

DATAKIND UK
(A Charity and a Company Limited by Guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2022

Charity Registration Number 1154213
Registered Company Number 8462148

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees and Directors	Tariq Khokhar (Chair) Lindsey Claire MacDonald (Vice Chair) Alexandra Michelle Rehak - Resigned on 31 December 2021 Bethia Jane McNeil Edward James Anderton Hannah Elizabeth Underwood Katherine Julia Vang Mehboob Gulam Vadiya Jacob Porway - Resigned on 1 July 2021
Chief Executive Officer	Giselle Cory
Registered Charity Number	1154213
Registered Company Number	8462148
Registered Office	Esmée Fairbairn Foundation 5th Floor, Kings Place 90 York Way London N1 9AG
Independent Examiner	Judie Woods FCA DChA BFP, ICAEW member 90 South Road Oundle Peterborough PE8 4BP
Finance and Accountancy Services	Renaisi Ltd 290-296 Mare Street London E8 1HE HS Accountancy Services Penhale St Martins Looe Cornwall PL13 1PA
Bankers	Metro Bank 1 Southampton Row London WC1B 5HA

CHAIR'S FOREWORD

The past year has seen DataKind UK grow in size and impact as it started to implement its new five-year strategy and continued delivering programs that are helping UK charities make better use of data science to aid their work.

The DataKind UK team expanded and adapted to change. It was joined by Laura Kim, its Head of Operations and EA to the CEO, and Amanda Cave, its Team Coordinator. It welcomed Nish Doshi to its team as Community Manager of the Data Collective initiative - a burgeoning community for people who work with data in the social sector. These are all new roles for the organisation.

Long term staff members have continued to thrive. Together with Nicole Holgate, Suzy East, Dulcie Vousden and Giselle Cory, the core team is now 7 staff.

DataKind UK is grateful for the contributions of its associates, who work with them on a freelance basis. It continues to be supported in its communications work by Laura Townshend, and the 'data about the sector' work within the Data Collective has benefited from the energy and commitment of Roz Sutton and Tom Watson.

DataKind UK has also been grateful for the opportunities to work in collaboration with other infrastructure organisations in the social sector. In particular, the Data4Good Festival was made possible by a network of partners, without whom the event would not have been possible or successful: 360Giving, CAST, the Centre for Youth Impact, Charity Comms, Charity Digital, Data Orchard, Effini, the Greater London Authority, London Funders, London Plus, New Philanthropy Capital (NPC), the Open Data Institute, Open Data Manchester, Pro Bono Economics, Pro Bono OR, RnR Organisation/Digital WM News, RSS Statisticians for Society, Scottish Council for Voluntary Organisations, Sheffield Data For Good, the Small Charities Coalition and Superhighways. DataKind UK would also like to thank the sponsors that made it possible: Software, Teradata, The Data Lab, Oxford Consultants for Social Inclusion (OCSI) and Sail Databank. It would also like to thank Beacon House event management and David Ainsworth, for their significant contributions to the project.

Its partnership with 360Giving, to support funders to use data better, has proved to be a success, and it hopes to continue to build this partnership over the years to come.

DataKind UK is also grateful for support from its sister organisation and founding DataKind chapter based in the USA, DataKind Global, Inc.

The board formally approved a new five-year strategy in September 2021. The strategy builds on DataKind UK's experience and focuses on creating social sector leaders engaged in using data science, and supportive communities of data science in the social sector. It'll also invest in making DataKind UK's work go further by working with others to showcase responsible data science in the sector, and supporting a thriving volunteer community, with a focus on Diversity, Equity and Inclusion.

The team has already begun to implement this new strategy. For example, DataKind UK worked with 27 partner organisations to host the Data4Good Festival in May. Over three days, 485 people participated in a programme of 73 sessions, with contributions from 100 speakers sharing stories of using data to improve their impact.

DataKind UK continues to deliver using its established model. Over the year the team provided light touch support and advice to around 44 charities; worked with nine charities to scope or run DataDives, and ran seven DataCorps projects. Fundamental to delivering this

work has been the community of data scientist volunteers who continue to bring their enthusiasm and expertise to support the work of UK charities.

I would like to thank the 16 charities and social enterprises that DataKind UK has run data projects with during the reporting year: Action for Children, The Brilliant Club, Brightside, The Cares Family, Chasing the Stigma, City Year UK, Depaul UK, Evidence for Development, FareShare, London Funders, Sight Concern Bedfordshire, Vista, The Mix, Stop the Traffik, Street League and Well Grounded.

I'd also like to thank its many funders, supporters and collaborators. Over the period it has received funding from Bank of America, Esmée Fairbairn Foundation, Open Society Foundations, Teradata and Mango solutions. Thanks also to Esmée Fairbairn Foundation for hosting DataKind UK in their London offices.

Over the next year the organisation will continue implementing the new strategy & raising funds to support the disciplined growth required to do so. Staff development and management will be essential as the organisation develops a new Senior Leadership Team. It will also invest time in developing board governance and operations to meet the needs of the organisation.

DataKind UK finishes the year with general reserves at the top end of its target range. This is a purposeful decision, based on the likely need to invest in the organisation as it ramps up implementation of a new strategy (2022-26), growing the organisation and diversifying its programmes.

DataKind UK goes into 2022 in a good financial position, with a strong demand for its services, and a healthy pipeline of projects built on the back of an excellent reputation in the sector. The team is eager to implement the new strategy and I and the board are looking forward to working with them on this. I'm confident the organisation will continue to deliver its mission and demonstrate the tremendous value it brings to the social sector.

A handwritten signature in black ink, appearing to read 'T. A. Khokhar'.

Tariq Khokhar, Chair of Trustees

REPORT OF THE TRUSTEES (including Directors)

The Trustees present their Annual Report and Financial Statements for the year ended 31 March 2022.

OBJECTIVES AND ACTIVITIES

DataKind UK exists to support social change organisations to use data science to have more of an impact. It does this by connecting with some of the UK's best data scientists, for free. DataKind UK understands that data science is new territory for many social change organisations, so its programmes are designed to guide organisations through first-time data science projects, and to build up their confidence. It draws on eight years of experience of highlighting the opportunities and navigating the challenges of using data science in the social sector. As a charity, its support and advice are independent.

As it implements a new strategy, it will develop new activities focussed on engaging leaders in social sector organisations. It'll also run more sector-wide programs, such as the Data Collective.

ACHIEVEMENTS AND PERFORMANCE

Between April 2021 and March 2022, DataKind UK continued its mission to support social change organisations to use data to transform their impact.

DataKind UK structures its work with charities depending on their need. For light-touch support, monthly "Office Hours" sessions enable any social change organisation in the UK to contact them and talk to a data expert for an hour. For more substantial engagements, "DataDives" are six to eight-week projects that culminate in a weekend event where problem-owners within social sector organisations can interact with data scientists who are ready to answer their questions and provide the insights the organisation needs into its data. Finally, for deeper engagements, "DataCorps" are six to twelve-month-long data projects that unites social change organisations with a team of experienced data scientists to build and implement a bespoke data science solution, model, or tools for them. Previously in-person, DataDives and DataCorps have been successfully delivered online this year.

DataKind UK provided light touch support and advice to around 43 charities, pointing them down the right data path through its Office Hours programme. More than half of these organisations were based outside of London.

It worked with nine social change organisations to run DataDive projects:

- Action for Children
- Brightside
- The Cares Family
- Chasing the Stigma
- City Year UK
- Depaul UK
- FareShare
- Sight Concern Bedfordshire and Vista (two organisations working in partnership)

REPORT OF THE TRUSTEES (Continued)

DataKind UK worked on seven DataCorps projects:

- The Brilliant Club
- Evidence for Development
- London Funders
- The Mix
- Stop The Traffik
- Street League
- Well Grounded

Other programmes

- Gave over 15 workshops and presentations for over 400 participants. These were mostly focused on three topics: introduction to data science, introduction to data visualisation, or the broader 'data use in the social sector' overview. Feedback on these workshops has been very positive.
- New for this year was kicking off a collaborative series of workshops with 360Giving for alumni of their data champions programme. The first workshop focussed on using open data as a funder.
- Worked with The Wellcome Trust and Social Finance on the Wellcome Data Prize in Mental Health.
- Worked in partnership with others for the Lottery-funded Infrastructure Design Lab, supporting sector membership and infrastructure bodies to use data better.
- Worked with 'Social Data Society', a group of technical data experts in the sector, and met regularly to share learnings and provide peer support. The group had around 85 attendees over the period.
- Recruited and hired a Data Collective Manager who started at the end of this period.
- Began a pilot for a data mentoring programme designed to support social sector data professionals using volunteer mentors.
- Supported Impact for Urban Health (Part of Guy's & St Thomas' Foundation) to convene and run a data advisory group.

REPORT OF THE TRUSTEES (Continued)

Impact

The value of what DataKind UK does can be most clearly seen in the impact felt within its partner organisations following a DataDive or DataCorps project. DataKind UK's volunteers have supported several UK organisations. It's grateful for the feedback received and share three examples below.

STOP THE TRAFFIK

Since February 2021, anti-trafficking campaigner STOP THE TRAFFIK (STT)'s DataCorps project team have been developing a data-processing pipeline from multiple-language text sources, and conducting relevant analysis to enhance understanding of trafficking routes and trends. The team worked exceptionally well together and produced a web scraper and classifier that looks for possible reports of human trafficking online in two languages, and classifies them. This increases the volume of data STT can process and analyse.

The STT staff who worked with us sent a moving letter of thanks: "Your work can and will change the world and will always be a part of STT's legacy. I thank you, both from this professional level of what your talent and hard work will allow us to achieve, but from a personal level for the time you have given through a difficult year, for coming together as largely strangers for a cause that you may have known little about before embarking on this journey."

Depaul

In July 2020 we ran a DataDive project with national homelessness charity Depaul. They focus on supporting young people affected by homelessness, centred on young people's wellbeing, using an assessment tool called the Youth Homelessness Outcomes Tracker (YHOT). Outcomes from the DataDive weekend included new ways they could examine their data for further insight; where services could be tailored based on using the user needs that their data showed; and discovering tools they could use to present this information in order to pass on recommendations for improving the tool to other parts of the organisation.

Two years later, in March 2022, they wrote: "We knew that the tool held masses of potential for understanding the needs of young people at risk of homelessness, the outcomes they experience when accessing services, and the effectiveness of the support they received. Working with DataKind UK supported us to fully realise this potential... We're proud to be an increasingly data-driven organisation, and we're excited to continue to invest in the Tracker so that other organisations, and the young people they support, can benefit from using it too."

Brightside

Brightside's mission is to help more young people achieve their potential, and access higher education if they choose to. To do this, they connect young people to inspiring and supportive mentors. They said: "The DataDive was a really positive experience for Brightside. The weekend was exhilarating and a lot of fun, and it really showed us the value of using data science to understand and increase its impact on young people. The findings will inform its day-to-day delivery as well as its impact strategy - a really worthwhile project and we are excited to work with DataKind again in the future!"

REPORT OF THE TRUSTEES (Continued)

PERFORMANCE OF FUNDRAISING ACTIVITIES AGAINST OBJECTIVES SET

The majority of its income came from donations and grants and together, these make up over £284,530 of income for the period. In addition, it earned £94,284 of income for providing services to charities in the UK.

Its donations mostly come from multi-year grants. Note that the charities taking up its services (earned income) are less likely to do so in multiple years. As the aim of its work is to build data science capacity within the social sector, it hopes that organisations who contract with them (particularly for DataCorps) are able to make sustainable in-house improvements to their data science capacity. Therefore, it would not look for or expect recurring income from providing services to the same charities year after year.

FUNDERS

DataKind UK is grateful for the continued support of its funding partners

- Esmée Fairbairn Foundation
- Open Society Foundations
- Bank of America
- Teradata
- Mango Solutions

Many of its funders are repeat funders, and DataKind UK is thankful for their ongoing contributions.

VOLUNTEERS

Volunteers are at the heart of DataKind UK. In 2021/22 it worked with around 124 pro bono data scientists across all of its charity projects, plus a further 27 supported them with its core activities by leading and growing its community, scoping its projects, assessing its impact, and ensuring responsible data use sits at the core of its work, among other activities. DataKind UK is grateful for their service to the sector, their expertise and energy, and their ongoing commitment.

FINANCIAL REVIEW

Overall, income was similar to last year, expenditure rose and it generated a small surplus. Income fell slightly from £391,255 (2020/21) to £378,814 (2021/22). Expenditure rose this year from £277,346 (2020/21) to £331,545. Overall, income exceeded expenditure by £47,269.

The principal reason for the slight fall in income was the Data Collective pilot which was funded and mostly run in the 2020/21 reporting year but did not receive repeat funding until the latter part of the 2021/22 reporting year, therefore there was both a funding and delivery gap during the first half of 2021/22. Expenditure rose because of spending on the Data4Good Festival, and a planned increase in staff costs with new hires coming on board.

The Charity's financial position remains sound with total funds amounting to £241,415 at the year-end suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Trustees are aware that the Charity's ability to continue operations in the longer term depends on its ability to secure grant funding, win contracts where appropriate, and develop its network of corporate sponsors.

REPORT OF THE TRUSTEES (Continued)

Going Concern

Note 12 to the accounts explains that the Charity's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. A number of bids are being pursued and efforts made to contain costs within the constraints of the income available. Whilst the Trustees acknowledge the inherent uncertainties that exist, they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

Investment policy

There are no restrictions on the Charity's power to invest and the current policy is to invest in short term funds with the Charity's bankers.

Reserves policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Trustees have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Trustees have a target of approximately three to six months of budgeted operating expenses, being between £110,000 to £220,000 based on budgeted expenditure for 2022/23. The Trustees will review the reserve policy on an annual basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure

DataKind (UK) Limited is a registered charity and a company limited by guarantee, registered in England and Wales and governed by a Memorandum and Articles of Association dated 26th March 2013. The liability of each member (members are solely its Trustees) in the event of winding up is limited to a maximum of £1.

Governance and Management

The trustees of the charity are also directors of the company. In accordance with the governing document, there shall be not less than three Trustees at any time. Trustees are selected according to their ability to meet the needs of governance of DataKind UK. This may include experience of data science, fundraising, leadership, charity management, finance, governance, or other skills that the board may decide. Trustees are appointed by a vote of the board. It takes into account the gender balance of the board. One of the positions on the board may be nominated by DataKind in the US but must still be approved by the board. In order for Trustees to undertake such responsibilities, appropriate Charity Commission publications, in particular the booklet, 'The Essential Trustee : What you need to know' is given to each Director as part of their induction process.

REPORT OF THE TRUSTEES (Continued)

The Trustees who served during the year being reported and until date of approval of this report were as follows:

- Alexandra Michelle Rehak (Resigned December 31st 2021)
- Bethia Jane McNeil
- Edward James Anderton
- Hannah Elizabeth Underwood
- Katherine Vang
- Lindsey MacDonald
- Meb Vadiya
- Tariq Khokhar
- Jacob Porway - Resigned on 1 July 2021

ORGANISATIONAL STRUCTURE AND WIDER NETWORK

DataKind UK is a community of pro bono data scientists. In addition to its five staff members, there are around 30 volunteer data experts who oversee and run its activities. They each sit on one of four committees: the scoping and impact committee, the community committee, the ethics committee and the office hours committee.

DataKind UK is part of the wider DataKind network with the founding chapter in New York, and volunteer-run chapters in Bangalore, Washington D.C., San Francisco and Singapore.

STATEMENT ON PUBLIC BENEFIT

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the Charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

RISK MANAGEMENT

The Trustees have reviewed the major and financial risks that impact on the work of the Charity. The systems that have been established have enabled the Trustees to review and take necessary steps to lessen these risks.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

Company and charity law requires the Trustees to prepare financial statements for each financial year. Under these laws the Trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company and charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2005), and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

Approved by the Trustees on 22nd December 2022 and signed on their behalf by:



Tariq Khokhar
Chair of Trustees and Director



Hannah Underwood
Treasurer on board of trustees and Director

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES

I report to the Charity on my examination of the accounts of the Company for the year ended 31 March 2022, which are set out on pages 12-23.

Respective responsibilities of trustees and examiner

As the Charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your Charity's accounts carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act

Independent examiner's statement


Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:


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Judie Woods FCA DChA BFP
22nd December 2022

**STATEMENT OF FINANCIAL ACTIVITY
FOR THE YEAR ENDING 31 MARCH 2022**

Income and Expenditure	Note	Unrestricted funds	Restricted funds	Total	Total
		£	£	£	£
		2022	2022	2022	2021
Income from:					
Voluntary income:					
Grants, Donations and Legacies	2	213,952	70,578	284,530	314,512
Income from:					
Charitable Activities	3	94,284	-	94,284	76,743
Total Income		308,236	70,578	378,814	391,255
Cost of:					
Charitable Activities	4	278,774	52,771	331,545	277,346
Total Expenditure		278,774	52,771	331,545	277,346
Net movement in funds		29,462	17,807	47,269	113,909
Total funds brought forward		168,008	26,138	194,146	80,237
Total funds carried forward 10 11		197,470	43,945	241,415	194,146

All of the Charity's transactions are derived from continuing activities.
The Statement of Financial Activity includes all gains and losses recognised in the year.
The notes on pages 15 to 23 form part of these financial statements.

BALANCE SHEET for Registered Charity Number 1154213 and Registered Company Number 8462148 FOR THE YEAR ENDING 31 MARCH 2022

	Notes	2022	2021
		£	£
Fixed Assets			
Tangible assets	7	3,169	-
Current Assets			
Debtors	8	50,891	29,178
Cash at Bank and in Hand		197,966	197,952
		248,857	227,130
Creditors			
Amounts falling due in one year	9	10,611	32,984
NET CURRENT ASSETS		238,246	194,146
TOTAL ASSETS		241,415	194,146
Restricted income funds	10	43,945	26,138
Unrestricted income funds	11	197,470	168,008
TOTAL FUNDS		241,415	194,146

The notes on pages 15 to 23 form part of these financial statements.

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ending 31 March 2022.

The members have not required the charitable company to obtain an audit of its financial statements for the year ending 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for:

(a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Approved by the Board of Trustees on 22nd December 2022 and signed on their behalf by:



Tariq Khokhar (Chair)
Director



Hannah Underwood (Treasurer)
Director

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 ACCOUNTING POLICIES

a. Basis of preparation

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The Charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Charities Act 2011.

b. Income

All income is included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

The following specific policies are applied to particular categories of income:

- Voluntary income and grants receivable, including donations, ticket sales and gifts, are included in full in the Statement of Financial Activities when receivable.
- Investment income is included when receivable.
- Donated services are recognised where the benefit to the Charity is quantifiable and measurable and is measured at the market value of the service

c. Expenditure

Expenditure is accounted for on an accruals basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

- Costs of generating funds are those costs incurred in attracting voluntary income.
- Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Donated services are recognised as an expense and measured at the market value of the service

d. Funds accounting

Unrestricted general funds are funds which can be used in accordance with the charitable objects at the discretion of the Trustees. Restricted funds are funds that can only be used for particular restricted purposes within the objects of the Charity. Restriction arises when specified by the donor or when funds are raised for particular restricted purposes.

e. Tangible fixed assets

Tangible fixed assets comprise of IT equipment.

Assets that cost less than £4,000 are treated as expenditure when received. Assets that cost £4,000 or more are initially included in the financial statements at cost (including VAT), and subsequently at cost less amounts written off as depreciation or on the impairment of the asset.

Depreciation is charged on a straight line basis so as to write off the cost of any capitalised asset, less its expected residual value, if any, over its expected useful life.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (continued)**

**2 GRANTS, DONATIONS and
LEGACIES**

	Unrestricted	Restricted	Total	Total
	2022	2022	2022	2021
	£	£	£	£
Bank of America	34,987	32,689	67,676	-
D&G	-	-	-	116
DataKind Inc	-	-	-	30,000
Esmée Fairbairn Foundation	116,710	-	116,710	134,970
Open Society Foundations	-	37,889	37,889	101,660
Other Donations	11,280	-	11,280	5,416
Oxford Consultants for Social Inclusion	-	-	-	450
Softwire	-	-	-	3,500
Teradata	29,319	-	29,319	24,000
The Data Lab	3,500	-	3,500	-
Superhighways	1,256	-	1,256	-
Sail Databank	2,500	-	2,500	-
Esmée Fairbairn Foundation Office Accommodation (Donation in-kind)	14,400	-	14,400	7,200
Pivotal Office Accommodation (Donation in-kind)	-	-	-	7,200
	213,952	70,578	284,530	314,512

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (continued)**

3 CHARITABLE ACTIVITIES	2022	2021
	£	£
Centre for the Acceleration of Social Technology	9,825	39,120
Charity Digital Trust	-	350
Deepr	-	2,000
Youthnet	18,010	-
Guy's and St Thomas' Charity	18,325	-
The Mix	-	13,495
Ticket Sales - Data4Good Festival	16,869	2,988
Street League	14,000	5,000
Superhighways	500	9,500
Shift Design	6,650	-
National Lottery Fund	100	-
Cardiff University	200	-
Third Sector Lab	500	-
Centre for Youth Impact	355	-
Social Finance	4,050	-
Design Lab	4,900	-
University of Edinburgh	-	4,290
	94,284	76,743

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (continued)**

4 COST OF CHARITABLE ACTIVITIES

During the course of the year the charity supported projects in furtherance of its charitable objects with the following costs

	Unrestricted	Restricted	Total	
	2022	2022	2022	2021
	£	£	£	£
DataDives	81,321	7,689	89,010	83,631
DataCorps	57,183	15,988	73,171	52,337
Data Collective	28,127	10,150	38,277	22,684
Data4Good Festival	44,415	-	44,415	14,949
Other social sector facing projects	20,376	-	20,376	39,460
Volunteer community events and projects	20,728	-	20,728	30,925
Open Society Foundations	26,624	18,944	45,568	33,360
	278,774	52,771	331,546	277,346

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (Continued)**

Included in the above costs of charitable activities are the following directly attributable and allocated costs

	2022	2021
	£	£
Accountancy	5,500	4,435
Direct delivery cost	55,194	49,978
Employee costs (see note 6)	234,022	194,884
Governance (see note 5)	552	560
Other staff and volunteer related costs	6,992	1,491
Rent (in-kind)	14,400	14,400
Support costs	14,027	10,479
Travel and subsistence	858	1,119
	331,545	277,346
5 ANALYSIS OF GOVERNANCE COSTS	2022	2021
	£	£
Trustee related expenses	52	80
Independent examination	500	480
	552	560

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022 (Continued)**

6 EMPLOYEES

	2022	2021
	£	£
Wages and salaries	207,753	173,602
Social Security	18,434	14,734
Pensions	7,835	6,548
	234,022	194,884

The average number of employees during the year was 6 (2021: 4 FTE equivalent). One employee earned benefits exceeding £60,000 per annum, but none under £69,999.

7 Tangible assets

	Plant and Machinery	Total
	£	£
Cost		
At 1 st April 2021	-	-
Additions	4,753	4,753
Disposals	-	-
At 31 st March 2022	<u>4,753</u>	<u>4,753</u>
Depreciation		
At 1 st April 2021	-	-
Additions	1,584	1,584
Disposals	-	-
At 31 st March 2022	<u>1,584</u>	<u>1,584</u>

	Plant and Machinery	Total
	£	£
Net Asset		
At 1 st April 2021	-	-
At 31 st March 2022	<u>3,169</u>	<u>3,169</u>

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Plant and machinery	33%
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8 DEBTORS

	2022	2021
	£	£
Other Debtors	16,999	2,011
Accrued Income	33,892	27,167
	<u>50,891</u>	<u>29,178</u>

9 CREDITORS

	2022	2021
	£	£
Accruals & Deferred Income	1,457	25,516
Other Creditors	2,709	2,092
Taxation and Social Security	6,445	5,376
	<u>10,611</u>	<u>32,984</u>

10 RESTRICTED INCOME FUNDS

	Opening balance	Income	Expenditure	Balance Carried Forward
Centre for the Acceleration of Social Technology	10,150	-	(10,150)	-
Open Society Foundations	-	37,889	(18,944)	18,945
Street League	5,000	-	(5,000)	-
The Mix	8,000	-	(8,000)	-
Ticket Sales for the Data4Good Festival	2,988	-	(2,988)	-
Bank of America Foundation	-	32,689	(7,689)	25,000
	26,138	70,578	(52,771)	43,945

The Restricted Income Funds are:

Centre for the Acceleration of Social Technology: funding provided to pilot the "Data Collective", a community people working in the voluntary and community sector who use or want to use data, with the aim of helping the sector to understand how COVID-19 has changed the needs of people and communities; identify best practice approaches to collecting and sharing data within the sector; and provide a space to share ideas, expertise and develop shared approaches.

Open Society Foundations: grant provided to identify and promote ethical practices in data science and to encourage third sector and public sector organisations to employ algorithmic decision-making thoughtfully and fairly.

Street League; The Mix: service fee to deliver a DataCorps project.

Teradata: grant provided to support a DataCorps project, and for sponsorship of the Data4Good Festival

Ticket Sales for the Data4Good Festival: ticket sales to cover costs

Bank of America Foundation: grant provided to support a DataDive project

11 UNRESTRICTED INCOME FUNDS

	Balance 31 March 2022	Balance 31 March 2021	Movement in year
	£	£	£
Unrestricted Income funds	197,470	168,008	29,462
Total Reserves	197,470	168,008	29,462

12 GOING CONCERN

In common with a number of charities of similar size, DataKind (UK)'s ability to continue as a going concern for the foreseeable future depends on its ability to secure grants and contracts from various agencies.

The financial statements have been prepared on a going concern basis and the Trustees believe no material uncertainties exist. The Trustees have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Trustees recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or, additional funding not become available, the Trustees may have no alternative but to cease operations.

13 COMPANY LIMITED BY GUARANTEE

The Charity is limited by guarantee and accordingly has no share capital. The liability guaranteed by each member is £1. At 31 March 2022 the membership was seven. All current members are also Directors and Trustees.

14 CONTROL

The Charity decisions are made by the trustees as a body which is detailed on page 2 of this report. No one trustee or group of trustees has dominant control.

15 RELATED PARTIES

During the year £52 was spent on costs related to Trustees.