

REGISTERED COMPANY NUMBER: 05908674 (England and Wales)
REGISTERED CHARITY NUMBER: 1116271

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
FUTURES UNLOCKED**

FUTURES UNLOCKED

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8 to 9
Notes to the Financial Statements	10 to 21
Detailed Statement of Financial Activities	22 to 23

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal aim of the charity has remained to support ex-offenders leaving prison and resettling in their local community. The charity continues to provide 'through the gate' and community mentoring support to assist the ex-offenders to make a successful transition back into the community

The charity supports its clients across a range of issues including housing, substance abuse, education or training, work relationships, family matters, social and, where appropriate, their faith journey. We are proud of our mentor training and our procedure for matching clients to trained volunteer mentors to offer bespoke holistic mentoring.

Personnel

The Charity had 3 paid employees during the year

Philip Jones Chaplain and Operations Manager

John Powell Community Chaplain

Olakunle Ikuomola Volunteer Co-ordinator (until November 2020).

Our mission

To increase community safety and engagement by reducing re-offending through the use of trained volunteers to mentor those who have been convicted of criminal activity in order to assist them in achieving pro-social integration into their local communities.

ACHIEVEMENT AND PERFORMANCE

Overview of 2020

Futures Unlocked and its ability to deliver quality mentoring in the community has been significantly impacted by the COVID 19 pandemic. Access to prisoner's pre-release has been largely non-existent and work in the community has been curtailed by the closing of business, public and social venues which traditionally have been the place where our work is done.

'Through the Gate' work has been severely curtailed as we have not been able to gain access to resettlement prisons for most of the year. In reach work with out of area prisoners has depended on the arrangements in place for the particular establishment. Some prisons provided telephone contact, others video platform meetings while others could offer nothing. This hampered gate pick-up provision and resulted in the engagement with those returning to our area being significantly impacted.

Community referrals were easier to manage, though again one-to-one meetings, if we were able to hold them at all, were in open spaces such as parks or shopping areas. We managed to deliver quality outcomes for a high percentage of our clients.

The majority of the community groups which use our café premises were unable to meet during the year and this has continued in to 2021.

We operated with two full time and a part time member of staff, though our part time staff member left in November. We now have 17 volunteer mentors having lost a number over the year and have been unable to recruit new mentors as we have not been able to hold training sessions due to the pandemic. We managed to secure funding to deliver online training and have that in hand to commence in early 2021. We did not deploy volunteers in the same way as normal given the risks and restrictions involved. We have held two on-line peer group support sessions with mentors during this period.

FUTURES UNLOCKED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

ACHIEVEMENT AND PERFORMANCE

Funding

Our principal funding during the year has come from -

Big Lottery (Reaching Communities fund)	£50,944
National Probation Service	£18,000
Warwickshire & West Mercia Community Rehabilitation	£13,000
Rugby Community Safety Partnership	£18,000
Warwickshire Police and Crime Commissioner	£ 9,310

We have received some income from letting meeting rooms in our premise and we have continued to receive donations and gifts from individuals, local businesses and organisations such as The Rotary and Lions Clubs.

2021 is the last year that the charity will receive funding from the Big Lottery. The charity has made a number of applications to replace this funding stream to enable it to continue to provide its core services and deliver projects. The charity is waiting for the outcome of these applications.

Projects

There are three principal projects currently operated:

1. Through the Gate "Meet and Mentor"

Futures Unlocked is contracted to a Tier 1 provider to the Community Rehabilitation Company to deliver in-reach work in our resettlement prisons, a prison gate pick up and 10 further mentoring meetings in the community.

2. Out of area mentoring

This provides support to those prisoners located elsewhere in a similar manner to that provided to those in our resettlement prisons. The resettlement departments in these out of area prisons are not as well acquainted with the particular issues and demands of our locality in terms of resettlement and rehabilitation.

3. Core mentoring

This provides mentoring support to prisoners already released but deemed to require support to achieve long lasting resettlement. There is no time limitation attached to this project though it is unlikely to go on for longer than 12 months. Cases which start in the above two projects can and do migrate to core mentoring if the case demands.

We have considered the charity commission guidance on public benefit and believe that the projects above are inline with the guidance in the charity being a public benefit.

The caseload

Our case referrals are predominately high-risk National Probation Service cases. 54 cases fell within cohorts of significant offender classes as detailed below.

FUTURES UNLOCKED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

ACHIEVEMENT AND PERFORMANCE

Referrals

Projects

Core Probation	82
Core Rehabilitation	13
Through The Gate - Probation	4
Through The Gate - Core Rehabilitation	16
Total	115

Of these referrals there were the following priority cases

Domestic Abuse Serial Perpetrator	10
Other Integrated Offender Management	6
Imprisonment for Public Protection/Lifers	10
Multi Agency Public Protection	10
Sex Offences	18
Total	54

Closed Cases

There have been 101 cases closed in the year.

Closure

Not matched - Client declined	30
Not matched - Client recalled to prison	8
Not matched - Client withdraws before matching	10
Not matched - Client issues	10
Matched	43

Outcomes

Pathway	Start			End			Movement across pathways
	Red	Amber	Green	Red	Amber	Green	
Accommodation	16	20	4	2	15	23	-14 Red to +19 Green
Alcohol	4	9	27	3	7	30	-1 Red to +3 Green
Drugs	8	12	20	5	11	24	-3 Red to +4 Green
Education	2	12	26	1	12	27	-1 Red to +1 Green
Employment	17	13	10	8	15	17	-9 Red to +7 Green
Faith	1	8	31	-	8	32	-1 Red to +1 Green
Family/Relationships	12	15	13	5	18	17	-7 Red to +4 Green
Finance/Debt	21	19	-	7	22	11	-14 Red to +11 Green
Health	17	11	12	10	17	13	-7 Red to +1 Green
Social life	9	29	2	5	21	14	-4 Red to + 12 Green
Thinking/Attitude/Behaviour	1	27	12	1	24	15	+3 Green
Total	108	175	157	47	170	223	Average 56% improvement across all pathways with some; Accommodation, Finance, Social Life; showing significant improvement.

FUTURES UNLOCKED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

ACHIEVEMENT AND PERFORMANCE

Issues

1. With the new configuration for Probation services it is unclear how the Social Inclusion pathway will be delivered in Warwickshire and how we will fit in that regime.
2. The charity has sought and been appointed to the Ministry of Justice Dynamic Framework for Social Inclusion and Accommodation. We are in discussion with the charity YSS with whom we had a working relationship in delivering Through the Gate mentoring and with Fry Accord with whom we have developed links for delivering mentoring support to female ex-offenders.
3. Following the increase in the number of out of area cases a grant has been made to the Police and Crime Commissioner and the trustees await the outcome of that application.

FINANCIAL REVIEW

Reserves policy

The charity maintains cash reserves of £19,000 to cover the cost of staff notice periods and administrative costs in the event that further funding is not forthcoming. The charity currently has sufficient funding available in the free reserves of £24,371 to cover these costs.

Going concern

Due to the Covid-19 pandemic, the Charity has needed to change how it operates to ensure that it complied with the restrictions that were in place. The charity is continuing to provide mentoring services to clients indirectly and referrals continue to be received and actioned. While in-reach work is curtailed, outreach work from prison gate pick up onward continues. It is envisaged that demand will be heightened when current regimes are relaxed.

As per the reserves policy above, the charity has good reserves and funding in place to see them through the next twelve months currently and would actively look for new funding sources if this were to change.

FUTURE PLANS

We plan to continue with our core activities and develop further mentoring projects within our local prisons.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity was formed in August 2006 and is governed by its Articles of Association.

Recruitment, appointment and training of new trustees

The Trustees keep under review potential new trustees and to that end appointed three new trustees in February 2020 who have a breadth of skills which will improve the quality and expertise of the board. Induction, and where necessary, training is provided for new trustees appointed. All trustees who require training in governance are offered that opportunity.

Organisational structure

Staff report to the Operations Manager. The Operations Manager reports to the Trustees on strategic and financial matters. The Operations Manager also attends Trustee Meetings as required.

FUTURES UNLOCKED

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees monitor the principal risks and have policies in place to limit the risk and safeguard the charitable company.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

05908674 (England and Wales)

Registered Charity number

1116271

Registered office

The Hope Centre
8 Newbold Road
Rugby
Warwickshire
CV21 2LJ

Trustees

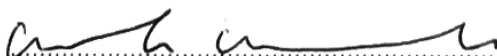
M Mansell
S Bailey (resigned 1/2/20)
Reverend L Gill
Mrs V de Kock (appointed 1/2/20)
D Proctor (appointed 1/2/20)
Mrs E Wells (appointed 1/2/20)

Independent Examiner

DNG Dove Naish LLP
Chartered Accountants
Eagle House
28 Billing Road
Northampton
Northamptonshire
NN1 5AJ

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 18th June 2021 and signed on its behalf by:



M Mansell - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FUTURES UNLOCKED

Independent examiner's report to the trustees of Futures Unlocked ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

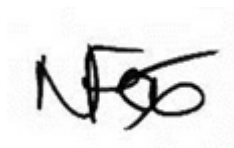
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our independent examination work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our independent examination work, for this report, or for the opinions we have formed.



N Fox FCA
DNG Dove Naish LLP
Chartered Accountants
Eagle House
28 Billing Road
Northampton
Northamptonshire
NN1 5AJ

Date: 7 July 2021

FUTURES UNLOCKED

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	11,679	96,756	108,435	116,643
Charitable activities					
Supporting ex-offenders	5	141	13,264	13,405	13,933
Other trading activities	3	1,479	-	1,479	6,448
Investment income	4	<u>41</u>	<u>-</u>	<u>41</u>	<u>104</u>
Total		13,340	110,020	123,360	137,128
EXPENDITURE ON					
Charitable activities	6				
Supporting ex-offenders		<u>18,521</u>	<u>99,489</u>	<u>118,010</u>	<u>123,759</u>
NET INCOME/(EXPENDITURE)		(5,181)	10,531	5,350	13,369
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>35,173</u>	<u>18,537</u>	<u>53,710</u>	<u>40,341</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>29,992</u></u>	<u><u>29,068</u></u>	<u><u>59,060</u></u>	<u><u>53,710</u></u>

The notes form part of these financial statements

FUTURES UNLOCKED

BALANCE SHEET 31 DECEMBER 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	14	915	-	915	1,565
CURRENT ASSETS					
Debtors	15	6,190	1,105	7,295	6,924
Cash at bank and in hand		<u>24,371</u>	<u>27,962</u>	<u>52,333</u>	<u>47,572</u>
		30,561	29,067	59,628	54,496
CREDITORS					
Amounts falling due within one year	16	(1,483)	-	(1,483)	(2,351)
NET CURRENT ASSETS		<u>29,078</u>	<u>29,067</u>	<u>58,145</u>	<u>52,145</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>29,993</u>	<u>29,067</u>	<u>59,060</u>	<u>53,710</u>
NET ASSETS		<u>29,993</u>	<u>29,067</u>	<u>59,060</u>	<u>53,710</u>
FUNDS	18				
Unrestricted funds				29,993	35,173
Restricted funds				<u>29,067</u>	<u>18,537</u>
TOTAL FUNDS				<u>59,060</u>	<u>53,710</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

FUTURES UNLOCKED

BALANCE SHEET - continued
31 DECEMBER 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18th June 2021 and were signed on its behalf by:


.....
M Mansell - Trustee
.....
D Proctor - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies below.

Changes in accounting policies

The activities of the charity have been changed during the year and reflected in the prior year, to better reflect the charity within the reporting criteria of the SORP.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 33% on cost
Fixtures and fittings	- 33% on cost
Computer equipment	- 25% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The directors are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The directors consider that the individual carrying values of assets are supportable by their value in use.

1. **ACCOUNTING POLICIES - continued**

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

FUTURES UNLOCKED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020**

2. DONATIONS AND LEGACIES

	2020	2019
	£	£
Donations	10,439	9,519
Gift Aid	1,242	686
Grants	<u>96,754</u>	<u>106,438</u>
	<u>108,435</u>	<u>116,643</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Warwickshire PCC	9,310	19,495
National Probation Service	18,000	18,000
Rugby Borough Council	18,000	18,000
The Big Lottery Fund	50,944	50,943
Warwickshire County Council	<u>500</u>	<u>-</u>
	<u>96,754</u>	<u>106,438</u>

3. OTHER TRADING ACTIVITIES

	2020	2019
	£	£
Room hire income	<u>1,479</u>	<u>6,448</u>

4. INVESTMENT INCOME

	2020	2019
	£	£
Deposit account interest	<u>41</u>	<u>104</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		2020	2019
		£	£
Fundraising income	Activity	141	670
Contracted income	Supporting ex-offenders	<u>13,264</u>	<u>13,263</u>
	Supporting ex-offenders	<u>13,405</u>	<u>13,933</u>

FUTURES UNLOCKED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020**

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7) £	Support costs (see note 9) £	Totals £
Supporting ex-offenders	<u>87,226</u>	<u>30,784</u>	<u>118,010</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2020 £	2019 £
Staff costs	70,565	71,058
Telephone	1,006	1,407
Postage and stationery	1,086	572
Publicity and advertising	3	541
Sundries	462	608
Travel, subsistence, etc.	8,152	12,456
Training	79	349
Recruitment	225	-
Client welfare	<u>5,648</u>	<u>7,564</u>
	<u>87,226</u>	<u>94,555</u>

8. GRANTS PAYABLE

	2020 £	2019 £
Supporting ex-offenders	<u>-</u>	<u>190</u>

The total grants paid to institutions during the year was as follows:

	2020 £	2019 £
Moriarty's Community Cafe and Gallery - Transformation Fund	<u>-</u>	<u>190</u>

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Supporting ex-offenders	<u>26,792</u>	<u>3,992</u>	<u>30,784</u>

FUTURES UNLOCKED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

9. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

Management

	2020 Supporting ex-offenders £	2019 Total activities £
Hire of equipment	439	1,349
Rent and rates	18,412	18,047
Repairs and maintenance	1,944	3,994
Insurance	2,282	2,178
IT costs	2,755	-
Depreciation of tangible and heritage assets	<u>960</u>	<u>1,131</u>
	<u>26,792</u>	<u>26,699</u>

Governance costs

	2020 Supporting ex-offenders £	2019 Total activities £
Independent Examiners fee	1,537	1,306
Independent Examiners fee - other services	-	185
Legal and professional fees	827	824
Accountancy fees	<u>1,628</u>	<u>-</u>
	<u>3,992</u>	<u>2,315</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Independent Examiners fee	1,537	1,306
Tax and other services	-	185
Depreciation - owned assets	961	1,130
Hire of plant and machinery	439	1,349
Other operating leases	<u>18,412</u>	<u>18,047</u>

FUTURES UNLOCKED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustee's remuneration for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

During the year no amounts were paid to trustees (2019: £nil) to cover the reimbursement of expenses paid for on behalf of the charity.

12. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	67,214	67,089
Social security costs	1,844	2,721
Other pension costs	<u>1,507</u>	<u>1,248</u>
	<u>70,565</u>	<u>71,058</u>

Key management personnel (as defined by the SORP) comprise the trustees and the Operations Manager.

The total remuneration paid to key management personnel was £29,458 (2019: £28,815).

The average monthly number of employees during the year was as follows:

	2020	2019
Engaged on charitable activities	<u>3</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	4,945	111,698	116,643
Charitable activities			
Supporting ex-offenders	670	13,263	13,933
Other trading activities	6,448	-	6,448
Investment income	<u>104</u>	<u>-</u>	<u>104</u>
Total	12,167	124,961	137,128
EXPENDITURE ON			
Charitable activities			
Supporting ex-offenders	<u>8,347</u>	<u>115,412</u>	<u>123,759</u>
NET INCOME	3,820	9,549	13,369

FUTURES UNLOCKED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020**

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	31,352	8,989	40,341
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u><u>35,172</u></u>	<u><u>18,538</u></u>	<u><u>53,710</u></u>

14. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 January 2020	1,273	775	4,880	6,928
Additions	<u> -</u>	<u> -</u>	<u> 311</u>	<u> 311</u>
At 31 December 2020	<u>1,273</u>	<u>775</u>	<u>5,191</u>	<u>7,239</u>
DEPRECIATION				
At 1 January 2020	424	258	4,681	5,363
Charge for year	<u> 425</u>	<u> 259</u>	<u> 277</u>	<u> 961</u>
At 31 December 2020	<u>849</u>	<u>517</u>	<u>4,958</u>	<u>6,324</u>
NET BOOK VALUE				
At 31 December 2020	<u>424</u>	<u>258</u>	<u>233</u>	<u>915</u>
At 31 December 2019	<u>849</u>	<u>517</u>	<u>199</u>	<u>1,565</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade debtors	2,345	1,791
Prepayments and accrued income	<u>4,950</u>	<u>5,133</u>
	<u><u>7,295</u></u>	<u><u>6,924</u></u>

FUTURES UNLOCKED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Bank loans and overdrafts (see note 17)	-	965
Accruals and deferred income	<u>1,483</u>	<u>1,386</u>
	<u>1,483</u>	<u>2,351</u>

17. LOANS

An analysis of the maturity of loans is given below:

	2020 £	2019 £
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>965</u>

The bank overdraft is a technical (computed) figure and not indicative of the bank account being overdrawn. At the year end in 2019 one of the restricted funds was waiting on funds held in trade debtors at the year end, but had already spent the funds owed to the charity at the year end out of the general fund, hence the overdraft was created.

18. MOVEMENT IN FUNDS

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	10,511	(5,180)	5,331
Contingency Reserve Fund	<u>24,662</u>	<u>-</u>	<u>24,662</u>
	35,173	(5,180)	29,993
Restricted funds			
Client Welfare Fund	1,067	(1,067)	-
Family Project Fund (previously the Kelly Trust Fund)	6,675	(1,159)	5,516
Warwickshire PCC Fund	3,144	(3,144)	-
Transformation Fund	151	(151)	-
Warwickshire Fund	500	-	500
YSS EOS Fund	140	5,243	5,383
Out of Olney Fund	62	-	62
National Probation Service Core Funding	5,602	(4,013)	1,589
Saintbury Fund	28	(19)	9
Big Lottery Fund	1,168	7,254	8,422
Rugby Borough Council Reducing Re- offending project	<u>-</u>	<u>7,586</u>	<u>7,586</u>
	<u>18,537</u>	<u>10,530</u>	<u>29,067</u>
TOTAL FUNDS	<u>53,710</u>	<u>5,350</u>	<u>59,060</u>

FUTURES UNLOCKED

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020**

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,340	(18,520)	(5,180)
Restricted funds			
Client Welfare Fund	-	(1,067)	(1,067)
Family Project Fund (previously the Kelly Trust Fund)	-	(1,159)	(1,159)
Warwickshire PCC Fund	9,311	(12,455)	(3,144)
Transformation Fund	-	(151)	(151)
YSS EOS Fund	13,264	(8,021)	5,243
National Probation Service Core Funding	-	(4,013)	(4,013)
Saintbury Fund	-	(19)	(19)
Big Lottery Fund	50,945	(43,691)	7,254
Rugby Borough Council Reducing Re- offending project	36,000	(28,414)	7,586
Warwickshire County Council	<u>500</u>	<u>(500)</u>	<u>-</u>
	<u>110,020</u>	<u>(99,490)</u>	<u>10,530</u>
TOTAL FUNDS	<u>123,360</u>	<u>(118,010)</u>	<u>5,350</u>

FUTURES UNLOCKED

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/1/19 £	Net movement in funds £	At 31/12/19 £
Unrestricted funds			
General fund	6,690	3,821	10,511
Contingency Reserve Fund	<u>24,662</u>	<u>-</u>	<u>24,662</u>
	31,352	3,821	35,173
Restricted funds			
Community Safety Partnership Fund	1,468	(1,468)	-
Client Welfare Fund	1,973	(906)	1,067
Family Project Fund (previously the Kelly Trust Fund)	3,499	3,176	6,675
Warwickshire PCC Fund	103	3,041	3,144
Transformation Fund	303	(152)	151
Warwickshire Fund	500	-	500
YSS EOS Fund	-	140	140
Out of Olney Fund	82	(20)	62
Barista/Family Fund	156	(156)	-
National Probation Service Core Funding	297	5,305	5,602
Saintbury Fund	608	(580)	28
Big Lottery Fund	<u>-</u>	<u>1,168</u>	<u>1,168</u>
	<u>8,989</u>	<u>9,548</u>	<u>18,537</u>
TOTAL FUNDS	<u>40,341</u>	<u>13,369</u>	<u>53,710</u>

FUTURES UNLOCKED

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	12,167	(8,346)	3,821
Restricted funds			
Community Safety Partnership Fund	18,000	(19,468)	(1,468)
Client Welfare Fund	4,485	(5,391)	(906)
Family Project Fund (previously the Kelly Trust Fund)	10,001	(6,825)	3,176
Warwickshire PCC Fund	9,495	(6,454)	3,041
Transformation Fund	-	(152)	(152)
YSS EOS Fund	13,264	(13,124)	140
Out of Olney Fund	-	(20)	(20)
Barista/Family Fund	-	(156)	(156)
National Probation Service Core Funding	18,001	(12,696)	5,305
Saintbury Fund	-	(580)	(580)
Collins Memorial Fund	773	(773)	-
Big Lottery Fund	<u>50,942</u>	<u>(49,774)</u>	<u>1,168</u>
	<u>124,961</u>	<u>(115,413)</u>	<u>9,548</u>
TOTAL FUNDS	<u>137,128</u>	<u>(123,759)</u>	<u>13,369</u>

The purposes of the various funds noted above are:

Barista/Family Fund - Restricted - To support payments for the lease of the Barista Machine and payments towards work with offenders' families.

Community Safety Partnership Fund - Restricted - To pay salary, salary related costs and expenses of the Volunteer Coordinator.

Client Welfare Fund - Restricted - To support clients with items such as new birth certificates, driving licenses, short term rent, short term food, exercise classes.

Family Project Fund (previously the Kelly Trust Fund)- Restricted - To support work with offenders' families.

Out of Olney Fund - Restricted - To take released prisoners from Olney Prison to Rugby Station for their onward journey, usually to London.

Warwickshire Police and Crime Commissioner Fund - Restricted - General running expenses. Fund kept separate to aid reporting to grant giver.

Contingency Reserve Fund - Designated - Funds set aside to ensure that approximately four months running costs can be covered.

Transformation Fund - Restricted - To support the opening and development of Moriarty's and the development of Futures Unlocked, in particular the move to new rented premises. This fund now consists only of Fixed Assets and is reducing to nil as these depreciate.

18. MOVEMENT IN FUNDS - continued

Warwickshire Fund - Restricted - £500 grant to pay for pop up banners.

Youth Support Services Fund - Restricted - Contracted payment to support the Through the Gate programme where clients are met at prison on release and then have five further meetings with mentors in the community.

General Fund - Unrestricted funds that can be spent as the charity should wish.

National Probation Service (NPS) Fund - Restricted - Funds are given to Futures Unlocked in order that it can provide core services to those in the NPS client group.

Saintbury Fund - Restricted - Funds given to support the training and supervision of volunteer mentors.

Collins memorial fund was set up specifically to provide a memorial.

The Big Lottery fund is granted to cover, inter alia, the cost of rolling out of mentoring provision in Coventry and Solihull (which we now cover as our engagement with National Probation Service) which has meant increased Chaplain presence in these areas and mentor recruitment and training. The fund also covers the cost of provision of the discrete projects we run which are part funded by other agencies. Also the fund provides for development of a more sustainable operating structure with the appointment of a fundraising champion.

Warwickshire County Council fund received £500 from Warwickshire County Council for The Veterans Hub.

Rugby Borough Council Reducing Re-offending project - the funding covers core mentoring services for ex-offenders which are funded in conjunction with other agencies.

19. RELATED PARTY DISCLOSURES

During the year, there were no transaction between related parties. In 2019 £190 was paid to Moriarty's Community Café and Gallery CIC. The CIC is controlled by Futures Unlocked through trustees who also act as directors of the CIC. This company was closed during 2019.

FUTURES UNLOCKED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	10,439	9,519
Gift Aid	1,242	686
Grants	<u>96,754</u>	<u>106,438</u>
	108,435	116,643
Other trading activities		
Room hire income	1,479	6,448
Investment income		
Deposit account interest	41	104
Charitable activities		
Fundraising income	141	670
Contracted income	<u>13,264</u>	<u>13,263</u>
	<u>13,405</u>	<u>13,933</u>
Total incoming resources	123,360	137,128
EXPENDITURE		
Charitable activities		
Wages	67,214	67,089
Social security	1,844	2,721
Pensions	1,507	1,248
Telephone	1,006	1,407
Postage and stationery	1,086	572
Publicity and advertising	3	541
Sundries	462	608
Travel, subsistence, etc.	8,152	12,456
Training	79	349
Recruitment	225	-
Client welfare	5,648	7,564
Grants to institutions	<u>-</u>	<u>190</u>
	87,226	94,745
Support costs		
Management		
Hire of equipment	439	1,349
Rent and rates	18,412	18,047
Repairs and maintenance	1,944	3,994
Insurance	2,282	2,178
Carried forward	23,077	25,568

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FUTURES UNLOCKED

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	£	£
Management		
Brought forward	23,077	25,568
IT costs	2,755	-
Depreciation of tangible assets	<u>960</u>	<u>1,131</u>
	26,792	26,699
Governance costs		
Independent Examiners fee	1,537	1,306
Independent Examiners fee - other services	-	185
Legal and professional fees	827	824
Accountancy fees	<u>1,628</u>	<u>-</u>
	<u>3,992</u>	<u>2,315</u>
Total resources expended	<u>118,010</u>	<u>123,759</u>
Net income	<u><u>5,350</u></u>	<u><u>13,369</u></u>

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