

# **DataKind (UK) Limited**

## **Trustees Annual Report and Unaudited Financial Statements Year ended 31 March 2023**

Charity registration - 1154213

Company number - 08462148



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## Reference and administrative details

### Charity number

1154213

### Company number

08462148

### Registered office

Esmée Fairbairn Foundation  
6th Floor  
210 Pentonville Road  
London  
N1 9JY

### Trustees

Tariq Khokhar	(Chair)
Lindsey Claire MacDonald	(Vice Chair)
Bethia Jane McNeil	
Edward James Anderton	
Katherine Julia Vang	
Mehboob Gulam Vadiya	Resigned December 1 2022
Hannah Elizabeth Underwood	Resigned 31 March 2023
Lauren Woodman	Appointed 15 November 2022

### Chief Executive Officer

Giselle Cory	Resigned 6 March 2023
Kye Lockwood	Appointed 6 March 2023

### Independent examiners

Andy Nash Accounting & Consultancy  
Units 24 & 25  
Goodsheds Container Village  
Hood Road  
Barry  
CF62 5QU

### Finance and Accounting Services

HS Accountancy Services  
Penhale St Martins  
Looe  
Cornwall  
PL13 1PA

### Principal Bankers

Metro Bank  
1 Southampton Row  
London  
WC1B 5HA

## Chair's foreword

This past year has seen DataKind UK continue to implement its five-year strategy to deliver programmes which help UK charities make better use of data science to aid their work.

After four years in the role, Giselle Cory stepped down as CEO of DataKind UK. Giselle oversaw a period of growth in size and impact at DataKind UK, successfully steered the organisation through the pandemic, and helped to set a new five-year strategy. The board, staff and volunteer teams are grateful for, and will miss Giselle's energy and leadership.

After a competitive search, the board appointed Kye Lockwood as CEO. Kye is an experienced CEO, having previously led Hackney Foodbank and Social Action for Health - he brings a wealth of experience with a passion for using data to have an impact.

DataKind UK continues to deliver using its established model. Over the year the team provided light touch support and advice to 44 charities; worked with four charities to scope or run DataDives, and ran four DataCorps projects. Fundamental to delivering this work has been the community of data scientist volunteers who continue to bring their enthusiasm and expertise to support the work of UK charities.

I would like to thank the charities and social enterprises that DataKind UK has run data projects with during the reporting year: Chasing the Stigma, National Theatre, Stemettes, Inclusion Labs, The Brilliant Club, Evidence for Development, The Mix and Stop The Traffik.

I'd also like to thank DataKind UK's many funders, supporters and collaborators. Over the period it has received funding from Arnold Clark, Bank of America, Esmée Fairbairn Foundation, and DataKind Inc. in the USA. Thanks also to Esmée Fairbairn Foundation for hosting DataKind UK in their London offices until Spring 2023.

DataKind UK goes into 2023/24 in a reasonable financial position, with a strong demand for its services and a healthy pipeline of projects. As the organisation relies on grants and donations for the majority of its income, DataKind UK will need to prioritise identifying and securing new sources of funding in a highly competitive environment for infrastructure and service provision organisations.

The team and volunteer community continue to be excited about the organisation's mission - one which will become even more important given recent advances in artificial intelligence technologies. I and the board are looking forward to working with them and I'm confident the organisation will continue to deliver its mission and demonstrate the tremendous value it brings to the social sector.



[Tariq Khokhar \(Dec 19, 2023 16:56 GMT\)](#)

**TARIQ KHOKHAR**  
**CHAIR OF TRUSTEES**

## Trustees annual report

The Board of Trustees, who are also directors of the Charity for the purposes of the Companies Act, and trustees for charity law purposes, submit their annual report and the financial statements of DataKind UK Limited for the year ended 31 March 2023. The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

### Objectives and activities

DataKind UK exists to support social change organisations to use data science to have more of an impact. It does this by connecting with some of the UK's best data scientists, for free. DataKind UK understands that data science is new territory for many social change organisations, so its programmes are designed to guide organisations through first-time data science projects, and to build up their confidence. It draws on nine years of experience of highlighting the opportunities and navigating the challenges of using data science in the social sector. As a charity, its support and advice are independent.

As it continues to implement a five year strategy, it will develop new activities focussed on engaging leaders in social sector organisations. It'll also run more sector-wide programmes, such as the Data Collective.

### Achievements and performance in the year

Between April 2022 and March 2023, DataKind UK continued its mission to support social change organisations to use data to transform their impact.

DataKind UK structures its work with charities depending on their need. For light-touch support, monthly "Office Hours" sessions enable any social change organisation in the UK to contact them and talk to a data expert for an hour. For more substantial engagements, "DataDives" are six to eight-week projects that culminate in a weekend event where problem-owners within social sector organisations can interact with data scientists who are ready to answer their questions and provide the insights the organisation needs into its data. For deeper engagements, "DataCorps" are long term data projects that unite social change organisations with a team of experienced data scientists to build and implement a bespoke data science solution, model, or tools for them. In addition this year we re-launched the Data Collective, a community of individuals who work in the UK social sector, and use or want to use data. The purpose of the community is to help charities and other civil society organisations to access and analyse data better, in order to increase their impact.

DataKind UK provided light touch support and advice to 44 charities, pointing them down the right data path through its Office Hours programme. More than half of these organisations were based outside of London.

The Data Collective grew to an active network of 283 peers for people using data in the social sector and delivered eight showcase and learning events.

DataKind UK worked with four social change organisations to run DataDive projects:

- Chasing the Stigma
- National Theatre
- Stemettes

- Inclusion Labs

DataKind UK continued DataCorps project work with four social change organisations:

- The Brilliant Club
- Evidence for Development
- The Mix
- Stop The Traffik



### Other programmes

- Continued our collaborative series of workshops with 360Giving for alumni of their data champions programme.
- Worked with ‘Social Data Society’, a group of technical data experts in the sector, and met regularly to share learnings and provide peer support.
- Developed a Data About the Sector project looking to build a coordinated approach for improving sector data to lead to more timely, standardised, granular data and with the aim of creating a focal point for learning, expertise and collaboration on sector data.



### Impact

The value of what DataKind UK does can be most clearly seen in the impact felt within its partner organisations following a DataDive or DataCorps project. DataKind UK’s volunteers have supported several UK organisations. It’s grateful for the feedback received and share three examples below.

#### Stemettes

Stemettes works with schools to inspire the next generation of women and non-binary people into STEAM (Science, Tech, Engineering, Arts and Maths) careers. They do this through a variety of events that showcase diversity in those sectors. Their DataDive project showed them that their activities increase the confidence of the young people they reach. They are planning to improve their sign-up and feedback process. The project has also inspired more conversations at board level about data strategy, and their Impact Manager is now learning Python for analysis.

“The DataDive was an amazing and enlightening experience for me. It has inspired me to improve our data quality and experiment to see what the data can produce.”

## Chasing the Stigma

National mental health charity Chasing the Stigma wants to enable everyone in the country to be able to access clear pathways to mental health support; to reduce suicide; and to eradicate stigma.

Their DataDive project opened their eyes to value of data in general - and the resource they have in their data collection. Their Hub of Hope app helped them to build a picture of mental health in the UK that they can use to build better support with other healthcare providers such as the NHS.

Chasing the Stigma now think that data can be their greatest strategic driver.

“[Volunteers’] hard work has provided us with priceless insights into what community mental health provision looks like in the UK, how people are searching for and connecting with services, and crucially, gaps that policy-makers and commissioners need to address.”

## Inclusion Labs

Inclusion Labs works to support schools to develop a more diverse, equitable and inclusive environment for staff, students, and parents/caregivers. Their DataDive helped them to better understand the common challenges, needs, and strengths of their partner schools.

“We loved every moment of it and we are so humbled to have all those people and their amazing skills focused on our mission.”

## Performance of fundraising activities against objectives set

The majority of its income came from donations and grants and together, these make up over £351,032 of income for the period. In addition, it earned £18,886 of income for providing services to charities in the UK.

Its donations mostly come from multi-year grants. Note that the charities taking up its services (earned income) are less likely to do so in multiple years. As the aim of its work is to build data science capacity within the social sector, it hopes that organisations who contract with them (particularly for DataCorps) are able to make sustainable in-house improvements to their data science capacity. Therefore, it would not look for or expect recurring income from providing services to the same charities year after year.

## Funders

DataKind UK is grateful for the continued support of its funding partners

- Esmée Fairbairn Foundation
- Bank of America
- Newland Science

Many of its funders are repeat funders, and DataKind UK is thankful for their ongoing contributions.

## Volunteers

Volunteers are at the heart of DataKind UK. In 2022/23 it worked with over 100 data scientists across all of its charity projects who generously gave over 4300 hours of pro bono support. DataKind UK is grateful for their service to the sector, their expertise and energy, and their ongoing commitment.



## Structure, governance and management

### Structure

DataKind (UK) Limited is a registered charity and a company limited by guarantee, registered in England and Wales and governed by a Memorandum and Articles of Association dated 26th March 2013. The liability of each member (members are solely its Trustees) in the event of winding up is limited to a maximum of £1.

### Governance and Management

The trustees of the charity are also directors of the company. In accordance with the governing document, there shall be no less than three Trustees at any time. Trustees are selected according to their ability to meet the needs of governance of DataKind UK. This may include experience of data science, fundraising, leadership, charity management, finance, governance, or other skills that the board may decide. Trustees are appointed by a vote of the board. It takes into account the gender balance of the board. One of the positions on the board may be nominated by DataKind in the US but must still be approved by the board. In order for Trustees to undertake such responsibilities, appropriate Charity Commission publications, in particular the booklet, 'The Essential Trustee : What you need to know' is given to each Director as part of their induction process.

The Trustees who served during the year being reported and until date of approval of this report were as follows:

- Bethia Jane McNeil
- Edward James Anderton
- Hannah Elizabeth Underwood (Resigned March 2023)
- Katherine Vang
- Lindsey MacDonald
- Meb Vadiya (Resigned December 2023)
- Tariq Khokhar
- Lauren Woodman (Appointed November 2022)

### Organisational structure and wider network

DataKind UK is a community of pro bono data scientists. In addition to its six staff members, there are around 30 volunteer data experts who oversee and run its activities. They each sit on one of four committees: the scoping and impact committee, the community committee, the ethics committee and the office hours committee.

DataKind UK is part of the wider DataKind network with the founding chapter in New York, and volunteer-run chapters in Bangalore, Washington D.C., San Francisco and Singapore.

### Statement on public benefit

The objectives and activities, and achievement and performance sections of this report clearly set out the activities which the Charity undertakes for the public benefit. The Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Commission in determining the activities undertaken by the Charity.

### Risk management

The Trustees have reviewed the major and financial risks that impact on the work of the Charity. The systems that have been established have enabled the Trustees to review and take necessary steps to lessen these risks.

## Financial results

Overall, income was similar to last year, however planned expenditure rose and it generated a deficit. Income fell slightly from £378,814 (2021/22) to £369,918. Expenditure rose this year from £331,545 (2021/22) to £427,801. Overall, expenditure exceeded income by £57,883 (2022: surplus of £47,269).

The principal reason for the rising expenditure was a planned increase in staff costs in line with the new Strategy. This includes new hires coming on board including a new Head of Partnerships and Business Development role and a new CEO.

The Charity's financial position remains sound with total funds amounting to £183,532 (2022: £241,415) at the year-end suggesting a sufficient margin of solvency to allow the Charity to continue to operate in the near future. The Trustees are aware that the Charity's ability to continue operations in the longer term depends on its ability to secure grant funding, win contracts where appropriate, and develop its network of corporate sponsors.

### Going Concern

Note 14 to the accounts explains that the Charity's ability to continue as a going concern is dependent on it being able to secure fresh sources of income. A number of bids are being pursued and efforts made to contain costs within the constraints of the income available. Whilst the Trustees acknowledge the inherent uncertainties that exist, they have nevertheless decided that it is appropriate to produce the accounts on a going concern basis.

### Investment policy

There are no restrictions on the Charity's power to invest and the current policy is to invest in short term funds with the Charity's bankers.

### Reserves policy

In order to provide a quality, effective and efficient service to its beneficiaries, the Trustees have set a reserves level that in the event of funding not being sufficient to cover expenses in the future that a smooth transition can be made to a lower level of service. The Trustees have a target of approximately three to six months of budgeted operating expenses, being between £110,000 to £220,000 based on budgeted expenditure for 2023/24. The Trustees will review the reserve policy on an annual basis.

## Statement of board of trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue its activities.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that content of the annual review in pages 4 to 11 of this document meet the requirements of both the Trustees' Annual Report under charity law and the Directors' Report under company law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

### Preparation of the report

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006, and the exemptions available for smaller charities under the Statement of Recommended Practice.

This report was approved and authorised for issue by the Board of Trustees on 19 December 2023 and signed on its behalf by:



Tariq Khokhar (Dec 19, 2023 16:56 GMT)

**TARIQ KHOKHAR**  
**CHAIR AND DIRECTOR**



**LAUREN WOODMAN**  
**TREASURER ON BOARD OF TRUSTEES AND DIRECTOR**

## Independent examiner's report

I report to the Trustees on my examination of the accounts of DataKind UK Limited (charity number 1154213, company number 08462148) for the year ended 31 March 2023 which are set out on pages 14 to 26.

### Respective responsibilities of trustees and examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act'). The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ('the 2011 Act') nor under Part 16 of the 2006 Act, and that an independent examination is needed.

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and,
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the Charity's Trustees as a body. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for my examination work, for this report, or for the statements I have made.

### Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or,
- the accounts do not accord with those records; or,
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or,

- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**ANDREW PHILIP NASH ACA**

**MEMBER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES – 2461833**

**DATED: 19 DECEMBER 2023**

Andy Nash Accounting & Consultancy Ltd  
Units 24 & 25  
Goodsheds Container Village  
Hood Road  
Barry  
CF62 5QU

## Statement of financial activities

### Incorporating the Income and Expenditure Account & Statement of Realised Gains and Losses

For the year ended 31 March 2023

	Notes	Unrestricted funds Year ended 31 Mar 2023 £	Restricted funds Year ended 31 Mar 2023 £	Total funds Year ended 31 Mar 2023 £	Total funds Year ended 31 Mar 2022 £
<b>Income from:</b>					
Donations and legacies	3	150,137	200,895	351,032	284,530
Charitable activities	4	18,886	-	18,886	94,284
<b>Total income</b>		<b>169,023</b>	<b>200,895</b>	<b>369,918</b>	378,814
<b>Expenditure on:</b>					
Raising funds	5	-	22,975	22,975	-
Charitable activities	5	248,326	156,500	404,826	331,545
<b>Total expenditure</b>		<b>248,326</b>	<b>179,475</b>	<b>427,801</b>	331,545
<b>Net income/(expenditure)</b>		<b>(79,303)</b>	<b>21,420</b>	<b>(57,883)</b>	47,269
<b>Reconciliation of funds:</b>					
Total funds brought forward	10 & 11	197,470	43,945	241,415	194,146
Total funds carried forward	10 & 11	118,167	65,365	183,532	241,415

The notes on pages 16 to 26 form part of the financial statements.

**Balance sheet**

As at 31 March 2023

	Notes	£	Total funds 31 Mar 2023 £	Total funds 31 Mar 2022 £
<b>Fixed assets:</b>				
Tangible assets	7		<b>2,936</b>	3,169
<b>Current assets:</b>				
Debtors & prepayments	8	29,730		50,891
Cash at bank and in hand		172,245		197,966
		<b>201,975</b>		248,857
<b>Creditors</b>				
Amounts falling due within one year	9	(21,379)		(10,611)
<b>Net current assets/(liabilities)</b>			<b>180,596</b>	238,246
<b>Net assets/(liabilities)</b>			<b>183,532</b>	241,415
<b>The funds of the charity:</b>				
Restricted funds	10 & 11		<b>65,365</b>	43,945
Unrestricted funds	10 & 11		<b>118,167</b>	197,470
<b>Total charity funds</b>			<b>183,532</b>	241,415

The notes on pages 16 to 26 form part of the financial statements.

The financial statements have been prepared in accordance with section 415A of the Companies Act 2006 relating to small companies and FRS 102 Section 1A.

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 March 2023, and the members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2023 under section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

They were approved and authorised for issue by the Board of Trustees on 19 December 2023 and signed on their behalf by:



Tariq Khokhar (Dec 19, 2023 16:56 GMT)

**TARIQ KHOKHAR**  
**CHAIR AND DIRECTOR**



**LAUREN WOODMAN**  
**TREASURER ON BOARD OF TRUSTEES AND DIRECTOR**

## Notes to the financial statements

### 1. Accounting policies

#### Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), including Update Bulletin 1, and the Companies Act 2006.

The effect of any event relating to the year ended 31 March 2023, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2023 and the results for the year ended on that date.

The functional currency of the Charity is GBP and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

#### Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing global COVID-19 pandemic has had no material impact on this assessment.

#### Legal status

DataKind (UK) Limited is a charitable company registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member. The registered address is Esmée Fairbairn Foundation, 6th Floor, 210 Pentonville Road, London, N1 9JY.

#### Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise of unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in note 10 of the financial statements.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 10 of the financial statements.

#### Income

Income is recognised when the Charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations, including ticket sales and gifts, are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy.



## 1. Accounting policies (continued from previous page)

### Income (continued from previous page)

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Investment income is included when receivable.

Donated services are recognised where the benefit to the Charity is quantifiable and measurable and is measured at the market value of the service.

### Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Costs of generating funds are those costs incurred in attracting voluntary income.

Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries. It includes both costs allocated directly to such activities and those costs of an indirect nature necessary to support them.

Donated services are recognised as an expense and measured at the market value of the service.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

### Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their residual value, over their useful life, on the following basis:

Computer equipment	3 years straight line
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### Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

### Debtors and prepayments

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

### Creditors and accruals

Creditors are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

## 1. Accounting policies (continued from previous page)

### Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The treatment of tangible fixed assets is sensitive to changes in useful economic lives and residual values of assets. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

### Pensions

The Charity operates a defined contribution pension scheme which is administered by an external independent pension provider. Contributions are recognised in the Statement of Financial Activities as they fall due.

### Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

## 2. Comparative statement of financial activities

		Unrestricted funds Year ended 31 Mar 2022	Restricted funds Year ended 31 Mar 2022	Total funds Year ended 31 Mar 2022
	Notes	£	£	£
Income from:				
Donations and legacies	3	213,952	70,578	284,530
Charitable activities	4	94,284	-	94,284
Other income		-	-	-
<b>Total income</b>		<b>308,236</b>	<b>70,578</b>	<b>378,814</b>
Expenditure on:				
Raising funds	5	-	-	-
Charitable activities	5	278,774	52,771	331,545
<b>Total expenditure</b>		<b>278,774</b>	<b>52,771</b>	<b>331,545</b>
<b>Net income/(expenditure)</b>		<b>29,462</b>	<b>17,807</b>	<b>47,269</b>
Reconciliation of funds:				
Total funds brought forward	10 & 11	168,008	26,138	194,146
Total funds carried forward	10 & 11	197,470	43,945	241,415

**3. Income from donations and legacies**

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2023	Year ended 31 Mar 2023	Year ended 31 Mar 2023
	£	£	£
<b>Grants</b>			
Esmee Fairbairn Foundation	125,427	7,000	132,427
Growth and development funder Arnold Clark	-	150,000	150,000
	1,000	-	1,000
<b>Grants</b>	<b>126,427</b>	<b>157,000</b>	<b>283,427</b>
<b>Corporate Partnerships</b>			
Bank of America Foundation	-	39,895	39,895
The Brilliant Club	-	1,000	1,000
Newland Science	-	3,000	3,000
DataKind Inc	7,769	-	7,769
<b>Corporate Partnerships</b>	<b>7,769</b>	<b>43,895</b>	<b>51,664</b>
Donations in kind	14,400	-	14,400
Donations	1,541	-	1,541
	<b>150,137</b>	<b>200,895</b>	<b>351,032</b>
	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2022	Year ended 31 Mar 2022	Year ended 31 Mar 2022
	£	£	£
<b>Grants</b>			
Esmee Fairbairn Foundation	116,710	-	116,710
Open Society Foundations	-	37,889	37,889
Teradata	29,319	-	29,319
Bank of America Foundation	34,987	32,689	67,676
<b>Grants</b>	<b>181,016</b>	<b>70,578</b>	<b>251,594</b>
<b>Corporate Partnerships</b>			
The Data Lab	3,500	-	3,500
Superhighways	1,256	-	1,256
Sail Databank	2,500	-	2,500
<b>Corporate Partnerships</b>	<b>7,256</b>	<b>-</b>	<b>7,256</b>
Donations in kind	14,400	-	14,400
Donations	11,280	-	11,280
	<b>213,952</b>	<b>70,578</b>	<b>284,530</b>

#### 4. Income from charitable activities

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>
	<b>Year ended</b>	<b>Year ended</b>	<b>Year ended</b>
	<b>31 Mar 2023</b>	<b>31 Mar 2023</b>	<b>31 Mar 2023</b>
	£	£	£
<b>Charitable activities</b>			
Services Income	18,886	-	<b>18,886</b>
	<b>18,886</b>	<b>-</b>	<b>18,886</b>
<hr/>			
	Unrestricted	Restricted	Total
	funds	funds	funds
	Year ended	Year ended	Year ended
	31 Mar 2022	31 Mar 2022	31 Mar 2022
	£	£	£
Charitable activities			
Services Income	77,415	-	77,415
Ticket Sales	16,869	-	16,869
	<b>94,284</b>	<b>-</b>	<b>94,284</b>

#### 5. Total expenditure

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total funds</b>
	<b>Year ended</b>	<b>Year ended</b>	<b>Year ended</b>
	<b>31 Mar 2023</b>	<b>31 Mar 2023</b>	<b>31 Mar 2023</b>
	£	£	£
<b>Fundraising</b>	-	22,975	<b>22,975</b>
<b>Charitable activities</b>			
DataDives	50,675	71,990	<b>122,665</b>
DataCorps	75,141	30,259	<b>105,400</b>
Data Collective	32,863	4,757	<b>37,620</b>
Data for good	35,225	-	<b>35,225</b>
Other social sector facing projects	31,358	11,894	<b>43,252</b>
Volunteer community events and projects	17,331	11,656	<b>28,987</b>
Data ethics	1,781	18,944	<b>20,725</b>
DEI	3,952	7,000	<b>10,952</b>
<b>Charitable activities</b>	<b>248,326</b>	<b>156,500</b>	<b>404,826</b>
<b>Total expenditure</b>	<b>248,326</b>	<b>179,475</b>	<b>427,801</b>

**5. Total expenditure (continued from previous page)**

	Unrestricted funds Year ended 31 Mar 2022 £	Restricted funds Year ended 31 Mar 2022 £	Total funds Year ended 31 Mar 2022 £
Fundraising	-	-	-
Charitable activities			
DataDives	81,321	7,689	89,010
DataCorps	57,183	15,988	73,171
Data Collective	28,127	10,150	38,277
Data for good	44,415	-	44,415
Other social sector facing projects	20,376	-	20,376
Volunteer community events and projects	20,728	-	20,728
Open Society Foundations	26,624	18,944	45,568
Charitable activities	278,774	52,771	331,545
Total expenditure	278,774	52,771	331,545

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

Support costs consists of the following:

	<b>Total costs Year ended 31 Mar 2023 £</b>	Total costs Year ended 31 Mar 2022 £
Staff costs	<b>255,374</b>	234,021
Other staff and vounteer related costs	<b>50,822</b>	6,993
Direct delivery costs	<b>84,790</b>	55,193
Travel	<b>5,259</b>	859
Rent (in-kind)	<b>14,400</b>	14,522
Support costs	<b>9,876</b>	13,905
Accountancy Services	<b>5,285</b>	5,500
Goverenance	<b>1,995</b>	552
	<b>427,801</b>	331,545

An analysis of staff costs can be found in note 6.

## 5. Total expenditure (continued from previous page)

Governance costs includes:

	<b>Total costs Year ended 31 Mar 2023</b>	Total costs Year ended 31 Mar 2022
	£	£
Trustee Expenses	<b>568</b>	52
Independent Examination	<b>1,427</b>	500
	<b>1,995</b>	552

## 6. Staff costs

	<b>Total costs Year ended 31 Mar 2023</b>	Total costs Year ended 31 Mar 2022
	£	£
Gross salaries	<b>225,840</b>	207,753
Employer's NIC	<b>20,784</b>	18,434
Employer's Pension	<b>8,750</b>	7,834
	<b>255,374</b>	234,021

The average headcount during the period was 7 persons (2022: 6 persons).

One employee received employee benefits of more than £60,000 (2022: one).

The total employee benefits paid to key management personnel during the year was £65,799.

7. Tangible fixed assets

	<b>Computer Equipment</b>	<b>Total</b>
	£	£
<b>Cost</b>		
At 1 April 2022	4,753	4,753
Addition	-	-
At 31 March 2023	<u>4,753</u>	<u>4,753</u>
<b>Accumulated depreciation</b>		
At 1 April 2022	1,584	1,584
Charge for the year	233	233
At 31 March 2023	<u>1,817</u>	<u>1,817</u>
<b>Net book value</b>		
At 1 April 2022	3,169	3,169
At 31 March 2023	<u>2,936</u>	<u>2,936</u>

8. Debtors and prepayments

	<b>Total costs</b>	Total costs
	<b>Year ended 31 Mar 2023</b>	Year ended 31 Mar 2022
	£	£
Debtors	8,169	16,495
Prepayments	1,561	504
Accrued Income	20,000	33,892
	<u>29,730</u>	<u>50,891</u>

9. Creditors: amounts falling due within one year

	<b>Total costs</b>	Total costs
	<b>Year ended 31 Mar 2023</b>	Year ended 31 Mar 2022
	£	£
Creditors	13,842	1,452
Accruals	1,344	1,457
Taxation and social security	6,193	6,445
Pensions Payable	-	1,257
	<u>21,379</u>	<u>10,611</u>

10. Analysis of charity funds

	Balance brought forward Year ended 31 Mar 2023 £	Income for the period Year ended 31 Mar 2023 £	Expenditure in the period Year ended 31 Mar 2023 £	Transfers between funds Year ended 31 Mar 2023 £	Balance carried forward Year ended 31 Mar 2023 £
<b>Unrestricted funds</b>	197,470	169,023	(248,326)	-	118,167
<b>Restricted funds</b>					
Open Society Foundations	18,945	-	(18,944)	-	1
Bank of America Foundation	25,000	39,895	(34,974)	-	29,921
Esmee Fairbairn Foundation	-	7,000	(7,000)	-	-
Growth and development Fund	-	150,000	(114,557)	-	35,443
The Brilliant club	-	1,000	(1,000)	-	-
Newland Science	-	3,000	(3,000)	-	-
<b>Total restricted funds</b>	<b>43,945</b>	<b>200,895</b>	<b>(179,475)</b>	<b>-</b>	<b>65,365</b>

**Open Society Foundations**

Grant provided to identify and promote ethical practices in data science and to encourage third sector and public sector organisations to employ algorithmic decision-making thoughtfully and fairly.

**Bank of America Foundation**

Grant provided to support a DataDive project.

**Esmee Fairbairn Foundation**

Funding towards increasing awareness and implementation of diversity, equity and inclusion practices across our work.

**Growth and development Fund**

Support to realise our five year strategy and build out DataKind UK's capacity including growing our business development and programme delivery functions.

**The Brilliant Club**

Contribution towards DataCorps work with the Brilliant Club.

**Newland Science**

Donation to DataKind towards running costs for our DataDive activities.



**10. Analysis of charity funds (continued from previous page)**

	Balance brought forward Year ended 31 Mar 2022 £	Income for the period Year ended 31 Mar 2022 £	Expenditure in the period Year ended 31 Mar 2022 £	Transfers between funds Year ended 31 Mar 2022 £	Balance carried forward Year ended 31 Mar 2022 £
Unrestricted funds	168,008	308,236	(278,774)	-	197,470
Restricted funds					
Centre for the Acceleration of Social Technology	10,150	-	(10,150)	-	-
Open Society Foundations	-	37,889	(18,944)	-	18,945
Street League	5,000	-	(5,000)	-	-
The Mix	8,000	-	(8,000)	-	-
Ticket Sales for the Data4Good Festival	2,988	-	(2,988)	-	-
Bank of America Foundation	-	32,689	(7,689)	-	25,000
<b>Total restricted funds</b>	<b>26,138</b>	<b>70,578</b>	<b>(52,771)</b>	<b>-</b>	<b>43,945</b>
<b>Total funds</b>	<b>194,146</b>	<b>378,814</b>	<b>(331,545)</b>	<b>-</b>	<b>241,415</b>

**Centre for the Acceleration of Social Technology**

Funding provided to pilot the “Data Collective”, a community of people working in the voluntary and community sector who use or want to use data, with the aim of helping the sector to understand how COVID-19 has changed the needs of people and communities; identify best practice approaches to collecting and sharing data within the sector; and provide a space to share ideas, expertise and develop shared approaches.

**Street League; The Mix**

Service fee to deliver a DataCorps project.

**Teradata**

Grant provided to support a DataCorps project, and for sponsorship of the Data4Good Festival.

**Ticket Sales for the Data4Good Festival**

Ticket sales to cover costs.

## 11. Analysis of net assets

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2023	Year ended 31 Mar 2023	Year ended 31 Mar 2023
	£	£	£
Fixed assets	2,936	-	2,936
Current assets	136,610	65,365	201,975
Current liabilities	(21,379)	-	(21,379)
	<b>118,167</b>	<b>65,365</b>	<b>183,532</b>

	Unrestricted funds	Restricted funds	Total funds
	Year ended 31 Mar 2022	Year ended 31 Mar 2022	Year ended 31 Mar 2022
	£	£	£
Fixed assets	3,169	-	3,169
Current assets	204,912	43,945	248,857
Current liabilities	(10,611)	-	(10,611)
	197,470	43,945	241,415

## 12. Trustee remuneration

During the year, no trustee received any remuneration in respect of trustee services (2022: £Nil). During the year three members of the Board of Trustees received £568 for reimbursement of travel and trustee training expenses (2022: £52 one trustee).

## 13. Related party transactions

During the year there were no related party transactions (2022: £Nil).

## 14. Going concern

In common with a number of charities of similar size, DataKind (UK)'s ability to continue as a going concern for the foreseeable future depends on its ability to secure grants and contracts from various agencies.

The financial statements have been prepared on a going concern basis and the Trustees believe no material uncertainties exist. The Trustees have therefore concluded that it remains appropriate to prepare the accounts on a going concern basis.

The Trustees recognise however that these matters are inherently uncertain and should existing funding streams be disrupted or additional funding not become available, the Trustees may have no alternative but to cease operations.