

Trustees' Annual Report

For the period

From (start date) to end date

Section A Reference and administration details

Charity name	<input type="text" value="10th Haywards Heath Scout Group"/>
Other names the charity is known by	<input type="text" value="n/a"/>
Registered charity number (if any)	<input type="text" value="1"/> <input type="text" value="0"/> <input type="text" value="4"/> <input type="text" value="5"/> <input type="text" value="6"/> <input type="text" value="5"/> <input type="text" value="1"/>
HQ registration number	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
Charity's principal address	<input type="text" value="Redwood Centre, Mid Sussex District Scout HQ,"/> <input type="text" value="Perrymount Road, Haywards Heath"/> <input type="text" value="West Sussex"/> Postcode <input type="text" value="R"/> <input type="text" value="H"/> <input type="text" value="1"/> <input type="text" value="6"/> <input type="text" value="3"/> <input type="text" value="D"/> <input type="text" value="N"/>

Names of the charity trustees who manage the charity

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Mirjana Skrba	Chair	
2	Helen Crofoot	Group Leader	Appointed 1 September 2023
3	Geoff Lashbrok	Co-Treasurer	
4	Peter Swann	Co-Treasurer	
5	Sally Lipscombe	Secretary	
6	Michelle Pester		Resigned 10 December 2023
7	Isobel Webster		
8	Elizabeth Langdon		Appointed 11 June 2023
9	Zeb Nash-Henry		Appointed 24 March 2024

Type of advisor	Name	Address
N/a		

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

(e.g. trust deed, constitution)

How the charity is constituted

The Group is a trust established under its rules which are common to all Scouts.

(e.g. trust, association, company)

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

(e.g. appointed by, elected by)

Additional governance issues (optional information)

Section B**Structure, governance and management (continued)**

You may choose to include additional Policies and procedures adopted for:
a) the induction and training of

Members of the Board complete mandatory training including Essential Information, Safety, Safeguarding, GDPR and Trustee Introductory Training prior to their appointment. In addition, all Trustees are Scout Association DBS checked.

The Group is managed day-to-day by the Group Lead Volunteer, together with the section leaders. The Group Lead Volunteer reports to the board of the Scout Group. The board of trustees is responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate. The board consists of Chair, Treasurer and Secretary together with the Group Lead Volunteer and any other members chosen to strengthen the board's competencies. The board meets every three months.

This board exists to support the Group Lead Volunteer in meeting the responsibilities of the group and together they are responsible for:

The maintenance of Group property;
The raising of funds and the administration of Group finance;
The insurance of persons, property and equipment;
Group public occasions;
Assisting in the recruitment of volunteers - leaders and other adult support;
Appointing any sub committees that may be required;
Appointing Group Administrators and Advisors other than those who are elected.

Systems and processes are in place to make sure the group maintains accurate information in relation to: financial records, members, necessary training, assets and equipment. Key risks are mitigated through processes such as purchase authorisation procedures, risk assessments for events, and regular safeguarding training.

Section C**Objectives and activities**

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Section C**Objectives and activities (Continued)**

Summary of the main activities in relation to these objects

All Sections of the Scout Group, (Beavers, Cubs and Scouts) maintained full registers in 2023/2024 and implemented a wide ranging adventure and skill based programme. The programme aims to facilitate completion of the Bronze, Silver and Gold Chief Scout Awards and the range of activities included:

- Life skills training – cooking; knots and pioneering; first aid; nature hikes; firelighting and camp fires; camping skills; navigation; STEM challenges; road safety; shelter building; crafting; knife skills and general Scout skills.
- Adventure – rifle shooting; numerous hike challenges ranging from 2 to 26 miles; raft racing; survival camp; summer camps and expedition challenges.
- Community visits - Haywards Heath Fire Station visit, Remembrance Day Parade, Visit to Burgess Hill Food Bank and ABC Shopping challenge, Visit to Macs Farm, Visit to Arts & Crafts Museum Ditchling, Carol singing at Haywards Heath train station.

Additional details of the objectives and activities (optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D**Achievements and performance**

Summary of the main achievements of the charity during the year

Achievements during the year include:-
 Maintaining varied and ambitious programmes of activity
 Assisting the wider scouts community by having 10th HH leaders volunteering and running many district wide events such as rifle shooting, archery, Checkpoint Challenge, Overland and Downsman Hikes, Night hikes, Monopoly Run and Parliament Week.
 Maintaining full registers in each section and retaining our volunteer team and recruiting new volunteers to the board and group
 Increasing our community profile through participation in community events such as carol singing, participating in collecting Christmas care packages for refugees, completing joint activities with other Scout groups in the area: Bolnore Village Scout group, 1st Lindfield Scout Group, 5th Haywards Heath Scout Group and 1st Haywards Heath Scout Group and local Girl Guide groups.

Section E**Financial Review**

Brief statement of the charity's policy on

Reserves Policy

The Group runs on a non-profit basis with all member subscriptions and other funds raised used to cover Group running costs and activities. The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the Group.

The Group held reserves of approximately £51k against this at year end. In the context of the previous year, the reserves are in line with past years and are considered reasonable. Historically some money was earmarked for new premises prior to moving to the current District Scout HQ. Given the uncertainty surrounding the security of tenure of our current meeting place, these reserves are held in case needed in future.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives;

Section F**Other Optional Information**



Plans for future periods (details of any significant activities planned to achieve them)

Section G**Declaration**

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

MIRJANA SKRBA	PETER SWANU
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Position (eg Secretary, Chair)

CHAIR	CO TREASURER
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Date

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10th Haywards Heath Scout Group Receipts and Payments Account

For the year from	01/04/2023	To	31/03/2024
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Receipts and payments

	2023/24 Unrestricted funds £	2022/23 Unrestricted funds £
Payments		
Charitable Payments		
Rent / premises	3,000	1,615
Insurance and Capitation	6,397	6,135
Equipment	101	100
Watersports	2,437	432
Scout Trips / Activities	7,348	6,881
Cubs Trips / Activities	2,658	715
Beavers Trips / Activities	1,120	344
Scout Camp	385	4,575
Cub Camp		1,331
Beaver Camp		468
Badges, T-shirts, Scarves	1,657	1,237
Uniform / Training	27	
Panto		
Gifts		2,000
Cancellation refunds		4
Sub total	25,129	25,839
Fundraising expenses		
Fund Raising	-	-
	-	-
	-	-
Other fundraising costs	-	-
Sub total	-	-
Total Gross Expenditure	25,129	25,839
Asset and investment purchases, etc.	-	-
Total payments	25,129	25,839
Net of receipts/(payments)	4,328	7,737
Cash funds last year end	46,786	39,049
Cash funds this year end	51,115	46,786

10th Haywards Heath Scout Group Receipts and Payments Account

For the year from	01/04/2023	To	31/03/2024
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Receipts and payments

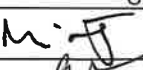

	2023/24 Unrestricted funds £	2022/23 Unrestricted funds £
Receipts		
Donations, legacies and similar income		
Membership subscriptions	15,075	10,579
Scout camp	-	2,760
Cub camp	2,067	1,272
Beaver camp	-	376
Scout activities	5,702	9,968
Cub activities	1,341	447
Beaver Activities	320	50
Gift Aid	-	2,560
Watersports activities	2,321	745
Cancellation refunds		
Sub total	28,824	28,757
Grants		
Watersports grants	-	-
Sub total	-	-
Fundraising (gross)		
Fundraising	2,634	4,819
Sub total	2,634	4,819
Investment income		
Sub total	-	-
Total Gross Income	29,457	33,576
Asset and investment sales, etc.	-	-
Total receipts	29,457	33,576

Statement of assets and liabilities at the end of the year

	31st March 2024	31st March 2023
	Unrestricted funds £	Unrestricted funds £
Cash funds		
Bank current account	51,115	46,787
	-	-
Total cash funds	51,115	46,787
Other monetary assets		
	-	-
	-	-
	-	-
Sub total	-	-
Investment assets		
	-	-
	-	-
	-	-
Sub total	-	-
Non monetary assets for charity's own use		
	-	-
	-	-
	-	-
Sub total	-	-
Liabilities		
	-	-
	-	-
	-	-
Sub total	-	-

The above receipts and payments account and statement of assets and liabilities were approved by the Trustees on 18th September 2023 (the date of the Executive Committee meeting that approved the accounts) and signed on their behalf by

Signature

Print Name

MIRJANA ŠKRBA	Chair
PETER SWANN	Treasurer

