

REGISTERED COMPANY NUMBER: 05546205 (ENGLAND AND WALES)  
REGISTERED CHARITY NUMBER: 1111950

**REPORT AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 JULY 2023  
CHRIST CHURCH LONDON**

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## GENERAL INFORMATION

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## STRUCTURE, GOVERNANCE, AND MANAGEMENT

### GOVERNING DOCUMENT

The charity is controlled by its governing document; the Memorandum and Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

<b>Registered Company Number</b>	05546205 (England and Wales)	
<b>Registered Charity Number</b>	1111950	
<b>Registered Office</b>	1-3 Coborn Street London E3 2AB	
<b>Trustees</b>	Mark Goodchild <i>(Chair as of 16 June 2022)</i> David Stroud Nathan Sence <i>(Resigned 10 Oct 2022)</i> David Akinluyi Rosanna Gibbs <i>(Resigned 10 Oct 2022)</i> Smart Kemiki	Emily Ribeiro Michael Thomas Chee Yeen Fung Samuel Kay Hannah Cockburn <i>(Appointed 13 June 2023)</i>
<b>Company Secretary</b>	Claire Odunlami FCCA	
<b>Auditors</b>	Brewers Chartered Accountants Bourne House Queen Street Gomshall GU5 9LY	
<b>Bank</b>	HSBC Bank PLC 281 Chiswick High Rd Chiswick London W4 4HJ	

<b>Senior Leadership Team</b>	David Stroud Andrew Tilsley Nathan Sence <i>(until 31 October 2022)</i>	Lars Due Christensen Joel Wade
<b>Website</b>	christchurchlondon.org	

## SENIOR LEADER'S OVERVIEW

During the last year we have added a number of new staff as well as some existing staff moving into new roles. This has added to the sense of momentum and vitality in the staff team this year. In particular, Helen and Shaninga Marasha joined our Stockwell service as service leaders in November, with Helen joining the staff team full time in January 2023. Christ Church London now has six services on four sites across the capital.

The newest service, a Cantonese speaking service, was started in 2022 and has almost outgrown its initial premises. We are also thrilled that five mid-week communities have been started as part of the development of this service.

The Alpha course was relaunched in April and we were very encouraged by the attendance at the two courses that we hosted. We are looking forward to further courses in the coming year, including our first youth Alpha in the autumn of 2023.

We are extremely encouraged by the great feedback of personal change that we have received from individuals who have attended our STEPS Courses and the monthly Serenity Services, as well as engaging with the Digital Course App, which was launched in January.

The Everything Network continues to build momentum through its Supper Clubs, Leadership Development Cohorts, Prayers Nights and "Evening Conversations" with James KA Smith in November and Mark Sayers in May. The Everything Conference in March was a great success, with terrific feedback from many guests.

Both STEPS and Everything have submitted their applications to the Charity Commission to launch as independent charities and we hope to hear back from the Commissioners during the autumn of 2023.

We are also very thankful for the annual Gift Day which raised £210,000 including Gift Aid and future pledges, surpassing our target of £175,000. We are, yet again, overwhelmed with God's goodness and people's generosity.

None of this would happen of course without our staff team who have worked tirelessly again this year, maintaining a faith filled outlook in all they do. It was a real highlight to go away together for our staff retreats in October and April and to be renewed as a team.

It was also wonderful to spend the August bank holiday weekend together as a church at Ashburnham Place for our church retreat. With the growth of our services, it is important that we also have these times of being together.

We look forward to the year ahead with great anticipation and are grateful for the privilege we have in joining God in all that He is doing in this city.

In closing, I would like to express my heartfelt gratitude for the incredible generosity of the staff, volunteers, and trustees of Christ Church London, who have contributed their time and resources to the life of the church over the past year. None of this could have been done without them, and their love for God and desire to serve His church is an ongoing source of inspiration.

**David Stroud**

## REPORT OF THE TRUSTEES

### I. PRINCIPAL ACTIVITIES AND STRATEGY

The main objectives of Christ Church London are to advance the Christian faith and to provide assistance for persons in conditions of need, hardship, or distress.

As an outworking of these objectives, Christ Church London seeks to be a community in London that serves the capital and beyond. As a church we want to *Engage* with people's questions and create an environment where anyone can explore matters of faith. We believe that God is interested in *Everything*, so we want to help everyone discover how they can use their unique skills and passions to contribute to the strengthening of society, build community, and serve those who are in need. We want to be a church that is *Empowered* by the Holy Spirit to live effective lives and sense God's direction in all we do.

The church's strategy for accomplishing these goals, and fulfilling its charitable objectives, focuses on the activities undertaken through its various ministry areas, taking into account the following guiding principles:

- Christ Church London functions on a 'gathered' and 'scattered' basis. We 'gather' on a Sunday in multiple locations to be inspired and equipped to live out the Christian faith. We then 'scatter' throughout the city during the week to serve our local communities and the people whom we live amongst.
- Christ Church London exists to provide community. The best place to grow and learn is with others, which is why we are a community that stretches across the city.
- The church works for the social and cultural renewal of the city. The church should help the city be a better place to live, and as a result, we support people and projects that make living here better for everyone and particularly for those who are less financially secure than others.
- The church works for the spiritual renewal of this city by helping those who are seeking faith to connect with Jesus Christ. Sunday services provide a context of engaging worship that helps people to connect with God. This is supported by regular teaching from the Bible, which helps people learn to live well.
- Christ Church London contributes globally as well as locally. We want to share our experience with others just as we learn from them. We do this by equipping people to use their gifts and abilities to start new churches, working with established ones, and giving financially wherever there is need and opportunity. In keeping with this we support two global charities: International Justice Mission and Compassion.

## II. GOVERNANCE, TRUSTEES, AND STAFF

The current trustees set out below held office during the year ended 31 July 2023:

<b>David Akinluyi</b>	David is group COO of LSL Property Services and a director of his own company, covering business, technology, and financial service engagements.
<b>Chee Yeen Fung</b>	Chee Yeen is a North London GP with educational and advisory roles at Imperial College School of Medicine, Health Education England, the General Medical Council, and the Medical Schools Council.
<b>Mark Goodchild</b>	Mark is a management consultant who works with purpose-driven businesses and in the healthcare sector.
<b>Samuel Kay</b>	Sam is a partner with a London law firm, where he works in the financial services sector advising investment funds and asset managers.
<b>Smart Kemiki</b>	Smart is the Managing Director of a real estate company that facilitates buying, selling, portfolio development, land acquisition and property management. He is also actively involved with other charities.
<b>Emily Ribeiro</b>	Emily is a civil servant at the Foreign, Commonwealth and Development Office. Her roles have included policy advice and programme management on the Middle East, South Asia, and Africa. She was awarded an MBE for public service in 2011.
<b>David Stroud</b>	David is the Senior Leader of Christ Church London. He has been involved in leading churches for over 30 years, and Christ Church London is his third church plant.
<b>Michael Thomas</b>	Mike is a management consultant who specialises in turning businesses around and managing major projects. He has worked in a diverse range of industries for over 40 years and is actively involved with other charities.
<b>Nathan Sence</b>	Nate was the Head of Operations at Christ Church London and assisted David in reporting to the trustees in an executive capacity. He stepped down as a trustee in October 2022.
<b>Rosanna Gibbs</b>	Rosie is a barrister in Chambers in London. She stepped down as a trustee in October 2022.
<b>Hannah Cockburn</b>	Hannah is a chartered accountant, having trained with the National Audit Office and currently works as a civil servant at the Department for Education. She became a trustee in May 2023.



The trustees are also the officers of the company. The power of appointment or removal of trustees rests with the trustees. New trustees are selected from the church community. They are well known to the existing Board of Trustees and have demonstrated a high level of dedication and commitment towards the aims of the church. After their appointment, new trustees receive an induction pack, and spend time with the existing trustees to ensure they fully understand their responsibilities and the legal and financial framework in which the church operates. They are provided with additional training as required.

The trustees, who meet at least four times a year, retain responsibility for the overall strategic decisions of the charitable company, as well as the setting and monitoring of budgets. The Leadership Team, the staff, and volunteers overseeing different areas of the church make day-to-day decisions on expenditure and activities.

Christ Church London is led by a Senior Leadership Team, who hold responsibility for the overall spiritual leadership for the wider church, maintaining the historic orthodox understanding of the Christian faith, pastoral care of the church, and setting out the vision and mission. David Stroud, as Senior Leader, is joined by Andy Tilsley, Lars Due Christensen and Joel Wade to form this Senior Leadership Team. The team is supported by the Head of Operations. (Nate Sence held this role until 31 October 2022, at which point he was replaced by Sarah Cobbold). This Senior Leadership Team takes an overall strategic view of the direction of the church, its broad initiatives, and safeguards the church’s core values of *Everything, Engaged, and Empowered* across the various ministries, services, and operations of the church to ensure we are working toward the cultural, social, and spiritual renewal of the city.

Each site is led by the Service Leader(s), who, along with any associate pastors, form the Service Leadership Team. This team is responsible for establishing and communicating the vision of the church within each of our services. They develop and implement strategies for ministry priorities and care for the fruitfulness of our collective local services.

Within each service there is also a local Service Team made up of the Service Leader(s) and key local volunteers who take a view of the day-to-day running of the local service, its various Community Groups, and the overall running of the church in its various settings.

Staff Members of the above teams are:

<b>David Stroud</b>	As well as leading the Senior Leadership Team, David oversees the development of the overall vision and strategy of the church. David leads the Central service and supports Andy and Joel in their Service Leadership. He also leads the Everything Network, and hosts the Everything Conference and associated events throughout the year.
<b>Andrew Tilsley</b>	Andy is responsible for leading both of our Sutton services, as well as preaching at all services and occasionally at other churches. Andy also oversees our Children and Youth Ministry.

<b>Lars Due Christensen</b>	Lars is part of the Stockwell service, and after leading that service on an interim basis, handed over the leadership to Helen and Shaninga Marasha in January 2023. He also leads the STEPS ministry, oversees Pastoral Support and supports Helen Marasha in her leadership of the Stockwell service.
<b>Sarah Cobbold</b>	As Head of Operations, Sarah is responsible for overseeing the day-to-day operational activities of the services, logistics, and the office and administration. Sarah took over from Nate Sence in November 2022.
<b>Joel Wade</b>	Joel leads both of our Mile End services, and oversees Communications, Preaching, Discipleship and Worship. Joel also takes a leadership role of the whole staff team.
<b>Helen Marasha</b>	Helen co-leads our Stockwell Service with her husband Shaninga and joined the staff team in January 2023. Helen also oversees Social Action. (Shaniga is not on the CCL staff team.)
<b>Adnan Khan</b>	Adnan is Associate Pastor of our Mile End services and is also is Discipleship Lead for the whole church.
<b>Natalie Powell</b>	Natalie is Associate Pastor of our Central service, and is Head of Worship for the whole church.

## INTERNAL CONTROLS AND RISK MANAGEMENT

The trustees have overall responsibility for the Christ Church London system of internal controls. Such a system can provide only reasonable, but not absolute, assurance against errors or frauds.

Christ Church London operates a planning and budgeting system with an annual budget approved by the trustees. Significant changes are subject to specific approval. A finance reporting system compares results with the budget on a monthly basis.

The trustees are satisfied that systems are in place to monitor, manage, and mitigate Christ Church London's exposure to major risks. They consider that maintaining Christ Church London reserves at the policy levels and reviewing internal controls and risks will provide Christ Church London with adequate risk assurance and sufficient resources in the event of adverse conditions. They also recognise that the nature of some of Christ Church London's work requires active acceptance and management of some risks when undertaking activities to achieve the objectives of the charitable company.

All areas of church life have been subject to a risk review using our risk management software system, and the trustees have reviewed the most significant risks.

All major insurable risks are subject to normal churches' and employers' insurance. Contractual risks are reviewed before entering, to assess that they could not significantly impact the church's ability to fulfil its objectives.

## **KEY MANAGEMENT REMUNERATION**

Salaries and remuneration for key management personnel are set by the Trustees following consultation and guidance from the Salaries Review group, which is comprised of the Senior Leader (who is also a trustee) and three non-staff trustees with experience in charity, government, and commercial industries. The Senior Leader is not involved in reviewing or setting their own salary.

## **EMPLOYEES AND VOLUNTEERS**

The work of Christ Church London relies on the commitment and hard work of its employed staff, as well as its volunteers. Christ Church London seeks to be a workplace that represents the diversity we see in the city. Our recruitment and development policies reflect our Christian values and adhere to UK legislation.

At year end, the church employed 13 full-time (2022: 15) and 13 part-time staff (2022: 11). Our staff team supports the vision of Christ Church London, alongside the extensive input and time of the church community who serve and give faithfully.

Christ Church London has ongoing relationships with a number of respected Christian leaders, who form a Council of Reference. The Senior Leadership Team and the Trustees remain responsible for the leadership and governance of the church. Further details are provided in Appendix 1 on page 50.

### III. REVIEW OF THE YEAR'S ACTIVITIES

#### SUNDAY SERVICES AND PREACHING

##### Preaching series

In autumn 2022, we renewed our focus on community and discipleship with a series titled Life to the Full (LTTF), helping people to think through what it means to follow Jesus together in our city. In the new year, we began a new series on the Gospel of Luke and decided to go through it slowly, focusing a couple of verses each week, to draw out the key stories and themes that offer both challenge and encouragement to our faith. We expect this series to continue until 2024. We will take short breaks from this two-year series once a term to allow for a brief period focusing on different topics. For example, in March, we ran our Journey of Generosity series, which allowed us to explore the counter-cultural significance of generosity for followers of Jesus, especially in a busy, individualistic and consumerist city like London. We also preached on giving and generosity for our annual Gift Days in May.

##### Advent and Christmas

We went into Advent with four talks exploring the themes and promises of God's hope, peace, love, and joy. It led up to the big highlight of the Carol Services, held in each of our locations. Across our services, over 600 adults and 160 children attended a mixture of Carol, Christingle and Nativity services.

##### Easter

The Easter season was another highlight for the church. We held a contemplative Good Friday service at our Mile End venue, which was a powerful time of reflection and was attended by 119 people from all our services. It was also live streamed on our website and has, to date, received 325 views. Our Easter Sunday services were marked by joyous worship and celebrations of the cross and resurrection, with a total of 483 people (including 112 children) attending one of the five services held across the city.

##### Preacher development

Giving opportunities to new and volunteer preachers is important for the growth and development of all of our services. In total, we've had 25 volunteer preachers over the course of the year. Several of them have also started preaching across different services, which has added to their development as preachers and given them a sense of ownership across other services.

## Attendance

Average weekly attendance across the whole church was 535 (2022: 450).

## MILE END

Over the last year, we have seen the Mile End community settle in and make our home in Coborn Street, and we've been working to serve our neighbours and community as much as possible. We hosted a summer barbeque specifically for our neighbours and the community around us, with around 60 people attending, and we've launched a weekly Parent and Toddler group.

In addition to our regular Sunday services, we were also able to host *The Last Supper Club* at Coborn Street for the first time. We sat down with over 90 people to have dinner and explore the story of Easter. We had a mixture of short talks, spoken word and live music. A handful of people who attended then came along to the Alpha Course, which we ran in the spring term. Adnan Khan joined the staff team in October 2022 to work as both Associate Service Leader in Mile End and Discipleship Pastor across the church. Adnan has been a core part of the East community since it began, and we are delighted that he has taken this step into ministry. With Joel taking a much-needed rest on sabbatical over the summer of 2023, we focused on raising volunteers and leaders at Mile End to help host, preach, and lead ministry within our services.

Average weekly attendance at the morning service was 67 (2022: 61).

Average weekly attendance at the evening service was 53 (2022: 52).

## CENTRAL

This last year has been characterised by ongoing strengthening of the Central service. There is a fresh and deep sense of community and devotion to God and to one another. It has also been a real blessing to have new members of the service contributing in so many ways, including worship leading, preaching and caring for our children and teens.

Our Community Groups continue to play a very important role in maintaining a backbone of strength to the service and it has been very exciting to see the enthusiasm with which the Central service have re-embraced Alpha with some very encouraging feedback coming from the course.

Average weekly attendance was 81 (2022: 79).

## **STOCKWELL**

This year has been a year of rebuilding and renewal for the Stockwell service.

The year started with many still feeling the effects of COVID and people making decisions to move on, mostly away from London. The service had a strong core group of 40-50 people gathering weekly. September brought a hopeful fresh start with a big emphasis on community whilst we prayed for new leaders.

Lars, along with a working group, ran the service during this time, ensuring that the community were well served. The carol service was a particular highlight of the year with people inviting their friends and everyone coming together to celebrate the birth of Christ.

January saw Helen and Shaninga Marasha, along with their children, join the service and installed as the new service leaders. Their leadership has created a sense of hope and excitement for the future. The service has since enjoyed welcoming first-time visitors, many of whom have chosen to make Stockwell their church home. The core team has been added to, as people have stepped up to volunteer in the service. Two new community groups have started, including one online and another as part of The Street Kitchen who go out and offer people a hot meal just outside Stockwell station. The service has hosted two Encounter prayer nights as well as a welcome lunch, a baby dedication, a parent, carers and children meet-up and several bring-and-share lunches.

There is a sense of excitement that God is doing something new and fresh in south London. A new chapter has definitely begun.

Average weekly attendance was 65 (2022: 97).

## **SUTTON**

The Sutton service has continued to grow significantly over the last year and in September 2022 we launched a weekly Cantonese service. This meets a 2-minute walk from the English service, and both services come together after church for refreshments and to forge connections over both congregations. It is run by Vivian Lam, who has been seconded to Christ Church London by the Chinese overseas Christian mission and leads the service under the guidance of Andy Tisley. We are now gathering up to 200 adults plus up to 100 children on a Sunday, with a wider crowd of about 300 adults and 170 children. This number is split evenly across both the English and Cantonese services. We have also grown from 2 to 13 midweek communities over the last 2 years, 5 of which are Cantonese-speaking, which is a sign community is forming beyond the Sunday services. Space in both services is now at a premium, and we are exploring starting two new services (one in English, one in Cantonese) in the next 12 months. In January 2023 we ran an event with Jackie Pullinger, with more than 600 people booking a ticket. We saw a number of people come to faith.

Average weekly attendance was 255 (2022: 182)

## **LIVE STREAM (FORMALLY CHURCH AT HOME)**

In October 2022, the live stream service based at the Central service was wrapped up as most of the congregation were by then able to gather in person. The average weekly attendance between Aug 2022 and Oct 2022 was 81 (2022: 94 (for Church at Home)).

Average attendance online is based on a multiplying factor of 1.2 viewers per screen. We consider this to be a conservative multiplying factor as streaming platforms use 1.5 and churches in the USA range from 1.8-2.4, including children.

## **SUNDAY TEAMS**

### **WORSHIP**

As of July 2023, the worship team has approximately 62 volunteers (2022: 44). We have experienced growth in the team across all services, but particularly in Mile End and Sutton services (including the Cantonese speaking service).

In September 2022, Natalie Powell transferred from her joint role as Head of Worship and Youth Ministry Leader to Head of Worship and Associate Pastor of the Central Service. She continues to lead the worship staff team, overseeing Peter Udall and Marho Bateren.

In November 2022, CCL Worship released their first live single, *Our Confidence*, written by Peter Udall, Natalie Powell, Marho Bateren, and Will Buitenhuis from the Central service. A music video of the recording was also released on YouTube. To date, the single has received 1,103 streams on Spotify and 773 views on YouTube.

In January 2023, CCL Worship released the remaining songs from the live recording in an EP entitled *Live At Coborn St*. The EP contained five original songs written by members of the CCL Worship team. The release was celebrated with a launch event, inviting members of the worship team and the wider church community. To date, the EP has received 2,502 streams on Spotify.

In February 2023, a pilot fortnightly team rehearsal commenced in the Mile End service as a way of building stronger relationships in the local team, as well as a dedicated time to rehearse new songs together. The pilot ran for 7 months with a short break during the summer. Overall, the pilot was successful and plans are being discussed to organise similar gatherings in other services in the coming months.

## **CHILDREN AND YOUTH**

At the Central, Stockwell and Sutton services we run crèche, kids and youth activities; and crèche and kids activities at the Mile End morning service. Across our services we have on average 150 kids and youth, with over 110 kids and youth now attending the Sutton service. Approximately, we have 80 volunteers across all sites who are serving in our Kids & Crèche Teams. Crèche continues to be self-service at our Stockwell and Central services.

In October 2022, we started a Women's Coffee Morning at the Sutton service and a Toddler Group at the Mile End service. Both have welcomed parents, carers and children from the local community who have not yet come to faith, as well as those who already attend our services. In February 2023, our youth attended a Reboot Digital event, titled 'Why am I here?'. Reboot Digital is a nationwide free youth apologetics event that helps young people explore questions of meaning and purpose. The event was well-attended and enabled our youth to ask challenging questions about God and life.

In March 2023, we appointed Sally Newman as our Sunday Kids Worker at the Stockwell service. Her primary role has been delivering the Kids Work provision at the Stockwell service. Sally has planned and resourced lessons for the children at the service, as well as arranging kids specific activities such as a Family Picnic Day.

In May, Lauren Harrison, our Children's Ministry Leader, left Christ Church London to take on the role of Children's and Families Ministry Leader at St Mark's Coventry. Over the past seven years, Lauren led our families ministry, and was a real blessing to CCL. Catherine Ishola, who is based in our Sutton service, has since been appointed Families Ministry Lead across the whole of CCL, and is now responsible for setting the curriculum and overseeing each service's Crèche, Kids and Youth Teams.

With Natalie Powell no longer overseeing the youth work (as of October 2022), we have been recruiting for a suitable replacement. Ruth-Ann St Luce joined us for a six-month period until the end of April, which we were grateful for. As of July 2023, we had conducted interviews for shortlisted candidates and were in the final stages of recruitment (which led to our new youth worker, Paige Evans, starting in October 2023).

## **PRAYER AND CREATIVITY**

We've felt a challenge that the Spirit is awakening in us a fresh conviction and desire to pray as a church, and so we want to give opportunities for our communities to be more prayerful and aware of the Holy Spirit's presence in their lives and in our church. We have a strong desire for an outpouring of God's Spirit on our services and local communities and along with that, we are challenged by God's call to Holiness.



In Mile End, we continue to run prayer meetings three times a week: in-person on Tuesday mornings and Sunday afternoons, and online on Friday mornings.

The Stockwell prayer room has been continuing to meet online every Tuesday morning for a time of worship and prayer. The 'Encounter Evening' and mid-week communities have focused on seeking God's presence and listening to what his Spirit wants to say to us. The Sutton service have held prayer and worship mid-week gatherings once or twice a term, where we have prayed for our city, our community & each other. We also held an online Cantonese-speaking prayer meeting monthly from April to June 2023.

## **PRODUCTION AND TECH**

This team provides all the technical production including sound and projection for each service, and was greatly reduced over the past few years when we were unable to meet in person. We have spent this year focusing on building our volunteer teams back up. Over the course of this year, approximately 23 volunteers (2022:8) served as part of this team.

## **HOSPITALITY**

This team prepares the refreshments that are served at the end of the service at each location, and play an essential role in making visitors and regulars alike feel welcomed and at home. Approximately 28 volunteers (2022: 27) served as part of this team across the services.

## **COMMUNITY GROUPS, ALPHA AND COURSES**

### **COMMUNITY GROUPS (FORMERLY CONNECT GROUPS)**

We have 28 community groups meeting across the city on either a weekly or fortnightly basis. These are made up of 8 linked to the Mile End service, 5 to Stockwell, 2 to the Central service and 13 to Sutton (5 of which are connected to the Cantonese-speaking service). Most of our community groups have been using the LTTF discipleship resources and following along with our Luke series for discussion and study. We have also encouraged community groups to work through the journey of generosity materials in tandem with our sermon series on generosity. We've also had one community group committed to serve at GrowTH over the winter, and two community groups who dedicated themselves to serving on Alpha (in central and mile end) throughout May and June.

## **ALPHA**

In April 2023, we held an Alpha Sunday across all of our services, with testimonies and sermons focused on evangelism. We also invited our congregations to write down who they wanted to see explore faith – and by the end of that exercise the staff team had 1000 names

to pray for! We ran a training evening on how to share your faith and we continue to develop our evangelistic strategy to inspire an invitational culture in the church.

We ran our first in-person Alpha courses since 2019 from May to June 2023, with one course at our Mile End venue and another in central London. This was an exciting moment for us, and many people from our services invited friends, colleagues, and family to explore the big questions of life. We had 9 guests at our Central course and 17 at our Mile End course, as well as 16 leaders who committed themselves to hosting the discussions for 8 weeks. One guest who came, but was very sceptical in the first session, initially thought he'd only come for the first 15 minutes then leave. But he ended up doing the whole course and getting prayed for at the end with his table. Another guest gave her life to Jesus! And many others have been enriched by the journey.

We continue to work closely with local service leaders to support them in running Alpha at least once per year and we would love to see all our services running Alpha in the next year.

## STEPS

Over the last financial year we have seen 404 people participate in a STEPS course (2022: 418), of whom approximately 33 were church leaders (2022: 7). 22 churches ran STEPS in tandem with Christ Church London or on their own (2022: 17). We are also hearing reports of people in the US using our materials successfully as part of their own 12-steps programmes (and our numbers on Right Now Media suggest additional usage).

The online format continued to be accessible and efficient, allowing us to run dedicated STEPS courses to those as far as Taiwan, South Africa and the US/Canada, as well as across the UK. We also hosted our first National Online Danish course where 9 churches participated. The roll-out of our Digital Course App in January 2023 has had a positive reception, and we have currently 107 users (80 with full access).

We have run three Seminars this past year (one for a group of Catalyst Churches) introducing church leaders to the theology and spirituality of the STEPS process. We continue to receive enquiries from churches and organisations from the UK and other countries regarding running STEPS. Our Resources website is actively used in helping facilitators run STEPS with 254 current sign ups; (2022: 240), and our termly Online Facilitator Training has been well-received by external churches who are running the courses.

Over this last year we have clarified and developed the vision for the STEPS Ministry and have been formulating and starting to execute our Fundraising Plan for STEPS as we plan to launch STEPS as its own charity. We received our first grant of £10,000, and also launched a Club 90 campaign which to date has raised c£29,000, and equally important has created a group of supporters who are committed to praying and supporting STEPS as it is birthed in its first year. We also had really positive conversations with 20 churches to date, and 8 churches have

signed up to be a “STEPS Church”, a few of whom are also considering a one-off donation to support the new charity.

As of July 2023, we are still waiting for the Charity Commission to approve our application, but have been told it is likely to be completed in the autumn.

## **PASTORAL COURSES**

Our pastoral team is led by Lou Richards and she has a strong team of pastoral leaders across our services. This year the team have run the pre-marriage course twice (15 couples), CAP twice (14 participants), and we have developed two new courses based on the STEPS principles: disordered eating and anxiety, both with 10 participants. Both courses were full with a waiting list and we know of at least one attendee who had no faith background. We intend to run these again next year. We also work closely with the STEPS team and signpost many people to the STEPS course.

The wider pastoral team have continued to meet people one-to-one either in-person or on Zoom to listen to and pray with people who have requested pastoral support. In the next year we are looking to continue developing our range of courses whilst developing strategies to equip people inside and outside the church to grow in the emotional, spiritual and physical freedom that Jesus offers.

## **EVERYTHING NETWORK**

The Everything Network experienced significant growth in FY 22/23. We hired an events coordinator, Jaremdi Wati Longchar, to support the team in delivering the Everything Network programs (0.5 FTE). The process to establish Everything as its own charity also began, with a charity application pending with the Charity Commission. We also continued to see significant momentum in our fundraising efforts, raising almost £197,000 (not including ticket sales) to support our work (2022: £70,000).

The 2023 Everything Conference was held in March as an in-person only event at Westminster Chapel, in partnership with London Institute of Contemporary Christianity (LICCC), World Vision UK, and Creo Ventures. 244 tickets were sold (2022: 288 for both online and in person combined), reflecting an increase in those joining in person for the day, despite an increase in ticket costs. David Stroud, Philippa Stroud and Pastor Agu Irukwu (Jesus House) delivered keynote remarks, with contributions from artist Joshua Luke Smith, former Met Police superintendent Dr Leroy Logan MBE, drummer Femi Koleoso, HMP Woodhill Governor Nicola Marfleet, BigKid Foundation founder Shaninga Marasha, actor Joseph Mawle, entrepreneur Caragh Bennet and others.

The Everything “Evening Conversations” public events launched this year, hosting philosopher and academic Dr James KA Smith in November 2022 with 113 guests and Australian pastor and author Mark Sayers in May 2023 (in partnership with LICC) with 282 guests.

The Movement Leaders Everything Roundtable also resumed meeting in person, hosting theologian and author Carl Trueman in November 2022 and Mark Sayers in May 2023. Both of these opportunities saw more than 20 senior church network and denomination leaders gather for the day in central London. Dr Trueman led a conversation around the history of present-day identity politics and reflections on how Christians can thoughtfully engage in this space. Mark Sayers spent the day talking about the emerging cultural challenges facing the church, touching particularly on the implications of AI, and how church leaders can equip their congregations to prepare for these changes without fear.

We expanded our Everything Leadership Development Cohort, running a year-long program for 40 emerging leaders in their 20s and 30s, and continued our monthly gathering for senior leaders.

## **CHURCH SUMMER RETREAT**

The summer retreat was held at Ashburnham Place, Sussex over the August bank holiday. We had a total attendance of 309 people, including children. There were many volunteers helping with kids work and two volunteers helping with tech and production.

Five sessions were held over Saturday and Sunday, with talks given by David and Philippa Stroud, Catherine Ishola and our guest speakers John & Ele Mumford. Five people were baptised in the lake at Ashburnham Place on the Saturday afternoon.

## **SOCIAL ACTION AND MISSION**

Christ Church London is proud to support several charities both globally and locally who help to alleviate poverty, illness and hardship.

## **COMPASSION UK**

We contributed £16,000 to two Child Survival Programs (CSP) in Rwanda, which seek to end child poverty by providing holistic care to mothers and their children from pregnancy until the child is old enough to enter the sponsorship program. In addition to supporting the CSPs, Christ Church London is a Compassion Sponsorship Church and currently 74 children in Rwanda are sponsored by individuals and families in the church.

## **INTERNATIONAL JUSTICE MISSION (IJM)**

We have continued our partnership with IJM, contributing £10,000 to their Field Office in the Dominican Republic. The goal of IJM is not expansion, but rather to protect vulnerable people from violence by equipping local governments to better safeguard their own communities. During the decade of IJM's presence there, the Dominican Republic experienced a staggering 78% decrease in the overall prevalence of commercial sexual exploitation of children. The number of children in the commercial sex trade decreased from 1 in 10 to 1 in 45. And where children were once trafficked in 95% of the cities and towns investigated, today only 25% of those locations show any signs of child trafficking – and even these cases are very infrequent. As their field office closes, we look forward to working with IJM to impact other nations and end modern day slavery for good.

## **REFUGEE EDUCATION UK (REUK)**

Refugee Education UK (REUK) provides educational support to unaccompanied children and teenagers arriving in the UK. Christ Church London has continued its support of REUK by contributing £12,000 to this work.

Alongside its mentoring program, REUK has continued its advocacy work, most recently joining Together with Refugees, a coalition of organisations concerned about the proposed changes to the asylum system.

## **FOODBANK**

This year saw the Vauxhall Foodbank fly the nest as it officially became part of the Brixton & Norwood group of Foodbanks in south London. What began with a few people from our Stockwell service and a simple desire to feed those in their community has now become a fully-fledged project that can respond quickly to a huge number of people in need across the borough. They have played a vital role in feeding over 384,477 households in London this year alone!

Ileri Ogunbanwo, who we employed as the Manager of the Vauxhall Foodbank, oversaw this transition and was instrumental in ensuring a smooth handover. Once the transfer was complete in May 2023, Ileri left her role at Christ Church London.

We received several restricted gifts on behalf of Foodbank this year, and no additional CCL funds were allocated to Foodbank. We are in the process of transferring the remainder of these gifts to Brixton & Norwood Foodbank.

## **GROWTH**

GrowTH is a charity in Tower Hamlets that partners with local churches to provide overnight shelter for 10-20 guests over the winter months, while also working with the guests to help them find permanent accommodation. This year, the night shelter ran for 10 weeks from the start of Nov 2022 and Patrick Eacott from our Mile End service led on mobilising and coordinating CCL volunteers. In that time, a number of people from Mile End filled volunteer spaces for Monday nights (and occasionally other days when needed) – including shifts for dinner, breakfast and overnight. During those 10 weeks (along with the support of other churches and GrowTH staff), 15 guests went from being homeless to having permanent housing, and one guest gave their life to Jesus!

In 2022-23, GrowTH hosted over 130 guests, with more than 55 of those finding new, permanent homes. Every guest has had an opportunity to hear the gospel of Jesus, with many engaging, and attending regular church services.

## **SUTTON COMMUNITY PROJECT**

The Sutton service launched a Community Project in the Thomas Wall Centre in central Sutton, where they give out free fruit & vegetable boxes to people in need in the local community. They are serving 120 families per week, and providing a community cafe, as well as support and prayer for those in need. They also provide money advisors from Christians Against Poverty (CAP). As well as engaging over 60 volunteers in this project, Christ Church London has also covered the rent for the last 12 months. Several people from the Community Project are now coming to church, with one due to be baptised at the 2023 Summer Retreat.

## **OTHER GIVING**

As part of our response to the Syria/Turkey earthquake, Christ Church London contributed £5,000 to Tearfund's disaster relief work on the border.

Locally, Christ Church London has contributed to and partnered with projects such as The Street Kitchen in Stockwell, Acts 435, GrowTH in Mile End, the Sutton Community Project and Sanctuary Foundation providing food, shelter, training and prayer to those most vulnerable in our London communities.

## **COMMUNICATIONS**

Over the past year, we have increasingly used video features to share news and testimonies of what God is doing across our different services including our Gift Day project, which featured highlights from Coborn Street, Everything, STEPS and the Cantonese service. We also worked in collaboration with the Worship team to produce and film the *Live at Coborn St* worship album.

We also completed work on a number of Discipleship projects including the Life to the Full series booklets as well as the Community Guide and Resources booklets. In addition to this, we updated and reprinted the Welcome to Christ Church London booklets, as well as the new Giving flyers.

Lastly we completed work on the first iteration of the Everything website and are due to release a version two shortly.

## **OPERATIONS**

Staff communication is handled both through email, Zoom and regular face-to-face meetings of individuals, teams and the whole office. Staff continue to work from a hybrid model, meeting as a full staff team one day per week, and then working from home or from our Coborn Street building in Mile End for the remainder of the week.

We invest in our staff through a variety of training and development opportunities, the highlight of which this year was our staff retreats. These were held at Ashburnham Place in October and April. Over the course of two days, we spent time in prayer and worship, along with strategic planning meetings for each department and whole-team vision and training sessions.

Our risk management system is ongoing, and we undertake an annual review of policies and risks to ensure compliance.

## **IV. FUTURE OBJECTIVES**

Our key objectives for the next year will be to facilitate the multiplication of leaders, services and ministries:

- Starting at least one new service and strengthening service leadership teams across our services
- Continue to focus on the development of leaders across our services so there is an ongoing pipeline of women and men ready to serve the church whether as volunteers or staff members
- Build on the progress already made to develop gender and ethnic diversity at all levels of leadership and influence within Christ Church London
- Launch a new integration process, including new resources which clearly express the vision and values of the church to make it easier for new attendees to move to be regular attenders and contributors in the life of the church
- To continue our property search by exploring current and future opportunities and ensuring sufficient staff and trustee time is available to be able to resource this well

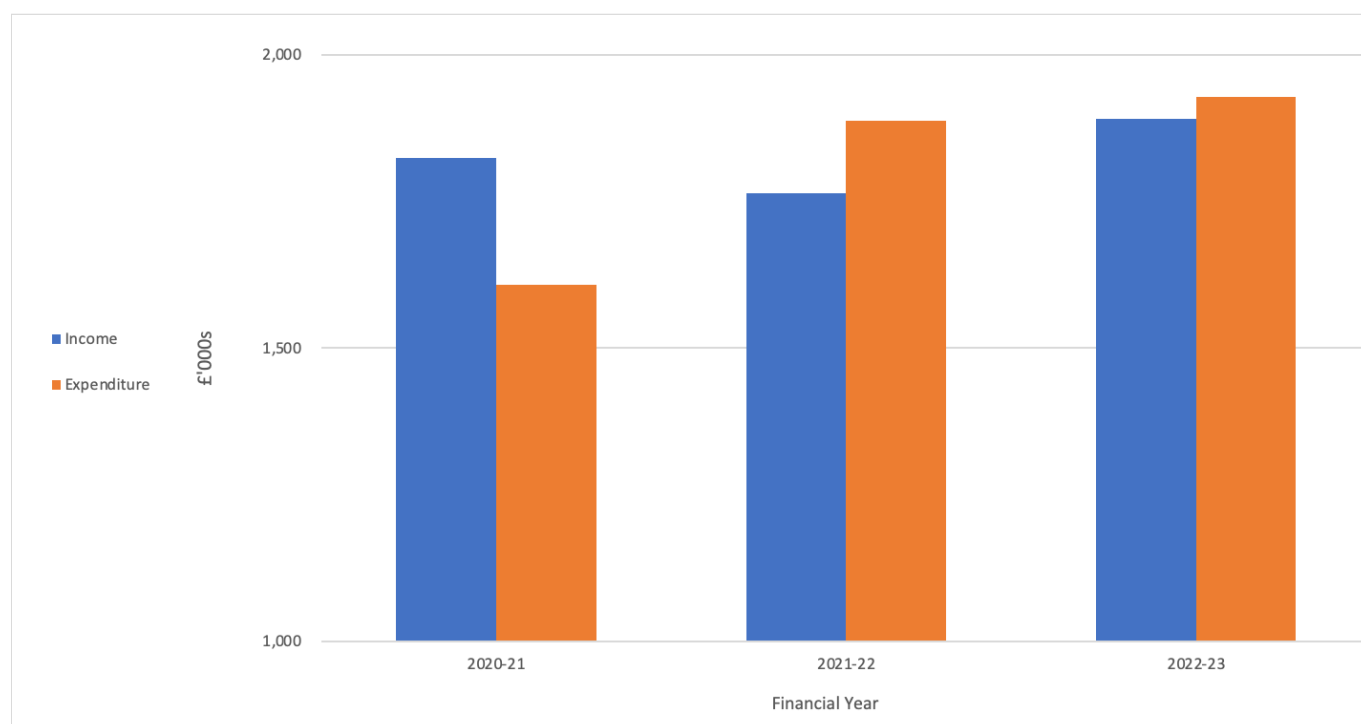
- To contribute to the spiritual health of the church by giving clear discipleship teaching to those who are part of Christ Church London
- Completing the roll out of Everything and STEPS into separate charities where they will be best placed to serve the wider body of Christ, as well as remain able to serve the Christ Church London community

## V. FINANCIAL REVIEW

### INCOMING RESOURCES

Total incoming resources for the year were £1,891,000 compared to £1,764,000 received in the prior year. £1,311,000 of this income was received from the church community as general giving (2022: £1,344,000) (excluding Gift Days).

Other income includes funds that were received during the year from attendees at conferences, training events, and courses, preaching gifts and donations to social action projects.



### SUMMARY OF INCOME AND EXPENDITURE

#### RESOURCE EXPENDITURE

The expenditure of resources on the church's activities during the year of £1,929,000 (2022: £1,888,000) was in line with the church's charitable aims.

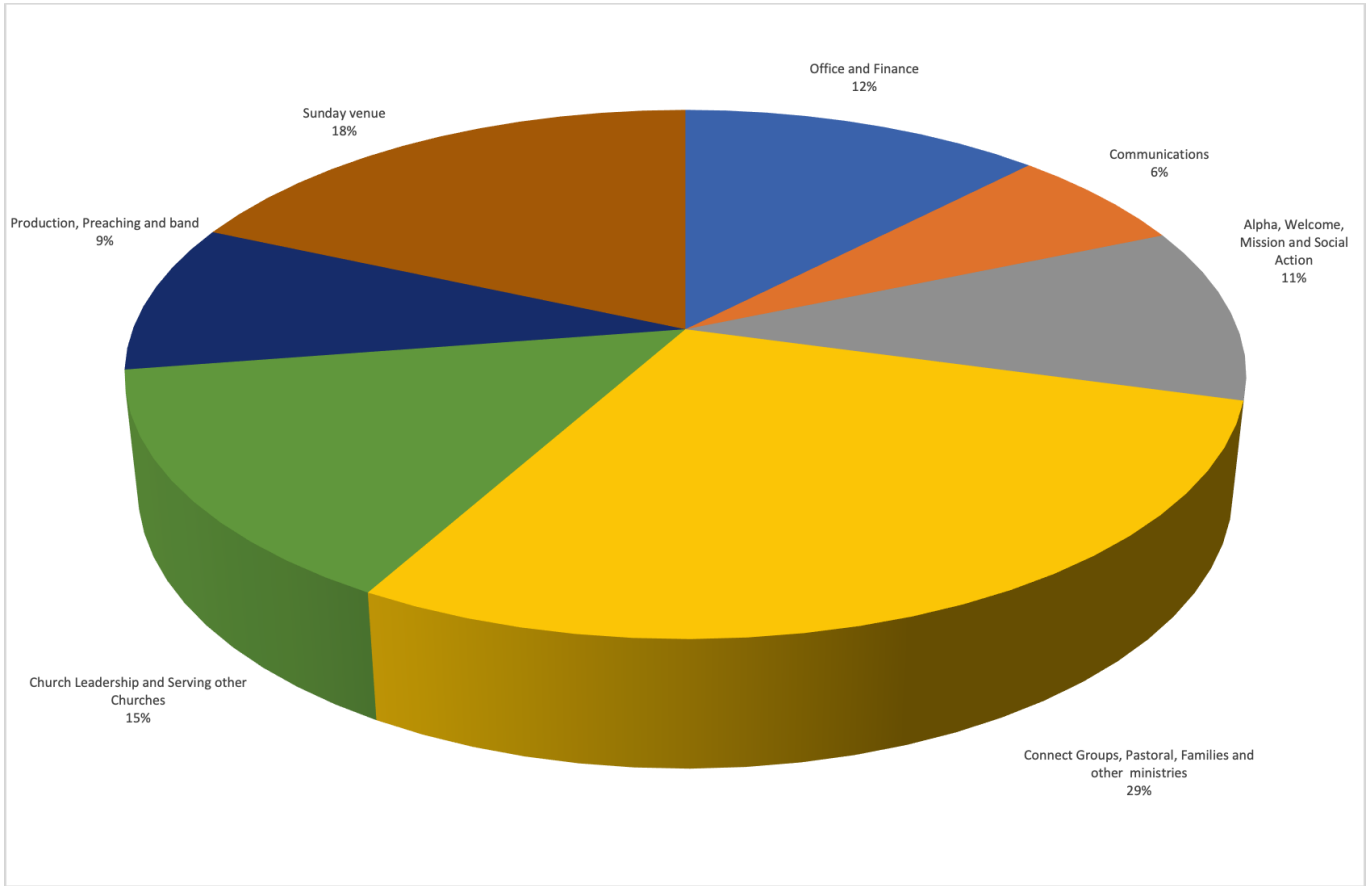
The categories used to present the church's expenditure in Note 2 of the financial statements summarises the activities and ministries undertaken by the church. Staff and



administration/overhead costs have been allocated across activity and ministry areas on an estimated time basis. Support costs and Fundraising costs have been detailed separately. The cost categories comprise:

<b>Sunday Venue</b>	The cost for the year to 31 July 2023 £355,000 (2022: £330,000) includes the London School of Economics (Old Building and Peacock Theatre), Platanos College, Cryer Arts Theatre, and Coborn Street on Sundays. We continually review our venues to ensure they are fit for purpose.
<b>Production, Preaching, and Band</b>	Sunday costs (excluding venues – shown separately above) were £175,000 (2022: £192,000).
<b>Connect Groups, Pastoral, Families, and Other Ministries</b>	The combined cost for these ministries were £557,000 (2022: £475,000). This includes the STEPS and Everything ministries
<b>Alpha, Welcome, Mission, and Social Action</b>	The combined cost for the year is £202,000 (2022: £220,000)
<b>Church Leadership and serving other churches</b>	Staff time spent in leading the church and serving in other contexts totalled £278,000 (2022: £288,000).
<b>Communications</b>	Communication, media, web, and IT came to £122,000 (2022: £113,000).
<b>Office and Finance</b>	The administrative functions of the church including office administration, finance, and staff welfare £237,000 (2022: £270,000). This includes the Coborn Street (Mile End) lease that does not relate to Sunday Venue Hire.

# EXPENDITURE DURING THE YEAR



# FUNDS AND BALANCE SHEET

Tangible fixed assets had a net book value at the end of the year of £21,000 (2022: £21,000). This is stated after deducting a depreciation charge of £16,000 for the year (2022: £16,000) and additions of £16,000 (2022: £14,000). The principal assets are sound and visual equipment used during the various church meetings and IT equipment used in the church office.

Cash at bank funds held at the year-end were £1,129,000 (2022: £1,136,000), representing £496,000 of general funds, £440,000 designated funds and £193,000 of restricted funds. Details on the movement of funds and year-end balances can be found in note 12 to the Financial Statements.

## VI. POLICIES AND PROCEDURES

The following policies and procedures remained in place during the year, and were updated as necessary:

- 1) Safeguarding policy and procedures.
- 2) Equipment set up and set down health and safety procedures associated with all the church's events, including Sunday services, training events and other events.
- 3) First aid, fire and evacuation procedures during Sunday services and training events.
- 4) Income protection and recording.
- 5) Data protection policy in line with new legislation.
- 6) Data back-up for Information Technology systems.
- 7) On-going review of terms and conditions of contracts with external providers.
- 8) Formal staff appraisal process.

### GRANT MAKING POLICY

Gifts to external organisations and individuals are considered by the service leaders on the basis of need and fulfilment of the charitable objectives. There are no upper or lower limits of support. Grants are made in conjunction with regular contact, budgetary control and adequate reporting.

### RESERVES POLICY

The trustees have set a policy of retaining reserves sufficient for the foreseeable needs of the Church. Where there is specific capital expenditure, foreseen amounts are set aside into designated funds so the general reserves are available to meet the costs of normal running and expansion of the Church and to ensure the Church can meet the commitments that have been entered into. The level of general reserves required is anticipated to be approximately three months of the level of general expenditure.

To ensure the minimum reserves level is guaranteed by the Financial Services Compensation Scheme (FSCS), this year we completed our project to diversify our accounts across several banks. This process was delayed by the COVID-19 pandemic, but we now have five accounts open and therefore have £425,000 under FSCS protection.

At 31 July 2023, the unrestricted reserves met the minimum amount required by the trustees. At the end of this year, the trustees agreed to ringfence £30,000 to the Everything Network, to be donated to the charity when it receives charitable status from the Charities Commission. This will be taken out of funds in a future financial year but is anticipated to be within the financial year 23-24. The funds will be transferred in line with our charitable aims and objectives.

This year, no additional payments were made to the designated property fund. However, a property sub-committee of trustees continues to research suitable properties and present them to the full board.

The trustees will continue to monitor income closely before providing approval for new projects moving forward.

## **TRUSTEES RESPONSIBILITIES**

The trustees (who are also the directors of Christ Church London for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **PUBLIC BENEFIT**

When planning activities for the year and the services available to the local community, the trustees ensure they have due regard to the public benefit guidance published by the Charities Commission, namely:

- PB1 Public Benefit: the public benefit requirement (September 2013)
- PB2 Public Benefit: running a charity (September 2013)
- PB3 Public Benefit: reporting (September 2013)
- CC15d – Charity Reporting and Accounting: The essentials March 2016 (updated July 2021)

The great majority of the church's meetings and events are open to the public and are publicised on our website, social media, and by emailed announcements. Individuals in the church are encouraged to invite friends and family as it is a key aim of Christ Church London to attract newcomers into its various activities so that they can participate in and benefit from all that the church has to offer.

The majority of Christ Church London events and activities can be accessed free of charge. When a charge has to be made, every effort is made (e.g. by some form of subsidy) to ensure that the cost does not exclude those for whom the activity would be especially beneficial.

## AUDITORS

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**APPROVED BY THE TRUSTEES AND SIGNED ON THEIR BEHALF BY:**



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Mark Goodchild  
Chair of Trustees  
27 February 2024

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHRIST CHURCH LONDON

## OPINION

We have audited the financial statements of Christ Church London (the 'charitable company') for the year ended 31 July 2023 which comprise the Statement of Financial Activities and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## **OTHER INFORMATION**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the report included within the trustees' report has been prepared in accordance with applicable legal requirements.

## **MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns;  
or
- certain disclosures of trustees' remuneration specified by law are not made; or

- we have not received all the information and explanations we require for our audit; or
- the trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

## **RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the trustees' responsibilities statement the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at:

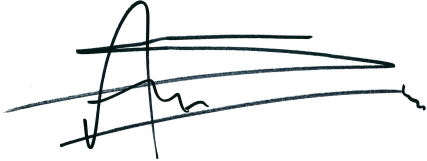
<https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

## **USE OF OUR REPORT**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that



we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



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**Andrew Skilton ACA (Senior Statutory Auditor)**  
Brewers Chartered Accountants (Statutory Auditors)

8th March 2024

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Date

Bourne House  
Queen Street  
Gomshall  
Surrey  
GU5 9LY

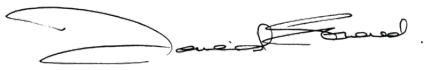
## STATEMENT OF FINANCIAL ACTIVITIES

	Notes	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	31 JULY 2023 TOTAL FUNDS £	31 JULY 2022 TOTAL FUNDS £
<b>INCOME</b>						
Voluntary Income	1	1,521,319		327,999	1,849,318	1,726,825
Charitable activities	2	37,555		-	37,555	36,110
Investment Income		3,756		-	3,756	673
<b>TOTAL</b>		<u>1,562,630</u>		<u>327,999</u>	<u>1,890,629</u>	<u>1,763,608</u>
<b>EXPENDITURE ON</b>						
Charitable Activities	3	<u>1,602,883</u>	<u>-</u>	<u>325,988</u>	<u>1,928,871</u>	<u>1,887,81</u>
<b>NET INCOME/ (EXPENDITURE)</b>		<b>(40,253)</b>	<b>-</b>	<b>2,011</b>	<b>(38,242)</b>	<b>(124,211)</b>
Transfers between funds		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		<b>(40,253)</b>	<b>-</b>	<b>2,011</b>	<b>(38,242)</b>	<b>(124,211)</b>
<b>RECONCILIATION OF FUNDS</b>						
Total funds brought forward		<u>530,001</u>	<u>440,000</u>	<u>190,719</u>	<u>1,160,720</u>	<u>1,284,931</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><b>489,748</b></u>	<u><b>440,000</b></u>	<u><b>192,730</b></u>	<u><b>1,122,478</b></u>	<u><b>1,160,720</b></u>

## BALANCE SHEET AS AT 31 JULY 2023

	Notes	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	31 JULY 2023 TOTAL FUNDS £	31 JULY 2022 TOTAL FUNDS £
<b>FIXED ASSETS</b>						
Tangible Assets	4	20,709	-	-	20,709	20,517
<b>CURRENT ASSETS</b>						
Stocks	5	5,710	-	-	5,710	6,395
Debtors	6	100,991	-	-	100,991	77,102
Cash at Bank	7	496,297	440,000	192,730	1,129,027	1,135,629
		602,998	440,000	192,730	1,235,728	1,219,126
<b>CREDITORS</b>						
Amounts falling due within one year	8	(133,956)	-	-	(133,956)	(78,923)
<b>NET CURRENT ASSETS</b>						
		469,042	440,000	192,730	1,101,772	1,140,203
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>						
		489,751	440,000	192,730	1,122,481	1,160,720
<b>NET ASSETS</b>						
		489,751	440,000	192,730	1,122,481	1,160,720
<b>FUNDS</b>						
Unrestricted Funds:	9					
General Fund					489,748	530,001
Designated Fund					440,000	440,000
					929,748	970,001
Restricted Funds					192,730	190,719
<b>TOTAL FUNDS</b>						
					1,122,478	1,160,720

**ON BEHALF OF THE BOARD:**



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David Stroud, Trustee

*Approved by the Board on 27 February 2024*



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Mark Goodchild, Trustee

## CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2023

	Notes	2023 £	2022 £
NET CASH GENERATED FROM / (USED IN) OPERATING ACTIVITIES	2	<u>13,260</u>	<u>(88,290)</u>
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of tangible fixed assets		(16,106)	(14,285)
Interest received		<u>(3,756)</u>	<u>(673)</u>
NET CASH GENERATED FROM / (USED IN) INVESTING ACTIVITIES		<u>(19,862)</u>	<u>(14,958)</u>
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING YEAR		(6,602)	(103,248)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE REPORTING YEAR		<u>1,135,629</u>	<u>1,238,877</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING YEAR		<u>1,129,027</u>	<u>1,135,629</u>

## NOTES TO THE CASH FLOW STATEMENT

### RECONCILIATION OF NET INCOME / (DEFICIT) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
NET INCOME / (DEFICIT) FOR THE REPORTING YEAR (AS PER THE STATEMENT OF FINANCIAL ACTIVITIES)	(38,241)	(124,211)
Adjustments for:		
Depreciation charges	15,913	15,903
Interest received	3,756	673
Decrease / (Increase) in stocks	688	1,096
Decrease / (Increase) in debtors	(23,889)	14,411
(Decrease) / Increase in creditors	<u>55,033</u>	<u>3,838</u>
NET CASH GENERATED FROM / (USED IN) OPERATING ACTIVITIES	<u>13,260</u>	<u>(88,290)</u>

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 JULY 2023

#### ACCOUNTING POLICIES

##### **BASIS OF PREPARING THE FINANCIAL STATEMENTS AND ASSESSMENT OF GOING CONCERN**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in sterling (£).

##### **ACCOUNTING JUDGEMENTS AND ESTIMATION UNCERTAINTY**

In preparing financial statements it is necessary to make certain judgements, estimations and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the trustees to have most significant effect on amounts recognised in the financial statements.

##### **Useful economic life of tangible fixed assets**

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reassessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets.

## **INCOME**

### **1. VOLUNTARY INCOME**

Donations under gift aid, together with the associated income tax recovery, are recognised when there is evidence of entitlement to the gift and its' amount can be measured reliably.

### **2. CHARITABLE ACTIVITIES**

Income from events is recognised in the period in which the event takes place.

### **3. EXPENDITURE**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

### **4. TANGIBLE FIXED ASSETS**

Only items costing over £500 and deemed to be capital in nature are capitalised and depreciated by the charitable company. Assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is provided at annual rates in order to write off each asset over its estimated useful life. All fixed assets, excepting IT equipment, are depreciated at 20% straight line. IT equipment is depreciated at 33.3% straight line.

### **5. STOCKS**

Stocks consist of STEPS books held at estimated cost, less any impairment in value.

## **TAXATION**

The charity is exempt from corporation tax on its charitable activities.

### **6. DEBTORS**

Trade and other debtors are recognised at the settlement amount. Prepayments are valued at the amount prepaid.

## **7. CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash, current bank accounts and deposit bank accounts with no withdrawal limitations.

## **8. CREDITORS**

Creditors are recognised where the charity has a present obligation resulting from a past event that will result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are recognised at their settlement amount.

## **9. FUND ACCOUNTING**

Unrestricted funds are those available for use at the discretion of the trustees in furtherance of the general objectives of the charitable company.

Designated funds remain part of the unrestricted funds of the charity. The designation has an administrative purpose only and does not legally restrict the trustees' discretion in how to apply the unrestricted funds that they have designated.

Restricted funds are funds that have been received for particular purposes.

## **PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS**

The charitable company operates a defined contributions pension scheme. Contributions payable for the year are charged in the statements of financial activities.

## **FINANCIAL INSTRUMENTS**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially settled at transaction value and subsequently measured at their settlement value.



## 1. DETAILED INCOME AND EXPENDITURE ACCOUNT

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	2023 TOTAL FUNDS	2022 TOTAL FUNDS
	£	£	£	£
<b>INCOME</b>				
General Donations	1,311,199	-	1,311,199	1,344,101
Special Offerings (inc. Gift Day)	205,774	-	205,774	173,869
Social Action and Other Ministries Donations	-	327,999	327,999	205,593
Interest income	3,756	-	3,756	673
Other income including event income and preaching gifts	41,902	-	41,902	39,372
<b>Total</b>	<b>1,562,631</b>	<b>327,999</b>	<b>1,890,630</b>	<b>1,763,608</b>
<b>EXPENDITURE</b>				
<b>Charitable Activities</b>				
Sunday Venue	354,510	-	354,510	330,250
Production, Preaching and Band	174,793	-	174,793	191,772
Connect Groups, Pastoral, Families, and other ministries	324,388	232,163	556,551	470,818
Alpha, Welcome, Mission and Social Action	111,511	93,825	205,336	219,628
Church Leadership and serving others	278,297	-	278,297	288,277
Communications	64,269	-	64,269	55,517
<b>Support Costs</b>				
Communications	58,077	-	58,077	57,443
Office and Finance	231,038	-	231,038	269,759
<b>Fundraising Costs</b>				
Connect Groups, Pastoral, Families, and other ministries	6,000	-	6,000	4,355
<b>Total</b>	<b>1,602,883</b>	<b>325,988</b>	<b>1,928,891</b>	<b>1,887,81</b>
<b>NET MOVEMENT IN FUNDS</b>	<b>(40,252)</b>	<b>2,011</b>	<b>(38,241)</b>	<b>(124,211)</b>

## 2. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging:

	2023	2022
	£	£
Auditors' remuneration	6,300	5,940
Depreciation - owned assets	<u>15,913</u>	<u>15,903</u>

## 3. TRUSTEES' REMUNERATION AND BENEFITS

	2023	2022
	£	£
Trustees' remuneration (including salary, employer Social Security costs and pension contribution)	<u>135,719</u>	<u>197,296</u>

The above remuneration is in respect of the Senior Leader and the former Head of Operations (resigned 10 Oct 2022) and is in accordance with our Memorandum and Articles of Association.

## TRUSTEES' EXPENSES

Expenses paid to trustees for the year ended 31 July 2023 amounted to £7,048 (2022: £6,231). This includes reimbursed expenditure for carrying out executive responsibilities across the church's activities by the Senior Leader and the Head of Operations (resigned 10 Oct 2022) who also serve(d) as trustees.

## KEY MANAGEMENT PERSONNEL

Christ Church London considers its Key Management Personnel to be the four Senior Leaders, the Head of Operations, and the Head of Finance. Salaries for these employees were £400,699 (2022: £341,921). Employer Social Security costs and pension contributions were £48,856 and £39,823 (2022: £41,854 and £34,192) respectively.

## 4. STAFF COSTS

	2023	2022
	£	£
Salaries	881,646	823,759
Employer Social Security costs	94,065	88,932
Employer pension contributions	<u>86,399</u>	<u>85,699</u>
	<u>1,062,110</u>	<u>998,39</u>

The average number of monthly employees was:

	2023	2022
Full Time	13	14
Part Time	13	12

The number of employees whose salary exceeded £60,000 as of 31 July 2023 was:

	2023	2022
£60,000 - £70,000	1	1
£70,001 - £80,000	1	3
£80,001 - £90,000	2	-
£90,001 - £100,000	-	1
£100,001 - £110,000	1	-

(This is comprised of gross salary and employer social security costs.)

## 5. 2021/22 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

		UNRESTRICTED FUNDS	DESIGNATED FUND	RESTRICTED FUNDS	31 JULY 2022 TOTAL FUNDS
	Notes	£	£	£	£
<b>INCOME</b>					
Voluntary Income	1	1,521,232		205,593	1,726,825
Charitable activities		36,110		-	36,110
Investment Income		673		-	673
<b>TOTAL</b>		<b>1,558,015</b>		<b>205,593</b>	<b>1,763,608</b>
<b>EXPENDITURE ON</b>					
Charitable Activities	2	1,670,496	-	217,323	1,887,819
<b>NET INCOME/ (EXPENDITURE)</b>		<b>(112,481)</b>	<b>-</b>	<b>(11,730)</b>	<b>(124,211)</b>
Transfers between funds		(30,000)	30,000	-	-
Net movement in funds		(142,481)	30,000	(11,730)	(124,211)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		672,482	410,000	202,449	1,284,931
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>530,001</b>	<b>440,000</b>	<b>190,719</b>	<b>1,160,720</b>

## 6. TANGIBLE FIXED ASSETS

	PA and Music Equipment £	Video, IT, and Other Equipment £	Totals £
<b>COST</b>			
At 01 August 2022	168,668	98,412	267,080
Additions	3,027	13,079	16,106
Disposals	(-)	(-)	(-)
At 31 July 2023	<u>171,695</u>	<u>111,491</u>	<u>283,186</u>
<b>DEPRECIATION</b>			
At 01 August 2022	165,744	80,820	246,564
Charge for year	2,867	13,046	15,913
Elimination on Disposals	(-)	(-)	(-)
At 31 July 2023	<u>168,611</u>	<u>93,866</u>	<u>262,477</u>
<b>NET BOOK VALUE</b>			
At 31 July 2023	<u>3,084</u>	<u>17,624</u>	<u>20,709</u>
At 31 July 2022	<u>2,925</u>	<u>17,592</u>	<u>20,517</u>

## 7. STOCKS

	2023 £	2022 £
Stocks – STEPS Books	<u>5,710</u>	<u>6,395</u>
	<u>5,710</u>	<u>6,395</u>

## 8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Gift aid receivable	17,178	16,242
Deposits and prepayments	<u>83,813</u>	<u>60,860</u>
	<u>100,991</u>	<u>77,102</u>

## 9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	25,987	28,648
Accruals	28,310	32,165
Income received in advance	<u>79,660</u>	<u>18,110</u>
	<u>133,956</u>	<u>78,923</u>

## 10. OPERATING LEASE COMMITMENTS

The following operating lease payments, relating to 1-3 Coborn Street:

	2023	2022
	£	£
<b>LAND AND BUILDINGS</b>		
Expiring:		
Within one year	100,000	100,000
One to five years	<u>200,000</u>	<u>300,000</u>
	<u>300,000</u>	<u>400,000</u>

## 11. MOVEMENT IN FUNDS

	AT 1 AUGUST 2022	INCOMING RESOURCES	RESOURCES EXPENDED	TRANSFERS BETWEEN FUNDS	AT 31 JULY 2023
	£	£	£	£	£
<b>UNRESTRICTED FUNDS</b>					
General funds	530,001	1,562,630	(1,602,883)	-	489,748
Designated fund	440,000	-	-	-	440,000
	<u>970,001</u>	<u>1,562,630</u>	<u>(1,602,883)</u>	<u>-</u>	<u>929,748</u>
<b>RESTRICTED FUNDS</b>					
Property	185,051	2,456	-	-	187,507
Social Action	5,668	85,884	(86,329)	-	5,223
Other Ministries	-	239,659	(239,659)	-	-
	<u>190,719</u>	<u>327,999</u>	<u>(325,988)</u>	<u>-</u>	<u>192,730</u>
	<u>1,160,720</u>	<u>1,890,629</u>	<u>(1,928,871)</u>	<u>-</u>	<u>1,122,478</u>

## 2021/22 MOVEMENT IN FUNDS – COMPARATIVES

	AT 1 AUGUST 2021	INCOMING RESOURCES	RESOURCES EXPENDED	TRANSFERS BETWEEN FUNDS	AT 31 JULY 2022
	£	£	£	£	£
<b>UNRESTRICTED FUNDS</b>					
General funds	672,482	1,558,015	(1,670,496)	(30,000)	530,001
Designated fund	410,000	-	-	30,000	440,000
	<u>1,082,482</u>	<u>1,558,015</u>	<u>(1,670,496)</u>	<u>-</u>	<u>970,001</u>
<b>RESTRICTED FUNDS</b>					
Property	185,051	-	-	-	185,051
Social Action	17,398	96,082	(107,812)	-	5,668
Other Ministries	-	109,511	(109,511)	-	-
	<u>202,449</u>	<u>205,593</u>	<u>(217,323)</u>	<u>-</u>	<u>190,719</u>
	<u>1,284,931</u>	<u>1,763,608</u>	<u>(1,887,819)</u>	<u>-</u>	<u>1,160,720</u>

Restricted Funds are accounted for in accordance with the policy detailed on page 40. The Property Fund, in preparation for future property investments, was not spent during the year and is being held in accordance with the reserves policy detailed on page 27. The Social Action fund relates primarily to the activity of the Vauxhall Foodbank.

## 12. RELATED PARTY DISCLOSURES

Mike Thomas is also a trustee of 222 Ministries. Christ Church London supported 222 Ministries through a donation of £5,000 from the Christ Church London general donations. Mike was not involved in determining the level of support we gave to 222 Ministries.

Chee Yeen Fung hired our Mile End venue for her wedding within the year. She was charged at the standard rate for Christ Church London attendees at the time of booking.

The cumulative total of donations given without conditions by the trustees and their related parties during the year was £333,090, including Gift Aid (2022: £336,520). The cumulative total of donations with restrictions to Everything, Families and STEPS ministries was £41,461 (2022: £47,210).



### 13. GUARANTEE STATUS

The company is limited by guarantee, which means that every member undertakes to contribute to the assets of the company in the event of a winding up, including any members up to one year after ceasing to be a member, such amounts as may be required not exceeding £10.

## APPENDIX 1

### CHRIST CHURCH LONDON'S COUNCIL OF REFERENCE

#### ANDY CROUCH

Andy Crouch is partner for theology and culture at Praxis, an organisation that works as a creative engine for redemptive entrepreneurship. He is the author of several books, the most recent of which is *The Life We're Looking For: Reclaiming Relationships in a Technological World*.

#### DAVID DEVENISH

David serves Newfrontiers internationally as part of the Newfrontiers Together Team. He has many years' experience of working with churches in the UK and other cultures around the world.

#### REV NICKY AND PIPPA GUMBEL

Nicky is the pioneer of the Alpha Course, which runs across the world, and was the Vicar of Holy Trinity Brompton, one of the largest Anglican Churches in the UK, for 17 years. Nicky and Pippa together write the Bible in One Year reading plan.

#### DR KRISH KANDIAH OBE

Krish founded Home For Good, a charity seeking to find loving homes for vulnerable children, and The Sanctuary Foundation, who support refugees to find welcome, work and worthwhile housing in the UK. He has authored 13 books, including *Paradoxology* and *Home for Good: Making a Difference for Vulnerable Children*.

#### REV CANON PAUL MACONOCHIE

Paul is the Leadership Development Director at Grace Gathering church in Indiana, USA. Paul also leads the 3D Movement National Team. He was previously the Senior Leader at Network Church Sheffield and has helped many churches re-engineer their small group structures.

#### REV CANON JOHN AND ELEANOR MUMFORD

John and Eleanor are co-ordinators of the Vineyard International Executive, after leading the Vineyard Church UK for over 20 years.

## DR AMY ORR-EWING

Amy is an international author, speaker, and theologian who addresses the deep questions of our day with meaningful answers found in the Christian faith. She is the author of multiple books including, *Where is God in All the Suffering?* and the bestselling *Why Trust The Bible?*.

### AMENDMENT TO THE COUNCIL OF REFERENCE

In April 2023, the Church of England began an investigation into safeguarding concerns about Mike Pilavachi, who was part of our Council of Reference at the time. When the investigation began, we informed the church through our newsletter that we would be removing his name from our website whilst the investigation was ongoing. The conclusion to the investigation, published in September 2023, found that Mike Pilavachi displayed a pattern of spiritual, emotional and psychological abuse, as well as inappropriate relationships with young people over whom he held authority. Given the conclusions, Mike Pilavachi was removed from our Council of Reference, and the church was informed through our newsletter in September 2023.