

REGISTERED COMPANY NUMBER: 05908674 (England and Wales)  
REGISTERED CHARITY NUMBER: 1116271

REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022  
FOR  
FUTURES UNLOCKED



**FUTURES UNLOCKED**

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FOR THE YEAR ENDED 31 DECEMBER 2022**

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## **FUTURES UNLOCKED**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

During the year, and at the date of this report, the Trustees were:

Leslie Gill  
Mark Mansell  
Emma Wells  
David Proctor  
Victoria de Kock

Company Secretary:- David Proctor

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The principal aim of the charity has remained to support ex-offenders leaving prison and resettling in their local community. The charity continues to provide 'through the gate' and community mentoring support to assist the ex-offenders to make a successful transition back into the community.

The charity supports its clients across a range of issues including housing, substance abuse, education or training, work relationships, family matters, social and, where appropriate, their faith journey. We are proud of our mentor training and our procedure for matching clients to trained volunteer mentors to offer bespoke holistic mentoring.

##### **Personnel**

This is the 16th Financial Statement and Directors Report.

The company is located in Rugby, Warwickshire and operates throughout Warwickshire and the West Midlands.

The staff team during the year was -

- John Powell - Community Chaplain and Operations Manager
- Melissa Quinlan - Community Chaplain (Until January 2022)
- Laura Halford - Community Chaplain (From March 2022)
- Dawn Thurkettle - Volunteer Co-Ordinator (from April 2022)

Staff report to the Operations Manager. The Operations Manager reports to the Trustees on strategic and financial matters. The Operations Manager also attends Trustee Meetings as required.

The charity was formed in August 2006 and is governed by its Articles of Association. The Trustees keep under review potential new trustees to ensure that the board has the breadth of skills which will improve the quality and expertise of the board.

We are member of the Community Chaplaincy Association.

In recognition of our work, we were awarded the Queen's Award for Voluntary Service in July 2019.

##### **Our mission**

To increase community safety and engagement by reducing re-offending through the use of trained volunteers to mentor those who have been convicted of criminal activity in order to assist them in achieving pro-social integration into their local communities.

## FUTURES UNLOCKED

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

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#### ACHIEVEMENT AND PERFORMANCE

##### Funding

Our principal funding received during the year has come from -

The National Lottery Community Fund	£15,000
Lloyds Bank Foundation	£27,250
Rugby Community Safety Partnership	£28,000
Warwickshire Police and Crime Commissioner	£10,000

We also received donations and gifts from individuals and local businesses, either to support the work the charity undertakes or for specific items that are required by a client.

During the year we were successful with our application to the National Lottery Community Fund for funding. We were awarded £90,000 over three years with the first instalment being made in September 2022.

We will continue to apply for funding during the year to enable us to provide our core services and deliver projects to our clients. As part of this, we have submitted applications to:

- the Warwickshire Police and Crime Commissioner who in April 2023 awarded us a grant of £15,000 to enable us to continue with our mentoring programmes that they have provided funding for over the past few years

We also applied to the Lloyds Bank Foundation for funding of £75,000 over the next three years - this funding is in addition to the current funding that we have received from the foundation since 2022, and to the Weavers Benevolent fund. We were unsuccessful in these applications, but have received positive feedback on our applications and have been encouraged to apply to these organisations in the future.

An application has also been made to the Allen Lane Foundation which is still being considered and we await the outcome of.

##### Projects

During 2022, the principal projects that we operated were:

##### Out of area mentoring

This provides support to clients who are located in prisons other than our resettlement prisons who are returning to Warwickshire and the West Midlands. The resettlement departments in these out of area prisons are not as well acquainted with the particular issues and demands of our locality in terms of resettlement and rehabilitation.

##### Core mentoring

This provides mentoring support to clients already released but deemed to require support to achieve long lasting resettlement. There is no time limitation attached to this project though it is unlikely to go on for longer than 12 months. Cases which start in Out of Area mentoring can and do migrate to core mentoring if the case demands.

## FUTURES UNLOCKED

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

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#### ACHIEVEMENT AND PERFORMANCE

##### The caseload

During 2022 we received 90 referrals as detailed below.

##### Referrals

##### Projects

<i>Project</i>	
<i>Core Probation</i>	64
<i>Police and Crime Commissioner Core Mentoring 2022/23</i>	20
<i>Police and Crime Commissioner Out of Area 2021/22</i>	5
<i>Integrated Offender Management</i>	1
<i>Total</i>	90

These referrals were received from the following areas

<i>Rugby</i>	13
<i>Nuneaton</i>	34
<i>Coventry</i>	3
<i>Leamington</i>	31
<i>Stratford-Upon-Avon</i>	1
<i>Warwick</i>	4
<i>Out Of Area</i>	3
<i>HMP Onley</i>	1
<i>Total</i>	90

##### Closed Cases

There have been 75 cases closed in the year.

Referral Declined		2
Moved Out of Area		4
Not Matched	Client Recalled	5
	New Offences	3
	Mentoring Not Needed	4
	Client Issues Bring Mentoring To An End	9
	Client Withdraws Before Matching	12
Not Completed	Client Recalled	5
	New Offences	1
	Client Issues Bring Mentoring To An End	17
Completed	One Party Agrees Outcomes Achieved	2
	Both Parties Agree Outcomes Achieved	11
Moved Out of Area		
<b>TOTAL</b>		<b>75</b>

## FUTURES UNLOCKED

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

#### ACHIEVEMENT AND PERFORMANCE

##### Outcomes

Pathway	Start			End			Movement on pathways
	Red	Amber	Green	Red	Amber	Green	
Accommodation	9	3	1	-	6	7	-9 Red to +6 Green
Alcohol	1	4	8	-	5	8	-1 Red
Drugs	1	5	7	-	5	8	-1 Red to +1 Green
Education	1	6	6	1	6	6	
Employment	5	5	3	-	7	6	-5 Red to +3 Green
Faith	-	1	12	-	-	13	+1 Green
Family	6	6	1	2	8	3	-4 Red to +2 Green
Finance/debt	6	7	-	-	10	3	-6 Red to +3 Green
Health	8	5	-	1	9	3	-7 Red to +3 Green
Social life	6	7	-	1	10	2	-5 Red to + 2 Green
TAB	1	11	1	-	7	6	-1 Red to +5 Green
<b>Total</b>	<b>44</b>	<b>60</b>	<b>39</b>	<b>5</b>	<b>73</b>	<b>65</b>	This shows an improvement across all pathways with some; Accommodation, Employment; Health and Finance showing significant improvement.

The improvement shown above is consistent with that obtained in previous years.

#### FINANCIAL REVIEW

##### Reserves policy

The charity maintains cash reserves of £19,000 to cover the cost of staff notice periods and administrative costs in the event that further funding is not forthcoming. The charity currently has sufficient funding available in the free reserves of £42,836 to cover these costs.

#### FUTURE PLANS

We plan to continue with our core activities and develop further mentoring projects within our local prisons.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity was formed in August 2006 and is governed by its Articles of Association.

## **FUTURES UNLOCKED**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022**

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#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Recruitment, appointment and training of new trustees**

The Trustees keep under review potential new trustees who have a breadth of skills which will improve the quality and expertise of the board. Induction, and where necessary, training is provided for new trustees appointed. All trustees who require training in governance are offered that opportunity.

##### **Organisational structure**

Staff report to the Operations Manager. The Operations Manager reports to the Trustees on strategic and financial matters. The Operations Manager also attends Trustee Meetings as required.

##### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees monitor the principal risks and have policies in place to limit the risk and safeguard the charitable company.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Company number**

05908674 (England and Wales)

##### **Registered Charity number**

1116271

##### **Registered office**

The Hope Centre  
8 Newbold Road  
Rugby  
Warwickshire  
CV21 2LJ

##### **Trustees**

M Mansell  
Reverend L Gill  
Mrs V de Kock  
D Proctor  
Mrs E Wells  
H Bains (appointed 17/4/23)

##### **Independent Examiner**

DNG Dove Naish LLP  
Chartered Accountants  
Eagle House  
28 Billing Road  
Northampton  
Northamptonshire  
NN1 5AJ

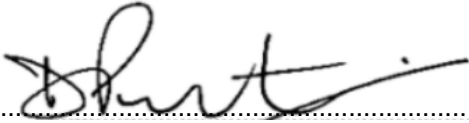
**FUTURES UNLOCKED**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 DECEMBER 2022**

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This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on .... 20<sup>th</sup> June 2023 signed on its behalf by:



D Proctor - Trustee



## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FUTURES UNLOCKED

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### Independent examiner's report to the trustees of Futures Unlocked ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

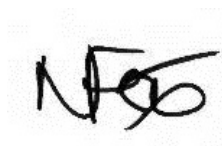
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our independent examination work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our independent examination work, for this report, or for the opinions we have formed.



N Fox FCA

DNG Dove Naish LLP  
Chartered Accountants  
Eagle House  
28 Billing Road  
Northampton  
Northamptonshire  
NN1 5AJ

Date: 20 July 2023

## FUTURES UNLOCKED

### STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	36,864	53,000	89,864	116,522
<b>Charitable activities</b>					
Supporting ex-offenders	5	-	-	-	9,069
Other trading activities	3	-	-	-	830
Investment income	4	<u>96</u>	<u>-</u>	<u>96</u>	<u>5</u>
<b>Total</b>		<u>36,960</u>	<u>53,000</u>	<u>89,960</u>	<u>126,426</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Supporting ex-offenders	6	<u>21,742</u>	<u>81,976</u>	<u>103,718</u>	<u>96,606</u>
<b>NET INCOME/(EXPENDITURE)</b>		15,218	(28,976)	(13,758)	29,820
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>28,603</u>	<u>60,277</u>	<u>88,880</u>	<u>59,060</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>43,821</u></u>	<u><u>31,301</u></u>	<u><u>75,122</u></u>	<u><u>88,880</u></u>

The notes form part of these financial statements

## FUTURES UNLOCKED

### BALANCE SHEET 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	985	419	1,404	915
<b>CURRENT ASSETS</b>					
Debtors	12	2,318	-	2,318	1,996
Cash at bank and in hand		<u>42,246</u>	<u>30,882</u>	<u>73,128</u>	<u>87,661</u>
		44,564	30,882	75,446	89,657
<b>CREDITORS</b>					
Amounts falling due within one year	13	(1,728)	-	(1,728)	(1,692)
<b>NET CURRENT ASSETS</b>		<u>42,836</u>	<u>31,301</u>	<u>73,718</u>	<u>87,965</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>43,821</u>	<u>31,301</u>	<u>75,122</u>	<u>88,880</u>
<b>NET ASSETS</b>		<u>43,821</u>	<u>31,301</u>	<u>75,122</u>	<u>88,880</u>
<b>FUNDS</b>	14				
Unrestricted funds				43,821	28,603
Restricted funds				<u>31,301</u>	<u>60,277</u>
<b>TOTAL FUNDS</b>				<u>75,122</u>	<u>88,880</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

**FUTURES UNLOCKED**

**BALANCE SHEET - continued**  
**31 DECEMBER 2022**

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These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 June 2023 and were signed on its behalf by:



D Proctor - Trustee

## 1. ACCOUNTING POLICIES

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the financial statements is the Pound Sterling (£).

### **Critical accounting judgements and key sources of estimation uncertainty**

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies below.

### **Changes in accounting policies**

The activities of the charity have been changed during the year and reflected in the prior year, to better reflect the charity within the reporting criteria of the SORP.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on cost

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The directors are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The directors consider that the individual carrying values of assets are supportable by their value in use.

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

## FUTURES UNLOCKED

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 1. ACCOUNTING POLICIES - continued

##### Fund accounting

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

##### Financial instruments

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of comprehensive income under administrative expenses.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

Where the contractual obligations of financial instruments are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the profit and loss account. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

#### 2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	8,729	9,022
Gift Aid	885	1,057
Grants	<u>80,250</u>	<u>106,443</u>
	<u>89,864</u>	<u>116,522</u>

## FUTURES UNLOCKED

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Warwickshire PCC	10,000	10,000
National Probation Service	-	9,999
Rugby Borough Council	28,000	28,000
The National Lottery Community Fund	15,000	50,944
Lloyds Bank Foundation	27,250	-
Allen Lane Foundation	-	7,500
	<u>80,250</u>	<u>106,443</u>

#### 3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Room hire income	-	830
	<u>-</u>	<u>830</u>

#### 4. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	96	5
	<u>96</u>	<u>5</u>

#### 5. INCOME FROM CHARITABLE ACTIVITIES

	2022	2021
	£	£
Fundraising income	-	2,437
Contracted income	-	6,632
	<u>-</u>	<u>9,069</u>

## FUTURES UNLOCKED

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

#### 6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Supporting ex-offenders	<u>90,014</u>	<u>13,704</u>	<u>103,718</u>
		2022 £	2021 £
Staff costs		68,574	55,868
Telephone		1,279	1,140
Postage and stationery		1,156	1,143
Publicity and advertising		-	779
Sundries		762	503
Travel, subsistence, etc.		14,120	8,117
Training		-	323
Client welfare		<u>4,123</u>	<u>6,200</u>
		<u>90,014</u>	<u>73,073</u>

#### 7. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Supporting ex-offenders	<u>10,240</u>	<u>70</u>	<u>3,394</u>	<u>13,704</u>

Support costs, included in the above, are as follows:

##### Management

	2022 Supporting ex-offenders £	2021 Total activities £
Rent and rates	1,350	6,270
Repairs and maintenance	282	136
Insurance	1,228	2,043
Sundries	339	210
IT costs	4,058	3,740
Moving costs	-	5,575
Consultancy	2,500	-
Depreciation of tangible and heritage assets	<u>483</u>	<u>1,013</u>
	<u>10,240</u>	<u>18,987</u>

##### Finance

	2022 Supporting ex-offenders £	2021 Total activities £
Bank charges	<u>70</u>	<u>-</u>



## FUTURES UNLOCKED

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 7. SUPPORT COSTS - continued Governance costs

	2022 Supporting ex-offenders £	2021 Total activities £
Independent Examiners fee	1,608	1,699
Legal and professional fees	53	212
Accountancy fees	<u>1,733</u>	<u>1,635</u>
	<u>3,394</u>	<u>3,546</u>

#### 8. TRUSTEES' REMUNERATION AND BENEFITS

There was no trustee's remuneration for the year ended 31 December 2022 nor for the year ended 31 December 2021.

##### Trustees' expenses

During the year no amounts were paid to trustees (2021: £nil) to cover the reimbursement of expenses paid for on behalf of the charity.

#### 9. STAFF COSTS

	2022 £	2021 £
Wages and salaries	65,530	52,569
Social security costs	5,644	5,498
Other pension costs	2,400	1,801
Employment allowance	<u>(5,000)</u>	<u>(4,000)</u>
	<u>68,574</u>	<u>55,868</u>

Key management personnel (as defined by the SORP) comprise the trustees and the Operations Manager.

The total remuneration paid to key management personnel was £34,126 (2021: £33,428).

The average monthly number of employees during the year was as follows:

	2022	2021
Engaged on charitable activities	<u>3</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

## FUTURES UNLOCKED

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

#### 10. 2021 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	10,078	106,444	116,522
<b>Charitable activities</b>			
Supporting ex-offenders	2,437	6,632	9,069
Other trading activities	830	-	830
Investment income	<u>5</u>	<u>-</u>	<u>5</u>
<b>Total</b>	<u>13,350</u>	<u>113,076</u>	<u>126,426</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Supporting ex-offenders	<u>14,741</u>	<u>81,865</u>	<u>96,606</u>
<b>NET INCOME/(EXPENDITURE)</b>	(1,391)	31,211	25,820
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>29,993</u>	<u>29,067</u>	<u>59,060</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>28,602</u>	<u>60,278</u>	<u>88,880</u>

#### 11. TANGIBLE FIXED ASSETS

	Computer equipment £
<b>COST</b>	
At 1 January 2022	6,204
Additions	<u>971</u>
At 31 December 2022	<u>7,175</u>
<b>DEPRECIATION</b>	
At 1 January 2022	5,289
Charge for year	<u>482</u>
At 31 December 2022	<u>5,771</u>
<b>NET BOOK VALUE</b>	
At 31 December 2022	<u>1,404</u>
At 31 December 2021	<u>915</u>

## FUTURES UNLOCKED

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2022	2021	
		£	£	
Trade debtors		884	1,056	
Prepayments and accrued income		<u>1,434</u>	<u>940</u>	
		<u>2,318</u>	<u>1,996</u>	
13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2022	2021	
		£	£	
Accruals and deferred income		<u>1,728</u>	<u>1,692</u>	
		<u>1,728</u>	<u>1,692</u>	
14. MOVEMENT IN FUNDS				
	At 1/1/22	Net movement in funds	Transfers between funds	At 31/12/22
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	3,944	15,218	-	19,162
Contingency Reserve Fund	<u>24,659</u>	<u>-</u>	<u>-</u>	<u>24,659</u>
	28,603	15,218	-	43,821
<b>Restricted funds</b>				
Family Project Fund (previously the Kelly Trust Fund)	4,333	(4,154)	-	179
Warwickshire PCC Fund	414	1,235	-	1,649
Warwickshire Fund	500	(500)	-	-
YSS EOS Fund	4,781	(4,781)	-	-
Out of Olney Fund	39	(39)	-	-
National Probation Service Core Funding	8,120	(757)	-	7,363
Saintbury Fund	9	(9)	-	-
The National Lottery Community Fund	18,871	(6,709)	-	12,162
Rugby Borough Council Reducing Re-offending project	17,948	(8,000)	-	9,948
Allen Lane Foundation	<u>5,262</u>	<u>(5,262)</u>	<u>-</u>	<u>-</u>
	<u>60,277</u>	<u>(28,976)</u>	<u>-</u>	<u>31,301</u>
<b>TOTAL FUNDS</b>	<u>88,880</u>	<u>(13,758)</u>	<u>-</u>	<u>75,122</u>

## FUTURES UNLOCKED

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	36,960	(21,742)	15,218
<b>Restricted funds</b>			
Family Project Fund (previously the Kelly Trust Fund)	-	(4,154)	(4,154)
Warwickshire PCC Fund	10,000	(8,765)	1,235
Warwickshire Fund	-	(500)	(500)
YSS EOS Fund	-	(4,781)	(4,781)
Out of Olney Fund	-	(39)	(39)
National Probation Service Core Funding	-	(757)	(757)
Saintbury Fund	-	(9)	(9)
The National Lottery Community Fund	15,000	(21,709)	(6,709)
Rugby Borough Council Reducing Re- offending project	28,000	(36,000)	(8,000)
Allen Lane Foundation	-	(5,262)	(5,262)
	<u>53,000</u>	<u>(81,976)</u>	<u>(28,976)</u>
<b>TOTAL FUNDS</b>	<u>89,960</u>	<u>(103,718)</u>	<u>(13,758)</u>

**FUTURES UNLOCKED**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**14. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
<b>Unrestricted funds</b>			
General fund	5,331	(1,387)	3,944
Contingency Reserve Fund	<u>24,662</u>	<u>(3)</u>	<u>24,659</u>
	29,993	(1,390)	28,603
<b>Restricted funds</b>			
Family Project Fund (previously the Kelly Trust Fund)	5,516	(1,183)	4,333
Warwickshire PCC Fund	-	414	414
Warwickshire Fund	500	-	500
YSS EOS Fund	5,383	(602)	4,781
Out of Olney Fund	62	(23)	39
National Probation Service Core Funding	1,589	6,531	8,120
Saintbury Fund	9	-	9
The National Lottery Community Fund	8,422	10,449	18,871
Rugby Borough Council Reducing Re- offending project	7,586	10,362	17,948
Allen Lane Foundation	<u>-</u>	<u>5,262</u>	<u>5,262</u>
	<u>29,067</u>	<u>31,210</u>	<u>60,277</u>
<b>TOTAL FUNDS</b>	<u>59,060</u>	<u>29,820</u>	<u>88,880</u>

## FUTURES UNLOCKED

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

#### 14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	13,350	(14,737)	(1,387)
Contingency Reserve Fund	-	(3)	(3)
	<u>13,350</u>	<u>(14,740)</u>	<u>(1,390)</u>
<b>Restricted funds</b>			
Family Project Fund (previously the Kelly Trust Fund)	-	(1,183)	(1,183)
Warwickshire PCC Fund	10,000	(9,586)	414
YSS EOS Fund	6,632	(7,234)	(602)
Out of Olney Fund	-	(23)	(23)
National Probation Service Core Funding	9,998	(3,467)	6,531
The National Lottery Community Fund	50,946	(40,497)	10,449
Rugby Borough Council Reducing Re- offending project	28,000	(17,638)	10,362
Allen Lane Foundation	<u>7,500</u>	<u>(2,238)</u>	<u>5,262</u>
	<u>113,076</u>	<u>(81,866)</u>	<u>31,210</u>
<b>TOTAL FUNDS</b>	<u>126,426</u>	<u>(96,606)</u>	<u>29,820</u>

The purposes of the various funds noted above are:

Family Project Fund (previously the Kelly Trust Fund)- Restricted - To support work with offenders' families.

Out of Olney Fund - Restricted - To take released prisoners from Olney Prison to Rugby Station for their onward journey, usually to London.

Warwickshire Police and Crime Commissioner Fund - Restricted - Funding provided to mentor clients who are returning to Warwickshire after serving their sentences in prisons outside of Warwickshire and our two resettlement prisons in Redditch and Wolverhampton.

Contingency Reserve Fund - Designated - Funds set aside to ensure that approximately four months running costs can be covered.

Warwickshire Fund - Restricted - funding to pay for pop up banners.

Youth Support Services Fund - Restricted - Contracted payment to support the Through the Gate programme where clients are met at prison on release and have further meetings with mentors in the community.

## FUTURES UNLOCKED

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 14. MOVEMENT IN FUNDS - continued

General Fund - Unrestricted funds that can be spent as the charity should wish.

National Probation Service (NPS) Fund - Restricted - Funding to provide mentoring to clients identified by the Probation Service.

Saintbury Fund - Restricted - Funds given to support the training and supervision of volunteer mentors.

The National Lottery Community (previously the Big Lottery) Fund - restricted funding to rollout mentoring in Coventry and Solihull including mentor recruitment and training. discrete projects which are part funded by other agencies and for the development of a more sustainable operating structure

Warwickshire County Council fund restricted funding from Warwickshire County Council to establish a Veterans Hub.

Rugby Borough Council Reducing Re-offending project - restricted - the funding covers core mentoring services for ex-offenders which are funded in conjunction with other agencies.

Allen Lane Foundation - Restricted - funding to deliver mentoring support to clients in prison, and in the community following their release.

#### 15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2022.

## FUTURES UNLOCKED

### DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 £	2021 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	8,729	9,022
Gift Aid	887	1,057
Grants	<u>80,248</u>	<u>106,443</u>
	89,864	116,522
<b>Other trading activities</b>		
Room hire income	-	830
<b>Investment income</b>		
Deposit account interest	96	5
<b>Charitable activities</b>		
Fundraising income	-	2,437
Contracted income	<u>-</u>	<u>6,632</u>
	<u>-</u>	<u>9,069</u>
<b>Total incoming resources</b>	89,960	126,426
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	65,530	52,569
Social security	5,644	5,498
Pensions	2,400	1,801
Employment allowance	(5,000)	(4,000)
Telephone	1,279	1,140
Postage and stationery	1,156	1,143
Publicity and advertising	-	779
Sundries	762	503
Travel, subsistence, etc.	14,120	8,117
Training	-	323
Client welfare	<u>4,123</u>	<u>6,200</u>
	90,014	74,073
<b>Support costs</b>		
<b>Management</b>		
Rent and rates	1,350	6,270
Repairs and maintenance	282	136
Insurance	1,228	2,043
Sundries	339	210
IT costs	4,058	3,740
Moving costs	-	5,575
Consultancy	2,500	-
Depreciation of tangible and heritage assets	<u>483</u>	<u>1,013</u>
	10,240	18,987

This page does not form part of the statutory financial statements



## FUTURES UNLOCKED

### DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

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	2022 £	2021 £
<b>Management Finance</b>		
Bank charges	70	-
<b>Governance costs</b>		
Independent Examiners fee	3,341	1,699
Legal and professional fees	53	212
Accountancy fees	<u>-</u>	<u>1,635</u>
	<u>3,394</u>	<u>3,546</u>
Total resources expended	<u>103,718</u>	<u>96,606</u>
<b>Net (expenditure)/income</b>	<u>(13,758)</u>	<u>29,820</u>

This page does not form part of the statutory financial statements