

THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE

(A company limited by guarantee)



Report

and

Financial Statements

Year ended

31 March 2021

**Charity no: 207996
(Registered in England)**

Company no: 579991

Science in the Service of Animal Welfare

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GENERAL DATA PROTECTION REGULATION 2018

In May 2018 the Data Protect Act 1988 was superseded by GDPR. In line with relevant laws, the charity has legal obligations relating to how it collects, stores, uses and processes personal information. Members, subscribers and others who have agreed to be on UFAW's regular mailing list are reminded that their names and addresses are held on computer for the production of address labels. Details of subscriptions and donations received are also recorded for audit purposes and, where payments are made by donations or subscriptions qualifying for tax relief, the amounts are listed to support claims for recovery of income tax from HM Revenue & Customs.

The Universities Federation for Animal Welfare
(Company limited by guarantee No. 579991 Registered in England Charity No. 207996)

Legal and Administrative Information

Vice-Presidents: Professor R S Anderson BVMS PhD MRCVS
Professor P M Biggs CBE DSc DVM FRCPath FRSB FRS
FRCVS
L A Brown MBE BVSc BA PhD FRSB MBA FRCVS
Professor P H Holmes OBE BVMS PhD FRCVS FRSE
B Howard BVMS PhD FRCVS
J H Pratt BVM&S DVSM FRCVS
G D Sales BSc PhD AKC MRSB DipTCDHE

Council:
(who are the Directors of the Limited Company)

Chairman: A G Simmons BVMS MSc MRCVS ^{1 2 3}

Vice-Chairman: M Radford OBE LLB ¹
Honorary Treasurer: C McCann BSc ACA ^{1 3}

S Abeyesinghe BSc MSc PhD
Professor R M Bennett BSc MSc PhD ^{1 2}
J Downes BVSc MRCVS
A Enticknap PhD²
Professor A Nolan OBE MVB DipECVA DipECVPT DVA MRCVS
B North MBA MSc PhD ¹ (to 21.09.2020)
A Olsson MSc PhD ³
D Pritchard BSc BVetMed MPH MRCVS ²
D R Sargan MA PhD ^{2 3}

¹ Member of the Finance Panel

² Member of the Fundraising Panel

³ Member of the Grant Panel

The Universities Federation for Animal Welfare

(Company limited by guarantee No. 579991 Registered in England Charity No. 207996)

Legal and Administrative Information (continued)

Staff:

Chief Executive/Scientific Director:	Huw Golledge BSc PhD
Charity Secretary:	Jane Moorman
Assistant Scientific Director:	Birte Nielsen BSc MSc PhD (from 21.09.2020)
Scientific Officer:	Elizabeth Carter BSc MSc
Development Officer:	Stephen M Wickens BSc PhD
Managing Editor:	Steven Weddell BSc BVSc MRCVS HND
Sub Editor:	Claire Richardson BSc, BVM&S, CertLAS, MA (ODE) (Open), PhD, FHEA, MRCVS
Fundraising/Communications Manager:	Tracey Woods MCIPR
Office Staff:	Samantha Griffin Wendy L Goodwin Tina Langford

Principal Office: The Old School, Brewhouse Hill,
Wheathampstead, Hertfordshire AL4 8AN
Telephone: 01582 831818
Fax: 01582 831414
Website: www.ufaw.org.uk
E-mail: ufaw@ufaw.org.uk

Registered Auditors: UHY Hacker Young (East) Ltd, PO Box 501, The Nexus Building,
Broadway, Letchworth Garden City, Hertfordshire, SG6 9BL, UK

Bankers: HSBC Bank plc, 31 Chequer Street, St Albans, Herts, AL1 4YN
Barclays Bank plc, 33 Darkes Lane, Potters Bar, Herts EN6 1BA, UK
Santander UK plc, Bridle Road, Bootle L30 4GB, UK

Solicitors: Withers LLP, 16 Old Bailey, London, EC4M 7EG, UK

Investment Advisers: Smith & Williamson Investment Managers, 25 Moorgate, London
EC2V 5NS, UK

COUNCIL'S REPORT

The Trustees of the Council (who are also the Directors of the Company for the purposes of Company Law) present their report and the financial statements for the year ended 31 March 2021, which have been prepared in accordance with current statutory requirements (Companies Act 2006), the requirements of the charity's governing document (i.e. the Memorandum and Articles of Association), the requirements of the Statement of Recommended Practice for Charities 2015 and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Effective 1 January 2015).

Objects

The objects of the Federation are:

To prevent cruelty and promote humane behaviour towards all animals whether domestic or wild, in the United Kingdom or abroad, so as to reduce or eliminate pain, fear, suffering, distress or lasting harm inflicted upon them by humans, and in pursuance of this aim to enlist the energies of members of universities, professional men and women and all others who work with, are responsible for, or care about animals.

To encourage and promote, through the process of education, good management, and husbandry practices whereby the needs of animals are properly understood and met, and in advancement thereof, to contribute to the store of scientific knowledge by funding and engaging in animal welfare research and by publishing the results thereof.

Organisation

The Universities Federation for Animal Welfare (UFAW), founded in 1926 under a trust deed, is a registered charity (No. 207996). UFAW is also a company limited by guarantee and not having share capital (No. 579991). The members of the Council of UFAW for the time being are the directors of the company. There are usually 12 members of Council, who are elected on a rotation of 3 members per annum. Council meets three to four times per annum and subgroups also meet to review the Federation's finances, fundraising strategy, grant applications and other matters as appropriate.

The senior member of staff is the Chief Executive/Scientific Director who is responsible, under the Council's governance, for taking forward the Federation's programme. The Chief Executive is assisted by a Senior Management Team comprising of the Assistant Scientific Director and the Secretary.

Members will be aware that the members of the Council of UFAW also are the Trustees of the charity The Humane Slaughter Association (HSA) which, unlike UFAW, is a Charitable Incorporated Organisation. UFAW and HSA jointly own The Old School premises at Wheathampstead in the proportion $\frac{2}{3}$ UFAW: $\frac{1}{3}$ HSA.

Council

A list of members of Council who served during the year to 31 March 2021 is at page 2.

Statement of Council Responsibilities

The Council of Trustees (who are also directors of the Universities Federation for Animal Welfare (UFAW) for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law the Trustees must prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the

charitable company for that period.

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and have complied with the duty in section 17(5) of the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information including on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Trustees confirm that so far as they are aware

there is no relevant audit information (as defined by section 418(3) of the Companies Act 2006) of which the charitable company's auditors are unaware. They have taken all the steps that they ought to have taken as Trustees to make themselves aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Trustees continue to carry out the Federations' aims for the public benefit within the definition of the charity's objects and the Charity Commission's guidance on charity Trustees' public benefit duties. As illustrated by this Report, the Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

Activities, Aims and Strategy

A full strategy review was completed in 2013. The Council reviews and further develops this, as appropriate, annually. Specific objectives are set, and agreed by the Trustees, prior to the start of each year. Progress with these objectives and with other activities is closely monitored as the year progresses, both at monthly staff meetings and by the Trustees at their meetings. In 2018 council reviewed three core areas of the charity's activities: Web development and profile; PR & Comms/membership; and Science. The research priorities of the charity's scientific funding programme were reviewed in 2019. An interim strategy was adopted in February 2021 ahead of a more comprehensive review.

UFAW's activities are outlined each year in the report 'Science in the Service of Animal Welfare' which is distributed to all members. A few of the charity's major initiatives are listed below. The emphasis of UFAW's work is encouraging and promoting a scientific approach to animal welfare (to determine animals' needs and how these can be met) and education about animal welfare and animal welfare science, particularly at the tertiary level.

Student Scholarships

The UFAW Animal Welfare Student Scholarship (AWSS) programme provides opportunities for undergraduates to develop their interests in animal welfare by undertaking a short research project. The scheme provides support for the students' living expenses for up to 8 weeks and a small amount of funds for costs associated with the research project

This year UFAW funded 9 students, including 6 overseas students, and one student working across borders. Since their inception in 1983, these Scholarships have acted as the first stepping-stone to a career of working to improve the lives of animals for many people. To support our student scholars and to try to ameliorate the challenges they faced this year in collecting data and carrying out their projects in an environment of COVID-19 restrictions we extended the time that they had to hand in the reports of their projects to us. This in turn meant that we delayed, until late February 2021, the annual meeting (held online this year), in which the scholars present the findings of their studies.

This year Rosa Schimmel of Utrecht University was awarded the Farm Animal Care Trust's UFAW Ruth Harrison Scholarship for her project on *Early Life Interventions to improve laying hens' welfare: impact of light during incubation and genetic background on stress responsivity of laying hens*

Support for Animal Welfare Research and other Activities through Grants

The UFAW Animal Welfare Research Training Scholarship scheme was established in 1998 as part of the charity's efforts to encourage high calibre science leading to substantial advances in animal welfare. These scholarships enable promising young graduates to undertake research programmes leading to doctoral degrees. The 2016 UFAW Animal Welfare Research Training Scholarship was awarded to Elena Armstrong of Newcastle University, for a project entitled '*Developing lifetime animal welfare assessment tools using novel physiological measures of cumulative chronic stress*'. The total award was £99,964. Elena finished her experimental work and wrote up her thesis in 2020, and then successfully defended her thesis viva early 2021, leading to the award of her PhD. Additionally, Elena has published several papers on her work and given various oral presentations (including at the last UFAW Recent Advances VII online conference in 2020).

The Animal Welfare Research Award 2019 received 38 concept notes and 4 full applications. An award was made to Professor Innes Cuthill at the University of Bristol and colleagues at the University of Guelph, Canada and Utrecht, The Netherlands, '*Is flight important to the welfare of captive birds?*' The value of the grant was £45,751. The project is progressing well, and, despite the coronavirus pandemic, Professor Cuthill reports that valuable survey data is being accumulated ahead of the start of its analysis. It is expected that the results will be ready May 2022 (project extended due to student going on maternity leave). The investigators hope to understand whether there is a correlation between welfare problems such as stereotypies or feather plucking and the flight-dependence of various species.

In addition, various grants and awards have been given during the year, including:

- £508.22 to Dr Henri Bertrand (University of Cambridge), to support a project entitled: '*Refinement of mouse injectable euthanasia*'.
- £2,500 to Nichola Clear (Cornwall Wildlife Trust and University of Exeter), to support a project on '*Bycatch Evidence Evaluation Protocol – Can citizen scientists effectively monitor bycatch in dead stranded small cetaceans?*'.
- £8,646,66 to Dr Sandra Baker (Wildlife Conservation Research Unit, Oxford University), to support a project to assess the animal welfare impacts of key rat management methods and to host a stakeholder workshop to determine consensus scores for the relative welfare impact of each management method; and to rank the methods by welfare impact for use in decision-making.
- £5,000 to Dr Lisa Yon (University of Nottingham, School of Veterinary Medicine & Science), to support the development of a new evidence base to improve elephant welfare in the UK and worldwide using an online app version of the Elephant Behavioural Welfare Assessment Tool.

- £3,255.34 to Dr Vikki Neville (Bristol Veterinary School), to fund a project entitled '*Refining the housing and husbandry of laboratory rats; a systematic review*'.
- £1,782.08 to Dr Adam Powell (Marine Environmental Research Laboratory, Institute of Aquaculture, Argyll), to support a research project entitled: '*Optimising handling in salmon aquaculture: mesh effect on cryptic lesions and hygiene*'

We are delighted to be continuing to fund the work of Garden Wildlife Health (GWH), which is a joint project, led by the Institute of Zoology that expands the work of the UFAW initiated Garden Bird Health Initiative. We have been supporting this project annually since 2013, and this year we pledged a further £15,000 to be paid over the next 3 years. The project aims to understand more about the diseases that threaten the health, welfare, and conservation of British wildlife.

UFAW also continued to support the **UK Animal Welfare Research Network (AWRN)**, a BBSRC funded UK initiative, with a grant of £16,978 awarded in 2018 spread over three years. The AWRN aims to bring together the UK animal welfare research community, researchers in related areas, and stakeholders with interests in animal welfare. UFAW and AWRN are looking at ways in which to continue with their collaboration.

Overseas awards have included grants to recipients in Australia, China, and the USA.

- £3,400 to Professor Raf Freire (Institute for Land Water and Society, Charles Sturt University, Albury, Australia), to support the development of a tool to assess wild penguin welfare.
- £1,260 to Dr Sara Platto (College of Life Science, Jiangnan University, China), to run a webinar on '*Challenges of animal protection and welfare in the context of COVID-19 pandemic*'.
- £3,179 to Dr Courtney Diagle (Texas A&M AgriLife Research, USA), to support a research project entitled: '*Using canine olfaction to detect bovine respiratory disease*'.

The **UFAW/SAWI Fund** was established in 2003/04 from funds transferred from the charity the Society for Animal Welfare in Israel (SAWI) with which UFAW has had a long association. Funds in this account are used to promote animal welfare improvements in Israel in accordance with the objects of the former charity SAWI. In 2019 we put out a call out for applications for a Research Training Scholarship up to a value of £150,000 to begin in 2020. Unfortunately, we were not able to offer a grant to applicants and are now looking at alternative ways in which we can support and promote scientific and educational initiatives for the advancement of animal welfare in Israel. We did not receive any applications through our small project award for animal welfare in Israel.

Awards

As part of its endeavours to support the advancement of animal welfare through high quality science, UFAW runs an award scheme, the UFAW Medal for Outstanding Contributions to Animal Welfare Science, to recognise the exceptional achievements of an individual scientist who has made a major contribution to the advancement of animal welfare. We were delighted to award Professor Daniel Weary the UFAW Medal for 2020. Dan is Industrial Research Chair in Dairy Cattle Welfare in the Faculty of Land and Food Systems and the University of British Columbia. In a career spanning more than 30 years so far, he has made major contributions to understand and improving the welfare of animals including dairy cattle and laboratory rodents, using non-invasive methods to study their behaviour and motivations.

The Young Animal Welfare Scientist of the Year Award is aimed at early career researchers from anywhere in the world, who are currently studying for a doctoral degree and to post-doctoral scientists who are within six years of completing their PhD work. Dr Irene Camerlink, Assistant Professor at the Department of Animal Behaviour, Institute of Genetics and Animal Biotechnology, Polish Academy of Sciences, was awarded the 2020 UFAW Young Animal Welfare Scientist of the year. Dr Camerlink's work to improve the welfare of pigs has been exceptional. In 2020 it was decided that future awards will be entitled the UFAW Early-Career Animal Welfare Researcher of

the Year award to allow for the possibility of acknowledging those who have begun a career in animal welfare science later in life.

Student Mentoring

One way in which UFAW supports the international development of animal welfare science is through supporting the next generation of animal welfare scientists. However, studentship applications submitted from universities or countries that have limited animal welfare science capacity do not always have the scientific rigour required for UFAW to support them (as much as we would like to).

To address this hurdle, 'UFAW Mentors' (typically postdoctoral scientists in centres of excellence in animal welfare science) have been paired with 'Student Mentees'. In our first pilot year we facilitated two mentoring partnerships: Dr Nienke van Staaveren from University of Guelph, Canada (Mentor) with Alex Kyabarongo from Makerere University, Uganda (Student); and Dr Mona Giersberg from Utrecht University, The Netherlands (Mentor) with Victor Oyeniran from the Federal University of Agriculture Abeokuta, Nigeria (Student). The scheme benefits the mentee by linking them with a skilled advisor who can guide them through the design of a high-quality research project and offers benefits to the mentor in providing them with experience of student supervision and mentoring.

Throughout the process we have been very impressed with how our two pilot pairings have worked together and, ultimately, that both partnerships were successful in submitting a research application which received funding. We intend to expand the scheme in 2021-22.

Mentors received £500 recompense for their time and guidance.

The UFAW Journal – Animal Welfare

The peer-reviewed scientific journal *Animal Welfare* is published quarterly. The journal is published in-house by our editorial staff. This year we published 36 peer-reviewed scientific papers in four issues of the journal, alongside book reviews, letters to the editor and reports on topical animal welfare publications. The journal's impact factor (a measure of the influence of the journal derived from the number of times papers are referred to in other papers) reached its highest ever level of 2041 in 2019.

Scientific Meetings

UFAW organises a range of scientific meetings to disseminate the latest animal welfare science to interested audiences.

It was our intention to hold the 7th of our series of one day conferences Recent Advances in Animal Welfare Science at the University of Birmingham on the 1 July 2020. When it became clear that this was not going to be possible because of COVID-19 we decided to transition the physical conference to a virtual one. It was also decided because of the logistics of running the conference online that we would run this over 2 days and as a free event. This virtual platform proved very popular with over 1000 registering to watch the live event from 47 countries, and over 700 registered to watch the recording following the event. This represents a significant increase on the number of people who typically attend a face-to-face event and we are particularly pleased at the number of attendees from outside the UK. Whilst there was no cost to register for the conference, we did ask those doing so to consider donating to help with costs. We received £3493 in donations, for which we are very grateful.

In November 2020, in conjunction with the Humane Slaughter Association and the Swiss Federal Food Safety and Veterinary Office (FSVO) we organised a two-day seminar on Humanely Ending the Life of Animals which discussed recent advances in methods for the euthanasia or slaughter of farm and laboratory animals. Over 600 people registered to attend this meeting. Registration was free and UFAW's costs for organising the meeting were covered by the FSVO.

In October 2020 we hosted our annual Rodent and Rabbit Welfare meeting jointly with the RSPCA Animals in Science Department. The meeting was held online and attracted almost 700 registrations. The meeting was also free to attend and attracted £713 in donations

Staff

In September 2020 we were delighted to be joined by Dr Birte Nielsen as our new Assistant Scientific Director. It has been a strange start for Birte, as she has spent most of her first 9 months working from home, with no face-to-face contacts with her new colleagues.

In March 2020, in compliance with government guidelines we closed the office and staff worked from home. One member of staff requested to be put on furlough, and that was only on a short-term basis. We continued regular "coffee breaks" in our new virtual world, which kept us all feeling connected.

The delivery of the charity objectives depends on our talented and motivated staff. We are extremely grateful to the staff for continuing to work tirelessly for the charity in difficult circumstances.

We value diversity and are committed to equality of opportunities. We understand the value of an inclusive approach and recognize the impact that different perspectives bring to the work we do.

Financial Overview statement

The total annual income for 2020/21 was £426,985, a decrease of £79,484 on the 2019/20 year, (£506,469).

Income from subscriptions, appeals and donations at £26,297 was a decrease of £52,519 on 2019/20, (£78,816). In the year 2019/20 we received one generous donation instead of a legacy bequest.

Legacy income for the year was low for the third year running. Legacy Income for 2020/21 was £94,229, compared to £67,491 in the 2019/20 year, this being an increase of £26,738. Legacy income continues to be unpredictable and has been identified as a risk. Publications income at £91,841 was down by £1,114 on 2019/20, (£92,955).

Investment income at £184,924 in 2020/21 has decreased from £217,189 in 2019/20. This £32,264 decrease in investment income can be attributed to the impact of the COVID-19 pandemic, we predicted that income from investments will not rise substantially in the 2021/2022 financial year.

The income from the 2-day Symposium held in Bruges in 2019/20 was £41,117. The 2019/20 virtual two-day conference was free to attend but attracted donations of £3,493. The continuing COVID-19 restrictions have led us to hold another virtual conference in the 2021/2022 financial year. It is hoped that by the summer of 2022 we will be able to hold a hybrid event in Edinburgh but with an online component to maximise access for those unable to attend in person.

In line with accounting requirements, we revalue our investments at each year end. Realised investments showed a gain of £98,588 a decrease on the previous year (2019/20 £198,628). The unrealised market value of the investment portfolio showed a gain of £1,427,666, (2019/20 showed a loss of £1,154,943). The charity recognises that this is just a snapshot of our investment at a point in time, it is highly dependent on the markets are at that moment. Movements, such as the those experienced this year and last, should not be expected as standard. Our investment performance is considered over a longer period.

The net operational loss was £139,324 for the year. (2019/20 saw a loss of £227,863). To ensure the planned work of the charity could continue the council instructed our investment managers Smith & Williamson to realise some investments to provide an additional £200,000 in funds, (2019/20 £150,000)

The overall expenditure during the 2020/21 year was £566,308, a decrease on the previous year (£734,332) of £168,024. The decrease has been due to some activities being cancelled or switched to virtual events. The costs of running the International Symposium in July 2019, contributed to the 2019/2020 charitable activities. We had one scientific staff vacancy for 6 months of the year, which contributed to a reduction in staffing costs.

UFAW's activities have always been heavily dependent on legacy and other funding from its supporters, and the charity is most grateful to them for their generosity.

Investment Policy and Returns

In accordance with the Memorandum of Association, Council have the power to invest in such stocks, shares, investments and property as they see fit. Council engages Smith & Williamson Investment Managers to manage the investment portfolio. The policy is to pursue a medium risk investment strategy based on maximising income without detriment to growth in investments, and without incurring unnecessary risk. During the 2020/2021 year, £173,350 of the charity's total unrestricted income was generated from investments managed by our investment managers. In the preceding year, the income was £192,535. The drop in investment income was due to the global impact COVID-19 had on the economy.

Ethical Investment Policy

The Trustees periodically review the policy regarding ethical aspects of investments. The policy is not to invest in companies whose activities are in conflict with the objects of the Charities. This is monitored as closely as possible, and details of all holdings managed by the Charities' stockbrokers are circulated at each Trustees' meeting. Additionally, at each meeting new investments are listed with a brief description of the organisation.

Risk Management

The Trustees are committed to effective risk management as an integral part of ensuring good governance and to enable the charity to identify, review and manage uncertainty and major threats in a systematic effective and efficient way. The structure of the charities risk document is in line with the Charity Commission's document 'Charities and Risk Management'. The Chief Executive, with the support of the Senior Management Team, monitors external developments that may impact upon the organisation, and reviews any necessary changes to the risk document at regular meetings. The Trustees considers the risk document at each of their meetings.

The charity has identified 4 key risk areas:

- competition/ loss of profile and support.
- fundraising problems.
- unhealthy dependence on particular income sources.
- insufficient income leading to erosion of reserves.

These and other identified risks are detailed in the risk register, which scores risks according to the impact and likelihood of the risk and describes plans and controls that are in place to mitigate risks. With respect to the risks identified above, the charity has a fundraising strategy and action-plan. The charity is highly dependent on legacies, but strives to maintain diversity in income streams, and reserves are maintained to provide a buffer against short and longer- term fluctuations.

The impact of the COVID-19 pandemic has been closely monitored by the Senior Management Team (SMT) and Trustees since February 2020. The entire risk register was reviewed in light of the impact of the pandemic in 2020 and additional mitigations put in place where necessary. The pandemic has impacted the charity in many of our key risk areas and the risk register has been reviewed and updated considering this and any future resurgences.

Key impacts of the pandemic have included or may include in future:

- Reduced investment income (due to reductions in share values and loss of dividend income).
- Reduced legacy income (due to reductions in legacy value as a result of reduced investment portfolio values).
- Reduced voluntary income due to reductions in disposable incomes.
- Competition for funding from charities which directly address the pandemic.
- Reduced capacity to undertake key activities such as holding face-to face meetings and conferences.
- Currently funded research projects have been subject to delays due to restricted access to research facilities etc. All major grant recipients have been contacted and no-cost extensions agreed where necessary. Staff continue to monitor impacts on UFAW-funded research.

Mitigations

- SMT are reviewing the fundraising strategy and actively investigating ways to diversify and increase income. Investment managers have adjusted investments to minimise the impact of the pandemic on investment returns.
- The charities have rapidly adapted to working from home. Systems to allow efficient homeworking have been put in place. Many activities which would have previously taken place face-to-face have been successfully switched to online events.
- The reserves policy has been reviewed in-light of the pandemic. The Charity has substantial reserves and continues to remain solvent. Funds will be drawn down as required to maintain our core activities. All creditors will be paid in a timely manner. The long-term reserves policy will be reviewed in the near future to better reflect our long-term strategy.

Grant Making Policy

The Federation makes awards to support research, educational and other projects in pursuit of its objectives. Applications are judged in relation to their benefit for animal welfare, value for money, impact/merits and also in relation to other applications received in the same time frame. Special awards, eg Research Training Scholarships and other research awards and animal welfare awards are advertised appropriately when they become available. Applications for project and several other kinds of awards are made using specific application forms and are judged by the Grant Panel or by staff given authority to do so. The progress of projects whose duration exceed a year is monitored through annual reports.

It is our policy that all grants should be recognised as creditors as soon as they are agreed and communicated to the grantee, irrespective of the period over which they are payable. Grant commitments made today may not be completely satisfied until all payments have been made. Therefore, cash payments made in any one year could include amounts relating to grants awarded in prior years. Our cash and investment portfolio is held to help the charity meet those longer-term obligations.

Tangible Fixed Assets

A valuation of The Old School, Wheathampstead, was undertaken in 2019. This building is owned jointly with the Humane Slaughter Association. UFAW's share of the premises was valued at £413,333 at 14 August 2019.

Trustee Induction

The Trustee induction covers the history of the charity, its objects and constitution, governance and management, ownership of the premises, membership, financial position and arrangements, current activities and Trustees' roles and responsibilities. This is offered to all new Trustees.

Reserves

The reserves policy is monitored and reviewed each year as part of the process of planning the budget for the forthcoming financial year. When planning and budgeting for its activities The Universities Federation for Animal Welfare considers the level of reserves held, to strike a balance

between the continuing development of our services, and the need for prudent management of our working assets, commitments and providing for contingencies.

Over the last 5 years 29% of the charity's income has come from legacies and 35% from investment income. The remainder is made up of donations and subscriptions 12%, and charitable activities 23%.

Legacies are inherently difficult to forecast and have the tendency to be volatile. The charity's reliance on legacies has been identified as a risk. Legacy income for 2021 has increased from the previous 3 years but is significantly less than that received in 2017. We feel that the current level of legacy income is an emerging trend.

The average annual core costs over the last 5 years have been £621,536. The aim is to hold reserves sufficient to generate investment income of between 50% and 75% of the annual core costs, sustaining key functions and activities, including the funding of long-term projects. The charity's unrestricted reserves (the value after deducting fixed assets restricted funds) at the end of 2020/21 are £7.5m. (2019/20: £6.4m). Based on a reduced forecasted return on investment of 2%, to meet the 50-75% target the reserves would need to be between £15.5 million and £23.3 million. The strategy is to build up reserves gradually by prudent investment practices, careful planning, and tight financial control.

The Trustees recognise the need to:

- Retain and increase membership.
- Improve communication with our membership and new audiences.
- Generate income from charitable activities.
- Identify and develop partnerships with funders, charities and trusts to develop new opportunities.
- Develop the strength and reputation of the journal.
- Investigate new publishing opportunities.

Financial Planning

Budgets are set each year, considering income received in the previous year, estimated income in the forthcoming year, and the demands of current and planned programmes of work. As far as possible, we strive to continue to expand the charity's activities whilst ensuring that sufficient reserves will be held in the future.

The Senior Management Team monitor income and expenditure monthly and prepare reports for the Financial Panel and Council throughout the year.

The net cost of the activities planned by the Federation for the financial year 2021/22 is estimated at £879,213 (with £150,000 of this being in designated funds on the balance sheet). The total income for the year 2021/2022 has been estimated at £477,778 and this includes a projected legacy income of £280,106 based on a rolling ten-year profile of legacy income). Investment Income of £147,000 based on the projected % return on 1 December 2020. The deficit of £401,435 was agreed to enable the planned programme of work to be executed. If required funds will be added from investments to ensure charitable activities are not compromised.

Fundraising Statement

UFAW raises funds to support its charitable aims by: seeking legacies, donations and appeals through advertisements, press releases and publicity; and by applications to trusts. The charity is regulated by the Charity Commission and UK law. UFAW is a member of the Institute of Fundraising and follows the Code of Fundraising Practice, which helps to ensure that organisations raising money for charity from the public, do so honestly and properly.

UFAW does not use a professional fundraiser or have any commercial partners and does not use telephone marketing.

UFAW respects the privacy and contact preferences of all donors. The charity does not pass any information it receives to third parties.

Complaints Policy

UFAW aims to respond promptly to requests to cease contact or to complaints and will act as best we can to address their causes. UFAW has not received any complaints in this year.

Remuneration Policy

The charity is committed to ensuring that staff are paid fairly and in a way which ensures the charity attracts and retains the right skills to have the greatest impact in delivering our charitable objectives.

The remuneration committee for the charity is the Finance Panel, which meets annually, in a closed session. The Chief Executive attends the meeting to discuss staff salaries. The Chief Executive is not present when the committee discusses the Chief Executive's salary.

The main responsibilities of the Remuneration Committee are to: Review the salary of all staff against the Universities and Colleges Employers Association (UCEA) pay scales, an independent bench marking tool; Approve cost of living increments based on those agreed by the UCEA; Approve any consolidated pay awards and staff salary increases outside of the annual review process; Approve any non-consolidated pay awards (bonus); and to determine pension arrangements.

No member of staff was paid more than £60,000 in this financial year 2020/21.
No Trustee received remuneration.

Conclusion

In conclusion, Council is satisfied that the financial position of the Federation is sound
And adequate resources exist to enable the planned programme of work to be undertaken.

Approved by the Council and signed on their behalf by:



A G Simmons BVMS MSc MRCVS
Chairman of Council

21 July 2021

**Independent auditors report to the Council of the Universities Federation for Animal Welfare
(A Company Limited by Guarantee)
For the Year Ending 31 March 2021**

Opinion

We have audited the financial statements of Universities Federation of Animal Welfare (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the

financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Irregularities including Fraud

Based on our understanding of the charity and the industry in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to the acts by the charity, which were contrary to applicable laws and regulations including fraud, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to inflated revenue recognition and net income for the year.

Audit procedures performed included: review of the financial statement disclosures to underlying supporting documentation, review of correspondence with and reports to the regulators, enquiries of management, and testing of journals and evaluating whether there was evidence of bias by the Trustees that represented a risk of material misstatement due to fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our Report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



30 September 2021

Shona Munday FCA (Senior Statutory Auditor)
for and on behalf of UHY Hacker Young (East) Limited

Chartered Accountants
Statutory Auditor

PO Box 501
The Nexus Building
Broadway
Letchworth Garden City
Herts
SG6 9BL

UHY Hacker Young (East) Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE
(A COMPANY LIMITED BY GUARANTEE)
Registered in England Charity No 207996

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 March 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Incoming Resources					
Voluntary Income:					
Subscriptions & Donations		24,954	213	25,167	76,641
Appeals		1,130	-	1,130	2,175
Legacies		94,099	200	94,299	67,491
		<u>120,183</u>	<u>413</u>	<u>120,596</u>	<u>146,307</u>
Charitable Activities:					
Publications		91,841	-	91,841	92,955
Royalties & Lecture Fees		25,263	-	25,263	8,733
Symposium		4,293	-	4,293	41,117
Interest & Recoveries		68	-	68	168
		<u>121,465</u>	<u>-</u>	<u>121,465</u>	<u>142,973</u>
Investment Income					
Interest Bearing Deposits		19,325	463	19,788	4,070
Securities		154,025	11,111	165,136	213,119
		<u>173,350</u>	<u>11,574</u>	<u>184,924</u>	<u>217,189</u>
Total Incoming Resources		<u>414,998</u>	<u>11,987</u>	<u>426,985</u>	<u>606,469</u>
Resources Expended					
Costs of Generating Funds	2	80,413	8,503	88,916	103,488
Charitable Activities	3	302,094	7,492	309,586	431,451
Other Resources Expended	4	167,773	33	167,806	199,393
Total Resources Expended		<u>550,280</u>	<u>16,028</u>	<u>566,308</u>	<u>734,332</u>
Operational (Outgoing)/Incoming Resources for the Year *		(135,282)	(4,042)	(139,324)	(227,863)
Other Recognised Gains & Losses:					
Net Gain on Property Revaluation		-	-	-	55,000
Net Realised Gain/(Losses) on Investments		76,614	21,974	98,588	198,628
Net Unrealised Gains/(Losses) on Market Value of Investments	6,11	1,344,744	82,922	1,427,666	(1,154,943)
Net Movement of Funds		<u>1,286,075</u>	<u>100,855</u>	<u>1,386,930</u>	<u>(1,129,178)</u>
Balance Brought Forward		6,842,762	495,356	7,338,118	8,467,296
Balances Carried Forward	10, 11, & 12	<u>8,128,837</u>	<u>596,211</u>	<u>8,725,048</u>	<u>7,338,118</u>

***Total Recognised Gains and Losses and Continuing Operations**


There were no recognised gains or losses other than those show in the statement of financial activities for the above two financial years. None of the company's activities were acquired or permanently discontinued during the above two financial years.
The notes on pages 20 to 27 form part of these accounts.

THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE
BALANCE SHEET
as at 31 March 2021

	Note	2021 £	2020 £
Fixed Assets			
Tangible Fixed Assets	5	406,850	414,760
Investments	6	<u>8,042,533</u>	<u>6,737,357</u>
		<u>8,449,383</u>	<u>7,152,117</u>
Current Assets			
Debtors	7	37,066	36,104
Money Market & Deposit Accounts		308,952	233,868
Cash at Bank and in Hand		<u>22,277</u>	<u>42,772</u>
		<u>368,295</u>	<u>312,744</u>
Current Liabilities			
Creditors: Amounts Falling Due within One Year	8	<u>(87,630)</u>	<u>(126,743)</u>
Net Current Assets		<u>280,665</u>	<u>186,001</u>
Total Assets less Current Liabilities		8,730,048	7,338,118
Creditors: Amounts Falling Due after More than One Year	9	<u>(5,000)</u>	<u>0</u>
Net Assets		<u>8,725,048</u>	<u>7,338,118</u>
Funds			
Unrestricted	10	8,128,837	6,842,762
Restricted	11	<u>596,211</u>	<u>495,356</u>
		<u>8,725,048</u>	<u>7,338,118</u>

The financial statements on pages 18- 20 were authorised for issue by the Council on 21 July 2021

Signed on behalf of the Council on 21 July 2021



A G Simmons BVMS MSc MRCVS
 Chairman



C L McCann BSc ACA

Hon Treasurer

The notes on pages 20 to 27 form part of these accounts.

**THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 March 2021**

	Note	2021 £	2020 £
Net cash inflow/(outflow) from operating activities	16	(349,891)	(446,591)
Returns on investments and servicing of finance	17	184,924	217,189
Capital expenditure and financial investment	17	<u>219,556</u>	<u>186,352</u>
Increase/(decrease) in cash in the period		<u>54,588</u>	(<u>43,050</u>)
Reconciliation of net cash flow to movement in net debt	18		
Increase/(decrease) in cash in the period		<u>54,588</u>	(<u>43,050</u>)
Movement in net debt in the period		54,588	(43,050)
Cash and Cash Equivalents at the start of the Year		<u>276,641</u>	<u>319,691</u>
Cash and Cash Equivalents at the end of the Year		<u>331,229</u>	<u>276,641</u>

The notes on pages 20 to 27 form part of these accounts.

THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
as at 31 March 2021

1) Accounting Policies

a) Basis of Accounting

These financial statements have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets, with the exception of investments, which are included at market value. The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – ((Charities SORP (FRS 102)), the financial Reporting Standard applicable to the UK and Republic of Ireland (FRS102), and the Companies Act 2006.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statement has been prepared on a going concern basis. Since the period end trading conditions have been adversely affected by the coronavirus outbreak and the subsequent lockdown in the UK. However, the Trustees have considered the position of the charity in light of its ability to continue to operate through the lockdown period and the financial resources available to it. These factors, together with, if necessary, the available support for charities provided by the government in the form of delayed payments, grants and loan support, lead the Trustees to believe that the charity can continue to carry on its operating activities successfully for the foreseeable. The particular accounting policies adopted are described below.

b) Company Status

The Charity is a company limited by guarantee. The directors of the company are the Council Members named on page 2. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

c) Fund Accounting

Funds held by the Federation are:

Unrestricted general funds – these are funds, which can be used in accordance with the charitable objects at the discretion of Council.

Designated funds – these are funds set aside by Council out of unrestricted general funds for specific future purposes or projects.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the Federation. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

d) Incoming Resources

All incoming resources are accounted for on an accrual basis when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy, except those legacies where the final value cannot be determined in advance.

e) Resources Expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. Where costs cannot be attributable to particular headings they have been allocated to activities on a basis consistent with use of the resources. Premises overheads have been allocated on a floor area basis and other overheads have been allocated on the basis of a head count. The charity is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

Fundraising costs are those incurred in seeking voluntary contributions and do not include costs of disseminating information in support of the charitable activities. Support costs are those incurred directly in support of expenditure on the objects of the charity. Management and administration costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

f) Tangible Fixed Assets and Depreciation

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight-line basis over their expected useful economic lives as follows:

Freehold land	nil
Freehold buildings	over 40 years
Computers & other equipment	over 5 years

g) Investments

Investments are stated at market value at the balance sheet date. Realised and unrealised gains and losses on investments are dealt with in the Statements of Financial Activities. Investment income plus associated tax recoverable is credited to income on an accrual basis.

h) Stocks

Stocks of publications and other goods are written off at purchase because a high percentage is disposed of at no charge.

i) Pension Costs

UFAW does not operate an occupational pension scheme. The Federation contributes 8% of pensionable salary to Inland Revenue approved personal pension schemes. From April 2001 the Government introduced stakeholder pensions and after careful consideration UFAW designated the Friends Life Stakeholder Pension scheme for all future employees from that date. The Federation uses independent financial advisors to monitor the Stakeholder Pension provider and on their recommendation and, after consultation with staff, UFAW replaced Friends Life with Aegon from December 2012.

j) Key Management Personnel

The key management personnel of the charity comprise of the Chief Executive/Scientific Director, and Charity Secretary. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the charity was £103,400 (2019/20, £108,442)

k) Foreign Currencies

Transactions in foreign currencies are translated at rates prevailing at the date of transaction. Balances denominated in foreign currencies are translated at the rate of exchange prevailing at the year-end.

l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepared net of any trade discounts due.

m) Cash at Bank and in Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments in deposits or similar accounts.

n) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event and will probably result in the transfer of funds to settle the obligation. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE
NOTES FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 March 2021**

Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	2020 £
2 Costs of Generating Funds				
Fundraising & Publicity Costs	37,877	8,503	46,380	60,894
Investment Management Fee	42,536	-	42,536	42,594
	<u>80,413</u>	<u>8,503</u>	<u>88,916</u>	<u>103,488</u>
3 Charitable Activities				
Scientific Staff Salaries	204,221	-	204,221	220,822
University Links	4,141	-	4,141	7,264
Early Career Scientist of the Year	1,000	-	1,000	1,552
UFAW Medal	1,008	-	1,008	3,012
Research Awards	19,485	7,492	26,977	89,048
Animal Welfare Student Scholarships	20,433	-	20,433	28,868
Publications	29,637	-	29,637	31,334
Fees & Expenses	4,017	-	4,017	5,544
E-Commerce/Website	2,862	-	2,862	1,766
Garden Bird Project Support	15,000	-	15,000	-
Zoo Outreach	-	-	-	-
Symposia	290	-	290	42,241
	<u>302,094</u>	<u>7,492</u>	<u>309,586</u>	<u>431,451</u>
4 Other Resources Expended				
Legal and Professional Fees	2,424	-	2,424	2,870
Audit Fee	5,700	-	5,700	5,100
Administration Staff Salaries	110,580	-	110,580	107,286
Office Costs	39,635	33	39,668	76,723
Bad Debts	2	-	2	290
Depreciation	9,432	-	9,432	7,124
	<u>167,773</u>	<u>33</u>	<u>167,806</u>	<u>199,393</u>
Staff Costs				
Salaries	280,193	8,503	288,696	296,387
Social Security	37,068	-	37,068	39,885
Pensions	31,106	-	31,106	32,210
	<u>348,367</u>	<u>8,503</u>	<u>356,870</u>	<u>368,482</u>

No employee earned more than £60,000 per annum (2020 - nil)

The average number of employees analysed by function was:

Scientific and Educational	4	4
Management and Administration	<u>3</u>	<u>3</u>
	<u>7</u>	<u>7</u>

THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE
NOTES FORMING PART OF THE FINANCIAL STATEMENTS (cont'd)
FOR THE YEAR ENDED 31 March 2021

5 Tangible Fixed Assets	Freehold Land and Buildings £	Fixtures & Equipment £	Total £
Costs or Market Value			
At 1 April 2020	413,333	53,872	467,205
Additions	<u>-</u>	<u>1,522</u>	<u>-</u>
At 31 March 2021	<u>413,333</u>	<u>55,394</u>	<u>468,727</u>
Depreciation			
Accumulated Depreciation at 1 April 2020	4,593	47,852	52,445
Charge for the Year	<u>6,888</u>	<u>2,543</u>	<u>9,432</u>
At 31 March 2021	<u>11,481</u>	<u>50,395</u>	<u>61,877</u>
Net Book Value at 31 March 2021	<u>401,852</u>	<u>4,998</u>	<u>406,850</u>
Net Book Value at 31 March 2020	<u>408,740</u>	<u>6,020</u>	<u>414,760</u>
Historical Freehold Buildings			
Cost			
At 01.12.1997	280,000		
Depreciation			
Depreciation at 1.4.20	103,833		
Charge for the year	4,667		
At 31.3.21	<u>108,500</u>		
Historic Net Book Value at 31.3.21	<u>171,500</u>		
6 Investments		2021	2020
Quoted		£	£
Market Value at 1 April 2020		6,737,357	7,882,067
Additions at Cost		1,389,185	1,840,829
Less Disposals at Book Value		(1,417,224)	(1,659,527)
(Decrease)/Increase in Balance with Stockbroker		(94,450)	(171,069)
Net Unrealised Gains/(Losses)		<u>1,427,666</u>	<u>(1,154,943)</u>
Market Value at 31 March 2021		<u>8,042,533</u>	<u>6,737,357</u>
Analysis			
UK	UK	£ 4,989,678	4,346,087
Overseas	Overseas	£ 3,052,855	2,391,270
Historical Cost at 31 March 2021		<u>6,088,656</u>	<u>6,117,300</u>
7 Debtors		2021	2020
		£	£
Tax Recoverable		1,771	1,932
Prepayments		19,710	18,088
Legacies		-	-
Other Debtors		<u>15,585</u>	<u>16,084</u>
		<u>37,066</u>	<u>36,104</u>
8 Creditors Amounts falling due in one year		2021	2020
		£	£
Trade Creditors		57,343	99,179
Tax and Social Security		-	-
Cancelled Conference booking to be returned		-	3,660
Accruals		<u>30,287</u>	<u>23,904</u>
		<u>87,630</u>	<u>126,743</u>

THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE
NOTES FORMING PART OF THE FINANCIAL STATEMENTS (cont'd)
FOR THE YEAR ENDED 31 March 2021

		2021	
9	Creditors: Amounts Falling Due After More than One Year	£	2020
	Trade Creditors: Within two to four years	<u>5,000</u>	£
		<u>5,000</u>	<u>-</u>
			<u>-</u>

		2021	
		£	2020
		<u>5,000</u>	£
		<u>5,000</u>	<u>-</u>
			<u>-</u>

		Balance 31.3.20	Incoming & Realised Gains in the year	Expenditure in the year	Unrealised Gain/(Loss) on Investments	Balance 31.3.21
		£	£	£	£	£
10	Unrestricted Funds					
	Unrestricted General Funds	<u>6,842,762</u>	<u>491,612</u>	(<u>550,280</u>)	<u>1,344,744</u>	<u>8,128,837</u>
		<u>6,842,762</u>	<u>491,612</u>	(<u>550,280</u>)	<u>1,344,744</u>	<u>8,128,837</u>

		Balance 31.3.20	Incoming & Realised Gains/losses in the year	Expenditure in the year	Unrealised Gain/(Loss) on Investments	Balance 31.3.21
		£	£	£	£	£
11	Restricted Funds Investments					
	Leigh Brown	13,322	3,675	(414)	455	17,038
	Lorna Gascoigne	141,601	768	(768)	12,991	154,592
	Tomlin Taylor	29,919	(1,214)	(953)	10,734	38,486
	Pennie Betts	161,803	24,564	(5,356)	29,003	210,014
	UFAW/SAWI Fund	<u>148,711</u>	<u>6,168</u>	(<u>8,536</u>)	<u>29,739</u>	<u>176,081</u>
		<u>495,355</u>	<u>33,961</u>	(<u>16,027</u>)	<u>82,922</u>	<u>596,211</u>

Purpose

Leigh Brown	Biological research without experiments on living animals
Lorna Gascoigne	Encouragement of humane behaviour towards animals overseas
Tomlin Taylor	Provision of animal welfare grants to individuals and societies
Pennie Betts	Prevention, elimination, relief and cure of pain and fear in animals
UFAW/SAWI Fund	The promotion of animal welfare in Israel

THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE
NOTES FORMING PART OF THE FINANCIAL STATEMENTS (cont'd)
FOR THE YEAR ENDED 31 March 2021

12 Analysis of Assets Between Funds

	Tangible Fixed Assets £	Investments £	Current Assets less Creditors £	Total £
Restricted Funds				
Leigh Brown	-	17,038	-	17,038
Lorna Gascoigne	-	154,592	-	154,592
Tomlin Taylor	-	38,486	-	38,486
Pennie Betts	-	210,014	-	210,014
UFAW/SAWI Fund	-	176,081	-	176,081
	<u>-</u>	<u>596,211</u>	<u>-</u>	<u>596,211</u>
 Unrestricted	 <u>406,850.07</u>	 <u>7,446,322</u>	 <u>275,660.80</u>	 <u>8,128,832</u>
	<u>406,850.07</u>	<u>8,042,533</u>	<u>275,660.80</u>	<u>8,725,044</u>

Connected Charities

The Humane Slaughter Association is a connected charity to UFAW by nature of common Trustees. The charities share certain staff, premises and administrative facilities. During the year costs of £118,728 (2020: £136,191) were charged to Humane Slaughter Association. A sum of £1,533 was outstanding at Year End.

13 Employee Indemnity Insurance

The Federation holds professional indemnity and fidelity guarantee insurance cover for employees. The cost of the cover for 2020/21 was £2,561. (In the year 2019/20 £2,294).

14 UFAW Council

No members of the UFAW Council received any remuneration during the year. (2019/20, ENil). There were no travel expenses reimbursed in this financial year. (2019/20, £1,219 to seven members of UFAW Council).

15 Revaluation of Freehold Property

The most recent valuation of UFAW's share of The Old School, Wheathampstead of £413,333 was carried out by Jean Howe BSc FRICS Dip Arb. of Kirby & Diamond, Chartered Surveyors, at open market value with vacant possession at 14.08.2019. (Previous valuation was carried out on 05.12.12 at a market value of £400,000)

THE UNIVERSITIES FEDERATION FOR ANIMAL WELFARE
NOTES FORMING PART OF THE FINANCIAL STATEMENTS (cont'd)
FOR THE YEAR ENDED 31 March 2021

Note

16 Reconciliation of the Net (Outgoing)/Incoming Resources to Net Cash Inflow/(Outflow) from Operating Activities)

	2021	2020
	£	£
Net incoming/(outgoing) resources	1,386,930	(1,129,178)
Profit on disposal of fixed assets	(98,588)	(198,628)
Interest received	(184,924)	(217,189)
Depreciation charges	9,432	7,124
Nett Gain on Property Revaluation	-	(55,000)
Unrealised (gains)/losses on investments	(1,427,666)	1,154,943
(Increase)/decrease in debtors	(962)	1,121
(Decrease)/Increase in creditors	(34,113)	(9,785)
Net cash inflow/(outflow) from operating activities	<u>(349,891)</u>	<u>(446,591)</u>

17 Analysis of Cash Flows for Headings Netted in the Cash Flow Statement

	2021	2020
	£	£
Returns on investments and servicing of finance		
Interest received	<u>184,924</u>	<u>217,189</u>
Net cash inflow for returns on investments and servicing of finance	<u>184,924</u>	<u>217,189</u>
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(1,522)	(2,043)
Purchase of fixed asset investments	(1,294,735)	(1,669,760)
Sale of tangible fixed assets investments	98,588	198,628
Sale of fixed asset investments	<u>1,417,224</u>	<u>1,659,527</u>
Net cash (outflow)/inflow for capital expenditure and financial investment	<u>219,556</u>	<u>186,352</u>

18 Analysis of Changes in Cash and Cash Equivalents

	As at 1.4.20	Cash flow	At 31.3.21
	£	£	£
Net Cash:			
Cash at bank	<u>276,641</u>	<u>54,588</u>	<u>331,229</u>
Total	<u>276,641</u>	<u>54,588</u>	<u>331,229</u>

The Universities Federation for Animal Welfare

The Old School, Brewhouse Hill, Wheathampstead, Herts, AL4 8AN

Tel: +44(0)1582 831818 Fax: +44(0)1582 831414

Email: ufaw@ufaw.org.uk [www. ufaw.org.uk](http://www.ufaw.org.uk)

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