



Open Door Community Foundation
(a Company Limited by Guarantee)

Trustees' Report and Financial Statements for the year
ended 30 April 2019

Registered Company number 09549202

Registered Charity number 1164850

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2019

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Report of the Trustees

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 30 April 2019 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

CHARITABLE OBJECTIVES AND ACTIVITIES

The Charitable Company's Objects as set out in its Memorandum & Articles of Association are:-

- the advancement of the education of the people of Hodge Hill and the surrounding area;
- to develop the capacity and skills of the members of the socially and economically disadvantaged community of Hodge Hill and the surrounding area in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purposes of this object 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following – youth, age, disability, financial hardship, ill health, unemployment, substance abuse, discrimination on the grounds of ethnicity, gender, sexual orientation, religion or poor educational or skills attainment;
- the relief of sickness and the preservation of health among the permanent and temporary residents of Hodge Hill and the surrounding areas;
- to promote for the benefit of the people of Hodge Hill and the surrounding area the provision of activities and facilities for recreation or other leisure time occupation of individuals who have need of such activities or facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the health, well-being and general condition of life of the said inhabitants.

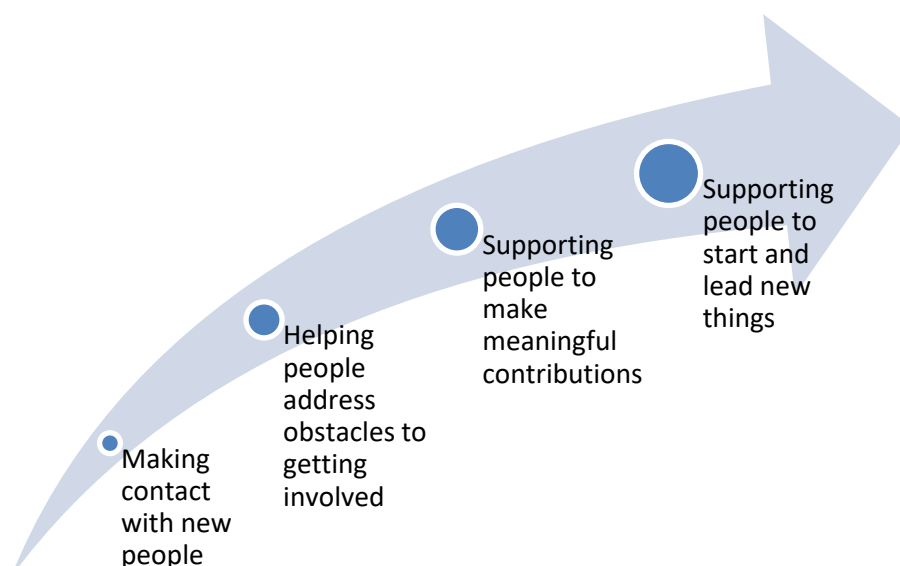
The above objects shall be delivered at all times with consideration of the principles of equality of opportunity and without distinction of sex, sexual orientation, race or of political, religious or other opinions.

Report of the Trustees (continued)

Key activities

With a view to advancing the Charity's objectives, in the past year (April 2018 - March 2019) we have been engaged in the following key activities.

Since January 2017, ODCF has been a partner organization, alongside Worth Unlimited and Firs & Bromford Neighbours Together, in ***TogetherWeCan!***, a 3-year, intergenerational, community-building project within the Firs & Bromford neighbourhood, funded by the Big Lottery Fund 'Reaching Communities' stream, and Firs & Bromford Neighbours Together (a Big Local partnership). It brings together youth work and adult-focused community-building work to maximise the opportunities for intergenerational (as well as cross-cultural) interaction and relationship-building, as we seek to support both young people and adults on a developmental journey from 'first contact', through 'clearing obstacles' and 'pathways in to participation', towards being able to 'make meaningful contributions' (within the neighbourhood and wider), and to develop skills, confidence and connections to initiate and lead their own groups and activities. Across the two 'age bands' (young people and adults), *TWC!* pursues two parallel 'strands' of work: 'street connecting' (making connections with, and between, local people, and growing new forms of associational life from those connections), and 'support and development' (supporting local people to grow in the confidence, skills and connections needed to be able to participate in and contribute to the life of their neighbourhood, and wider).



Report of the Trustees (continued)

Within the *TWC!* partnership, ODCF employs 2 full-time members of staff, who lead on the adult side of the community-building work: a 'Community Support & Development Worker' (who focuses on sustaining places of welcome and support, and 1-2-1 support and mentoring work), and a 'Street Connector Mentor' (who leads our street connecting work, and supports people to start and lead new groups and activities). Through *TWC!*, ODCF is working with external consultants to support us in developing tools for rich and robust processes of monitoring and evaluation of our work.

Over the past year therefore, ODCF's activities have included:

- **Engaging neighbours through door-step conversations** (as part of the Street Connectors team), 'Hodge Hill Cuppa' sessions (engaging parents at the end of the school day, over a cuppa in the school playground), and other local events
- **Supporting neighbours to plan and run 'micro-local' street events** (focused in on just one street, a green space, or a small cluster of neighbouring streets)
- **Supporting resident-led groups, activities and projects** to start, grow and develop (including coordinating 'PIE' events for people with ideas to present them to other neighbours, and to bid for small grants to help make their ideas happen)
- **Supporting and mentoring a growing number of active residents**, as regular street connectors, street event organisers, project leaders and project volunteers
- Leading the team (staff and volunteers) that hosts the weekly **Open Door** drop-in session at The Hub, offering a 'place of welcome' and hospitality, a listening ear, and multiple forms of practical support, from using computers and accessing the internet, to help writing CVs and applying for jobs, to support and advice (through our partnerships with Birmingham Community Law Centre, Crisis and St Martin's Centre for Health and Healing) about benefits entitlements and challenging unfair decisions. Open Door also leads in to a weekly Community Lunch which both encourages people to bring and share together and provides food for people to be able to take away with them to use during the week.
- Leading the facilitation of weekly **Women's Group** sessions, at Ambridge House, that bring together women from many different nationalities to plan, lead and share activities together (many centred around cooking and eating).

Report of the Trustees (continued)

- **Working with people on a 1-2-1 basis**, through both referrals (from local primary schools) and self-referrals (dropping in to Open Door or other regular groups), to support people through crisis situations (e.g. eviction), to navigate systems (e.g. applying for benefits and challenging unfair decisions), and to grow in confidence to be able to participate in local groups and activities (e.g. through emotional support, making introductions, and accompanying to groups).
- Growing our **'Street Connector' programme**: identifying, training and supporting local residents to connect with their neighbours through door-knocking, 'street-level events' and other grassroots community activities
- Supporting local residents with passions and ideas to **set up and develop new groups and activities for local people** of all ages (including 'Flavours of Hodge Hill, a group offering regular cooking classes and catering for events; classes focusing on beauty, fitness and Zumba; and an art and craft group)
- Supporting the ongoing development and week-to-week running of a **weekly 'Real Junk Food Kitchen'** (in partnership with The Real Junk Food Project – Birmingham and volunteers from Hodge Hill Church), which 'intercepts' so-called 'waste food' from restaurants and supermarkets, and turns it into 3-course meals for local people on a 'pay-as-you-feel' basis

In September 2018, a third member of staff, Cath Fletcher, joined the ODCF team as half-time 'Green Connector', seeking to engage new residents and support people with passions and ideas to develop new groups and activities – with a particular focus in and around five key 'green spaces' around the neighbourhood. Central to this work stream is the building of a 'Green Team' of local residents, passionate about gardening, growing things and/or environmental development.

ODCF has also engaged in a new partnership with Spurgeons, embodied in a full-time 'Families Connector', employed and fully-funded by Spurgeons, but working closely with the *TogetherWeCan!* team. This role adds capacity to ODCF's work, focusing particularly on engaging local parents with children aged 0-5.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

Report of the Trustees (continued)

ACHIEVEMENTS AND PERFORMANCE

ODCF continues to work with Jane Perry, a freelance social researcher, to support us in developing evaluation tools for our work within the *TogetherWeCan!* project. Together with Revd Dr Al Barrett, one of ODCF's Trustees and supporting *TWC!* in a 'project manager' role, they have produced a substantial evaluation report of Year 2 of *TWC!*'s work. The full report is available on request, and is summarized here:

Street Connecting

- The Street Connector team, including 7 regular volunteer Street Connectors, have worked with a further 4 residents to plan and run 10 street events (including knocking on doors of the neighbours immediately local to the event).
- 11 people have been involved in setting up and/or leading local groups, activities and projects – and through them we have supported a further 54 volunteers within those projects. Of those projects, 7 have been brand new developments in 2018
- Engaged with 119 people in door-step conversations, 388 people (160 adults and 228 children) through 'micro-level' street events, and a total of 662 through other community events locally.

The success of the **street events** in particular, especially during the warmer months of the year, continues to be a notable feature of the project, showing the particular 'pulling power' of having an event right on your doorstep, with a face-to-face invitation coming from immediate neighbours, and the opportunity to 'bring and share' at a scale that makes each person's contribution feel both manageable and meaningful. High proportions of attendees at street events report getting to know new neighbours by name, and numbers of attendees at these events continue to grow.

Support & Development

- In the last year we have supported 114 people through Open Door, and 33 people through 1-2-1s. We also engaged 83 people through Community Lunches, and 64 women through Women's Group.

Across *TogetherWeCan!*

In our evaluation work across the intergenerational *TWC!* project, we have found that, in the last year:

- 110 people reported knowing more of their neighbours by name, and 40 reported having more neighbours they could turn to for help.

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Report of the Trustees (continued)

- 74 of our participants have said they have grown in confidence and skills for employment-readiness. 100 people report feeling more confident to cope when life is tough. And 116 say that they feel more confident to participate in local groups and activities as a result of their involvement in *TWC!*
- 108 people said they felt more confident to share their passions, gifts and skills, and 92 said they had more opportunities to share them with their neighbours.

FUTURE PLANS

The *TogetherWeCan!* partnership project (including the additional capacity provided through the 'Green Connector' and 'Families Connector' roles) remains the main focus of ODCF until the end of 2020 – with an additional year's funding agreed from The National Lottery Community Fund and Firs & Bromford Neighbours Together. ODCF and our partner organisations in *TogetherWeCan!* are currently supporting Firs & Bromford Neighbours Together to develop a vision and plan for the neighbourhood up to and beyond 2026, and in 2020 we will be working with our current and potential funders to develop plans for *TogetherWeCan!*'s ongoing work to support this plan's implementation.

FINANCIAL REVIEW

The year 2018-19 continues to see significant financial stability for ODCF, as the 3-year grant from Big Lottery Fund (Reaching Communities), and match funding from Firs & Bromford Neighbours Together (the local Big Local partnership), has enabled our core work to be sustained and developed through the *TogetherWeCan!* partnership project, including almost all of our organizational running costs. We continue to be aware, however, that our levels of unrestricted funds remain low (see below).

Reserves policy

ODCF Trustees are seeking to build up, and then maintain, reserve funds equivalent to 3 months salary costs (including redundancy payments – approximately £18,000) and the fulfilment of any other legal obligations (e.g. rent). At the time of writing, free reserves are very low. Trustees recognize that this is a significant risk factor for the future of the Charity, and are working to address this challenge through local fundraising events and activities.

Report of the Trustees (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Open Door Community Foundation Limited is a company limited by guarantee (No. 09549202) and a registered charity (No. 1164850) governed by its Memorandum and Articles of Association. The Charitable Company was incorporated on 19 April 2015 and obtained its registration as a Charity on 15 December 2015 when it commenced its activities.

Appointment of trustees, induction & training

Trustees are appointed in accordance with the Charity's Memorandum and Articles (section 19), with up to 6 nominated by the 'Founding Member' (the PCC of St Philip & St James, Hodge Hill), and up to a further 5 nominated by the Board of Trustees. Recruitment of new Trustees is the responsibility of the Board of Trustees, with support from ODCF's staff members.

Key criteria for new trustees include:

- Understanding and sharing the distinctive ethos and approach of ODCF
- Bringing skills and experience that enrich the Trustees' work of oversight
- A rootedness in, or a connection to, the neighbourhood of the Firs & Bromford in which ODCF's work is focused

Induction for new Trustees includes time spent with the Chair and other key Trustees, time spent shadowing our staff, and a review of our core policies and procedures (including safeguarding and risk management). Trustees are alert to the value of ongoing training and support, and draw particularly on the support offered by Thrive Together Birmingham, who regularly send an advisor to ODCF Board meetings, and facilitate an annual away day for Trustees and staff together.

Organisational structure

As a very small Charity, organisational structure is relatively simple. The two full-time paid staff are line managed by one of the Trustees (the local vicar), who also acts as Secretary to the Board and Designated Safeguarding Lead for the Charity. The Green Connector is line managed by the Street Connector Mentor. The Board of Trustees also has a separate Safeguarding Trustee. Day-to-day financial management is supported by our partner organisation, Worth Unlimited, whose Operations Manager also acts as our Company Secretary. There is a Trustee on the Board who takes the lead on financial oversight.

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Report of the Trustees (continued)

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:

T Myddleton-Evans
K Evans (resigned 14 October 2019)
Parochial Church Council of St Philip & St James Hodge Hill
Rev A Barrett
P Hall

Charity Number:

1164850

Company Number:

09549202

Registered Office:

8 Dreghorn Road
Birmingham
B36 8LJ

Independent Examiner:

Karen Hanlan Independent Examiner Limited
Hollyoaks
3 School Lane
Lea Marston
B76 0BW

Bankers:

Unity Trust Bank plc
Nine Brindley Place
Birmingham
B1 2HB

Approved by the Board and signed on its behalf by:

T Myddleton-Evans
Chair of Trustees

Date: 3 December 2019

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Statement of Trustees' Responsibilities

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

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Independent Examiner's Report to the Trustees of Open Door Community Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2019 which are set out on pages 13 to 22.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs. K Hanlan, ACA
Karen Hanlan Independent Examiner Limited
Hollyoaks
3 School Lane
Lea Marston
B76 0BW

Date: 3 December 2019

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Statement of Financial Activities (including an Income & Expenditure account)

| | Note | Un- restricted funds 2019 £ | Restricted funds 2019 £ | Total funds 2019 £ | Total funds 2018 £ |
|--|------|---|----------------------------------|-----------------------------|-----------------------------|
| Income: | | | | | |
| Donations & legacies | 1 | 1,820 | 82,329 | 84,149 | 79,085 |
| Charitable Activities | 2 | 246 | - | 246 | - |
| Total income | | 2,066 | 82,329 | 84,395 | 79,085 |
| Expenditure: | | | | | |
| Charitable Activities | 3 | 474 | 84,761 | 85,235 | 71,003 |
| Total expenditure | | 474 | 84,761 | 85,235 | 71,003 |
| Net income/(expenditure) and net movement in funds for year | | 1,592 | (2,432) | (840) | 8,082 |
| Reconciliation of funds: | | | | | |
| Total funds brought forward | | 2,043 | 16,248 | 18,291 | 10,209 |
| Total funds carried forward | | 3,635 | 13,816 | 17,451 | 18,291 |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

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Balance Sheet

| | Notes | 2019 | 2018 |
|--|-------|----------------|---------------|
| | | £ | £ |
| Current Assets | | | |
| Debtors and prepayments | 5 | 10,778 | 10,532 |
| Cash at bank and in hand | | 8,192 | 9,199 |
| | | 18,970 | 19,731 |
| Current Liabilities | | | |
| Creditors: amounts falling due within one year | 6 | (1,519) | (1,440) |
| Net current assets | | 17,451 | 18,291 |
| Net assets | | 17,451 | 18,291 |
| Funds of the charity: | | | |
| Restricted Funds | 7 | 13,816 | 16,248 |
| Unrestricted Funds | | 3,635 | 2,043 |
| Total charity funds | | 17,451 | 18,291 |

The accompanying accounting policies and notes form part of these financial statements.
Registered Company number: 09549202

For the year ended 30 April 2019 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

(a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 12.

(b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:

T Myddleton-Evans
Chair of Trustees

Date: 3 December 2019

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Principal accounting policies

Status of the company

The charitable company is limited by guarantee and does not have share capital.

The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Open Door Community Foundation meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern statement

The financial statements have been prepared on a going concern basis which assumes that the Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Company's key funders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Company's current business plan shows that the Company will be able to operate in the foreseeable future. Based on this understanding, the directors believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Funds

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charitable Company.

Principal accounting policies (Continued)

Income

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

As a registered charity no provision is considered necessary for taxation.

Pensions

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

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Notes to the financial statements

1. Donations & legacies

| | 2019 | 2018 |
|---|---------------|-------------|
| | £ | £ |
| Subscriptions and donations | 110 | 490 |
| Un-restricted grants | 1,710 | 800 |
| | 1,820 | 1,290 |
| Restricted: | | |
| Restricted donation | 374 | 30 |
| Police Mutual | - | 500 |
| Near Neighbours | - | 3,018 |
| William A Cadbury Charitable Trust | 750 | - |
| Birmingham Airport Community Trust | 968 | - |
| Worth Unlimited (including grants from National Lottery Community fund and Firs and Bromford Neighbours Together) | 80,237 | 74,247 |
| | 82,329 | 77,795 |
| Total | 84,149 | 79,085 |

2. Charitable Activities

| | 2019 | 2018 |
|---------------|-------------|-------------|
| | £ | £ |
| Unrestricted: | | |
| Earned income | 246 | - |
| | 246 | - |

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Notes to the financial statements (continued)

3. Expenditure

| Expenditure comprises: | Un- Restricted | Restricted | 2019 Total £ | 2018 Total £ |
|---------------------------------------|-------------------|---------------|--------------------|--------------------|
| Direct Charitable expenditure: | £ | £ | £ | £ |
| Salary costs | - | 60,550 | 60,550 | 51,458 |
| Direct programme costs | 432 | 10,414 | 10,846 | 4,072 |
| Other direct costs | 14 | 1,878 | 1,892 | 2,443 |
| Support costs: | | | | |
| Bookkeeping | - | 3,600 | 3,600 | 3,600 |
| Payroll administration | - | 638 | 638 | 555 |
| Mobile phones | - | 420 | 420 | 644 |
| Staff training & travel | - | - | - | 68 |
| Volunteer costs | - | - | - | 109 |
| Publicity/printing | 15 | 440 | 455 | 925 |
| Subscriptions | - | 120 | 120 | 155 |
| Equipment | - | 191 | 191 | 387 |
| Office supplies | 13 | 7 | 20 | 11 |
| Rent | - | 5,280 | 5,280 | 5,280 |
| Insurance | - | 325 | 325 | 320 |
| Bank charges | - | 72 | 72 | 88 |
| Governance costs: | | | | |
| Legal & professional fees | - | 26 | 26 | 13 |
| Independent Examiners fee | - | 800 | 800 | 875 |
| Total | 474 | 84,761 | 85,235 | 71,003 |
| Total 2018 | 161 | 70,842 | 71,003 | |

4. Analysis of staff costs, trustee remuneration and expenses

| | 2019 £ | 2018 £ |
|--------------------|---------------|---------------|
| Salaries | 56,456 | 47,733 |
| National Insurance | 1,259 | 1,376 |
| Pension costs | 2,835 | 2,349 |
| Total | 60,550 | 51,458 |

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Notes to the financial statements (continued)

The Charitable Company employed an average of 3.17 (2018: 2.2) staff during the year.

No employees had benefits in excess of £60,000 (2018: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

Expenses of £148.71 were reimbursed to one Trustee during the year (2018: £nil).

Trustee Indemnity Insurance is paid for by the Charity as part of its overall insurance cover.

The key management personnel of the charity comprise the trustees only, Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £0 (2018: £0).

5. Debtors

| | 2019 | 2018 |
|-------------------|---------------|--------|
| | £ | £ |
| Prepayments | - | 1,532 |
| Income receivable | 10,778 | 9,000 |
| | 10,778 | 10,532 |

6. Creditors: amounts falling due within one year

| | 2019 | 2018 |
|-----------------|--------------|-------|
| | £ | £ |
| Trade creditors | 515 | 121 |
| Accruals | 1004 | 1,319 |
| | 1,519 | 1,440 |

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Notes to the financial statements (continued)

7. Restricted funds

The income funds of the charity include restricted funds comprising the following amounts which have been applied for specific purposes:

| | Movement in Funds | | | | Balance At end of year £ |
|--|--|---------------|----------------------|----------------|-----------------------------------|
| | Balance At beginning of year £ | Income £ | Expendit ure £ | Transfers £ | |
| Drop in | - | 349 | (44) | - | 305 |
| Police Mutual | 530 | | (272) | - | 258 |
| Near Neighbours Fund | 2,997 | | - | - | 2,997 |
| Sheldon Trust | 1,977 | - | (1,977) | - | - |
| Big Lottery Awards for All | 1,744 | - | (1,281) | - | 463 |
| WA Cadbury CT | - | 750 | (650) | - | 100 |
| Birmingham Airport Community Trust Fund | - | 968 | (8) | - | 960 |
| Worth Unlimited – Green Connector & FBNT projects | 3,000 | 16,240 | (13,148) | - | 6,177 |
| Worth Unlimited – Together We Can ! | 6,000 | 64,022 | (67,381) | - | 2,556 |
| Total | 16,248 | 82,329 | (84,761) | - | 13,816 |

Drop in

Donation towards the refreshments and other costs of running the Tuesday Drop-In support session.

Police Mutual

Funding towards 'Real Junk Food' project

Near Neighbours Fund

Funding for Community Conversations project.

Sheldon Trust grant

Funding towards worker costs, venue hire and equipment for intergenerational 'Grow-Cook-Eat' work.

Big Lottery Awards for All project

Funding towards worker costs, venue hire and equipment for women-focused 'Grow-Cook-Eat' work.

WA Cadbury Charitable Trust

Funding for a legal advisor for the Tuesday Drop-In support session.

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Notes to the financial statements (continued)

Birmingham Airport Community Trust Fund

Funding towards the Bromford Village Green project to create a forest garden by and for the local community.

Worth Unlimited funding

Worth Unlimited, acting as the Loccally Trusted Organisation for Firs and Bromford Neighbours Together (Big Local Programme) for:

- supportig the development of Green Connectors (£15,000, including £1,710 management fee included in un-restricted income)
- support for running costs of Community Law Service (£2,950)

As part of a partnership programme utilizing National Lottery Community Fund and Firs and Bromford Neighbours Together funds for:

- the employment and running costs for the adult-focused strand of *TogetherWeCan!* (£63,997)

8. Analysis of net assets between funds

| | Restricted funds £ | Un- restricted funds £ | Total £ |
|---------------------|--------------------------|---------------------------------|---------------|
| 2019 | | | |
| Current assets | 15,335 | 3,635 | 18,970 |
| Current liabilities | (1,519) | - | (1,519) |
| Total funds | <u>13,816</u> | <u>3,635</u> | <u>17,451</u> |
| | | | |
| | Restricted funds £ | Un- restricted funds £ | Total £ |
| 2018 | | | |
| Current assets | 17,688 | 2,043 | 19,731 |
| Current liabilities | (1,440) | - | (1,440) |
| Total funds | <u>16,248</u> | <u>2,043</u> | <u>18,291</u> |

9. Controlling Interests

The charity is controlled by the trustees.

10. Related party transactions

There were no transactions with related parties in the year.

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Notes to the financial statements (continued)

11. Comparative statement of financial activities

| | Un- restricted funds 2018 £ | Restricted funds 2018 £ | Total funds 2018 £ |
|--|---|----------------------------------|--------------------------|
| Income | | | |
| Donations & legacies | 1,290 | 77,795 | 79,085 |
| Total income | 1,290 | 77,795 | 79,085 |
| Expenditure | | | |
| Charitable Activities | 161 | 70,842 | 71,003 |
| Total expenditure | 161 | 70,842 | 71,003 |
| Net (expenditure)/income and net movement in funds for year | 1,129 | 6,953 | 8,082 |
| Reconciliation of funds: | | | |
| Total funds brought forward | 914 | 9,295 | 10,209 |
| Total funds carried forward | 2,043 | 16,248 | 18,291 |