

Trustees' Annual Report

For the period

From (start date)

0 1 0 4 2 2

to end date

3 1 0 3 2 3

Section A

Reference and administration details

Charity name	10th Haywards Heath Scout Group									
Other names the charity is known by	n/a									
Registered charity number (if any)	1	0	4	5	6	5	1			
HQ registration number										
Charity's principal address	Redwood Centre, Mid Sussex District Scout HQ, Perrymount Road, Haywards Heath West Sussex									
	Postcode	R	H	1	6	3	D	N		

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for
1	Jo Bevan	Group Scout Leader	Resigned 31 May 2023
2	Pete Francis	Co-Treasurer	Resigned 31 August 2022
3	Alastair Irvine	Co-Treasurer	Resigned 31 August 2022
4	Isobel Webster		
5	Sally Lipscombe	Secretary	
6	Michelle Pester		
7	Andrew Scott Bennett		Resigned 31 July 2023
8	Chrissy Louise Keynes		Resigned 17 September 2023
9	Geoff Lashbrok	Co-Treasurer	Appointed 1 September 2022
10	Peter Swann	Co-Treasurer	Appointed 21 August 2022
11	Mirjana Skrba	Chair	Appointed 2 October 2022
12	Helen Crofoot	Group Leader	Appointed 1 September 2023
13	Elizabeth Langdon		Appointed 11 June 2023
14			

Type of advisor	Name	Address
N/a		

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

(e.g. trust deed, constitution)

How the charity is constituted

The Group is a trust established under its rules which are common to all Scouts.

(e.g. trust, association, company)

Trustee selection methods
(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information)

You may choose to include additional Policies and procedures adopted for:
a) the induction and training of

Members of the Board complete mandatory training including Essential Information, Safety, Safeguarding, GDPR and Trustee Introductory Training prior to their appointment. In addition, all Trustees are Scout Association DBS checked.

The Group is managed day-to-day by the Group Scout Leader (Team Leader), together with the section leaders. The Team Leader reports to the Board of the Scout Group. The board of trustees is responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The Board consists of Chair, co-Treasurers and Secretary together with the Group Scout Leader, individual section leaders (if opted to take on the responsibility) and parent's representation and meets every three months.

This board exists to support the Group Scout Leader/Team Leader in meeting the responsibilities of the group and together they are responsible for:

- The maintenance of Group property;
- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Systems and processes are in place to make sure the group maintains accurate information in relation to: financial records, members, necessary training, assets and equipment. Key risks are mitigated through processes such as purchase authorisation procedures, risk assessments for events, and regular safeguarding training.

Section B

Structure, governance and management (continued)

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work

together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

All Sections of the Scout Group, (Beavers, Cubs and Scouts) maintained full registers in 2022/2023 and implemented a wide ranging adventure and skill based programme. The programme aims to facilitate completion of the Bronze, Silver and Gold Chief Scout Awards and the range of activities included:

- Life skills training – cooking; knots and pioneering; first aid; nature hikes; firelighting and camp fires; camping skills; navigation; STEM challenges; road safety; shelter building; crafting; knife skills and general Scout skills.
- Adventure – rifle shooting; numerous hike challenges ranging from 2 to 26 miles; raft racing; survival camp; summer camps and expedition challenges.
- Community visits - Community bulb planting; litter picks; Aviation Museum visit, Town Hall visit, Cat Sanctuary visit.

Additional details of the objectives and activities (optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

Achievements during the year include:-

- Maintaining varied and ambitious programmes of activity, recovering well from the previous years affected by Covid 19 pandemic
- Assisting the wider scouts community by organising a leaders camp, leading to the re-starting of the Bolnore scout group
- Maintaining full registers in each section and retaining our volunteer team and recruiting new volunteers to the board and group
- Increasing our community profile through participation in community events such as carole singing, community bulb planting and visiting the Mayor's Office

Section E Financial Review

Brief statement of the charity's policy on reserves

Reserves Policy

The Group runs on a non-profit basis with all member subscriptions and other funds raised used to cover Group running costs and activities. The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the Group.

The Group held reserves of approximately £46,800 against this at year end. In the context of the previous year, the reserves are in line with past years and are considered reasonable. Historically some money was earmarked for new premises prior to moving to the current District Scout HQ. Given the uncertainty surrounding the security of tenure of our current meeting place, these reserves are held in case needed in future.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives;

Section F Other Optional Information

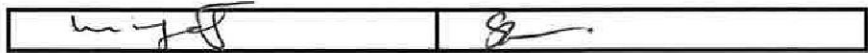
Plans for future periods (details of any significant activities planned to achieve them)

Section G Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

MIRJANA SKRBA SALLY LIPSCOMBE

Position (eg Secretary, Chair)

CHAIR SECRETARY

Date

01 07 2019

10th Haywards Heath Scout Group Receipts and Payments Account

Year start date

Year end date

For the year from	01/04/2022	To	31/03/2023
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Receipts and payments

	2022/23 Unrestricted funds £	2021/22 Unrestricted funds £
Payments		
Charitable Payments		
Rent / premises	1,615	25
Insurance and Capitation	6,135	6,363
Equipment	100	15
Watersports	432	392
Scout Trips / Activities	6,881	6,251
Cubs Trips / Activities	715	650
Beavers Trips / Activities	344	313
Scout Camp	4,575	4,157
Cub Camp	1,331	1,209
Beaver Camp	468	425
Badges, T-shirts, Scarves	1,237	2,148
Uniform / Training		508
Panto		45
Gifts	2,000	174
Cancellation refunds	4	3,660
Sub total	25,839	26,335
Fundraising expenses		
Fund Raising	-	-
	-	-
	-	-
Other fundraising costs	-	-
Sub total	-	-
Total Gross Expenditure	25,839	26,335
Asset and investment purchases, etc.	-	-
Total payments	25,839	26,335
Net of receipts/(payments)	7,737	5,850
Cash funds last year end	39,049	33,199
Cash funds this year end	46,786	39,049

10th Haywards Heath Scout Group Receipts and Payments Account

Year start date

Year end date

For the year from	01/04/2022	To	31/03/2023
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Receipts and payments

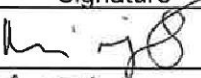
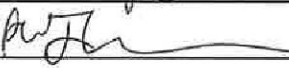
	2022/23 Unrestricted funds £	2021/22 Unrestricted funds £
Receipts		
Donations, legacies and similar income		
Membership subscriptions	10,579	13,001
Scout camp	2,760	3,971
Cub camp	1,272	1,455
Beaver camp	376	302
Scout activities	9,968	4,127
Cub activities	447	50
Beaver Activities	50	-
Gift Aid	2,560	2,273
Watersports activities	745	-
Cancellation refunds		3,400
Sub total	28,757	28,579
Grants		
Watersports grants	-	-
Sub total	-	-
Fundraising (gross)		
Fundraising	4,819	3,606
	-	-
Sub total	4,819	3,606
Investment income		
	-	-
Sub total	-	-
Total Gross Income	33,576	32,185
Asset and investment sales, etc.	-	-
Total receipts	33,576	32,185

Statement of assets and liabilities at the end of the year

	31st March 2023 Unrestricted funds £	31st March 2022 Unrestricted funds £
Cash funds		
Bank current account	46,787	39,049
	-	-
Total cash funds	46,787	39,049
Other monetary assets		
	-	-
	-	-
	-	-
Sub total	-	-
Investment assets		
	-	-
	-	-
	-	-
Sub total	-	-
Non monetary assets for charity's own use		
	-	-
	-	-
	-	-
Sub total	-	-
Liabilities		
	-	-
	-	-
	-	-
Sub total	-	-

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 18th September 2023 (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by

Signature

Print Name

MIRJANA ŠKERBA	Chair
PWT SWANN	Treasurer

