of activists, opinion makers, and political leaders around the world.

Drive the narrative: Amplify the voices of mainstream moderate Palestinians, Israelis, and international citizens that support a peaceful end to the conflict—directly challenging those who

thrive on division and perpetuate the status quo. This is critical in holding leaders accountable and ensuring they are taking productive steps to support a just solution.

Structure, governance and management

OneVoice Europe is a company limited by guarantee governed by its Articles of Association dated 20 March 2006 and it is registered as a charity with the Charity Commission.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 5 to the accounts.

Appointment of trustees

As set out in the Articles of Association at each Annual General Meeting one-third of the directors shall retire from office. The directors to retire shall be those who have been longest in office since their last election or appointment but a retiring director shall be eligible for re-election. At the meeting at which a director retires the company may appoint a new director in their place

Trustee induction and training

All trustees are informed of their legal responsibilities to the charity and of governance procedures generally. Further training is given to new trustees on appointment.

Related parties and relationships with other organisations

OneVoice Europe (OVE) is a UK registered charity with a partner international office in New York. Together the UK and US partners raise funds for partners Darkenu in Israel and Zimam in Palestine.

Executive Summary

OneVoice Europe September 2019 – August 2020

It's been another turbulent year in Israel and Palestine, reminding us here at OneVoice of the importance of our work and the need to support the people on the ground working for social transformation. As we marked 25 years this past September since the signing of the Oslo I Accord on the White House lawn, it would have been easy to despair at the state of the region given how distant a peace agreement seems today. But we know that we can't afford to despair, and that our partners in Israel and Palestine, Darkenu and Zimam are doing the vital work of mobilising the moderates on both sides of the conflict to bring about an end to the violence and establish a secure and lasting peace.

The moderate majority on both sides knows that there simply is no alternative to a future in which both nations live side by side in peace, and it is these people whose voices must be amplified in order to make that future a reality.

In the same vein, Nickolay Mladenov (UN Special Coordinator for the Middle East Peace Process) noted in his January report to the UN Security Council the "critical work [of] civil society to find common ground and to work towards resolving the conflict," adding that "their efforts are inspiring and should be applauded and supported by all". We are proud of our work and will keep working hard to change the reality.

Darkenu Charter for Israeli Discourse

The political culture in Israel has deteriorated dramatically in recent years. One vivid example of this surrounded President Reuven Rivlin's refusal to pardon Elor Azaria in late 2017, which sparked a wave of online incitement towards him. At the time, Darkenu launched a petition and staged a demonstration outside his residence in support of the president and against the violent incitement. He ended up inviting some of the protest leaders inside, out of a rainstorm, for an informal meeting. In many ways, these events sowed the seeds of what would become the Charter for Israeli Discourse.

The head of Darkenu, Polly Bronstein, initiated the project, which brought together 24 Israeli civil society organisations as well as the thoughts of Israelis from all sectors of society in order to lay out broadly agreed-upon principles for the necessary boundaries of respectable political discourse. Researcher Dr. Shiri Landman of Darkenu produced a guidebook based on the thousands of suggestions, which was then used as the basis of discussion at a full-day conference in September 2018 (under the aegis of the Shalom Hartman Institute) involving all 24 NGOs. By the end of the day, the Charter for Israeli Discourse had been drawn up and signed by each of the organisations. This first phase of the initiative culminated where it began, in a meeting with President Rivlin, during which he endorsed the Charter and called on all 120 MKs to commit themselves to abiding by its principles.

Time and time again elections have proven to be a time of heightened emotion, which can cause division, incitement and racism to permeate society. To mitigate this, Phase Two from September 2018 to April 2019 sought to encourage those running for Knesset in the upcoming election to sign onto the Charter and promise Israelis a better future.

Rabin Memorial Rally

The landscape of division and incitement that dominated Israeli society in the months before the murder of Prime Minister Yitzhak Rabin in 1995 has strong parallels with what we're seeing today. It therefore felt more important than ever for Darkenu to be given the honour of hosting the annual Rabin memorial rally for the second year running, this time teaming up with the Israeli Students' Association.

It was decided that the rally should send a message of unity, common values and shared future. As such, Darkenu called upon all of Israeli society to join together in honoring Rabin's legacy.

The rally, held on November 3rd, was attended by more than 80,000 Israelis (including ultra-Orthodox and Arab citizens), while many thousands more joined via Facebook Live and the various major news channels that broadcast the entire event. Unlike last year's ceremony, which was strictly apolitical, this year speakers were invited from across the political spectrum and spoke about the lessons learned from Rabin's assassination and the need for Israeli society to come together in common cause and stop seeing those who think differently as the enemy.

According to research by Darkenu's Dr. Shiri Landman, this year's event propelled the organisation to its highest ever level of public recognition. Facebook posts about the rally garnered over one million impressions, and videos made for the event were viewed more than 700,000 times. Moreover, Darkenu's physical advertising in the lead up to the rally was seen more than nine million times. In the week preceding the rally, the field team signed on 3,000 new members, while volunteers on the night signed on an additional 1,687. As a result, Darkenu's membership grew significantly.

Israeli Elections

Darkenu decided to run a campaign in the lead up to the April 2019 election that would promote an election based on respect, tolerance and hope. They spoke with tens of thousands of Israelis about their hopes for the future and how to unite the country after so much division.

Today more than ever, Israelis crave a politics that unites, and Darkenu is working tirelessly across social media and through daily interactions with citizens on the street to remind them that it is within their power as the majority to bring about such a reality. In particular, through its Hebrew social media posts, Darkenu emphasised that attempts to undermine public trust in core democratic institutions (such as the police and the supreme court) should stop in order to have a healthy democracy.

Standing Against Racism and Incitement

Darkenu continues to use its platform to engage and empower moderate Israelis, as it has done since the founding of the movement. This means not only mobilising the public around major national campaigns, but also responding to issues of racism and incitement wherever they appear.

One such incident occurred in October at the time of nationwide local elections, when one of the parties standing for local council in Tel Aviv erected posters asserting that it was 'Us or Them' – them being minorities. Darkenu pushed back against this dirty campaigning by urging Israelis to continue signing onto the Charter for Israeli Discourse and send a clear message at the ballots: if the leaders want their votes, they must abide by the Charter's principles. As the movement said at the time: "Our leaders must understand that they cannot go on stoking divisions and resorting to fear tactics in order to gain more votes. The power to make them realize that is in our hands – we are the ones who decide who represents us, and we can make it clear once and for all that the old script no longer works."

As an organisation committed to the founding vision of the State of Israel, Darkenu also continues to stand with those in Israeli society who are the victims of discrimination and abuse. Members of the Ethiopian community twice this year took to the streets in protest against police violence, and while it condemns the instances of violence that took place, Darkenu strongly believes that the fact that so many people feel left out of the Israeli dream must be addressed. Every citizen is entitled to equal treatment within Israel, and the government must be relentless in its pursuit of that end.

Plans for 2019 – 2020

With continued political instability on the horizon, Darkenu endeavors to unite Israelis, and will talk to people on the streets, on their door-to-door campaigns, on billboards, bus stops, and online, imploring them to stop the divisions and unite. They will use their best-in-class organising skills and experience to train other organisations from parts of society such as university groups and Palestinian citizens of Israel. All of their work will speak to their values.

Training the Next Generation of Leaders Zimam

The vast majority of Palestinian leaders are above the age of 65, and many of them have been in power for a considerable amount of time. Zimam believes it is high time that the younger generation of leaders are given the opportunity to take the reins, and to this end it is providing them with the tools to be able to thrive in leadership positions in the very near future.

All of Zimam's young activists receive regular training workshops focusing on a variety of different skills. Zimam staff have led workshops throughout the year providing training on skills including critical decision making, time management, productivity and debating.

In addition to these regular workshops, this year Zimam launched the Leadership Incubator. This program aims to inspire Palestine's future leaders, equipping them with the confidence and

training to lead their own communities. In January, the program commenced with parallel sessions in five cities involving 58 activists. These first meetings focused on evaluating Zimam's strategy moving forward into 2019, while the next sessions in March and April provided the space for participants to delve into complex political issues regarding corruption, two-state solution, the failure of armed resistance and refugees. There was also an opportunity to engage with an expert economist, who gave an in-depth analysis of the challenges and opportunities facing the Palestinian economy in addition to economic relations between Israel and Palestine in the wake of the Oslo Accords.

Promoting democracy

Zimam's young activists – along with all Palestinians under the age of 30 – have never been given the opportunity to vote, having been too young when the last elections were held in 2006. In the words of one activist "It's a shame that young people here are not part of the decision making process and didn't experience democracy like the rest of the world." In order to give these activists their first taste of democracy and empower them with leadership responsibilities, Zimam conducted elections across all of its chapters in order to elect a central internal governing body. The Youth Council will play a crucial role in forging Zimam's messaging for the coming year and promoting the campaign for general elections in Palestine.

Holding Difficult Conversations

According to polling data from September 2018, 59% of Palestinians feel that they are unable to criticize the Palestinian Authority without fear. In the face of this reality, Zimam is seeking to create a counterculture of open dialogue and debate about some of the most urgent and divisive issues affecting Palestinians. Through Siaseh (Politics) Cafes, "Debatable" sessions and training workshops, Zimam is giving young Palestinians the opportunity to voice their opinions and learn from each other – all while learning to embrace diversity. In the words of an activist: "There are many stereotypes and taboos that we need to address in our society."

Zimam's field coordinators make time in regular workshops across the West Bank and Gaza for the activists to grapple with the major issues of the day. Earlier on in the year, topics included clashes between the IDF and Hamas in Gaza, the PA's controversial social security law, Jerusalem, borders, and identity. Many of these sessions also ended with the activists committing to future action, such as pressuring the PLO to negotiate unity between Gaza and the West Bank, or promoting a local campaign seeking harmony between tribal and official judiciary systems.

Zimam launched a new initiative this year by the name of Debatable, which is running on and off campus with the aim of creating a culture of open debate and diversity while providing the space to speak about visions for an independent, democratic Palestine. The first session in Gaza focused on the ongoing Great March of Return, with participants debating whether the protests benefit the Palestinian national agenda.

Partnerships and External Engagement

As an organisation changing the discourse across Palestine and driving conflict resolution, Zimam seeks to team up and cooperate with others as part of that best practice. This year alone, Zimam has worked with the PLO's Media and Culture Department, Fatah's Department of Culture and Information, the Friedrich Ebert Stiftung Foundation, al-Haq, the Jerusalem Network for Community Advocacy (Kafr Aqab) and the Pal-Think Foundation. One exciting new long-term partnership was formed in July with An-Najah University, which will allow Zimam to hold meetings and use spaces on campus for free. Zimam's staff and activists are also always happy to meet with international groups, which this year included Chicago Sinai Congregation, a group of German peace activists, and a delegation from J Street.

This year, Zimam has consolidated a groundbreaking partnership with the Department of Public and International Relations of the new Palestinian city Rawabi, the city's founder Bashar Masri, and his company. In September, a representative from the department led a workshop for Zimam activists in which he introduced Rawabi's newly founded Tech Hub – an initiative that will galvanize the Palestinian technology sector. In a subsequent visit, Zimam activists met with Bashar Masri who explained Rawabi's role in both preserving Palestinian land and providing job opportunities for nearly 70,000 Palestinians – in turn benefiting the economy. He also shared his vision of an independent Palestinian state, and praised the efforts of Zimam to enhance the role of young people in society and state-building.

Zimam's staff have also been involved in a very important partnership of their own since last April: the Two-State Coalition, coordinated by the Geneva Initiative. The Coalition brings together a range of Israeli and Palestinian civil society organisations committed to promoting a two-state solution, with the aim of pooling together their ideas and facilitating wider collaboration. Wisam Ziadeh, Zimam's Field Coordinator for Ramallah, joined two meetings of the Coalition in January – one in Ramallah and the other in Tel Aviv.

Growing the Movement

Training the next generation of Palestinian leaders is the essence of Zimam's work. As such, it is crucial that Zimam as a movement keeps growing and inspiring more young Palestinians to get involved. Universities are often a key source of new members, and so Zimam has been expanding its presence on campuses across Palestine over the past year. New members are also increasingly being attracted to Zimam by its growing social media presence. Public actions is an effective way of spreading awareness about Zimam and attracting new members, while also serving the local community. In April, ten Zimam activists at a University printed over 2,000 notes with inspiring messages and placed them around campus, aiming to boost hope and inspire students to strive for success regardless of the obstacles they face.

2019 – 2020 plans

Alongside the continuation and growth of the flagship Leadership Incubator, Zimam will launch a campaign across the West Bank called Transform. Transform is designed to break social and cultural taboos around art and music, and to springboard discussions and debates about freedom of speech and equality for all into the public sphere. Through multipronged online and street campaigns and forums, Zimam endeavours to give Palestinians a platform to have their say on how the future of Palestine should look. This will all be done alongside their ground-breaking work on democracy, non-violence, and youth engagement.

Solutions Not Sides – OVE's Education Programme

Objectives and activities

Summary:

Solutions Not Sides exists to provide humanising encounters, diverse narratives and critical-thinking tools related to the Israeli-Palestinian conflict in order to empower young people with the knowledge, empathy and skills to promote dialogue and conflict resolution, and to challenge prejudice around this issue in the UK.

The programme is designed to prepare secondary school students to make a positive, solutions-focused contribution to debates on Israel-Palestine as they progress to university campuses, with four main aims:

1. Reduce polarisation
2. Generate empathy and understanding
3. Reduce Antisemitism and Islamophobia
4. Create empowered and informed citizens

Activities:

Solutions not Sides (SNS) primarily engages students at the opinion-forming stage (15–18 years of age), ensuring that the students who most need this engagement receive it within the safe space of a structured educational environment.

This is carried out through an innovative programme of training and workshops with young people that includes:

- Educational sessions for 15–18-year-olds
- A Student Leadership Programme for students once they reach university age
- Training sessions for their teachers and community leaders

The educational sessions for 15–18-year-olds are the central activity of the programme and include activities on general conflict understanding, critical-thinking skills and conflict resolution

with the application of these principles to the Israeli–Palestinian conflict. Students learn the difference between positions and interests, and how they can apply this understanding to explore meaningful solutions. The session also gives some background from both sides' points of view as to the issues at the heart of the conflict and features real–life experiences and aspirations of people who are living through the conflict, told in person by Israeli and Palestinian speakers from the region. Time is given for Q&A where students have the unique opportunity to learn from people who are living in the region and are involved in working for conflict resolution in Israel–Palestine. The skills and experiences gained through participation in the sessions are transferable to other conflict situations, both in personal and geo–political contexts.

Key to SNS's theory of change is the unique use of young Israeli and Palestinian peace activists as visiting speakers who volunteer for the project. The experience of meeting ordinary young people born into the conflict who are close to their own age produces real attitudinal change, and the speakers play the part of an inspiring role model that students can look up to. Feedback from students shows that the majority of those who enter the classroom with polarised, zero–sum, hostile attitudes leave feeling empathy for both sides, supporting win–win solutions, and signing up to further SNS activities.

SNS undertook the following activities in 2018–19:

- 18 educational tours with Israeli and Palestinian speakers, each lasting one week, across nine regions in the UK
- 18 adult teacher/community training sessions
- One Student Leadership Programme – a residential course lasting five days held in London for 20 participants

In the summer term of 2018 (April–July), SNS conducted a tour in London and various one–off sessions with schools in and around London and with Jewish community groups (Bnei Akiva) reaching a total of 2,085 people. The London tour saw the largest ever number of participants in one tour (1,109), and one session included some Palestinian students who were refugees attending school in London. After the session, in an exchange between our Palestinian speakers and some of the students, one student asked her: “How much do they [SNS] pay you to say all that?”. One of the Palestinian students who had participated in the session spoke up defending our speaker and challenging the student's attitude, saying: “If Palestinians just continue to hate and never speak to Israelis, then nothing will change.”

Solutions Not Sides conducted six tours in the autumn term 2018, plus two additional tours in cooperation with partner organisations, making it a record–breaking term by a long way. Each tour lasted a week, and we also did several miscellaneous sessions with schools and community groups with speakers who are resident in the UK/Europe. The tours were in London, Scotland, Lancashire, Bradford, Manchester and Birmingham, with the two additional tours being conducted in London and various cities in the South West, South Wales and the West Midlands. There were several Arab and Jewish students in our sessions during the autumn term, for whom the conflict had real, personal meaning, and also many Muslim students who, whilst most did not have first–hand

experience of visiting the region, were also very concerned and active regarding this issue. Our work this term with some Methodist young people who had visited the region was also a particularly in-depth and important engagement. Key topics such as Zionism, ISIS, Antisemitism and the Labour Party, and the Holocaust were discussed in many of the sessions, with debates around nationalism and religious identity being particularly prominent in comparison with previous terms – perhaps because of the high-profile media coverage about Brexit, the Labour Party and other relevant topics in the UK in the few months prior to the term starting.

The school events were all very successful in the spring term 2019, with eight tours in the space of four months. The week-long tours were held in Bradford, London, Manchester, Leeds, South Wales, Kirklees, Birmingham and the East Midlands. All groups were within our target age-range of Years 10–13, with a couple of exceptions where we did sessions with Year 9 groups, engaging a total of 2,548 students. Some tours in new areas for us (Leeds and Kirklees) had fewer session bookings than the other tours, but this will change over the coming year as we build a reputation and connections in those areas. The speakers were exceptional this term, and the pairings between them mostly worked very well, despite some issues with visa rejections, which meant that back-up speakers had to be used. A remarkably high number of students in the spring term (47%) indicated that they felt this was an important international issue due to it having a high profile in the media and its effect on other countries, and 15% indicated that it was an important issue for them personally, usually due to religious affiliation or a feeling of empathy towards people who are suffering in conflict. The questions that were asked showed a keen interest in the speakers as people, how the conflict affects them, and how it might be solved. There was also a slightly higher focus on the role of the media, and we were pleased to see that our learning goal of awareness around media bias was more prominent this term than in previous terms.

Quantitative Metrics for 2018–19

This year, Solutions Not Sides surpassed the 35,000 participants mark since the programme was founded in 2011. With the increasing demand from schools, the number of tours has grown from four in 2014, to 13 in 2017–2018, to 17 in 2018–19. This year, the total number of participants was around 7,000. This figure was spread across our main target areas of London, Birmingham, East Midlands, Manchester and Lancashire, Bradford, Scotland and South Wales.

Qualitative Metrics for 2018–19

Feedback from a total of 674 students was gathered over the course of the autumn and spring terms 2018–19. The feedback from students this year shows a particularly high attainment of our learning goal: 'understanding diverse perspectives'. This is not just the achievement of understanding different points of view, but also the ability to feel comfortable and not threatened by the existence of differing perspectives side-by-side and is usually accompanied by some expression of empathy for both sides. All other learning outcomes followed a similar pattern to previous years, which is evidence of the consistency of our curriculum and session format. In addition to our usual, short-term feedback from students immediately after sessions, this year we have undertaken a long-term impact study carried out by a professional researcher. She has

identified four key areas in which students experience long-term transformation in their lives through participation in SNS sessions. The study involved in depth, one-hour-long one-to-one interviews with students. Four key areas of long-term impact were identified: 1. Facing and learning how to deal with conflict; 2. Remaining more open to other perspectives on this issue long-term; 3. Finding another way to be in the face of mainstream opinion/behaviour on this issue and maintaining that; 4. Growth in terms of student maturation and personal change at this key moment in students' lives, including decisions about future paths that they want to take. Students are making critical life-choices at this stage in their development, and teachers have informed us that up to 4 students in any one school have put on their UCAS form that their reason for applying to that course was because they had done a session at their school called 'Solutions Not Sides'.

The SNS Speakers and Fellows

The partnerships with peace and dialogue organisations in the region continue to be strong, with the mutual benefit for SNS of applicants with high skill levels that they have gained through participating in those programmes being put forward, and for the partner organisation of being able to offer their alumni an exciting opportunity that gives them an international platform. We have also formed a few new partnerships with organisations this summer that will start to nominate potential speakers for us.

SNS staff members support the speakers in the year before they come on a tour, during the tour, and we then ask most speakers to join us as Fellows. Our fellowship keeps the speakers engaged in the years to come, many of whom are going into politics, diplomacy, and directing grassroots efforts and peace organisations. Whilst SNS has no political agenda and is not directly affiliated with any of these other organisations, supporting SNS also indirectly furthers the work of such non-violent grassroots activists over in the region in this sense. In 2018-19, 21 new speakers came on tours with SNS.

SNS Online Activities

Our online work and social media presence reached thousands of people this year through the internet. Solutions Not Sides' social media platforms comprise our own Facebook, Twitter and Instagram accounts, reaching thousands of students every week with stories that educate and inform our audience and counter harmful narratives around this issue.

The aim of our online activities is to ensure that students who 'follow' us after participating in a session have diverse narratives about Israel-Palestine in their social media feeds, and that they have the opportunity to ask further questions and be involved in further discussions on the issue. It also enables a continued exposure to the lives and peace work of the Israeli and Palestinian speakers who act as inspiring role models for the students to follow. Outputs of our online activities include:

- A weekly compilation of news articles in our followers' feeds that spans the diverse Hebrew, Arabic, American and British media sources on the subject of Israel-Palestine
- Snapshots of the lives of our Israeli and Palestinian speakers

Trustees' annual report

For the year ended 31 March 2019

- Snapshots of the work of SNS staff
- Updates on tours as they are happening
- Instagram 'take-overs' by our Israeli and Palestinian speakers to help deepen our followers' understanding of life there
- Featured biographies of our speakers before tours
- Facebook and Instagram live chats with our speakers during tours
- Posting articles with questions to encourage critical-thinking and constructive debate around current issues
- Coverage of breaking news and events from Israel-Palestine
- Sharing the work and stories of our partner organisations
- Sharing of event opportunities that might interest our followers
- A blog to feature articles by SNS speakers and volunteers

On Facebook over 2018-19, we grew by almost 20% to 1,820 Likes, and our posts were reaching an average of 233 people over the course of the year, with organic reach peaking at 1,110 people in March 2019. Over on Twitter, our tweets were viewed more than 275,000 times, a growth of 23.4% over the previous 12 months, and we also saw our Twitter Likes increase almost 40% to 860. On Instagram we're continuing to expand our audience, with a 46% jump on last year to 650 people. We've seen better-than-expected growth, particularly on Facebook, which will have been a response to changes in the algorithm and our posts being picked up by more people organically. Instagram continues to be our focus for engaging with our core audience, 18-25 year-olds, but we've put considerable effort into using Twitter to showcase our organisational expertise, sharing, for example, detailed Twitter Threads to illuminate on regional topics, and connecting with like-minded organisations, which has proven successful.

The Student Leadership Programme

The 2018 Elliot Simmons Student Leadership Programme (SLP) is the seventh year that Solutions Not Sides (SNS) has hosted 20 UK-based students for a five-day-long residential course in London alongside two of our Israeli and Palestinian fellows, who live with the students for the week. For the first time, SNS have renamed the programme on the basis of a generous donation from the Elliott Simmons Charitable Trust, which has allowed us to continue providing this fantastic opportunity for students interested in broadening their knowledge and understanding of the Israel-Palestine conflict. Participants were selected through an application process and each applicant displayed a deep personal or academic interest in the conflict, most having had some exposure to its nuances through university and school or from family and friends. Alongside previous panels such as Final Status Issues, Introduction to the Middle East, Palestine Advocacy and Israel Advocacy, panels on the Balfour declaration, Jerusalem, Settlements and Borders, and Antisemitism and Anti-Muslim Hate were included this year. This was complimented by fewer lecture-style sessions and more interactive sessions such as a non-violent communication workshop, a peace and leadership workshop, a critical thinking and the media workshop, and a walking tour of the East End. Collectively, the week addressed ideas of identity, historical responsibility, foreign intervention, religious connection, minority rights, democracy, extremism, and propaganda or 'fake news', among many others. This ensured its relevance for students coming to learn more about the conflict in the context of 2018, the recent centenary of the Balfour

declaration, and the 70th birthday of the state of Israel. Participants had the chance to develop skills on leadership, public speaking, negotiating, debating, and conflict resolution. Based on the short-term evaluation we undertook through pre- and post-programme evaluation forms and individual interviews with participants, we were able to see attitudinal shifts to more empathic approaches to the conflict alongside broadened understandings of both Israeli and Palestinian narratives, and motivational solutions-focused approaches to conflict resolution.

Plans for 2019–20

Two independent organisations

Due to the expansion of the Solutions Not Sides Education Programme, the decision was taken to seek independent charitable registration for the Programme as a stand-alone organisation. On 30 May 2019, Solutions Not Sides was granted the status of a Charitable Incorporated Organisation by the Charity Commission for England & Wales, registered charity number 1183651. SNS was established in 2011 and in eight short years has grown into a national success, working with thousands of young people each year.

In terms of this expansion in the past year, SNS has succeeded in implementing a first stage of augmentation in our scope across the UK. We have increased our staff team from 3 full-time and 3 part-time staff, to 5 full-time and 2 part-time staff, with the new full-time staff member trained and ready to run their own tours. This coming year, we will be carrying out 20 tours across the UK, one Student Leadership Programme and implementing newly successful teacher training and networking events.

In becoming independent of OneVoice, SNS has created its own board of experts who will support its growth with specialist knowledge relating to key issues, such as education and working with youth. This trustee board will be dedicated to SNS, which is increasingly necessary due to the successful expansion of the organisation and the associated extra workload. This is also of benefit to the OVE Board, which can in turn focus on its own core mission of supporting grassroots work in Israel and Palestine. Following the formal separation of OneVoice Europe and Solutions Not Sides in 2019, the two separate boards of trustees will be developing their own policies around reserves and risk management. These will be reported on in their respective reports and accounts for 2019/2020.

Statement of responsibilities of the trustees

The trustees (who are also directors of OneVoice Europe for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

The opinion of the directors is that the company is entitled to the exemptions conferred by Section 477 of the Companies Act 2006 relating to small companies

The directors acknowledge the following responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 18 December 2019 and signed on their behalf by

L Radley
Chairperson

Independent examiner's report

To the members of

OneVoice Europe

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2019.

This report is made solely to the trustees as a body, in accordance with the Charities Act 2011. My examination has been undertaken so that I might state to the trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2 The accounts do not accord with those records; or
- 3 The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
- 4 The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

Independent examiner's report

To the members of

OneVoice Europe

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jonathan Orchard FCA

The Institute of Chartered Accountants in England and Wales

Sayer Vincent LLP, Invicta House, 108-114 Golden Lane, London, EC1Y 0TL

19 December 2019

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2019

	Note	Unrestricted £	Restricted £	2019 Total £	Unrestricted £	Restricted £	2018 Total £
Income from:							
Donations and legacies	2	259,896	422,292	682,188	473,831	294,592	768,422
Charitable activities	3	65,646	-	65,646	19,006	-	19,006
Other		12,967	-	12,967	7,715	-	7,715
Total income		338,509	422,292	760,801	500,552	294,592	795,143
Expenditure on:							
Raising funds	4	3,370	-	3,370	11,943	-	11,943
Middle East Programme		257,902	163,464	421,366	583,911	191,715	775,626
Solutions Not Sides		22,900	258,036	280,936	(2,389)	228,477	226,088
Total expenditure		284,172	421,500	705,672	593,466	420,192	1,013,657
Net (expenditure)/income and movement in funds		54,337	792	55,129	(92,914)	(125,600)	(218,514)
Reconciliation of funds:							
Total funds brought forward		28,917	11,662	40,579	121,831	137,262	259,093
Total funds carried forward		83,254	12,454	95,708	28,917	11,662	40,578

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 12 to the financial statements.

Balance sheet

Company no. 5773900

As at 31 March 2019

	Note	£	2019 £	£	2018 £
Fixed assets:					
Tangible assets	9		–		448
Current assets:					
Debtors	10	18,186		10,119	
Cash at bank and in hand		87,499		52,033	
			<u>105,685</u>	<u>62,152</u>	
Liabilities:					
Creditors: amounts falling due within one year	11	(9,977)		(22,021)	
Net current assets / (liabilities)			<u>95,708</u>	<u>40,131</u>	
Total net assets / (liabilities)			<u><u>95,708</u></u>	<u><u>40,579</u></u>	
The funds of the charity:	12				
Restricted funds			12,454		11,662
Unrestricted funds:			83,254		28,917
Total charity funds			<u><u>95,708</u></u>	<u><u>40,579</u></u>	

The opinion of the directors is that the company is entitled to the exemptions conferred by Section 477 of the Companies Act 2006 relating to small companies

The directors acknowledge the following responsibilities:

- (i) The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- (ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

These accounts have been prepared in accordance with the special provisions applicable to small companies subject to the small companies' regime.

Approved by the trustees on 18 December 2019 and signed on their behalf by

L Radley
Chairperson

OneVoice Europe

Statement of cash flows

For the year ended 31 March 2019

	2019		2018	
	£	£	£	£
Net cash inflow/(outflow) from operating activities		35,465		(210,348)
Returns of investment and servicing of finance				
Return of investment	-		-	
	<u>-</u>		<u>-</u>	
Net cash provided by / (used in) investing activities		-		-
Capital expenditure and financial investment				
Disposal of fixed asset	-		-	
Interest received	-		-	
	<u>-</u>		<u>-</u>	
		<u>-</u>		<u>-</u>
(Decrease)/Increase in the year		<u>35,465</u>		<u>(210,348)</u>

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (August 2014) and the Companies Act 2006.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Company status

The charity is a company limited by guarantee. The members of the company are the trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use for computer equipment is 3 years.

1 Accounting policies (continued)**i) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

k) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Income from donations and legacies

	Unrestricted £	Restricted £	2019 total Total £	2018 Total £
Donations	252,896	161,861	414,757	344,240
Grants	7,000	260,431	267,431	424,182
Gifts in kind	-	-	-	-
	<u>259,896</u>	<u>422,292</u>	<u>682,188</u>	<u>768,422</u>

3 Income from charitable activities

	Unrestricted £	Restricted £	2019 Total £	2018 Total £
Session fees	22,900	-	22,900	14,776
Trip fees	42,745	-	42,745	4,230
Total income from charitable activities	<u>65,646</u>	<u>-</u>	<u>65,646</u>	<u>19,006</u>

OneVoice Europe

Notes to the financial statements

For the year ended 31 March 2019

4a Analysis of expenditure (current year)

	Cost of raising funds £	Charitable activities			Support costs £	2019 Total £	2018 Total £
		Middle East programme £	Solutions Not Sides £	Governance costs £			
Staff costs (Note 5)	-	40,666	119,471	-	-	160,136	252,269
Grants to partners	-	295,487	-	-	-	295,487	449,897
Other direct project costs	-	52,581	99,972	-	-	152,552	265,909
Legal and Governance	-	-	-	10,807	-	10,807	4,795
Overheads	-	-	-	-	22,037	22,037	22,949
Fundraising	3,370	-	-	-	-	3,370	11,943
Other staff costs	-	17,064	39,816	-	-	56,880	1,676
Sundry	-	4,401	-	-	-	4,401	4,219
	3,370	410,199	259,259	10,807	22,037	705,672	1,013,658
Support costs	-	5,763	16,274	-	(22,037)	-	-
Governance costs	-	5,404	5,404	(10,807)	-	-	-
Total expenditure 2019	3,370	421,366	280,936	-	-	705,672	1,013,658
Total expenditure 2018	11,943	775,626	226,089	-	-	1,013,658	

Governance costs and support costs are allocated between charitable activities on the basis of time spent.

OneVoice Europe

Notes to the financial statements

For the year ended 31 March 2019

4b Analysis of expenditure (prior year)

	Cost of raising funds £	Charitable activities			Support costs £	2018 Total £	2017 Total £
		Middle East programme £	Solutions Not Sides £	Governance costs £			
Staff costs (Note 5)	-	132,061	120,208	-	-	252,269	201,496
Grants to partners	-	449,897	-	-	-	449,897	406,170
Other direct project costs	-	181,267	84,643	-	-	265,909	24,194
Legal and Governance	-	-	-	4,795	-	4,795	5,170
Overheads	-	-	-	-	22,949	22,949	48,681
Fundraising	11,943	-	-	-	-	11,943	10,197
Other staff costs	-	1,342	333	-	-	1,676	825
Sundry	-	-	-	-	4,219	4,219	1,835
	11,943	764,567	205,184	4,795	27,168	1,013,658	698,568
Support costs	-	8,661	18,507	-	(27,168)	-	-
Governance costs	-	2,398	2,398	(4,795)	-	-	-
Total expenditure 2018	11,943	775,626	226,089	-	-	1,013,658	698,568
Total expenditure 2017	34,391	472,269	191,908	-	-	664,177	

Governance costs and support costs are allocated between charitable activities on the basis of time spent.

5 Staff costs

	2019	2018
	£	£
Gross salaries	142,290	226,282
Social security costs	15,778	22,295
Pension costs	2,068	3,692
	<u>160,136</u>	<u>252,269</u>

The average number of persons employed during the year was 4 (2018: 4)

No employee was in receipt of total employee benefits (excluding pension contributions) exceeding £60,000 in the year (2108: one).

No remuneration, directly or indirectly, out of the Charity's funds was paid or deemed payable for the period to any trustee or persons known to be connected with them.

Reimbursement of expenses made to trustees amounted to £Nil (2018: £Nil).

6 Related party transactions

There are no related party transactions to disclose for 2018 (2017: none).

7 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

8 Net income resources for year

This is stated after charging:

	2019	2018
	£	£
Independent examination fees	3,000	3,000
Depreciation	448	979
	<u>3,448</u>	<u>3,979</u>

9 Tangible fixed assets

Computer
equipment
£

Cost or valuation

At the start of the year

2,933

Disposals in year

-

At the end of the year

2,933

Depreciation

At the start of the year

2,485

Charge for the year

448

Eliminated on disposal

-

At the end of the year

2,933

Net book value

At the end of the year

-

At the start of the year

448

10 Debtors

2019
£

2018
£

Gift aid receivable

18,186

10,119

18,186

10,119

11 Creditors: amounts falling due within one year

2019
£

2018
£

Other creditors

6,377

18,421

Accruals

3,600

3,600

9,977

22,021

12 Summary of funds

	At the start of the year £	Income £	Expenditure £	Transfers £	At the end of the year £
Restricted funds:					
Solutions Not Sides	3,663	266,827	(258,036)		12,454
Darkenu and Zimam	7,999	155,465	(163,464)	-	-
Total restricted funds	11,662	422,292	(421,500)	-	12,454
Unrestricted funds:					
General funds	28,917	338,509	(284,172)		83,254
Total unrestricted funds	28,917	338,509	(284,172)	-	83,254
Total funds	40,579	760,801	(705,672)	-	95,708

Purposes of restricted funds

Solutions Not Sides fund:

Providing educational sessions towards tolerance and an understanding of diverse narratives on the Israeli-Palestinian conflict for Europeans who are affected by anti-Jewish and anti-Muslim prejudice in their own communities.

Darkenu and Zimam fund:

This involves funding restricted to the general programmatic work undertaken by Darkenu and Zimam, and

13 Net assets between funds

	Restricted £	Unrestricted £	2019 £	2018
Tangible fixed assets	-	-	-	448
Current assets	12,454	93,231	105,685	62,152
Current liabilities	-	(9,977)	(9,977)	(22,021)
Net assets	12,454	83,254	95,708	40,579

14 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2019 £	2018 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	55,129	(218,514)
Depreciation charges	448	977
Dividends, interest and rent from investments	-	-
(Increase)/decrease in debtors	(8,067)	3,852
Increase/(decrease) in creditors	(12,044)	3,337
Net cash provided by / (used in) operating activities	35,465	(210,348)

15 Analysis of cash and cash equivalents

	At 1 April 2018 £	Cash flows £	Other changes £	At 31 March 2019 £
Cash at bank and in hand	52,032	35,465	-	87,497
Total cash and cash equivalents	52,032	35,465	-	87,497

16 Post balance sheet events

On 30 May 2019, Solutions Not Sides was granted the status of a Charitable Incorporated Organisation by the Charity Commission for England & Wales, registered charity number 1183651. On 1 September 2019, SNS formally separated from One Voice Europe and began operating as an independent entity.