



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From **18<sup>th</sup> April 2019** Period start date To **2<sup>nd</sup> April 2020**  
Period end date

**Charity name: Naz Legacy Foundation**

**Charity registration number: 1183031**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The Naz Legacy Foundation is a UK-based charity which seeks to promote excellence in education and positive integration into British society. The Foundation was established to continue the legacy of the late Naz Bokhari OBE.</p> <p>This Foundation has been set up by his family who wish to honour his life and good work. It hopes that like him, by promoting excellence in education and positively integrating in British society, we can all make an impact.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The Foundation has three programmes for the public benefit to meet its mission of raising aspirations and promoting positive integrations.</p> <p><b>Interfaith Iftar</b> The Foundation organises high profile community integration events, and the Interfaith Iftar is the highlight of the Foundation's calendar. It offers young people (14-30) the opportunity to meet people from different faiths and none and directly engage with leaders in our society. Since 2016, we are honoured to have made history by organising the first ever Iftars at iconic and historical places of worship. 2016: Lambeth Palace 2017: Archbishop's House 2018: St John's Wood Synagogue</p> <p><b>Diversity Programme</b></p>

		<p>The Diversity Programme, supported by Mosaic, a mentoring initiative founded by HRH The Prince of Wales and the Times Education Supplement, was launched in 2014 by the Deputy Prime Minister, Rt Honourable Nick Clegg. The Programme encourages young people from minority and disadvantaged communities to visit cultural institutions and provides them with unique opportunities such as visits to St James Palace and Clarence House to learn about the rich heritage of diverse role models in Britain, like Princess Sapphire Singh, who played a vital role in the Suffragette movement. The Foundation looks at Free School Meal Data when selecting schools for the programme.</p> <p><b>Naz Bokhari Award</b> The Naz Bokhari Award is an annual award for students who achieve university acceptance despite adversity, who have to strive harder than others due to personal or social issues. This award recognises resilience and perseverance, qualities that Naz had, and promoted. Nominated by their peers and teachers at Ernest Bevin College, the winner is chosen by the Principal each year.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees are aware of guidance issued by the Charity Commission on public benefit and have ensured all aspects of the Charity's work provides public benefit to England and Wales.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<b>N/A</b>
Policy on social investment including program related investment	Para 1.38	<b>N/A</b>

Contribution made by volunteers	Para 1.38	The Foundation has been supported by its volunteers from its inception in 2012. The Foundation has an executive board, comprising of six volunteers, who help steer the direction of the Foundation. They support the Director in planning events, running events and with future planning and grant applications. The Foundation also relies on its army of volunteers to support the high-profile interfaith events, the charity organises in Ramadan.
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p><b>Interfaith Iftar</b></p> <p>In May 2019, we organised the first ever interfaith gathering and Iftar at St Pauls Cathedral and Guildhall, London. The event was organised in partnership with St Paul's Cathedral and the City of London and aimed to bring together young people from all faiths and none to celebrate the diversity of London. Over 100 young people, from all faiths and none, attended the Interfaith gathering at St Pauls and the Iftar dinner at Guildhall.</p> <p>Additionally, to the Mayor of London and the Bishop of London, the Deputy Chief Mission at the United States Embassy, the Remembrancer, the Permanent Secretary (MHCLG), Melanie Dawes, Lord Rumi Veerjee and Sir Trevor Pears were also in attendance. Also in attendance were representatives of the Princes Trust, Board of Deputies of British Jews, Mitzvah Day, Islamic Relief, British Asian Trust, Faith Forum, the Faith and Belief Forum and CAFOD.</p> <p>The Interfaith Gathering and Iftar received very good media coverage from mainstream media, such as, BBC London and Evening Standard. The event was also featured in faith and</p>

	<p>community media, including; Premier Christian radio and Geo News.</p> <p>The Evaluation from the evening found that 78% of the attendees felt more knowledgeable about other faith and 79% of attendees felt that they would be able to transmit the knowledge they had gained at the Iftar to others.</p> <p><b>Diversity Programme</b> In 2019/2020 we had developed a partnership with the venues below to host a Diversity Day: The Telegraph The Tower of London University of Cambridge</p> <p>Across the Diversity Days, over 120 young people took part in various activities including, tour of a newsroom critical thinking session walking tour of University of Cambridge spoken word with Fusion Lit careers talk application assistance</p> <p>We were honoured to have the work we do with young people from underrepresented communities via our Diversity Programme be recognised by the Faith &amp; Belief Forum at their annual Community Awards Reception at the Royal Society of Medicine on Tuesday 26th November 2019.</p> <p>Over 100 young people across London joined the Diversity Programme in 2019/2020. The evaluation report from the programme found that 96% of young people who took part in the programme strongly felt the programme improved their understanding and knowledge of diversity in Britain. Unfortunately, due to the Covid19 pandemic, the programme ended in March and planned Diversity Days to HSBC and Lord Cricket Ground have been postponed.</p> <p>On average the young people entitled to free school meals on the Diversity programme is 20%.</p>
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		<p><b>Naz Bokhari Award</b></p> <p>This award recognises resilience and perseverance, qualities that Naz had, and promoted. Nominated by their peers and teachers at Ernest Bevin College, the winner is chosen by the Principal each year.</p> <p>On Thursday 19th September 2019, Nadirah Alam, received the Naz Bokhari Award in front of her friends and family at a special assembly arranged by Ernest Bevin College. Nadirah became our first female recipient of the award and is now studying medicine at Queen Mary University, London.</p>
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### Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	<p>In its first year as a charity, the Foundation has made great strides towards its objectives. The Foundation has focussed on raising aspiration amongst young people through its Diversity Programme and the Naz Bokhari Programme and has encouraged positive integration via its Interfaith Iftar and the Diversity Programme.</p> <p><b>Interfaith Iftar</b></p> <p>The evaluation from the Interfaith Iftar at St Paul's Cathedral found that,</p> <ul style="list-style-type: none"> <li>• 87% of attendees strongly agreed that the interfaith iftar had provided them with the opportunity to discuss different beliefs and meet people from different faith groups</li> <li>• 100% were positive that communities coming together at events like this can affect positive change</li> <li>• 90% agreed that they were inspired by the Iftar.</li> <li>• 59% of the young people established new friendships and networks.</li> </ul> <p><b>Diversity Programme</b></p> <p>The evaluation from the Diversity Programme found that,</p>
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		<ul style="list-style-type: none"> <li>• 96% of young people on the programme felt that the Diversity programme had improved their knowledge and understanding of diversity in Britain.</li> <li>• 90% of students who attended enjoyed the programme and were inspired by their visits to cultural institutions</li> <li>• 86% of students who participated in the programme believe it has encouraged them to think differently about opportunities available to them.</li> <li>• 75% of young people who participated in the programme were inspired to apply to university.</li> <li>• 100% of teachers felt the programme provides students with a unique and educational experience</li> </ul>
Performance of fundraising activities against objectives set	Para 1.41	The fundraising aim for the charity is to ensure it has enough funds available to continue the employment of its staff and run its programme- both of these objectives have been met.
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in a stable financial position.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity has a nine-month reserve to ensure it is able to cover core cost and reassess its financial and organisational future.
Amount of reserves held	Para 1.22	£28,000
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The main source of funding for the charity in 2019/2020 was through charitable donations to support the Foundations programme.
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	<p>The Charity is in a reasonably good position currently, however, the biggest risk to the charity is the impact the Covid19 pandemic has on the charities ability to secure funding. Other risks facing the charity:</p> <p><b>Operational Risks</b></p> <ul style="list-style-type: none"> <li>• Inability to achieve desired objectives/mission</li> <li>• Poor staff recruitment</li> <li>• Demographic of beneficiary group changes</li> <li>• Economic/Political turbulence</li> <li>• Failure of programmes</li> <li>• Long term staff absence</li> <li>• Trustee Absence</li> </ul> <p><b>Loss of Reputation</b></p>

		<ul style="list-style-type: none"><li>• Trustees/Staff/Volunteer action leads to bad PR</li><li>• Loss of Reputation of schools the Foundation works with on programmes</li><li>• Sustainability</li></ul> <p>The Charity maintains a risk register which is reviewed at every Board meeting</p> <p>The charity has previously been dependent on charitable donations; however, it has also been looking at what grants are available to support its programmes and cover core costs.</p>
Other		



## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>The trustees were appointed in April 2019, when Naz Legacy first registered with the Charity Commission for three years and were selected due to their personal relationship with Naz Bokhari OBE and commitment to the Naz Legacy Foundation since 2012.</p> <p>The Board will appoint new Trustees after carrying out a skills audit.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>The Charity has the following policies in place:</p> <ul style="list-style-type: none"> <li>• Trustees Conflict of Interest</li> <li>• Management of Risk Policy</li> <li>• Child Safeguarding Policy</li> <li>• Financial Handling Manual</li> <li>• Trustees Expenses policy</li> <li>• Risk Register</li> <li>• Scheme of Delegation</li> </ul>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>Trustees have delegated the running of the Foundation to the executive made up of one member of staff.</p> <p>Whilst trustees oversee the governance and finances of the Charity, the Director of Operation has been given the responsibility to look after the day to day running of the Foundation.</p>
Relationship with any related parties	Para 1.51	<p><b>Company relationship</b> The charity also has a company; however, the company accounts have been submitted for the last financial year and the company is in the process of shutting down.</p>
Other		

**Reference and Administrative details**

Charity name	Naz Legacy Foundation
Other name the charity uses	
Registered charity number	1183031
Charity's principal address	Unit C119 Trident Business Centre 89 Bickersteth Road Tooting, London SW17 9SH

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Rowena Shaw	Chair		
2	Bushra Nasir CBE	Deputy Chair		
3	Harris Bokhari OBE	Treasurer		
4	Imran Sanaullah			
5	Hina Bokhari		Apr 2019-Oct 2019	
6				
7				
8				
9				
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12				
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16				
17				
18				
19				
20				

**Corporate trustees – names of the directors at the date the report was approved**

Director name		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

**Additional information (optional)****Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
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**Name of chief executive or names of senior staff members (Optional information)**

Sajidah Patel
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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

N/A
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**Other optional information**

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## Declarations

The trustees declare that they have approved the trustees' report above.

### Signed on behalf of the charity's trustees

<b>Signature(s)</b>	<small>DocuSigned by:</small> <i>Rowena Shaw</i>	
<b>Full name(s)</b>	<small>04A4EB490F6B42D...</small> Dr Rowena Marie Shaw OBE	
<b>Position (eg Secretary, Chair, etc)</b>	Chair	
<b>Date</b>	1/21/2021	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name  
Naz Legacy Foundation

No (if any)  
1183031

## Receipts and payments accounts

CC16a

For the period from	Period start date 18/04/2019	To	Period end date 01/04/2020
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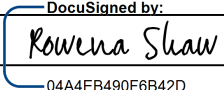
### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	81,746	5,000	-	86,746	-
Grant	500	-	-	500	-
Refund	612	-	-	612	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>82,858</b>	<b>5,000</b>	<b>-</b>	<b>87,858</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>82,858</b>	<b>5,000</b>	<b>-</b>	<b>87,858</b>	<b>-</b>
<b>A3 Payments</b>					
Cost of fundraising events	2,800	-	-	2,800	-
Advertising	708	-	-	708	-
Insurance	340	-	-	340	-
Travel	651	-	-	651	-
Wages and salaries	15,046	-	-	15,046	-
Pension costs	1,380	-	-	1,380	-
Accountancy	-	-	-	-	-
Donations	500	-	-	500	-
PAYE	3,479	-	-	3,479	-
	-	-	-	-	-
<b>Sub total</b>	<b>24,904</b>	<b>-</b>	<b>-</b>	<b>24,904</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>24,904</b>	<b>-</b>	<b>-</b>	<b>24,904</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>57,954</b>	<b>5,000</b>	<b>-</b>	<b>62,954</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>57,954</b>	<b>5,000</b>	<b>-</b>	<b>62,954</b>	<b>-</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Al Rayan	47,142		-
	HSBC	10,812	5,000	-
		-	-	-
	<b>Total cash funds</b>	<b>57,954</b>	<b>5,000</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	<b>Details</b>			
	Prepayments	67	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	<b>Details</b>		Fund to which asset belongs	Cost (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	<b>Details</b>		Fund to which asset belongs	Cost (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	<b>Details</b>		Fund to which liability relates	Amount due (optional)
	PAYE	Unrestricted	-	-
	Pension	Unrestricted	-	-
	Accrued staff wages	Unrestricted	-	-
	Accruals	Unrestricted	-	-
			-	-

Signed by one or two trustees on behalf of all the trustees	Signature DocuSigned by:  Rowena Shaw	Print Name Rowena Shaw	Date of approval 1/21/2021
	04A4EB490F6B42D...		



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Charity Name  
Naz Legacy Foundation

**On accounts for the year  
ended**

1<sup>st</sup> April 2020

**Charity no  
(if any)**

1183031

**Set out on pages**

1 & 2

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **01/04/2020**.

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

21/01/2021

**Name:**

David Payne

**Relevant professional  
qualification(s) or body  
(if any):**

FCA

**Address:**

Allen House, 1 Westmead Road

Sutton, Surrey

SM1 4LA



Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

N/A